

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> UHRKXAA	<b>Last updated on</b> 17-May-2019
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
TESCRA SOFTWARE PRIVATE LIMITED #20, 4th Floor,, Lake View Manor,, Annaswamy Mudaliar Road,, Ulsoor, Bangalore - 560042 Karnataka +(91)80-46625200 finance.india@tescra.com	MUNI SWAMY PALLA DOOR NO 5/198, ESWAR REDDY NAGAR, PRODDATUR, KADAPA - 516360 Andhra Pradesh

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AABCT8880D	BLRT02323G	BPVPP6987G	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2019-20	<b>From</b> 01-Apr-2018 <b>To</b> 31-Mar-2019

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXGTPWCU	226890.00	15000.00	15000.00
Q2	FXGWYAKM	151260.00	10000.00	10000.00
<b>Total (Rs.)</b>		<b>378150.00</b>	<b>25000.00</b>	<b>25000.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	5000.00	0510308	18-05-2018	00257	F
2	5000.00	0510308	29-07-2018	07011	F
3	5000.00	0510308	29-07-2018	06884	F
4	5000.00	0510308	24-08-2018	01127	F
5	5000.00	0510308	25-09-2018	05417	F
<b>Total (Rs.)</b>	<b>25000.00</b>				

## Verification

I, **NIRMAL RAVINDRA SHAH**, son / daughter of **RAVINDRA LAVCHAND SHAH** working in the capacity of **MANAGING DIRECTOR** (designation) do hereby certify that a sum of Rs. **25000.00** [Rs. **Twenty Five Thousand Only** (in words)] has been deducted and a sum of Rs. **25000.00** [Rs. **Twenty Five Thousand Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BENGALURU	(Signature of person responsible for deduction of Tax)
Date	23-May-2019	
Designation: MANAGING DIRECTOR		Full Name: NIRMAL RAVINDRA SHAH

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Name : Mr Muniswamy Palla		PAN : BPVPP6987G		AY : 2019-2020		
PART B (Annexure)						
Details of Salary paid and any other income and tax deducted						
1	Gross Salary *					
	(a) Salary as per provisions contained in section 17(1)	Rs	384295			
	(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)	Rs	6459			
	(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)					
	(d) Total			Rs	390754	
2	Less :Allowance to the extent exempt under Section 10					
	(a) HRA Exemption	Rs	22005			
	(c) Other Exemptions	Rs	3173	Rs	25178	
3	Balance (1-2)			Rs	365576	
4	Deductions :					
	a) Entertainment Allowance	Rs				
	b) Tax on Employment	Rs	1200			
	c) Standard Deduction	Rs	40000			
5	Aggregate of 4(a) to (c)			Rs	41200	
6	Income chargeable under the head “Salaries” (3-5)					Rs 324376
7	Add: Any other income reported by the employee					
8	Gross total income (6+7)				Rs	324376
9	Deductions under chapter VIA	Gross Amount (in Rs.)	Qualifying Amount (in Rs.)	Deductible Amount (in Rs.)		
(A)	Sections 80C,80CCC AND 80CCD					
	(a) section 80C					
	(I) Statutory Provident Fund	10111	10111			
	(b) section 80CCC					
	(c) section 80CCD(1)					
Note :	1.Aggregate amount deductible under section 80C shall not exceed Rupees One Lakhs Fifty Thousand Only. 2. Aggregate amount deductible under three sections, i.e., 80C,80CCC and 80CCD(1) shall not exceed Rupees One Lakhs Fifty Thousand Only.					
(B)	Other Sections(80E,80G etc.) under Chapter VI-A.					
10	Aggregate of deductible amounts under chapter VI-A				Rs	10111
11	Total income (8-10)				Rs	314265
12	Tax on total income				Rs	714
13	Education Cess @ 4% (on tax computed at S.No.12)				Rs	29
14	Tax Payable (12 + 13)				Rs	743
15	Relief under section 89 (attach details)			Rs	0	
16	Tax Payable (14 - 15)				Rs	743

<b>Verification</b>		
I Nirmal Shah son of working in the Capacity of Managing Director (designation) do hereby certify that the information given above is true,complete and correct based on the books of accounts, documents,TDS statements,TDS deposited and other available records.		
Place :	Bangalore	(Signature of person responsible for deduction of tax)
Date :	24/05/2019	
Designation :	Managing Director	
		Full Name : Nirmal Shah

**FORM No. 12 BA**  
**[See rule 26A(2) (b)]**

**Statement showing particulars of perquisites, other fringe benefits or  
amenities and profits in lieu of salary with value thereof**

<b>1</b> Name and address of Employer:	<b>TESCRA SOFTWARE PRIVATE LIMITED</b> #20,4th Floor Lake View Manor Annaswamy Mudaliar Road Ulsoor KARNATAKA - 560042			
<b>2</b> TAN:	<b>BLRT02323G</b>			
<b>3</b> TDS Assessment Range of the employer:				
<b>4</b> Name, designation and PAN of employee:	<b>Muniswamy Palla,Software Engineer,BPVPP6987G</b>			
<b>5</b> Is the employee a director or a person with substantial interest in the company (where the employer is a company):	<b>No</b>			
<b>6</b> Income under the head "Salaries" of the employee ( other than from perquisites):	<b>357917</b>			
<b>7</b> Financial Year:	<b>2018 - 2019</b>			
<b>8 Valuation of Perquisites:</b>				
SI No.	Nature of perquisite (See rule 3)	Value of perquisite as per rules	Amount, if any recovered from the employee	Amount, if any perquisite chargeable to tax Col.(3) – Col.(4)
		(Rs.)	(Rs.)	(Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	Nil	Nil	Nil
2	Cars/Other automotive	Nil	Nil	Nil
3	Sweeper, gardener, watchman or personal attendant	Nil	Nil	Nil
4	Gas, electricity, water	Nil	Nil	Nil
5	Interest free or concessional loans	Nil	Nil	Nil
6	Holiday expenses	Nil	Nil	Nil
7	Free or concessional travel	Nil	Nil	Nil
8	Free meals	Nil	Nil	Nil
9	Free education	Nil	Nil	Nil
10	Gifts, vouchers, etc.	Nil	Nil	Nil
11	Credit card expenses	Nil	Nil	Nil
12	Club expenses	Nil	Nil	Nil
13	Use of movable assets by employees	Nil	Nil	Nil
14	Transfer of assets to employees	Nil	Nil	Nil
15	Value of any other benefit / amenity / service / privilege	6459	Nil	6459
16	Stock options ( non-qualified options)	Nil	Nil	Nil
17	Other benefits or amenities	Nil	Nil	Nil
18	Total value of perquisites	6459		<b>6459</b>
19	Total value of Profits in lieu of salary as per section 17(3)			

9	Details of tax:	
(a)	Tax deducted from salary of the employee under section 192 (1)	<b>25000</b>
(b)	Tax paid by employer on behalf of the employee under section 192(1A)	<b>Nil</b>
(c)	Total tax paid	<b>25000</b>
(d)	Date of payment into Government treasury	

**Declaration by Employer**

I Nirmal Shah son of working as Managing Director (designation) do hereby declare on behalf of TESCRA SOFTWARE PRIVATE LIMITED (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place : Bangalore

Date : 24/05/2019

Signature of person responsible for deduction of tax

Full Name : Nirmal Shah

Designation : Managing Director