

# Department of Computer Science

Term Project Proposal, FALL 18-19

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Course Title	WEB TECHNOLOGIES	Section	H
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## Group Members:

Student ID	Name	Signature
18-38002-2	KHAN, M A MOHIT	M A Mohit Khan
18-38001-2	AMIN, RUHUL	Ruhul Amin
18-39197-3	RAHMAN, S.M MUNTASIR	S.M Muntasir Rahman
18-39211-3	HOSSAIN, MD. FAHAD	MD. Fahad Hossain

## Project Title:

HR MANAGEMENT SYSTEM
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## Short Description:

Four type of user: 1. Admin 2. Management  
3. Employee 4. Board of Director

Common Features for all user:

- 1) All users can Login to the system
- 2) Can register to the system.
- 3) Can manipulate their profile information (edit-delete-view etc.)

Admin User Functionality: (KHAN, M A MOHIT)

- 1)Website Management
- 2)Website Updates
- 3)Security management
- 4)Glitch Fixing/Bug fixing
- 5)Frequent news updates
- 6)Social Media Management
- 7)Monitor performance
- 8)User Interface Simplification
- 9)monitor website traffic
- 10)Can add Management/Employee/Board of Director.
- 11)Can verify Management/Employee/Board of Director profiles -- Can block .
- 12)Can manipulate Management/Employee/Board of Director information (edit-delete-view etc.) etc...
- 13)Admin can give update approval
- 14)Advertisement Management
- 15)Notifications Management
- 16)Help Seeking Notifications Management

Management User Functionality : (AMIN, RUHUL)

- 1) Job Requisitions
- 2) Job Descriptions
- 3) Job Board Posting
- 4) Social Recruiting
- 5) Job Offer Extension
- 6) Background Check
- 7) Organizing Training Program
- 8) Candidate Pre-Screening
- 9) Applicant Tracking System (ATS)
- 10) Emp Application Review
- 11) Emp Performance
- 12) Branded Company Job Sit
- 13) Salary Planning
- 14) Hiring
- 15) Firing
- 16) Auto-Response

Employee User Functionality : (HOSSAIN, MD. FAHAD)

- 1) Attendance
- 2) Vacation Application
- 3) requesting overtime payment
- 4) Transfer Application
- 5) Resignation Application
- 6) Business Idea Presentation
- 7) Job reference application
- 8) submitting reimbursement slips
- 9) self training
- 10) promotional application
- 11) overall performance
- 12) reviewing timesheets and tasks
- 13) ensuring all necessary document
- 14) profile details
- 15) inquiring about available loan programs

Board of Director User Functionality : (RAHMAN, S.M MUNTASIR)

- 1) Training Program Approval
- 2) Executive Hiring
- 3) Executive Firing
- 4) Executive performance Appraisal
- 5) Executive Salary
- 6) Attendance record
- 7) Personnel Planning
- 8) Annual Budget
- 9) Executive Compensation
- 10) Executive Job advertisement
- 11) Inquiry
- 12) Checking loan application
- 13) Employee Hiring Confirmation
- 14) Meeting set up
- 15) Plan set up