



**Expert Training,  
Trusted Consultancy.**

**Grow with Confidence,  
Lead with Technology.**



**Acquiescent**  
**IT TRAINING & CONSULTING**

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Acquiescent Consultancy Services India Pvt. Ltd.

Plot No. 26, H.No. 2-53/1/4, Ground Floor, LAXMI ENCLAVE,  
Gachibowli, near EPTRI, Ranga Reddy District, Hyderabad - 500032  
+91 90593 18889 info@acquiescent.in

[www.acquiescent.in](http://www.acquiescent.in)



## Company Overview

- ACQUIESCENT (ACQUIESCENT Technologies) was established in 2010 in Bangalore
- All offices of ACQUIESCENT staffing and training solutions are owned and operated by experienced business executives who have provided staffing to major corporations
- ACQUIESCENT is into the business of providing manpower recruitment services and psychometric assessment to various client across the globe
- ACQUIESCENT undertakes recruitment of all verticals in almost all the Training sectors like IT, Non –IT Banking and Embedded System.

## Areas of Domain Specialization

Telecom domain

Banking domain

Corporate Training

Financial domain

Retail domain

Insurance domain

## Services Offered

- Training & Deployment
- Corporate Training
- Permanent & Direct Hire Recruiting
- Temporary/ Temp-to-Hire/ Contract Niche staffing
- Pay rolling services
- Consulting/ Project Based Engagement



## Pre-Screening Services

- Skill Assessments
- Resume sourcing
- Interviewing
- Drug Testing
- Background Checks



## Recruiting

- **Internet and Ads:** ACQUIESCENT Staffing will run ads specifically for your organization. The various publications we utilize include Record Publisher. ACQUIESCENT Technologies has Partnerships with Monster.com, Naukri.com to assist in recruiting some of the more skilled positions.
- **Skills Evaluation:** ACQUIESCENT candidates are made to undergo skill tests, specific to the job requirements. This ensures that the candidate has the ability to accomplish the tasks required of them.
- **LinkedIn:** ACQUIESCENT will use current contacts of the high level professionals to recruit for the given job description for our customers to ensure closure of position.
- **Insta-staff:** This revolutionary product allows an ACQUIESCENT Technologies staffing/recruiter to contact hundreds of registered candidates simultaneously regarding open positions. This product will contact candidates via phone, email, and text message to identify talent that can start a job ASAP!
- **Orientations:** During peak times we hold weekly orientations of prospective candidates. This allows us to maintain an "On-call" list of available candidates who are ready and willing to work.
- **Dedicated Representative:** ACQUIESCENT will have a dedicated representative responsible for managing your account. Responsibilities will include, but are not limited to, recruitment and placement of qualified candidates, candidate retention, managing payroll, attendance monitoring, employee relations, terminations, and reporting



## Retention

**Vacation and Holiday Pay:** We offer 6 paid vacation and 6 paid holidays after working 1080 hours.



**Benefits:** ACQUIESCENT staffing offers all Subcon employees a comprehensive benefit program that includes medical insurance, travel allowances, ...etc.

**Incentive program:** We offer ACQUIESCENT Subcon employees incentive bonuses which may include offering perfect 'attendance rewards' and / or 'parties' where efficiencies are above and beyond expectations.



## Customer Service - POC

One point of contact dedicated to your company.

The ACQUIESCENT Staffing solutions POC will be accessible via phone and email and can be reached 24/7 on mobile.

Provide orientation for new temps including company-specific rules and regulations.

Will handle all Payroll Issues.

ACQUIESCENT will perform monthly performance reviews utilizing our software program.

ACQUIESCENT will conduct exit interviews for all terminated temporary employees and provide feedback.

