

March 29th, 2023

Subject: Job Offer

Dear Musab Ghannam,

It gives us pleasure to confirm our job offer to you subject to the following terms and conditions.

Position:

Junior Software Engineer

Department:

Alweb

Expected Starting

Date: 2/4/2023 / Sunday

Working hours:

Sunday to Thursday from 8:00am till 5:00pm with an hour lunch break. Working hours may vary, or extra hours may be required, upon business

requirements. We expect you to adapt to the company's needs.

Probation Period:

3 months from the actual starting date.

Remuneration:

Basic salary: 500 JOD / month

Reporting Line:

Senior Software Development Manager

Benefits:

Medical Insurance Social Security

Other terms and conditions will be subject to the Jordanian Labor Law and the Company's internal rules and regulations.

Kindly note that apart from the core terms of employment set out in this letter, our company operates in accordance with policies and procedures which all employees are expected to adhere to as part of their employment contract with us.

If the terms of this offer are agreeable to you, please indicate your acceptance of it by signing below.

Acceptance of job offer

Name: Musab AWNi Ghannam

Signature:

Date: 29/3/2023