



Mr. Muniswamy Palla

Email: muniswamyjd@outlook.com

Phone: +91 8884638183

Dear Muniswamy,

Congratulations!

We are delighted to confirm your offer of employment as “**Senior Engineer - I**”, with Rakuten India Enterprise Private Limited.

Joining Date:

Kindly join us on or before 4th Nov,2019.

Location:

You will be employed with Rakuten India office, Bengaluru. However, may be asked to relocate to any other Rakuten offices when necessary. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant local policies of the Company in that work location.

Compensation:

Your Annual compensation is 22,00,000 lakh per annum (INR Twenty Two Lakhs only). This includes a fixed salary component and variable annual performance incentive. The details of the compensation are presented in Annexure A.

Your employment will be governed by the terms & conditions presented in Annexure B. The terms of this letter shall remain confidential and are not to be disclosed to any third party.

We are very excited about the possibility of you joining us and take this opportunity to Welcome you to Rakuten India.

We look forward to your confirmation to join us and be part of our success!

Sincerely,

For Rakuten India Enterprise Private Limited

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Nalini George

Senior Director -Human Resources, Rakuten India

Candidate Acceptance Sign and date

*This is a computer generated communication and does not have a signature

Rakuten India Enterprise Pvt Ltd

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Bangalore – 560025