HR ANALYTICS DASHBOARD

Associates Deg...	Bachelor's Deg...	Doctoral Degree	High School	Master's Degree

Overall employees	Attrition	Attrition Rate	Active employees	Average Age
1470	**237**	**16.12%**	**1233**	**37**

Department wise Attrition

- 12 (5%)
- 92 (39%)
- 133 (56%)

Department
- R&D
- Sales
- HR
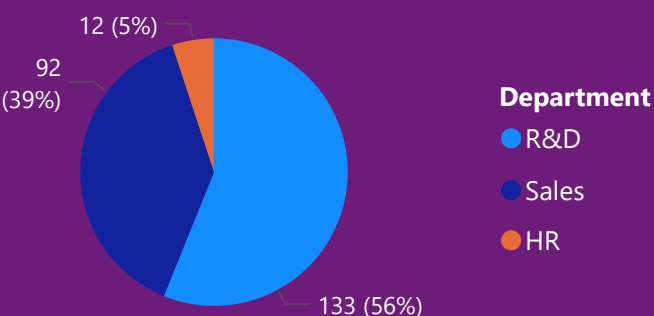
No. of employees by Age group

Gender ● Female ● Male

	Under 25	25 - 34	35 - 44	45 - 54	Over 55
Male		337	309	132	
Female		217	196	113	

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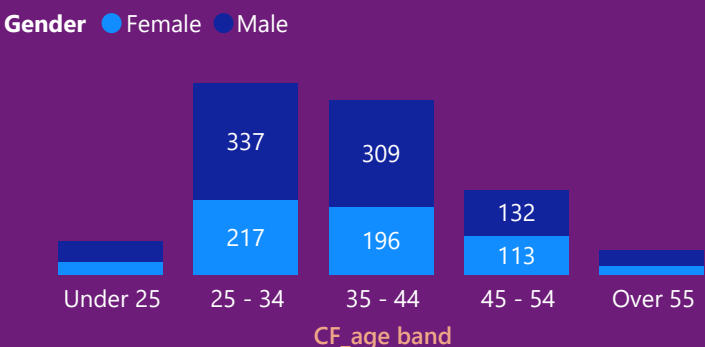
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Sales Representative	12	21	27	23	83
Sales Executive	69	54	91	112	326
Research Scientist	54	53	90	95	292
Research Director	15	16	27	22	80
Manufacturing Director	26	32	49	38	145
Manager	21	21	27	33	102
Laboratory Technician	56	48	75	80	259

Education Field wise Attrition

Education Field	
Life Sciences	89
Medical	63
Marketing	35
Technical D...	32
Other	11
Human Res...	7
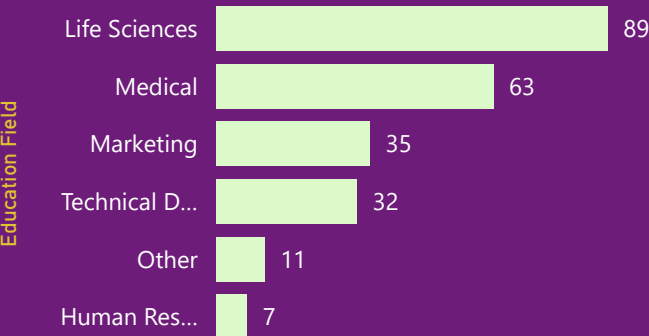
Attrition Rate by Gender forDIfferent Age groups

Under 25	25-34	35-44	45-54	Over 55
20 (52.63%)	69 (61.61%)	37 (73%)	16 (64%)	8 (73%)
38	**112**	**51**	**25**	**11**
18 (47.37%)	43 (38.39%)	14 (27%)	9 (36%)	3 (27%)