```
import pandas as pd
In [ ]:
         import numpy as np
         import matplotlib.pyplot as plt
         import seaborn as sns
         from sklearn.model_selection import train_test_split
         from sklearn.linear_model import LinearRegression
         from sklearn.metrics import mean_absolute_error, mean_squared_error, r2_score
         from sklearn.ensemble import GradientBoostingRegressor
In [ ]: data = pd.read_csv("sickness_table.csv")
         data.head(10)
Out[]:
            Unnamed: 0
                              date n sick
                                            calls n_duty n_sby sby_need dafted
         0
                     0 2016-04-01
                                      73 8154.0
                                                   1700
                                                                     4.0
                                                                            0.0
                                                            90
         1
                     1 2016-04-02
                                      64 8526.0
                                                   1700
                                                            90
                                                                    70.0
                                                                            0.0
         2
                     2 2016-04-03
                                      68 8088.0
                                                   1700
                                                           90
                                                                     0.0
                                                                            0.0
         3
                     3 2016-04-04
                                      71 7044.0
                                                   1700
                                                                     0.0
                                                                            0.0
         4
                     4 2016-04-05
                                      63 7236.0
                                                   1700
                                                           90
                                                                     0.0
                                                                            0.0
         5
                     5 2016-04-06
                                      70 6492.0
                                                   1700
                                                            90
                                                                     0.0
                                                                            0.0
                                      64 6204.0
         6
                     6 2016-04-07
                                                   1700
                                                                     0.0
                                                                            0.0
                                                            90
         7
                     7 2016-04-08
                                      62 7614.0
                                                   1700
                                                            90
                                                                     0.0
                                                                            0.0
         8
                     8 2016-04-09
                                      51 5706.0
                                                   1700
                                                            90
                                                                     0.0
                                                                            0.0
                     9 2016-04-10
                                      54 6606.0
                                                   1700
                                                            90
                                                                     0.0
                                                                            0.0
         Removing Unwanted Columns
In [ ]: # 1.1 Remove Redundant Columns
         # Drop the 'Unnamed: 0' column (if it exists)
```

```
if 'Unnamed: 0' in data.columns:
              sickness_data = data.drop(columns=['Unnamed: 0'])
         # Convert the 'date' column to datetime format
In [ ]:
         sickness data['date'] = pd.to datetime(sickness data['date'])
         sickness_data.head()
In [ ]:
Out[ ]:
                 date n_sick
                               calls n_duty n_sby sby_need dafted
         0 2016-04-01
                          73 8154.0
                                       1700
                                                90
                                                         4.0
                                                                0.0
         1 2016-04-02
                          64 8526.0
                                       1700
                                                        70.0
                                                                0.0
                                                90
         2 2016-04-03
                          68 8088.0
                                       1700
                                                90
                                                         0.0
                                                                0.0
                          71 7044.0
         3 2016-04-04
                                       1700
                                                90
                                                         0.0
                                                                0.0
         4 2016-04-05
                          63 7236.0
                                       1700
                                                90
                                                         0.0
                                                                0.0
```

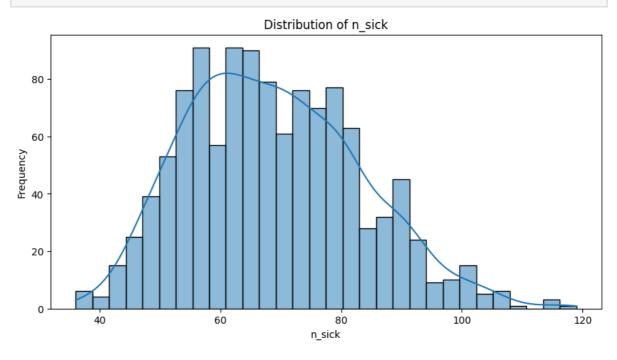
```
(1152, 7)
Out[]:
        sickness_data.info()
In [ ]:
         <class 'pandas.core.frame.DataFrame'>
        RangeIndex: 1152 entries, 0 to 1151
        Data columns (total 7 columns):
                        Non-Null Count Dtype
              Column
                        -----
         0
              date
                        1152 non-null
                                        datetime64[ns]
                        1152 non-null
         1
              n sick
                                        int64
              calls
                        1152 non-null
                                        float64
             n_duty
         3
                        1152 non-null
                                        int64
         4
              n_sby
                        1152 non-null int64
              sby_need 1152 non-null
                                         float64
              dafted
                        1152 non-null
                                         float64
        dtypes: datetime64[ns](1), float64(3), int64(3)
        memory usage: 63.1 KB
         sickness_data.describe()
In [ ]:
Out[]:
                                              calls
                      date
                                n sick
                      1152 1152.000000
         count
                2017-10-28
                             68.808160
                                        7919.531250
         mean
                   12:00:00
                 2016-04-01
                             36.000000
                                        4074.000000
          min
                   00:00:00
                 2017-01-13
          25%
                             58.000000
                                        6978.000000
                   18:00:00
                2017-10-28
          50%
                             68.000000
                                        7932.000000
                   12:00:00
```

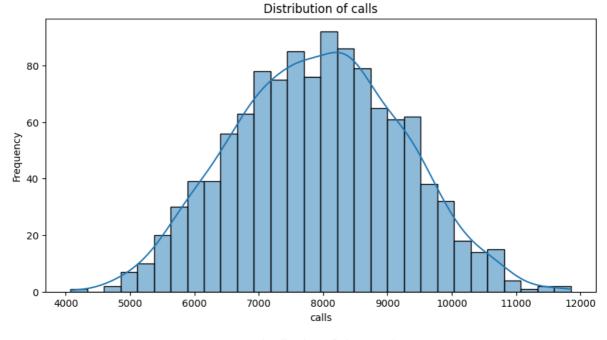
sby_need dafted n_duty n_sby 1152.000000 1152.000000 1152.0 1152.000000 1152.000000 90.0 16.335938 1820.572917 34.718750 1700.000000 90.0 0.000000 0.000000 1800.000000 90.0 0.000000 0.000000 1800.000000 90.0 0.000000 0.000000 2018-08-12 1900.000000 75% 78.000000 8827.500000 90.0 12.250000 0.000000 06:00:00 2019-05-27 119.000000 11850.000000 1900.000000 90.0 555.000000 465.000000 max 00:00:00 std NaN 14.293942 1290.063571 80.086953 0.0 79.694251 53.394089

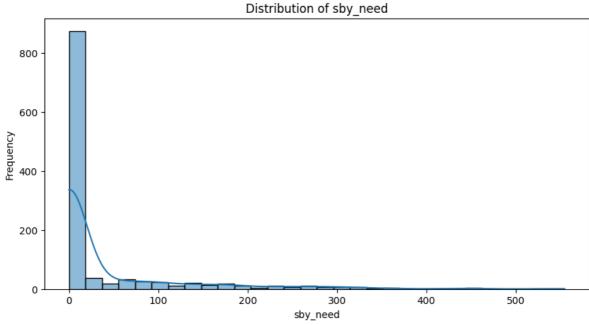
```
sickness data.isnull().sum()
In [ ]:
        date
                     0
Out[]:
        n sick
                     0
        calls
                     0
        n_duty
                     0
        n sby
                     0
        sby_need
                     0
                     0
        dafted
        dtype: int64
        Data Exploration
        # Columns of interest
In [ ]:
         columns_to_analyze = ['n_sick', 'calls', 'sby_need']
         # Histograms for Distribution Analysis
         for column in columns_to_analyze:
```

