

Peer Review

Team Member Conducting Review	Qi Li
Team Member Being Reviewed	Rolando Pacho

This team evaluation consists of seven performance dimensions, defined below. For each element of the seven dimensions, you will be asked to give a score between 1 and 10. A score of 1 indicates only 10% performance on the element (extremely poor), while a score of 10 indicates 100% performance on the element (excellent). The scores you give will be combined with those of other team members to provide a Team Profile Score for a member.

Quality of Work

1. Meetings - made relevant comments; suggested new ideas; asked others for their views; provided reasons for ideas

☐ 1
 ☐ 2
 ☐ 3
 ☐ 4
 ☐ 5
 ☐ 6
 ☐ 7
 ☐ 8
 ☐ 9
 ☒ 10

2. Decisions - could interpret and analyze issues; could diagnose the problems; could offer strategic approaches and suggest what to do

☐ 1
 ☐ 2
 ☐ 3
 ☐ 4
 ☐ 5
 ☐ 6
 ☐ 7
 ☐ 8
 ☐ 9
 ☒ 10

3. Project deliverables – content met all project requirements; work reflected professional standards

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

4. Team performance – noticeably affected decision-making that improved key deliverables

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
1	2	3	4	5	6	7	8	9	10

Quantity of Work

5. Meetings – offered a fair share of relevant ideas; took a fair share of responsibility to make sure all members' views were heard and the team accomplished the project

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
1	2	3	4	5	6	7	8	9	10

6. Decisions – offered a fair share of proposals for decisions

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
1	2	3	4	5	6	7	8	9	10

7. Project deliverables – completed a fair share of project deliverables

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

Promptness of Work

8. Meetings – arrived on time and stayed for the entire meeting

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

9. Project deliverables -- completed assignments on time

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

Reliability

10. Meetings – attended all class and outside meetings; informed team if absence was necessary

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

11. Communication between meetings – responded to email and phone calls

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
1	2	3	4	5	6	7	8	9	10

12. Project deliverables -- could be relied on to help solve problems; consistent follow through

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

Preparation

13. Meetings – read all relevant material prior to meeting; brought project materials to meetings

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

14. Decisions – familiar with latest results and ready to offer relevant input on decisions

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
1	2	3	4	5	6	7	8	9	10

15. Energy – displayed enthusiasm for the project, a positive mood, and appropriate humor

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
1	2	3	4	5	6	7	8	9	10

Team Functioning

16. Organization – helped to organize team functioning and accomplishment of decisions and project deliverables

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

17. Energy – displayed enthusiasm for the project, a positive mood, and appropriate humor

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

18. Cohesion – helped to build a sense of connection in the team; offered support and encouragement to other members; applauded successes

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

19. Leadership – took initiative in moving the team to take the next step; fostered solutions during team conflicts; kept the team on track during meetings; helped other members as needed

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
1	2	3	4	5	6	7	8	9	10

Overall Evaluation

20. I would welcome the opportunity to work with this member in another project team. I would recommend this person to anyone seeking a high performing team member.

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