

**Eagle Genomics Ltd.**

Wellcome Genome Campus

Biodata Innovation Centre

Hinxton, Cambridge CB10 1DR

United Kingdom

12 Jan 2023.

Dear Apprenticeship Team,

I am writing to provide a testimonial for the effort and quality of David Munglah's work at Eagle Genomics. I have been acting as David's line manager for the last 3 months and leading his work as part of the pipeline development team. I have matched David's performance against the Behaviours that make up the KSB Standard.

- An inquisitive approach: David has recently been benchmarking tools to include in future pipelines. He has impressed me with his initiative to search out new tools and techniques that present new opportunities for the scope of our pipelines.
- Empathy and positive engagement: David works as part of a diverse and interdisciplinary team consisting of members based in different parts of the world, from different backgrounds and with different skills. He actively contributes to discussion, encourages others and demonstrates the ability relate to each member of the team.
- Adaptability: David works on varied tasks including literature review, benchmarking, script development and pipelining. These all have individual deadlines and a constant shifting of priorities means that David has to be pragmatic and adaptable.
- Awareness of organisational goals: Eagle Genomics is a start-up and, as such, our goals can be varied and constantly shifting. David has shown a good understanding of this concept and is working well towards the organisational goals.
- Scientific, hypothesis driven approach: David has had ample opportunity to demonstrate this behaviour while benchmarking bioinformatics tools for new pipelines. He has shown rigour in analysing and comparing tool results and shown skill in presenting data in an accurate and informative manner.
- Personal development: David is regularly improving his bioinformatics and programming skills, notably undertaking self-driven training in the nextflow pipelining language.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ryan Ames', with a stylized flourish at the end.

**Ryan Ames**

Senior Bioinformatics Scientist