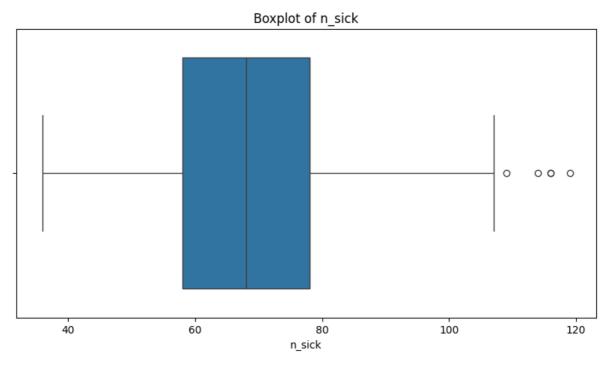
plt.figure(figsize=(10, 5))

```
sns.histplot(sickness_data[column], kde=True, bins=30)
   plt.title(f'Distribution of {column}')
   plt.xlabel(column)
   plt.ylabel('Frequency')
   plt.show()
# Boxplots for Outlier Analysis
for column in columns_to_analyze:
   plt.figure(figsize=(10, 5))
    sns.boxplot(x=sickness_data[column])
   plt.title(f'Boxplot of {column}')
   plt.xlabel(column)
   plt.show()
# Summary Statistics
summary_stats = sickness_data[columns_to_analyze].describe().T[['mean', '50%', 'sto
print(summary_stats)
# IQR for Outlier Detection
for column in columns_to_analyze:
   Q1 = sickness_data[column].quantile(0.25)
    Q3 = sickness_data[column].quantile(0.75)
   IQR = Q3 - Q1
    lower_bound = Q1 - 1.5 * IQR
   upper_bound = Q3 + 1.5 * IQR
   outliers = sickness_data[(sickness_data[column] < lower_bound) | (sickness_data
   print(f"Number of outliers detected in {column}: {len(outliers)}")
```

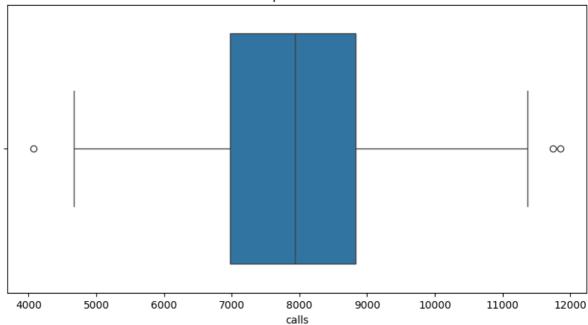




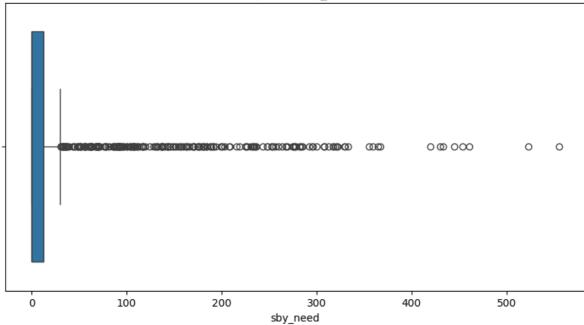




Boxplot of calls



Boxplot of sby_need



```
mean 50% std
n_sick 68.80816 68.0 14.293942
calls 7919.53125 7932.0 1290.063571
sby_need 34.71875 0.0 79.694251
Number of outliers detected in n_sick: 5
Number of outliers detected in calls: 3
Number of outliers detected in sby_need: 256
```

```
In []: # Time Series Analysis
plt.figure(figsize=(18, 12))

# Plotting n_sick over time
plt.subplot(3, 1, 1)
plt.plot(sickness_data['date'], sickness_data['n_sick'], label='Number of Drivers S
plt.title('Trend of Number of Drivers Sick Over Time')
plt.xlabel('Date')
plt.ylabel('Number of Drivers Sick')
plt.legend()
```

```
plt.tight_layout()
plt.show()
```

```
Trend of Number of Drivers Sick Over Time

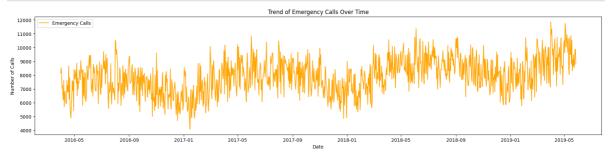
Number of Drivers Sick

Number of D
```

```
In []: # Time Series Analysis
   plt.figure(figsize=(18, 12))

# Plotting calls over time
   plt.subplot(3, 1, 2)
   plt.plot(sickness_data['date'], sickness_data['calls'], label='Emergency Calls', coplt.title('Trend of Emergency Calls Over Time')
   plt.xlabel('Date')
   plt.ylabel('Number of Calls')
   plt.legend()

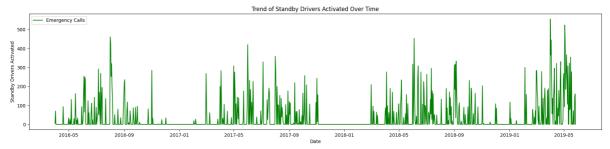
plt.tight_layout()
   plt.show()
```



```
In []: # Time Series Analysis
    plt.figure(figsize=(18, 12))

# Plotting standby drivers activated
plt.subplot(3, 1, 1)
plt.plot(sickness_data['date'], sickness_data['sby_need'], label='Emergency Calls',
plt.title('Trend of Standby Drivers Activated Over Time')
plt.xlabel('Date')
plt.ylabel('Standby Drivers Activated')
plt.legend()

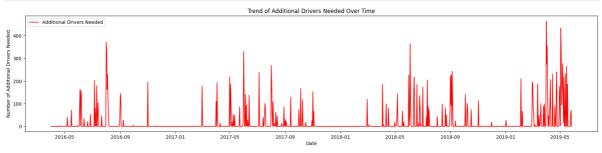
plt.tight_layout()
plt.show()
```



```
In [ ]: # Time Series Analysis
plt.figure(figsize=(18, 12))
# Plotting dafted over time
```

```
plt.subplot(3, 1, 1)
plt.plot(sickness_data['date'], sickness_data['dafted'], label='Additional Drivers
plt.title('Trend of Additional Drivers Needed Over Time')
plt.xlabel('Date')
plt.ylabel('Number of Additional Drivers Needed')
plt.legend()

plt.tight_layout()
plt.show()
```



```
In [ ]: sickness_data.corr()
```

