

Advice for New Faculty in Statistics Departments

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 - ▶ In time this leads to more innovations and interesting work

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- ▶ Mentors are invaluable for much of the above

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- ▶ Note: mentors are important at every stage, e.g. during the job search process

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 - ▶ Allows you to switch when you get stuck

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 - ▶ Revising a paper can be tedious. But virtually every revised paper is an improvement over the original

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 - ▶ Law of diminishing returns: After a certain point, do not keep trying to improve slides, homework, etc.

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 - ▶ Also good for career/happiness in the short and long-term

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- ▶ Most people (especially senior faculty) don't remember much – keep reminding them!

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- ▶ Rewarding life: work with students, travel, keep learning

Acknowledgments

- ▶ Thanks to Dave Hunter, Ephraim Hanks, Ben Shaby, Frances Blanchette
- ▶ Helpful presentation on mentoring by Genevera Allen
- ▶ A few useful ideas here: R. Hamming: Striving for Greatness in All You Do http://www.mccurley.org/advice/hamming_advice.html