Peer Review

| Team Member Conducting Review | Jonghyun Choi |
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| Team Member Being Reviewed | Quang Pham |

This team evaluation consists of seven performance dimensions, defined below. For each element of the seven dimensions, you will be asked to give a score between 1 and 10. A score of 1 indicates only 10% performance on the element (extremely poor), while a score of 10 indicates 100% performance on the element (excellent). The scores you give will be combined with those of other team members to provide a Team Profile Score for a member.

Quality of Work

| 1. | Meetings - for ideas | made rele | vant comm | nents; sugge | ested new i | deas; asked | others for | their views | ; provided r | easons |
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2. Decisions - could interpret and analyze issues; could diagnose the problems; could offer strategic approaches and suggest what to do

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| 3. | Project del | iverables - | - content n | net all proj | ect require | ments; wor | k reflected | profession | al standards | |
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| 4. | Team perfo | ormance – | noticeably | / affected c | decision-ma | king that in | nproved ke | ey deliverab | les | |
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| | | | | | Quantity of | or work | | | | |
| | | | | | Quantity | or work | | | | |
| 5. | | | | | : ideas; tool | k a fair shar | | nsibility to n | nake sure all | |
| 5. | | | | | : ideas; tool | | | nsibility to n | nake sure all | |
| 5. | | | e heard an | | : ideas; tool | k a fair shar | | nsibility to n | nake sure all | \cap |
| 5. | | | | | : ideas; tool | k a fair shar | | nsibility to n | nake sure all | O 10 |
| 5. | members' | views were | e heard an | d the team | ideas; tool accomplisi | c a fair sharened the pro | ject | \circ | | \circ |
| 5. | members' | views were | e heard an | d the team | ideas; tool accomplisi | c a fair sharened the pro | ject | \circ | | \circ |
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7. Project deliverables – completed a fair share of project deliverables

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Promptness of Work

8. Meetings – arrived on time and stayed for the entire meeting

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9. Project deliverables -- completed assignments on time

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Reliability

10. Meetings – attended all class and outside meetings; informed team if absence was necessary

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11. Communication between meetings – responded to email and phone calls

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12. Project deliverables -- could be relied on to help solve problems; consistent follow through

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Preparation

13. Meetings – read all relevant material prior to meeting; brought project materials to meetings

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14. Decisions – familiar with latest results and ready to offer relevant input on decisions

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15. Energy – displayed enthusiasm for the project, a positive mood, and appropriate humor

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Team Functioning

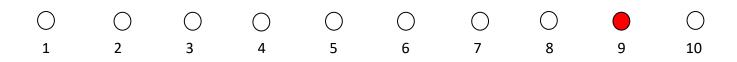
| 16. Organization | n – helped to organize team functioning and accomplishme | ent of decisions and p | roject |
|------------------|--|------------------------|--------|
| deliverables | | | |

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| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

17. Energy – displayed enthusiasm for the project, a positive mood, and appropriate humor

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| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

18. Cohesion – helped to build a sense of connection in the team; offered support and encouragement to other members; applauded successes



19. Leadership – took initiative in moving the team to take the next step; fostered solutions during team conflicts; kept the team on track during meetings; helped other members as needed



Overall Evaluation

20. I would welcome the opportunity to work with this member in another project team. I would recommend this person to anyone seeking a high performing team member.

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