Out[]: date n_sick calls sby_need dafted n_duty n_sby **date** 1.000000 0.495959 0.385679 0.927437 NaN 0.137543 0.131938 **n_sick** 0.495959 1.000000 0.155371 0.459501 NaN 0.022321 0.016800 **calls** 0.385679 0.155371 1.000000 0.364135 0.677468 0.557340 NaN **n_duty** 0.927437 0.459501 0.364135 1.000000 NaN 0.090654 0.084955 n_sby NaN NaN NaN NaN NaN NaN NaN 0.090654 **sby_need** 0.137543 0.022321 0.677468 NaN 1.000000 0.945168

dafted 0.131938 0.016800 0.557340 0.084955

```
In [ ]: plt.figure(figsize= (12, 10))
sns.heatmap(sickness_data.corr(), annot = True)
```

NaN

0.945168 1.000000

Out[]: <Axes: >



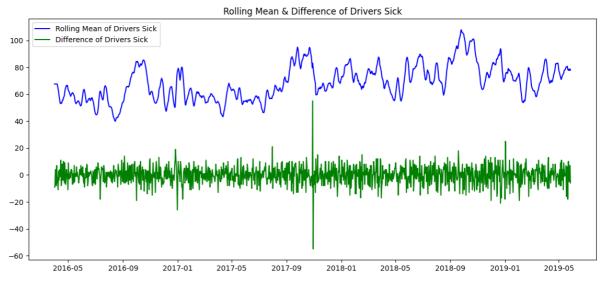
Feature Engineering

```
In [ ]:
        # Extract year, month, day, and day of the week
         sickness_data['year'] = sickness_data['date'].dt.year
        sickness_data['month'] = sickness_data['date'].dt.month
        sickness_data['day'] = sickness_data['date'].dt.day
        sickness_data['day_of_week'] = sickness_data['date'].dt.dayofweek
        # Create a binary feature indicating if the day is a weekend
        sickness_data['is_weekend'] = sickness_data['day_of_week'].apply(lambda x: 1 if x >
        # Extract quarter
        sickness_data['quarter'] = sickness_data['date'].dt.quarter
       # Create lagged features for 'n_sick' and 'calls' for 1 day and 2 days
In [ ]:
        sickness_data['n_sick_lag1'] = sickness_data['n_sick'].shift(1)
        sickness_data['n_sick_lag2'] = sickness_data['n_sick'].shift(2)
        sickness_data['calls_lag1'] = sickness_data['calls'].shift(1)
        sickness_data['calls_lag2'] = sickness_data['calls'].shift(2)
       # Create rolling mean and standard deviation for 'n_sick' and 'calls' over a 7-day
In [ ]:
        sickness_data['n_sick_roll_mean'] = sickness_data['n_sick'].rolling(window=7).mean(
        sickness_data['n_sick_roll_std'] = sickness_data['n_sick'].rolling(window=7).std()
        sickness_data['calls_roll_mean'] = sickness_data['calls'].rolling(window=7).mean()
        sickness_data['calls_roll_std'] = sickness_data['calls'].rolling(window=7).std()
        # Calculate day-to-day difference for 'n_sick' and 'calls'
        sickness_data['n_sick_diff'] = sickness_data['n_sick'].diff()
```

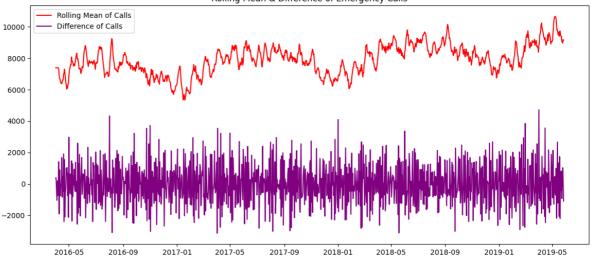
```
sickness_data['calls_diff'] = sickness_data['calls'].diff()
         # Sick to Available Ratio: Ratio of drivers who called in sick to the total number
In [ ]:
         sickness_data['sick_to_available_ratio'] = sickness_data['n_sick'] / (sickness_data
         # Emergency Call to Driver Ratio: Ratio of emergency calls to the total number of a
         sickness_data['calls_to_driver_ratio'] = sickness_data['calls'] / (sickness_data['r
         # Interaction between the number of drivers who called in sick and the number of en
In [ ]:
         sickness_data['sick_calls_interaction'] = sickness_data['n_sick'] * sickness_data['
         # Interaction between the number of emergency calls and available drivers (both on
         sickness_data['calls_driver_interaction'] = sickness_data['calls'] * (sickness_data
In [ ]:
         pd.set_option('display.max_columns', 30)
         sickness_data.head(10)
Out[]:
            date n_sick
                           calls n_duty n_sby sby_need dafted year month day day_of_week is_we
            2016-
         0
                     73 8154.0
                                  1700
                                          90
                                                           0.0 2016
                                                    4.0
                                                                          4
                                                                               1
                                                                                           4
            04-01
            2016-
                     64 8526.0
                                  1700
                                          90
                                                   70.0
                                                           0.0 2016
                                                                          4
                                                                               2
                                                                                           5
            04-02
            2016-
                     68 8088.0
                                  1700
                                          90
                                                    0.0
                                                           0.0 2016
                                                                          4
                                                                               3
                                                                                           6
            04-03
            2016-
         3
                     71 7044.0
                                  1700
                                          90
                                                    0.0
                                                           0.0 2016
                                                                          4
                                                                               4
                                                                                           0
            04-04
            2016-
                     63 7236.0
                                  1700
                                          90
                                                           0.0 2016
                                                                               5
                                                                                           1
                                                    0.0
                                                                          4
            04-05
            2016-
         5
                     70 6492.0
                                  1700
                                          90
                                                    0.0
                                                           0.0 2016
                                                                                           2
                                                                          4
                                                                               6
            04-06
            2016-
         6
                     64 6204.0
                                  1700
                                          90
                                                    0.0
                                                           0.0 2016
                                                                          4
                                                                               7
                                                                                           3
            04-07
            2016-
         7
                     62 7614.0
                                  1700
                                          90
                                                    0.0
                                                           0.0 2016
            04-08
            2016-
                                                                                           5
         8
                                  1700
                                          90
                                                           0.0 2016
                                                                               9
                     51 5706.0
                                                    0.0
                                                                          4
            04-09
            2016-
                                  1700
                                          90
                                                    0.0
                                                           0.0 2016
                                                                              10
                     54 6606.0
            04-10
         sickness_data.shape
         (1152, 27)
Out[ ]:
         Handling Missing Values
         # Columns for which to apply forward fill and then backward fill
In [ ]:
         columns_to_ffill = [
              'n_sick_lag1', 'n_sick_lag2', 'calls_lag1', 'calls_lag2',
              'n_sick_diff', 'calls_diff'
         ]
```

