



To: Musab Zahoor,

SUBJECT: OFFER LETTER

Dear Musab Zahoor,

We are pleased to extend this offer of employment to you for the position of **Customer Success & Telesales Representative** at **Rafeeqi**. This offer is contingent upon the successful completion of Pre-employment background checks and verification of your qualifications.

Compensation: Your gross salary will be Basic 40,000 + Performance Incentive 10,000 (Total 50,000) plus sales commission as per defined structure (tax applicable) paid monthly.

Acceptance of Offer: Please sign and return one copy of this letter as acceptance of the terms of this offer. If you have any questions or concerns, please do not hesitate to reach out to us.

We are excited to welcome you to the **Rafeeqi** team and look forward to your contributions.

Mahnoor Iftikhar

Best regards,
HR Department
Rafeeqi

Acknowledgment

I, Musab Zahoor, CNIC # 33303-6246533-5, at date **1st October 2025**. With this accept the position of "**Customer Relationship Manager.**" and the remuneration of "40,000 + Performance Incentive 10,000 (Total 50,000) plus sales commission per month" at "**Rafeeqi**". There will be a **compulsory one-month notice period** if I want to leave the company. While on the job, I will act following the office policies.

Signature: Musab Zahoor

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