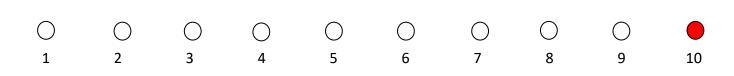# Peer Review

Team Member Conducting Review	Jonghyun Choi
Team Member Being Reviewed	Rolando Pacho

This team evaluation consists of seven performance dimensions, defined below. For each element of the seven dimensions, you will be asked to give a score between 1 and 10. A score of 1 indicates only 10% performance on the element (extremely poor), while a score of 10 indicates 100% performance on the element (excellent). The scores you give will be combined with those of other team members to provide a Team Profile Score for a member.

Quality of Work

1. Meetings - made relevant comments; suggested new ideas; asked others for their views; provided reasons for ideas

○	○	○	○	○	○	○	○	○	●
1	2	3	4	5	6	7	8	9	10

2. Decisions - could interpret and analyze issues; could diagnose the problems; could offer strategic approaches and suggest what to do

○	○	○	○	○	○	○	○	○	●
1	2	3	4	5	6	7	8	9	10

3. Project deliverables – content met all project requirements; work reflected professional standards

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

4. Team performance – noticeably affected decision-making that improved key deliverables

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

Quantity of Work

5. Meetings – offered a fair share of relevant ideas; took a fair share of responsibility to make sure all members' views were heard and the team accomplished the project

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

6. Decisions – offered a fair share of proposals for decisions

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

7. Project deliverables – completed a fair share of project deliverables

○ 1   ○ 2   ○ 3   ○ 4   ○ 5   ○ 6   ○ 7   ○ 8   ○ 9   ● 10

Promptness of Work

8. Meetings – arrived on time and stayed for the entire meeting

○ 1   ○ 2   ○ 3   ○ 4   ○ 5   ○ 6   ○ 7   ○ 8   ○ 9   ● 10

9. Project deliverables -- completed assignments on time

○ 1   ○ 2   ○ 3   ○ 4   ○ 5   ○ 6   ○ 7   ○ 8   ○ 9   ● 10

Reliability

10. Meetings – attended all class and outside meetings; informed team if absence was necessary

○ 1   ○ 2   ○ 3   ○ 4   ○ 5   ○ 6   ○ 7   ○ 8   ○ 9   ● 10

11. Communication between meetings – responded to email and phone calls

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

12. Project deliverables -- could be relied on to help solve problems; consistent follow through

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

Preparation

13. Meetings – read all relevant material prior to meeting; brought project materials to meetings

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

14. Decisions – familiar with latest results and ready to offer relevant input on decisions

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

15. Energy – displayed enthusiasm for the project, a positive mood, and appropriate humor

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

Team Functioning

16. Organization – helped to organize team functioning and accomplishment of decisions and project deliverables

○ 1 ○ 2 ○ 3 ○ 4 ○ 5 ○ 6 ○ 7 ○ 8 ○ 9 ● 10

17. Energy – displayed enthusiasm for the project, a positive mood, and appropriate humor

○ 1 ○ 2 ○ 3 ○ 4 ○ 5 ○ 6 ○ 7 ○ 8 ○ 9 ● 10

18. Cohesion – helped to build a sense of connection in the team; offered support and encouragement to other members; applauded successes

○ 1 ○ 2 ○ 3 ○ 4 ○ 5 ○ 6 ○ 7 ○ 8 ○ 9 ● 10

19. Leadership – took initiative in moving the team to take the next step; fostered solutions during team conflicts; kept the team on track during meetings; helped other members as needed

○ 1 ○ 2 ○ 3 ○ 4 ○ 5 ○ 6 ○ 7 ○ 8 ○ 9 ● 10

Overall Evaluation

20. I would welcome the opportunity to work with this member in another project team. I would recommend this person to anyone seeking a high performing team member.

○	○	○	○	○	○	○	○	○	●
1	2	3	4	5	6	7	8	9	10