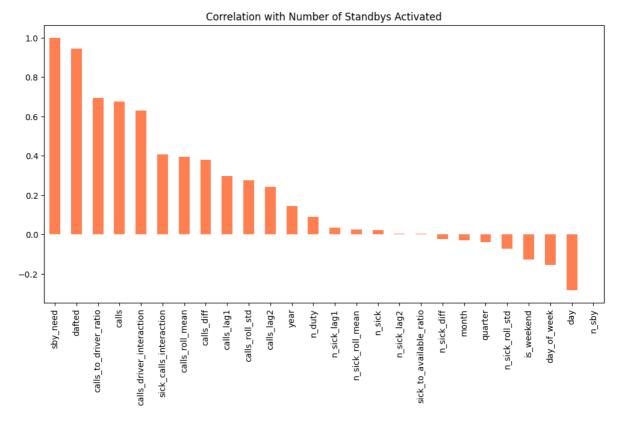
```
# Apply both forward fill and backward fill for these columns
        for column in columns_to_ffill:
             sickness_data[column] = sickness_data[column].ffill().bfill()
         # Columns for which to apply backward fill
         rolling_columns_to_bfill = [
             'n_sick_roll_mean', 'n_sick_roll_std', 'calls_roll_mean', 'calls_roll_std'
         # Apply backward fill for these columns
        for column in rolling_columns_to_bfill:
             sickness_data[column] = sickness_data[column].bfill()
         # (Optional) Verify there are no more NaN values
         nan_after_handling = sickness_data.isna().sum()
         print(nan_after_handling)
        date
                                     0
                                     0
        n_sick
        calls
                                     0
        n_duty
                                     0
        n_sby
                                     0
        sby_need
                                     0
        dafted
                                     0
                                     0
        year
        month
                                     0
                                     0
        day
        day_of_week
                                     0
        is_weekend
                                     0
        quarter
                                     0
        n_sick_lag1
                                     0
        n_sick_lag2
                                     0
        calls_lag1
                                     0
        calls lag2
                                     0
        n sick roll mean
                                     0
        n_sick_roll_std
                                     0
        calls_roll_mean
                                     0
        calls_roll_std
                                     0
        n_sick_diff
                                     0
        calls_diff
                                     0
        sick_to_available_ratio
                                     0
        calls to driver ratio
                                     0
        sick calls interaction
                                     0
        calls_driver_interaction
        dtype: int64
In [ ]: # 1. Temporal Visualization of New Features:
        plt.figure(figsize=(14, 6))
        plt.plot(sickness_data['date'], sickness_data['n_sick_roll_mean'], label='Rolling N
         plt.plot(sickness_data['date'], sickness_data['n_sick_diff'], label='Difference of
         plt.title('Rolling Mean & Difference of Drivers Sick')
         plt.legend()
         plt.show()
         plt.figure(figsize=(14, 6))
         plt.plot(sickness_data['date'], sickness_data['calls_roll_mean'], label='Rolling Me
         plt.plot(sickness_data['date'], sickness_data['calls_diff'], label='Difference of (
         plt.title('Rolling Mean & Difference of Emergency Calls')
        plt.legend()
        plt.show()
        # 2. Correlation Analysis:
```

```
correlations = sickness_data.drop(columns=['date']).corr()['sby_need'].sort_values(
plt.figure(figsize=(12, 6))
correlations.plot(kind='bar', color='coral')
plt.title('Correlation with Number of Standbys Activated')
plt.show()
# 3. Distribution Analysis:
plt.figure(figsize=(8, 6))
sns.histplot(sickness_data['n_sick_roll_mean'], kde=True, color='skyblue', bins=30)
plt.title('Distribution of Rolling Mean of Drivers Sick')
plt.show()
# 4. Seasonal Patterns:
plt.figure(figsize=(8, 6))
month avg sick = sickness data.groupby('month')['n sick'].mean()
month_avg_sick.plot(kind='bar', color='lightgreen')
plt.title('Average Number of Drivers Sick by Month')
plt.xticks(ticks=range(12), labels=month_avg_sick.index, rotation=0)
plt.show()
# 5. Weekday vs. Weekend Analysis:
plt.figure(figsize=(8, 6))
weekday_avg_sick = sickness_data.groupby('day_of_week')['n_sick'].mean()
weekday_avg_sick.plot(kind='bar', color='lightblue')
plt.title('Average Number of Drivers Sick by Day of Week')
plt.xticks(ticks=range(7), labels=['Mon', 'Tue', 'Wed', 'Thu', 'Fri', 'Sat', 'Sun'
plt.show()
# 6. Box Plots:
plt.figure(figsize=(12, 6))
plt.subplot(1, 2, 1)
sns.boxplot(data=sickness_data, y='n_sick_roll_mean', color='pink')
plt.title('Box Plot of Rolling Mean of Drivers Sick')
plt.subplot(1, 2, 2)
sns.boxplot(data=sickness_data, y='calls_diff', color='yellow')
plt.title('Box Plot of Difference of Emergency Calls')
plt.tight layout()
plt.show()
# 7. Heatmap of Correlations:
plt.figure(figsize=(12, 10))
correlation matrix = sickness data.drop(columns=['date']).corr()
sns.heatmap(correlation matrix, cmap='coolwarm', annot=True, fmt=".2f")
plt.title('Heatmap of Feature Correlations')
plt.show()
```

