

Your Career Aspirations

Welcome! This form is all about you and your career dreams. Share your aspirations, goals, and any challenges you might be facing on your professional journey. Your insights will help me tailor support and resources to understand about larger Gen Z community.

You have to login to your account to answer this, but we are not collecting any personal data through this survey.

** Indicates required question*

1. Your Current Country. *

Mark only one oval.

- ☐ India
- ☐ Canada
- ☐ Germany
- ☐ United States of America

2. Your Current Zip Code / Pin Code. *

Skip to question 3

Mission and Values of the Company

I would like to understand the kind of companies and mission that you would like to work for.

3. Would you work for a company whose mission is not clearly defined and publicly posted. *

Example: Company whose mission is not defined, and they are just operating in some niche and are making good money and profits.

Mark only one oval.

☐ Yes

☐ No

4. How likely would you work for a company whose mission is misaligned with their public actions or even their product ? *

Example: The product of the company is also not ground breaking or not making any impact on the world.

Mark only one oval.

1 2 3 4 5 6 7 8 9 10

Less: ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ Definitely work for them

5. How likely would you work for a company whose mission is not bringing social impact? *

Example: Company whose mission is very well defined, but it is not about bringing any social impact. They're making good money and profits.

Mark only one oval.

1 2 3 4 5 6 7 8 9 10

Less: ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ More Likely

Skip to question 6

Flexibility and Working Model

This section is to understand the working environment aspirations of yours.

6. What is the most preferred working environment for you? *

Mark only one oval.

- ☐ Everyday Office environment
- ☐ Hybrid working environment with less than 3 days a month at office
- ☐ Hybrid working environment with less than 10 days a month at office
- ☐ Hybrid working environment with less than 15 days a month at office
- ☐ Fully Remote with options to travel as and when needed
- ☐ Fully Remote with no option to visit offices

7. If the employer has only work from office, how likely would you join them? *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	10	
Will	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Will Join for Sure

Skip to question 8

Learning Factor / Opportunity

Understanding your learning needs and opportunities.

8. Which of the below employees would you work with? *

Mark only one oval.

- ☐ Employers who appreciates learning and enables that environment.
- ☐ Employers who rewards learning and enables that environment.
- ☐ Employers who pushes your limit by enabling a learning environment and reward you at the end.
- ☐ Employers who pushes your limit and does not enables learning environment and never rewards you.
- ☐ Employers who appreciates umm learning but does not enables and learning environment.

9. Which type of learning environment that you are most likely to work in? *

Choose 2 answers

Tick all that apply.

- ☐ Self-paced learning portals.
- ☐ Instructor or expert led learning programs.
- ☐ Peer to Peer learning by observing others.
- ☐ Trial and error by doing side projects within the company.

Technical / Functional Aspect

10. What is your primary technical/functional expertise? *

Mark only one oval.

- ☐ Data Analysis
- ☐ Project Management
- ☐ Marketing Strategy
- ☐ Software Development
- ☐ Other

11. In which industry or domain do you envision applying your technical skills? *

Mark only one oval.

☐ Information Technology

☐ Healthcare

☐ Finance

☐ Manufacturing

☐ Other

12. Describe a challenging technical project you would like to work on in the future. *

Compensation & Benefits

13. Would you consider a position with a lower salary if it offered significant growth opportunities or a better work environment? *

Mark only one oval.

☐ Yes, for the right growth opportunities

☐ No, salary is my primary consideration

14. Are you open to negotiating compensation based on additional performance incentives or benefits? *

Mark only one oval.

- ☐ Yes, I am open to negotiation
- ☐ No, I prefer a fixed compensation package

15. Which factors are most important to you when considering a compensation package? *

Select up to three

Tick all that apply.

- ☐ Base salary
- ☐ Performance bonuses
- ☐ Health insurance benefits
- ☐ Retirement savings plans
- ☐ Stock options
- ☐ Flexible work schedule

16. What is your expected annual salary range for your next career move?

Mark only one oval.

- ☐ Less than 50,000
- ☐ 50,000 - 75,000
- ☐ 75,000 - 100,000
- ☐ 100,000 - 125,000
- ☐ Over 150,000

Skip to question 17

Managment & Teams

17. What type of management style do you thrive under? *

Mark only one oval.

- ☐ Collaborative and team-oriented
- ☐ Hands-on and directive
- ☐ Results-driven and goal-oriented
- ☐ Supportive and coaching

18. In a team setting, how do you contribute to the overall success of the group? *

Select up to three

Tick all that apply.

- ☐ Leadership and decision-making
- ☐ Collaboration and teamwork
- ☐ Problem-solving and innovation
- ☐ Effective communication
- ☐ Project planning and organization

19. How do you prioritize and delegate tasks within a team? *

Mark only one oval.

- ☐ Based on individual strengths and skills
- ☐ By urgency and deadlines
- ☐ Using a democratic approach
- ☐ Assigning tasks based on expertise

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