

My Professional Development Plan

A **professional development plan** (PDP) is a formal means by which an individual (normally working with a mentor or supervisor) sets out the goals, strategies and outcomes of learning and training, also gives direction and move forward towards an individual's career advancement.

Name	Mentor
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My SWOT Analysis

Strengths	Weakness
<ul style="list-style-type: none"> + Strengths can include: + Personal skills: Organized – Quick learner – Thinking outside the box. + Professional skills: Previously managed technical writing and R&D teams. Former UX/UI designer. + Programming languages: C (Very Good) MatLab (Excellent) 	<ul style="list-style-type: none"> - Missing technical/professional experience in software development - Perfectionist, keen attention to details and performance, which requires more effort, cost, and delay.
Opportunities	Obstacles
<p>Internal:</p> <ul style="list-style-type: none"> - Junior Developer web/mobile - Junior Tester web/mobile - Project manager (desired) for web/mobile application <p>External:</p> <ul style="list-style-type: none"> - Finding and being accepted for a job position directly related to the mechatronics field (such as: CNC machines manufacturing – embedded software development – systems engineering). 	<p>For internal opportunities:</p> <ul style="list-style-type: none"> - M.Sc. degree holder and already a project manager. - Missing technical knowledge in web/mobile development <p>For external opportunities:</p> <ul style="list-style-type: none"> - M.Sc. degree holder and already a project manager. - Shortage of opportunities in embedded development - Shortage of opportunities with good salary and comfortable working environment or close to professional level.

My SMART Objectives [Next 3 months]

No	Goal
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*Below are **examples** of a SMART OBJECTIVE, make it measurable and realistic*

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|---|--|
| 1 | Studying ISTQB Foundation level |
| | + Studying ISTQB foundation level |
| | + Attaining ISTQB Foundation Level Certificate |

- | | |
|---|--|
| 2 | Obtaining Software Development Skills |
| | + Learn Python programing |
| | + Practice Python programing |
| | + Learn Django framework |
| | + Study Web development |

My Action Plan

No	Action	Measure	Review Date
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*Below are **examples** of Actions planned for upcoming 3 months (they should target your objectives, keep it simple, define the measure, put links of courses, earning verified certificate will be something nice to do)*

1	Study ISTQB foundation level	- Study ISTQB foundation level	26 Sep
2	Attain ISTQB Foundation Level Certificate	- Attain ISTQB Foundation Level Certificate	10 Oct
3	Learn Python programing	- Complete the Python course on w3schools	24 Oct
4	Practice Python Programing	- Practice Python programing on hacker rank - 60 intermediate problems - 2 problems/day	7 Nov
5	Learn Django framework	- Complete the course on Udemy for Django framework - Complete 3 projects within the course	21 Nov
6	Learn Web development	- Learn Web development using reference	5 Dec

+ Reflection

Mentor Reflection

Team Leader Reflection