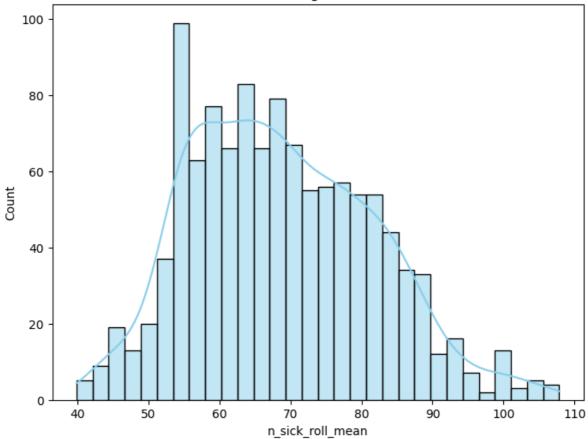


Rolling Mean & Difference of Emergency Calls

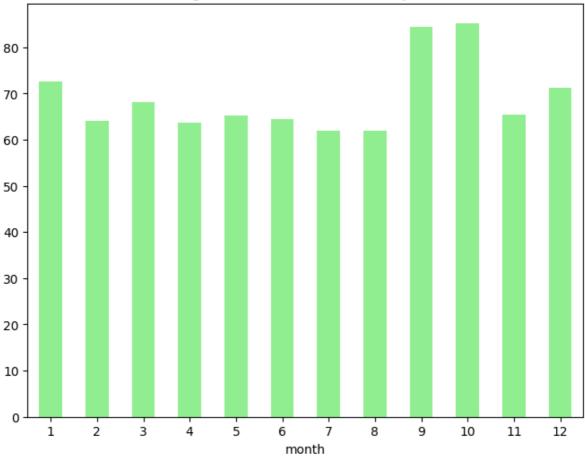




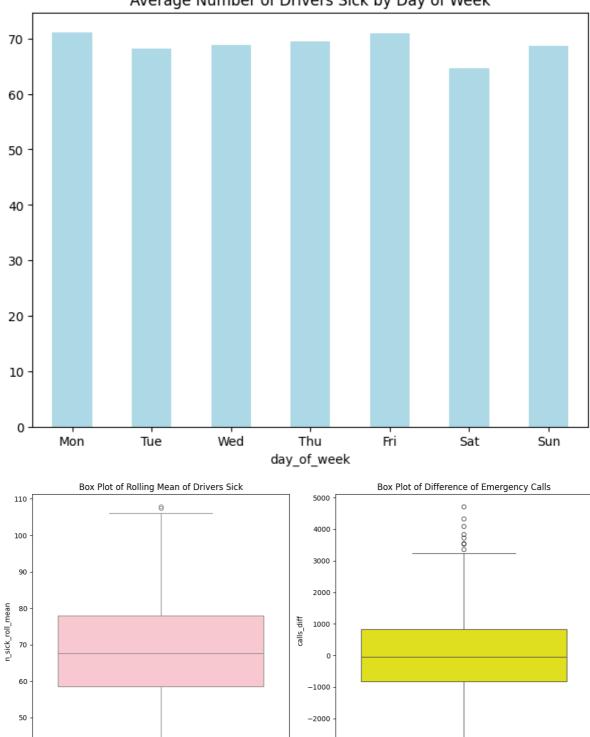










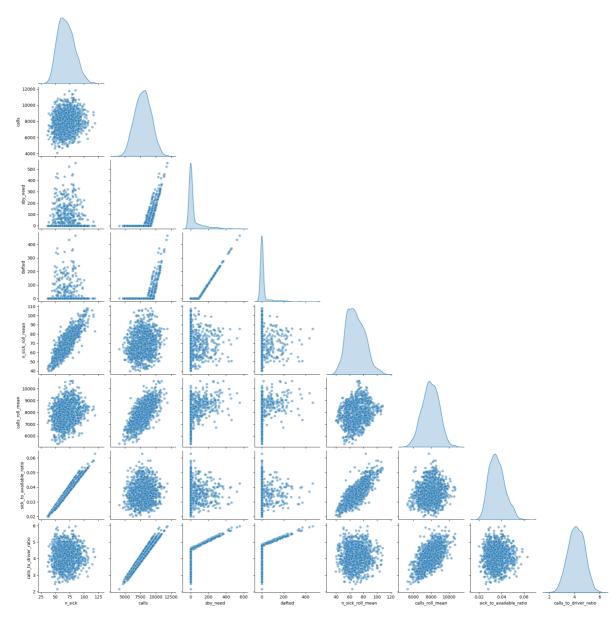


-3000

40

```
Heatmap of Feature Correlations
                                                                                                                                                                                                                                                                                                1.0
                                                                                 0.020.02<mark>0.41</mark>0.180.120.0<del>6</del>0.100.17<mark>0.880.81</mark>0.140.14<mark>0.86</mark>0.160.21<mark>0.06</mark>0.240.02<mark>0.98</mark>0.04<mark>0.</mark>
                                    calls -0.161.000.36
                                                                                    .680.560.390.080.290.220.200.090.170.120.500.440.150.060.70<mark>0.120.020.500.09</mark>0.97
                                n_duty -0.460.36<mark>1.00</mark>
                                                                                 0.090.08<mark>0.95</mark>0.2<mark>9</mark>0.010.060.000.29<mark>0.460.460.360.350.51</mark>0.13<mark>0.50</mark>0.010.000.000.280.11<mark>0.540.55</mark>
                                 n_sby -
                                                                                                                                                                                                                                                                                               - 0.8
                           sby_need -0.02<mark>0.68</mark>0.09
                                                                                    .000.95<mark>0.140.030.280.150.130.04</mark>0.030.000.300.240.020.07<mark>0.40</mark>0.280.020.380.00<mark>0.69</mark>0.410.63
                                dafted -0.020.560.08
                                                                                   0.9<mark>51.00</mark>0.140.0<mark>3</mark>0.270.130.110.040.020.000.260.190.020.070.320.280.010.300.00<mark>0.57</mark>0.340.52
                                    year -0.410.39<mark>0.95</mark>
                                                                                 - 0.6
                                 month -0.180.080.29
                                                                                 -0.030.03<mark>0.37<mark>1.00</mark>0.010.010.01<mark>0.97</mark>0.180.17<sup>0</sup>0.070.06<mark>0.180.16</mark>0.080.120.000.01<mark>0.25</mark>0.010.080.14</mark>
                                     day -0.12<mark>0.29</mark>0.01
                                                                                   0.280.27<mark>0.010.01<mark>1.00</mark>0.010.010.02<mark>0.110.10</mark>0.250.2<mark>20.090.03</mark>0.260.250.030.0<mark>30.13</mark>0.36<mark>0.07</mark>0.2</mark>
                                                                                     .150.130.000.010.01<mark>1.000.79</mark>0.000.060.090.020.100.000.010.000.010.020.240.070.240.170.2
                   day_of_week -0.060.220.00
                                                                                 -0.130.110.000.010.010.791.000.010.050.060.060.000.010.000.020.000.010.100.140.110.220.180.1
                      is weekend -0.100.200.00
                                                                                                                                                                                                                                                                                               - 0.4
                                                                                 -0.040.04<mark>0.370.97</mark>0.020.000.01<mark>1.00</mark>0.180.170.080.07<mark>0.190.16</mark>0.090.140.010.01<mark>0.25</mark>0.020.080.14
                               quarter -0.170.090.29
                      n_sick_lag1 -0.880.170.46
                                                                                 0.030.020.410.180.110.060.050.18 \\ 1.000.88 \\ 0.160.14 \\ 0.90 \\ 0.180.20 \\ 0.06 \\ 0.24 \\ 0.01 \\ 0.86 \\ 0.05 \\ 0.74 \\ 0.25 \\
                      n_sick_lag2 -0.810.120.46
                                                                                 0.000.000.410.170.100.090.060.170.881.000.170.150.930.200.200.060.160.050.770.000.660.21
                                                                                                                                                                                                                                                                                               - 0.2
                         calls_lag1 -0.14<mark>0.50</mark>0.36
                                                                                 0.300.260.390.070.25 \\ 0.020.060.080.160.17 \\ \hline{1.00} \\ 0.50 \\ 0.150.05 \\ 0.05 \\ 0.07 \\ 0.11 \\ 0.04 \\ 0.50 \\ 0.07 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.380.53 \\ 0.0430.3
                          calls_lag2 -0.140.440.35
                                                                                 0.240.19<mark>0.38</mark>0.060.220.100.010.070.140.15<mark>0.50</mark>1.000.150.050.730.070.010.060.080.370.350.48
                                                                                 0.020.02<mark>0.45</mark>0.180.090.000.000.19<mark>0.900.93</mark>0.150.15<mark>1.00</mark>0.250.220.050.080.00<mark>0.82</mark>0.02<mark>0.72</mark>0.26
           n_sick_roll_mean -0.860.150.51
                n sick roll std -0.160.060.13
                                                                                 -0.070.070.100.160.030.01-0.020.160.180.200.050.05<mark>0.25</mark>1.000.090.080.030.010.150.100.090.02
                                                                                                                                                                                                                                                                                               - 0.0
                                                                                 0.400.320.5<mark>3</mark>0.080.260.000.000.090.200.20<mark>0.720.73</mark>0.220.09<mark>1.00</mark>0.070.010.020.12<mark>0.600.55</mark>0.74
               calls_roll_mean -0.210.700.50
                   calls roll std -0.060.120.01
                                                                                 0.280.280.070.120.230.010.010.140.060.060.110.070.050.080.071.000.010.010.070.130.020.11
                                                                                 n_sick_diff -0.240.020.00
                                                                                                                                                                                                                                                                                                -0.2
                                                                                 0.380.300.010.010.030.240.140.010.010.050.560.060.060.010.020.010.01<mark>1.00</mark>0.02<mark>0.53</mark>0.300.45
                           calls_diff -0.02<mark>0.50</mark>0.00
                                                                                 0.000.0<mark>00.240.25</mark>0.13<mark>0.070.110.25</mark>0.860.77<mark>0.070.08</mark>0.82<mark>0.150.120.070.26</mark>0.02<mark>1.00</mark>0.02<mark>0.77</mark>0.14
sick_to_available_ratio -0.980.090.28
                                                                                 0.69<mark>0.57</mark>0.150.0<mark>1</mark>0.360.240.22<mark>0.020.050.000.430.370.020.10</mark>0.60<mark>0.130.020.530.02</mark>1.00<mark>0.58</mark>0.8
     calls_to_driver_ratio -0.040.970.11
                                                                                                                                                                                                                                                                                               - -0.4
                                                                                 0.410.340.520.080.070.170.180.080.740.660.380.350.720.090.550.020.160.300.770.581.000.
   sick_calls_interaction -0.820.
calls_driver_interaction -0.240.980.55
                                                                                 0.630.520.570.140.260.260.180.140.250.210.530.480.260.02<mark>0.74</mark>0.110.020.450.14<mark>0.89</mark>0.7
                                                                                                                                                                                                            calls_roll_std
                                                                                                                                                                                                                                              calls_to_driver_ratio
                                                                                                                           day_of_week
                                                                                                                                    is_weekend
                                                                                                                                                                                     n sick roll mean
                                                                                                                                                                                             n_sick_roll_std
                                                                                                                                                                                                     calls_roll_mean
                                                                                                                                                                                                                                      sick to available ratio
                                                                                                                                                                                                                                                      sick_calls_interaction
                                                                                                                                                                                                                     n_sick_
calls_
```

Pair Plot for Selected Features



Linear Regression Model

```
In [ ]: # Define features and target variable
        X = sickness_data.drop(columns=['date', 'sby_need'])
        y = sickness_data['sby_need']
        # Split the data into training and testing sets (80% training, 20% testing)
        X_train, X_test, y_train, y_test = train_test_split(X, y, test_size=0.2, random_sta
        # Initialize and train the baseline model (Linear Regression)
        baseline_model = LinearRegression()
        baseline_model.fit(X_train, y_train)
        # Predict on the training set
        y_pred_train = baseline_model.predict(X_train)
        # Evaluate the baseline model's performance on training data
        mae_train = mean_absolute_error(y_train, y_pred_train)
        mse_train = mean_squared_error(y_train, y_pred_train)
        rmse_train = mean_squared_error(y_train, y_pred_train, squared=False)
        r2_train = r2_score(y_train, y_pred_train)
        # Predict on the test set
```

y pred = baseline_model.predict(X_test)

```
# Evaluate the baseline model
        mae = mean_absolute_error(y_test, y_pred)
        mse = mean_squared_error(y_test, y_pred)
        rmse = mean_squared_error(y_test, y_pred, squared=False)
        r2 = r2_score(y_test, y_pred)
        print("Performance on Training Data:")
        print(f"Mean Absolute Error (MAE): {mae_train}")
        print(f"Mean Squared Error (MSE): {mse_train}")
        print(f"Root Mean Squared Error (RMSE): {rmse_train}")
        print(f"R^2 (Coefficient of Determination): {r2_train}")
        print("\nPerformance on Test Data:")
        print(f"Mean Absolute Error (MAE): {mae}")
        print(f"Mean Squared Error (MSE): {mse}")
        print(f"Root Mean Squared Error (RMSE): {rmse}")
        print(f"R^2 (Coefficient of Determination): {r2}")
        Performance on Training Data:
        Mean Absolute Error (MAE): 16.86249271405271
        Mean Squared Error (MSE): 445.7586201349591
        Root Mean Squared Error (RMSE): 21.11299647456417
        R^2 (Coefficient of Determination): 0.9359094318861493
        Performance on Test Data:
        Mean Absolute Error (MAE): 15.959891029202183
        Mean Squared Error (MSE): 397.75521259023304
        Root Mean Squared Error (RMSE): 19.943801357570553
        R^2 (Coefficient of Determination): 0.8949557636782547
        Gradient Boosting Machines
In [ ]:
       # Initialize the GBM model
        gbm_model = GradientBoostingRegressor(n_estimators=100, learning_rate=0.1, max_dept
        # Train the GBM model on the training data
        gbm_model.fit(X_train, y_train)
        # Predict on the training set
        y_pred_train_gbm = gbm_model.predict(X_train)
        # Evaluate the GBM model's performance on training data
        mae_gbm_train = mean_absolute_error(y_train, y_pred_train_gbm)
        mse_gbm_train = mean_squared_error(y_train, y_pred_train_gbm)
        rmse_gbm_train = mean_squared_error(y_train, y_pred_train_gbm, squared=False)
        r2_gbm_train = r2_score(y_train, y_pred_train_gbm)
        # Predict on the test set
        y_pred_gbm = gbm_model.predict(X_test)
        # Evaluate the GBM model's performance
        mae_gbm = mean_absolute_error(y_test, y_pred_gbm)
        mse_gbm = mean_squared_error(y_test, y_pred_gbm)
        rmse_gbm = mean_squared_error(y_test, y_pred_gbm, squared=False)
        r2_gbm = r2_score(y_test, y_pred_gbm)
```

print("Performance on Training Data:")

print(f"Mean Absolute Error (MAE): {mae_gbm_train}")
print(f"Mean Squared Error (MSE): {mse_gbm_train}")

print(f"Root Mean Squared Error (RMSE): {rmse_gbm_train}")

```
print(f"R^2 (Coefficient of Determination): {r2 gbm train}")
        print("\nPerformance on Test Data:")
        print(f"Mean Absolute Error (MAE): {mae_gbm}")
        print(f"Mean Squared Error (MSE): {mse_gbm}")
        print(f"Root Mean Squared Error (RMSE): {rmse_gbm}")
        print(f"R^2 (Coefficient of Determination): {r2_gbm}")
        Performance on Training Data:
        Mean Absolute Error (MAE): 0.4979518677197901
        Mean Squared Error (MSE): 1.2840423087438884
        Root Mean Squared Error (RMSE): 1.1331559066359265
        R^2 (Coefficient of Determination): 0.9998153821433118
        Performance on Test Data:
        Mean Absolute Error (MAE): 1.1516967679975911
        Mean Squared Error (MSE): 11.82975794674722
        Root Mean Squared Error (RMSE): 3.4394415166923857
        R^2 (Coefficient of Determination): 0.9968758476317762
In [ ]: from sklearn.model_selection import RandomizedSearchCV
        from sklearn.ensemble import GradientBoostingRegressor
        # Simplified and adjusted hyperparameters grid
         simplified_param_grid = {
            'n_estimators': [50, 100],
             'learning_rate': [0.01, 0.1],
             'max_depth': [2, 3],
             'subsample': [0.8, 1.0],
             'max_features': ['sqrt', 'log2', None]
        }
        # Initialize the RandomizedSearchCV object with the simplified hyperparameters
        simplified_random_search = RandomizedSearchCV(GradientBoostingRegressor(random_stat
                                                      param_distributions=simplified_param_g
                                                      n_iter=10, # Reduced number of iterat
                                                      scoring='neg_mean_squared_error',
                                                      n jobs=-1,
                                                      cv=2, # Reduced CV folds
                                                      random_state=42,
                                                      error_score='raise')
        # Fit to the training data
        simplified_random_search.fit(X_train, y_train)
        # Extract the best estimator after the search
         best gbm simplified = simplified random search.best estimator
        print(best_gbm_simplified)
        GradientBoostingRegressor(max depth=2, max features='sqrt', random state=42,
                                  subsample=0.8)
In [ ]: # Predict on the training data using the best GBM model
        y_train_pred = best_gbm_simplified.predict(X_train)
        # Evaluate the model's performance on training data
        mae_train = mean_absolute_error(y_train, y_train_pred)
        mse_train = mean_squared_error(y_train, y_train_pred)
        rmse train = mean squared error(y train, y train pred, squared=False)
        r2_train = r2_score(y_train, y_train_pred)
        # Predict on the test data using the best GBM model
        y_test_pred = best_gbm_simplified.predict(X_test)
        # Evaluate the model's performance on test data
        mae_test = mean_absolute_error(y_test, y_test_pred)
```

mse_test = mean_squared_error(y_test, y_test_pred)

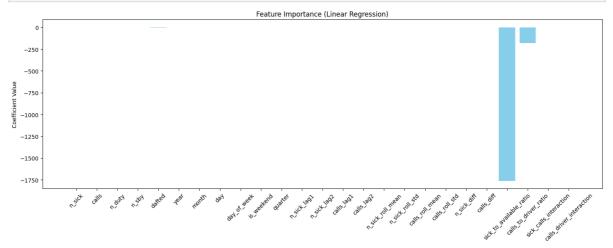
```
rmse_test = mean_squared_error(y_test, y_test_pred, squared=False)
        r2_test = r2_score(y_test, y_test_pred)
        print("Performance on Training Data:")
        print(f"Mean Absolute Error (MAE): {mae_train}")
        print(f"Mean Squared Error (MSE): {mse_train}")
        print(f"Root Mean Squared Error (RMSE): {rmse_train}")
        print(f"R^2 (Coefficient of Determination): {r2_train}")
        print("\nPerformance on Test Data:")
        print(f"Mean Absolute Error (MAE): {mae_test}")
        print(f"Mean Squared Error (MSE): {mse_test}")
        print(f"Root Mean Squared Error (RMSE): {rmse_test}")
        print(f"R^2 (Coefficient of Determination): {r2_test}")
        Performance on Training Data:
        Mean Absolute Error (MAE): 4.306941597889101
        Mean Squared Error (MSE): 41.7662257175321
        Root Mean Squared Error (RMSE): 6.462679453410335
        R^2 (Coefficient of Determination): 0.9939949088737813
        Performance on Test Data:
        Mean Absolute Error (MAE): 5.613848985003764
        Mean Squared Error (MSE): 119.29142931425552
        Root Mean Squared Error (RMSE): 10.922061587184698
        R^2 (Coefficient of Determination): 0.9684960078575897
In [ ]: # Predicted values for Linear Regression
        y_pred_lr = baseline_model.predict(X_test)
        # Predicted values for untuned GBM
        y_pred_gbm = gbm_model.predict(X_test)
        # Predicted values for hyperparameter-tuned GBM
        y_pred_best_gbm = best_gbm_simplified.predict(X_test)
        # Function to check insufficient standby predictions
        def check_insufficient_standbys(predictions, actual_sby_need, n_sby_values):
             insufficient_standbys = sum(predictions > n_sby_values)
            actual_insufficient_standbys = sum(actual_sby_need > n_sby_values)
            return insufficient_standbys, actual_insufficient_standbys
        # Check for each model
         insufficient lr, actual insufficient = check insufficient standbys(y pred lr, y tes
         insufficient_gbm, _ = check_insufficient_standbys(y_pred_gbm, y_test, X_test['<mark>n_sb</mark>y
        insufficient_best_gbm, _ = check_insufficient_standbys(y_pred_best_gbm, y_test, X_t
        print(f"Days with insufficient standbys (Actual): {actual insufficient}")
        print(f"Days with insufficient standbys (Linear Regression): {insufficient_lr}")
        print(f"Days with insufficient standbys (Untuned GBM): {insufficient_gbm}")
        print(f"Days with insufficient standbys (Tuned GBM): {insufficient_best_gbm}")
        Days with insufficient standbys (Actual): 25
        Days with insufficient standbys (Linear Regression): 18
        Days with insufficient standbys (Untuned GBM): 25
        Days with insufficient standbys (Tuned GBM): 25
In [ ]: import matplotlib.pyplot as plt
        # Compute feature importance
        # For Linear Regression: Coefficients as feature importance
        lr_importance = baseline_model.coef_
        # For Gradient Boosting Machines: Feature importance attribute
        gbm_importance = gbm_model.feature_importances_
```

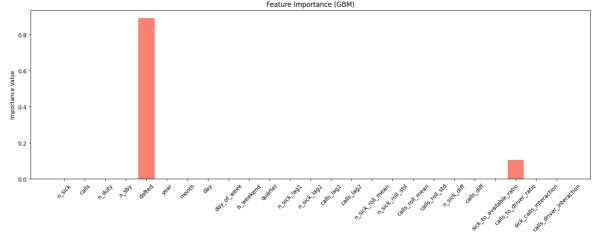
```
# Visualization
fig, ax = plt.subplots(2, 1, figsize=(15, 12))

# Plotting feature importance for Linear Regression
ax[0].bar(X.columns, lr_importance, color='skyblue')
ax[0].set_title('Feature Importance (Linear Regression)')
ax[0].tick_params(axis='x', rotation=45)
ax[0].set_ylabel('Coefficient Value')

# Plotting feature importance for GBM
ax[1].bar(X.columns, gbm_importance, color='salmon')
ax[1].set_title('Feature Importance (GBM)')
ax[1].tick_params(axis='x', rotation=45)
ax[1].set_ylabel('Importance Value')

plt.tight_layout()
plt.show()
```





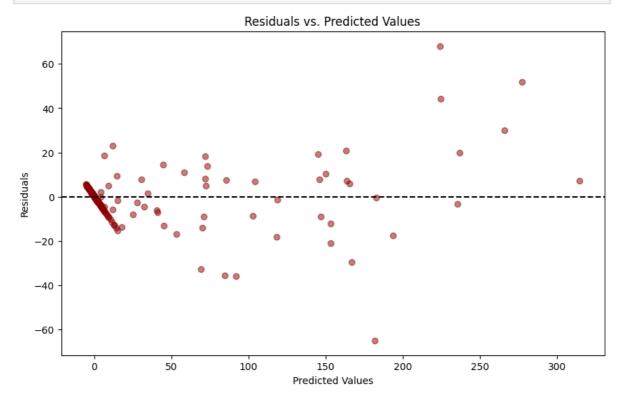
Error Analysis

```
import numpy as np

# Calculate residuals for the GBM model
residuals = y_test - y_test_pred

# Plot residuals
plt.figure(figsize=(10, 6))
plt.scatter(y_test_pred, residuals, alpha=0.5, color='darkred')
plt.axhline(y=0, color='black', linestyle='--')
plt.title('Residuals vs. Predicted Values')
plt.xlabel('Predicted Values')
```

```
plt.ylabel('Residuals')
plt.show()
```



```
# Calculate residuals for the GBM model
In [ ]:
        residuals = y_test - y_test_pred
        # Determine the threshold for high errors
        threshold = 2 * np.std(residuals)
        high_error_indices = np.where(np.abs(residuals) > threshold)[0]
        # Extract high error data from the test set
        high_error_data = X_test.iloc[high_error_indices]
        # Visualize the distribution of residuals and highlight the high-error instances
        plt.figure(figsize=(14, 6))
        plt.hist(residuals, bins=50, color='lightblue', label='All Residuals', alpha=0.7)
        plt.hist(residuals.iloc[high_error_indices], bins=50, color='darkred', label='High-
        plt.axvline(x=-threshold, color='grey', linestyle='--', label=f'-2 Std Dev (-{thres
        plt.title('Distribution of Residuals')
        plt.xlabel('Residual Value')
        plt.ylabel('Frequency')
        plt.legend()
        plt.show()
        # To inspect the high-error data, you can further examine the `high error data` Dat
        # For a more detailed view, add the residuals to this data:
        high_error_data['Residual'] = residuals.iloc[high_error_indices].values
        # Display the first few rows of the high-error data for inspection
        print(high_error_data.head())
```

```
Distribution of Residuals
                                                                              All Residuals
                                                                              High-Error Residuals
 70
                                                                              +2 Std Dev (21.81)
                                                                           --- -2 Std Dev (-21.81)
 60
 50
 40
 30
 20
 10
  n
         -60
                     -40
                                 -20
                                              ò
                                                         20
                                                                                 60
                                           Residual Value
      n sick
                calls
                        n duty
                                 n sby
                                        dafted
                                                        month
                                                                     day of week
                                                 year
                                                                day
174
           77
               8286.0
                          1700
                                    90
                                           0.0
                                                 2016
                                                            9
                                                                 22
                                                                                3
101
           70
               9492.0
                          1700
                                    90
                                         179.0
                                                            7
                                                                                0
                                                 2016
                                                                 11
                                                                                2
1006
           82
               9672.0
                          1900
                                    90
                                           27.0
                                                 2019
                                                            1
                                                                  2
1099
           67
               9444.0
                          1900
                                    90
                                            0.0
                                                 2019
                                                            4
                                                                  5
                                                                                4
96
           51
               9702.0
                          1700
                                    90
                                         202.0
                                                 2016
                                                            7
                                                                  6
                                                                                2
      is weekend
                   quarter
                             n_sick_lag1
                                           n_sick_lag2
                                                         calls_lag1
                                                                       calls_lag2
174
                0
                          3
                                     80.0
                                                   72.0
                                                              8532.0
                                                                           7362.0
101
                0
                          3
                                     70.0
                                                   69.0
                                                              7374.0
                                                                           8532.0
1006
                0
                          1
                                     57.0
                                                   75.0
                                                              8382.0
                                                                           6318.0
                0
                          2
1099
                                     75.0
                                                   79.0
                                                             10260.0
                                                                          11328.0
                          3
                                     47.0
                                                   50.0
                                                              8550.0
96
                                                                            8526.0
      n_sick_roll_mean
                          n_sick_roll_std
                                            calls_roll_mean
                                                               calls_roll_std
174
              75.714286
                                  3.817254
                                                 7530.857143
                                                                    873.224566
              61.571429
                                  9.396048
                                                                    775.149755
101
                                                 8730.857143
              74.285714
1006
                                  8.056349
                                                 7638.000000
                                                                   1465.646615
1099
              80.000000
                                  7.416198
                                                 9756.000000
                                                                   1879.590381
              46.142857
                                  4.220133
                                                 8245.714286
                                                                   1016.203017
96
      n sick diff
                    calls_diff
                                  sick_to_available_ratio
                                                             calls_to_driver_ratio
174
              -3.0
                         -246.0
                                                  0.043017
                                                                           4.629050
101
               0.0
                         2118.0
                                                  0.039106
                                                                            5.302793
1006
              25.0
                         1290.0
                                                  0.041206
                                                                           4.860302
1099
              -8.0
                         -816.0
                                                  0.033668
                                                                           4.745729
96
               4.0
                         1152.0
                                                  0.028492
                                                                            5.420112
      sick_calls_interaction calls_driver_interaction
                                                              Residual
174
                      638022.0
                                                14831940.0
                                                             23.079963
101
                      664440.0
                                                16990680.0
                                                            44.238582
1006
                      793104.0
                                                19247280.0 -64.973504
1099
                      632748.0
                                                18793560.0 -35.971229
96
                      494802.0
                                                17366580.0 68.091800
C:\Users\s9\AppData\Local\Temp\ipykernel 6408\3816389916.py:25: SettingWithCopyWar
ning:
A value is trying to be set on a copy of a slice from a DataFrame.
Try using .loc[row_indexer,col_indexer] = value instead
See the caveats in the documentation: https://pandas.pydata.org/pandas-docs/stabl
e/user guide/indexing.html#returning-a-view-versus-a-copy
  high_error_data['Residual'] = residuals.iloc[high_error_indices].values
```

In []: