

Gender

Female

Male

Transgender

# Gen'z Career Aspirations

Country

All

## Total Responses

3227

Learning Aspirations

3560

Manager Aspirations

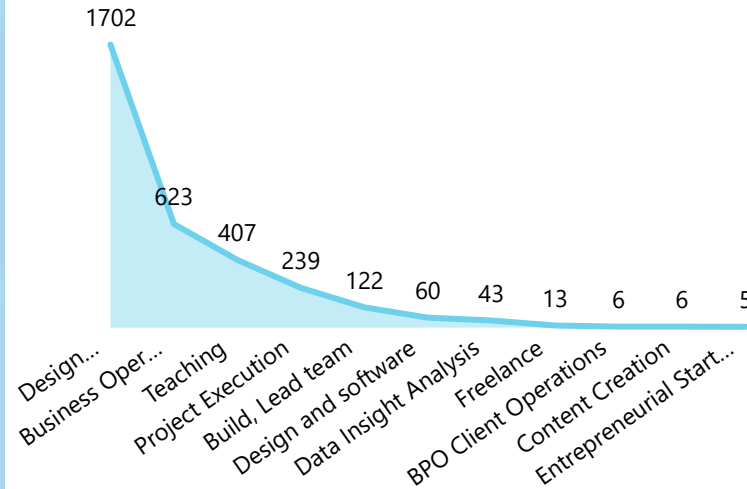
3181

Mission Aspirations

3560

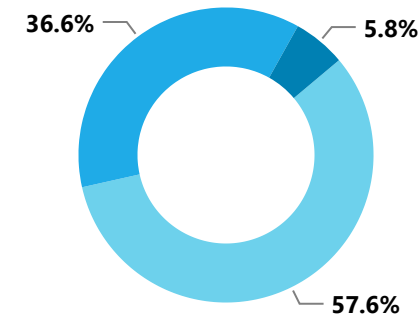
Personalized Info

## Aspirational Career

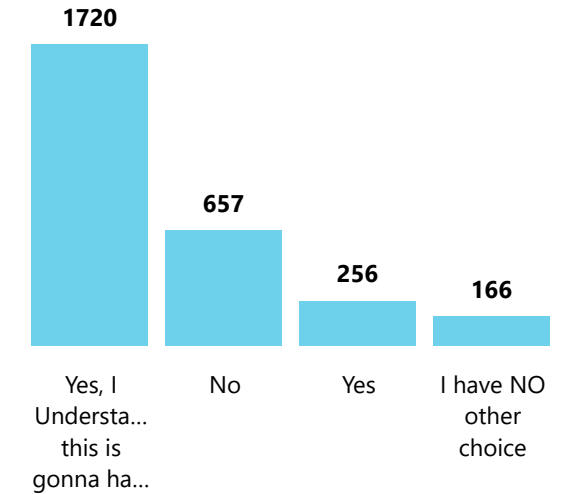


## Same Employer >3 years

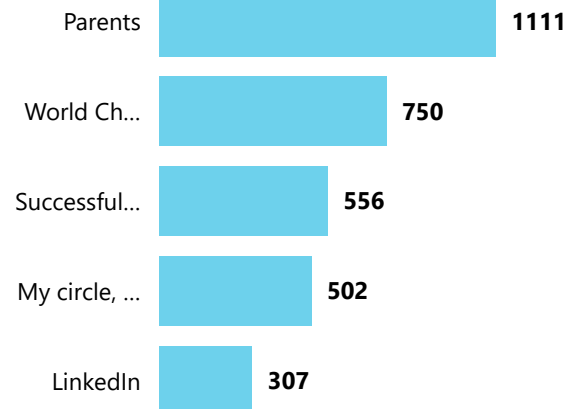
● May be ● Yes ● No



## Has Laid-Off Recently

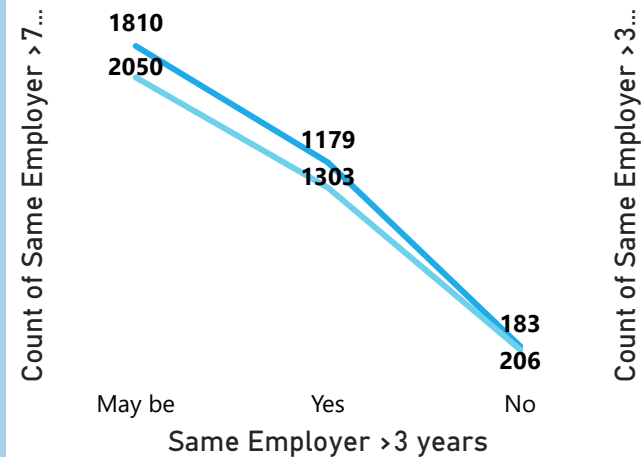


## Career Influence Factor

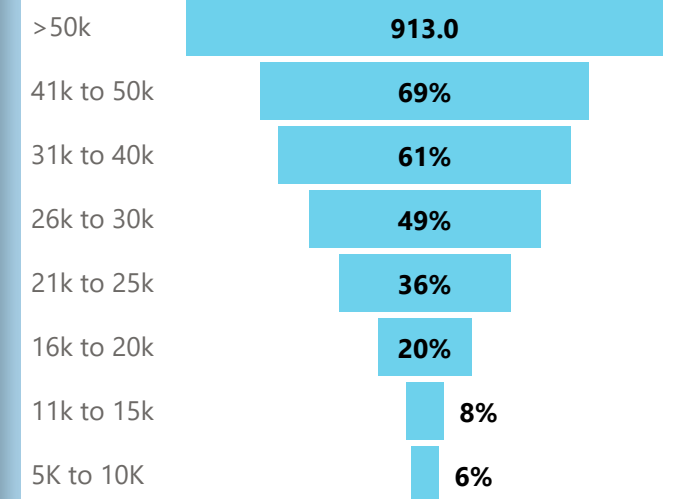


## Work Likelihood Over Time

● Count of Same Employer &gt;7... ● Count of Same E...



## Expected 3 Year Maximum Salary



# GenZ Learning Aspirations

Country

All

Gender

(Blank)

Female

Male

Transgender

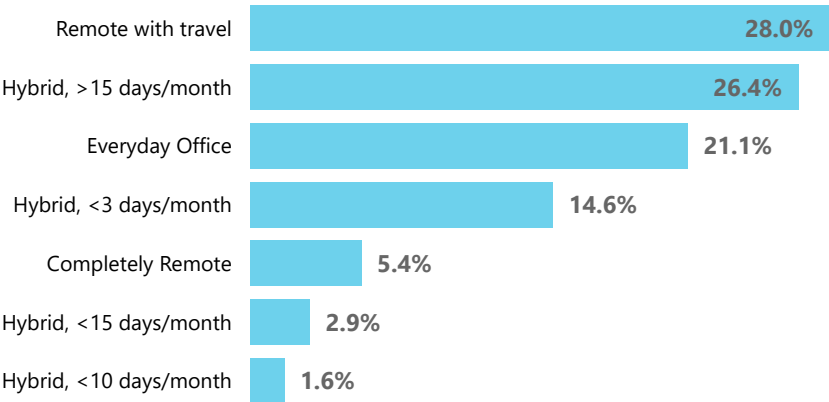
Total Responses

3227

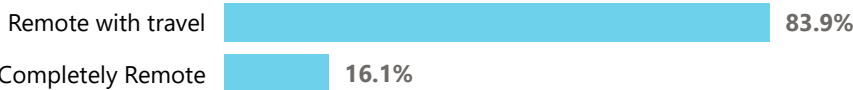
Higher Education  
Aboard

45.40%

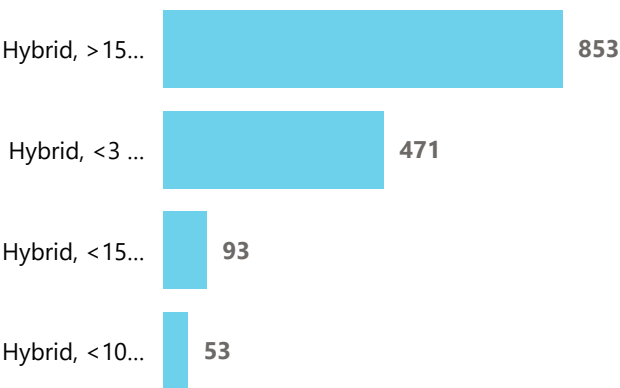
## Preferred Working Environment



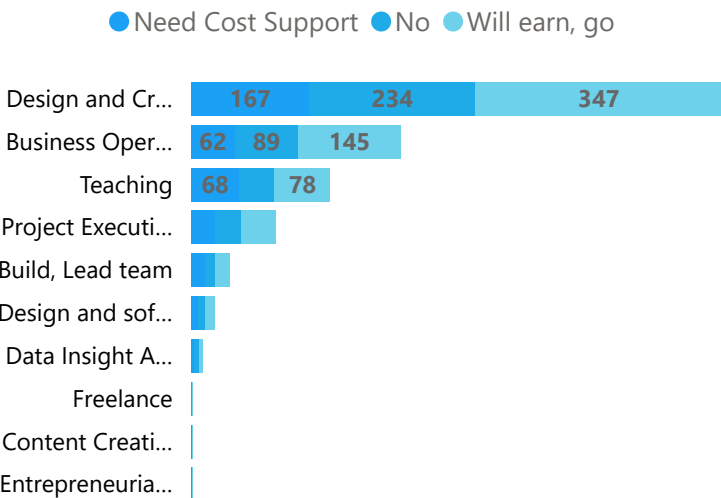
## Preferred Remote Working Environment



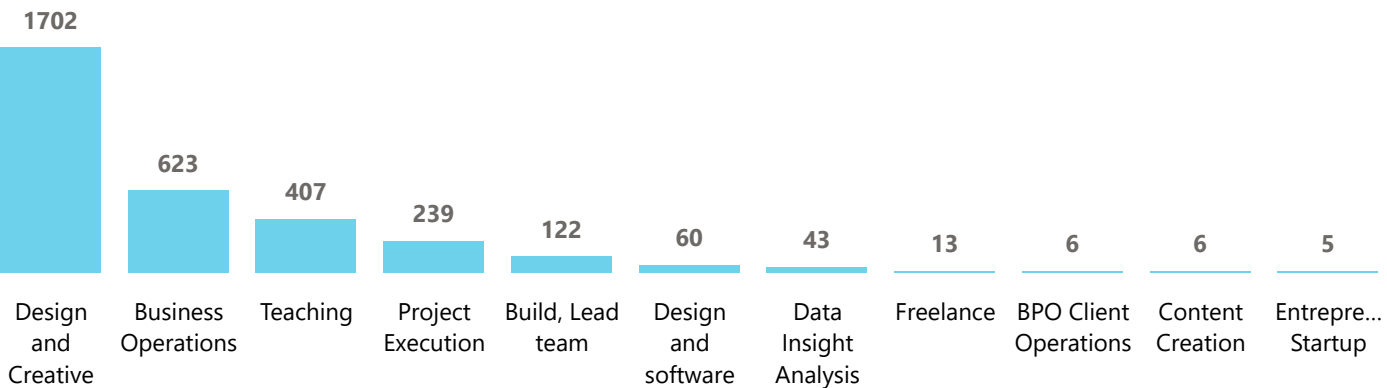
## Preferred Hybrid Working Environment



## Preferred Hybrid Working Environment



## Aspirational Career



# GenZ Manager Aspirations

Country

All

Gender

(Blank)

Female

Male

Transgender

Total Responses

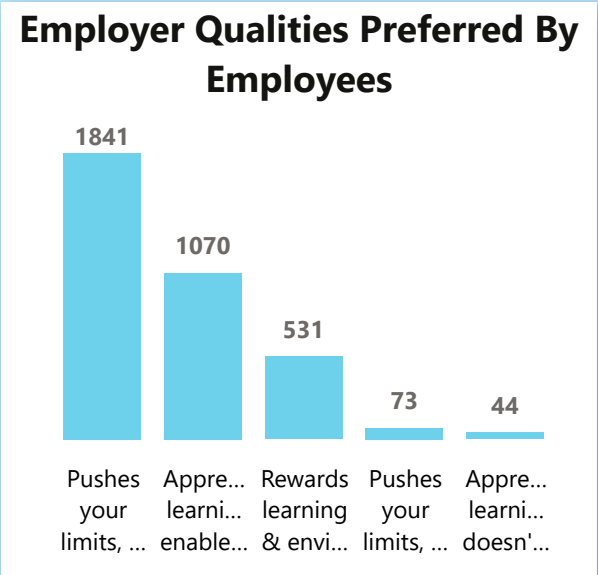
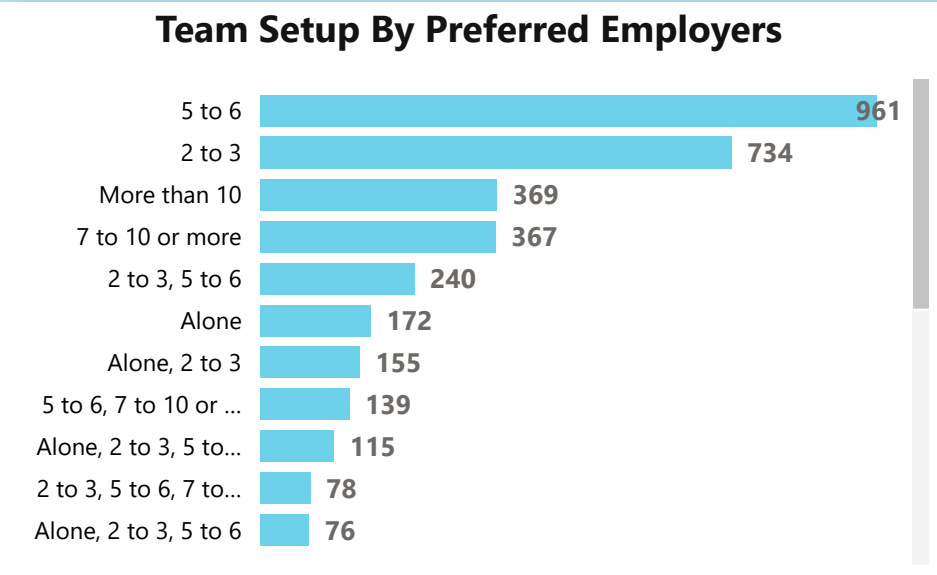
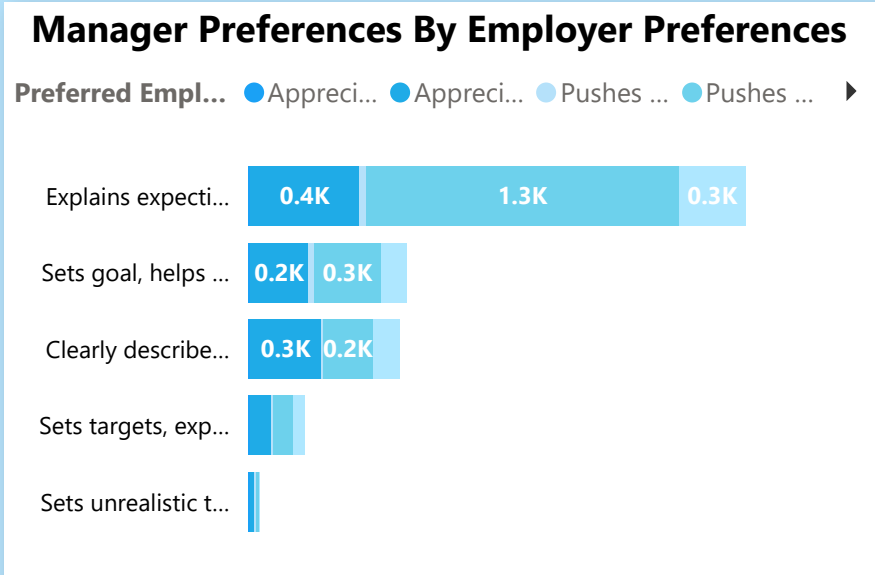
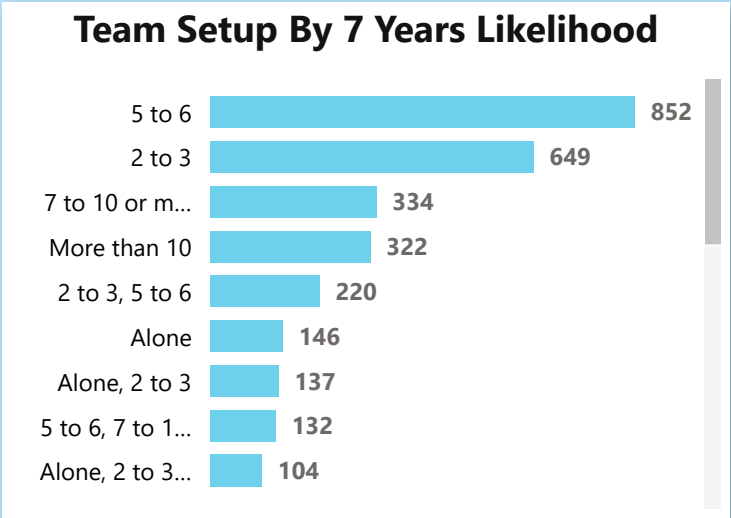
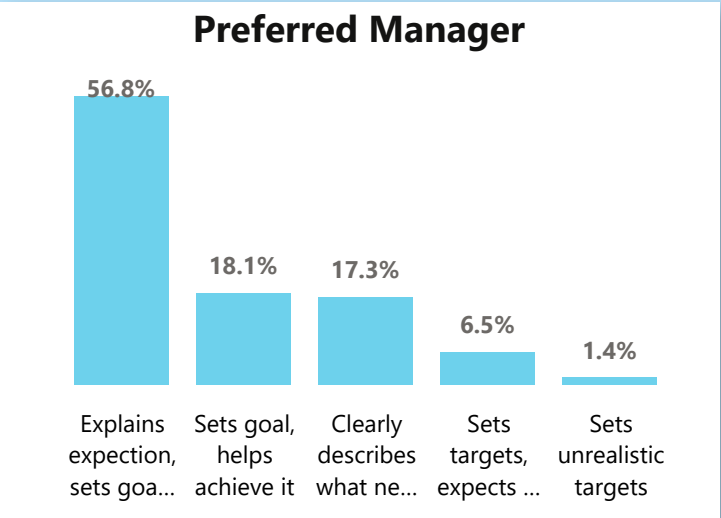
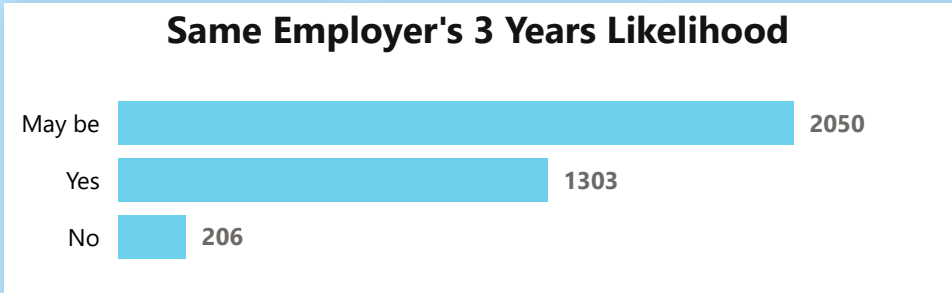
3561

Team Setup

93%

Alone Setup

4.7%



# GenZ Mission Aspirations

Country

All

Gender

(Blank)

Female

Male

Transgender

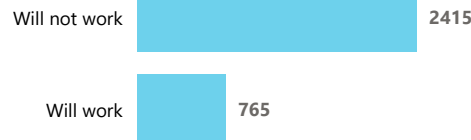
## Mission Undefined Likelihood

889

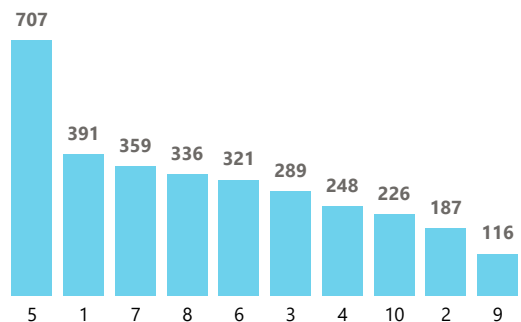
## Mission Misaligned Likelihood

765

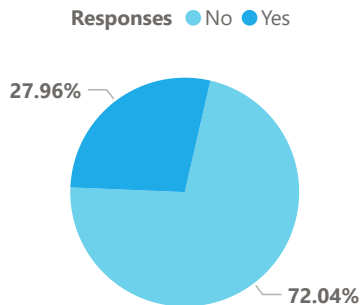
## Misaligned Mission Likelihood



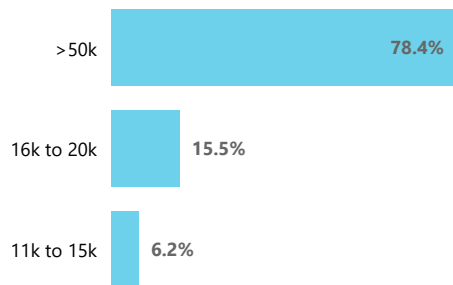
## No Social Impact Likelihood



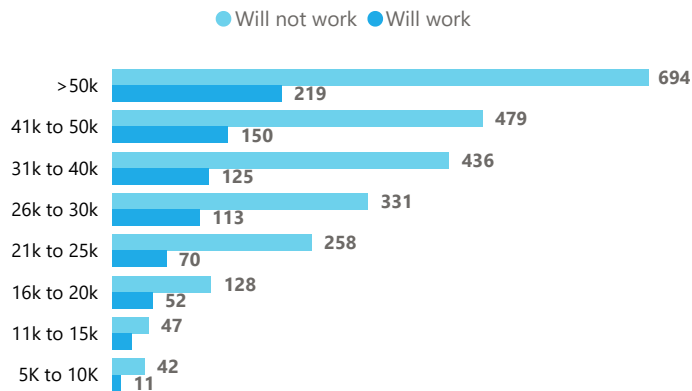
## Mission Undefined Likelihood



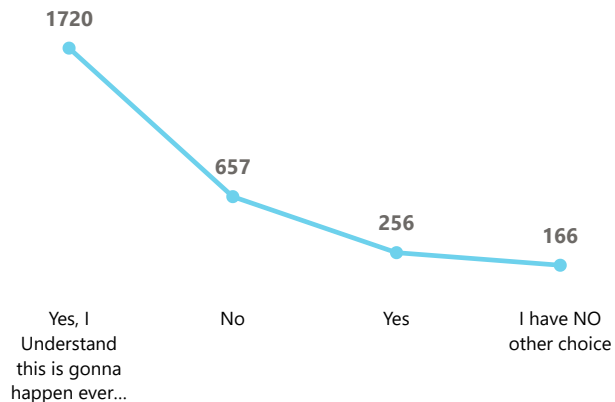
## Top 3 Salary Ranges for Respondents in 3 years



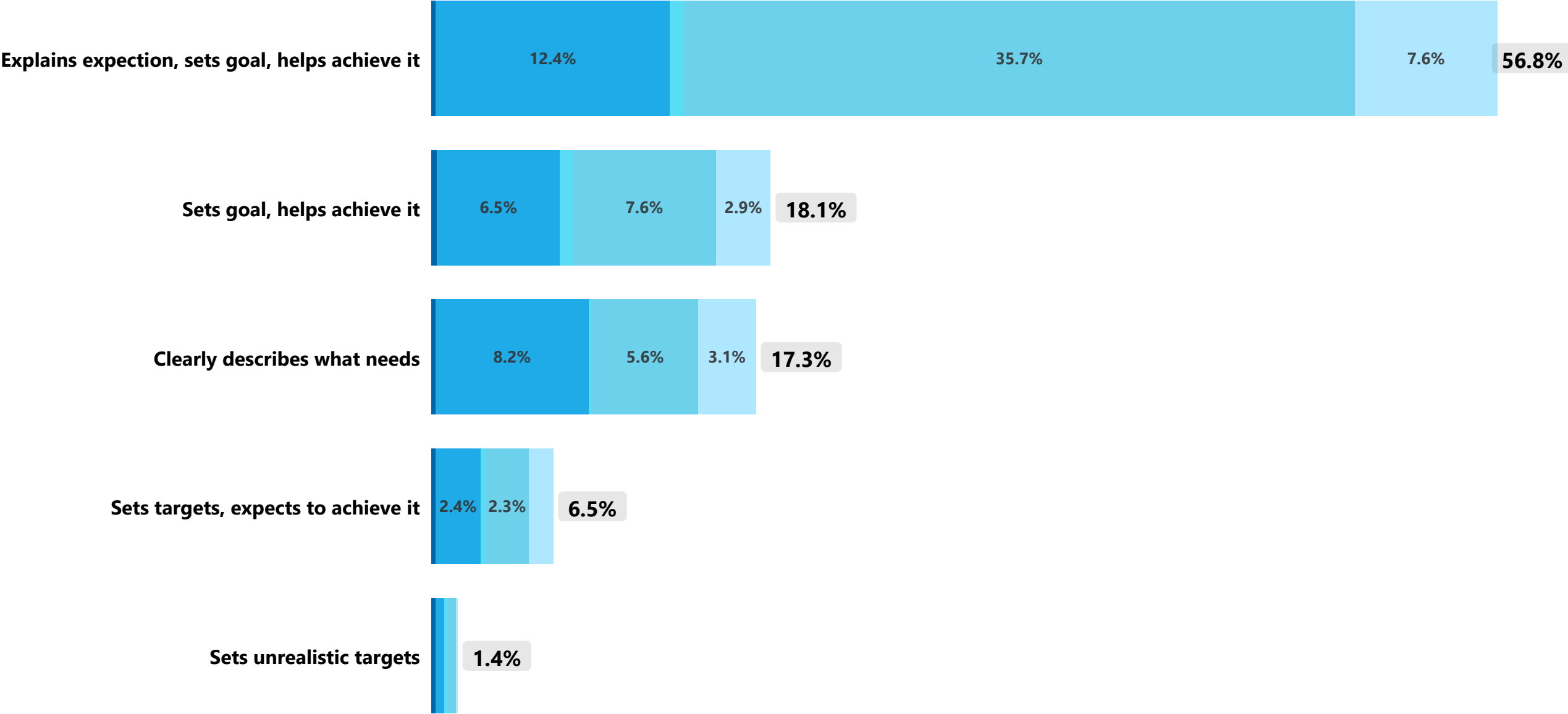
## Misaligned Likelihood by Expected Salary 3 Years



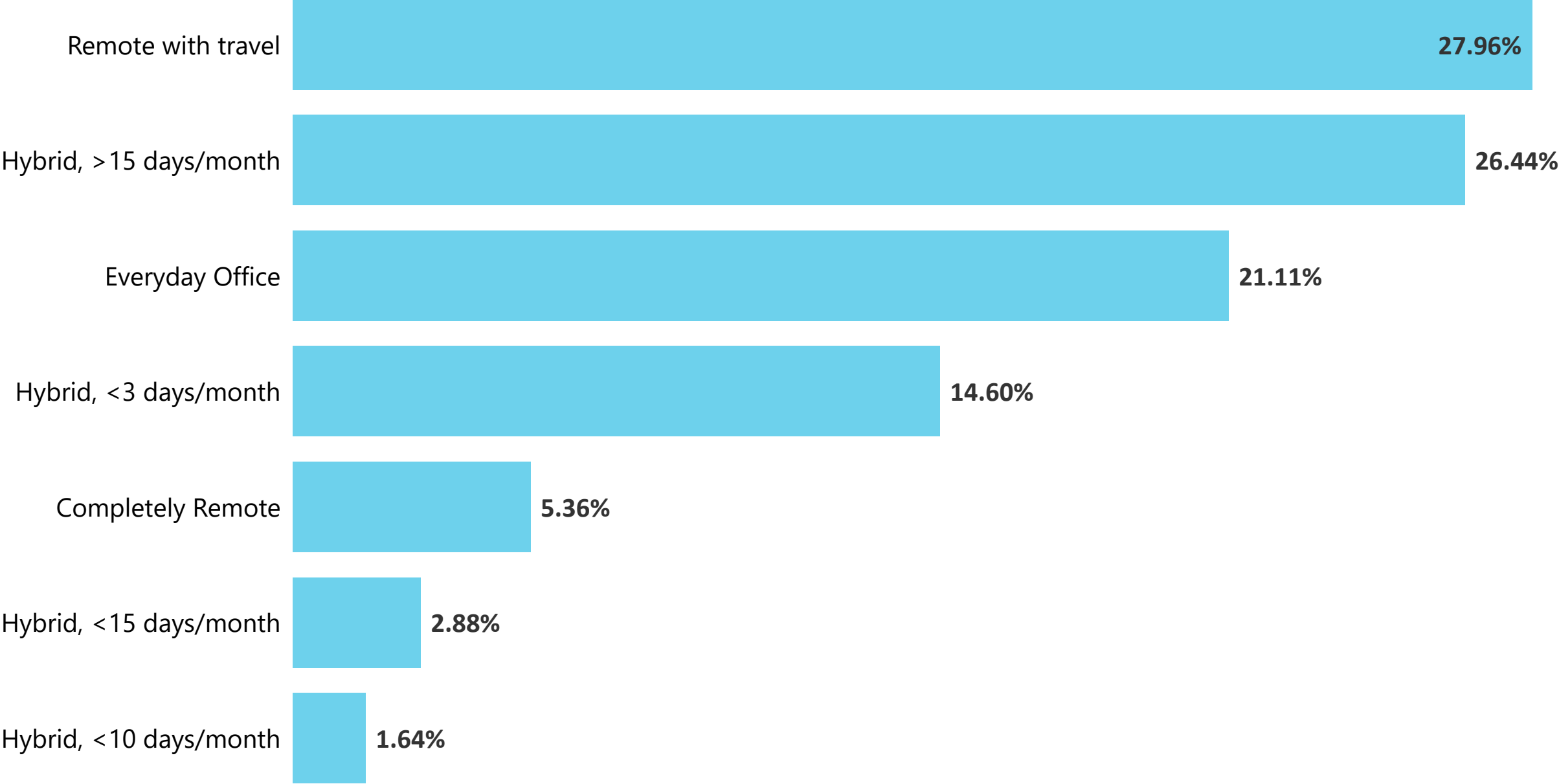
## No Social Impact by Laid Off Employees



Manager Preferences By Employer Preferences

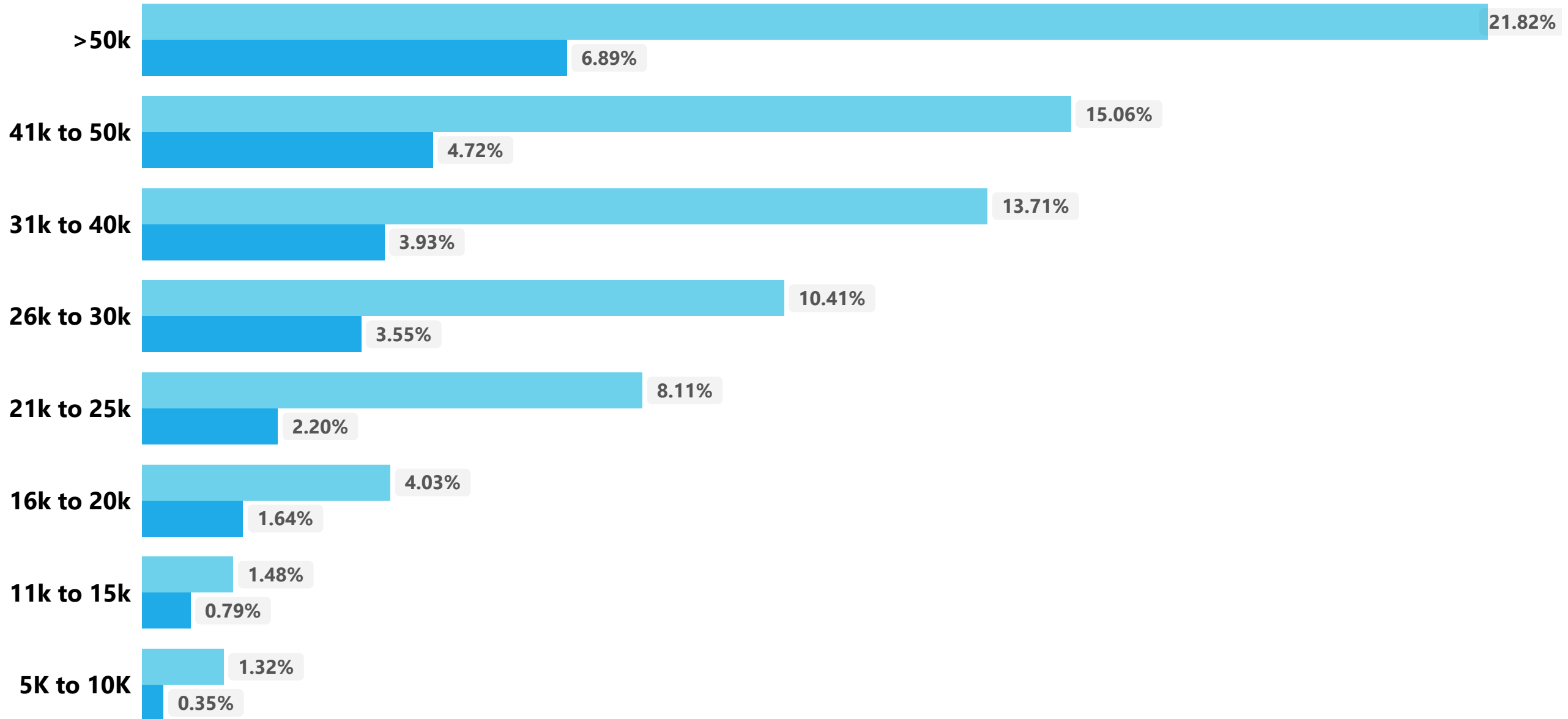


**Preferred Working Environment**



## Misaligned Likelihood by Expected Salary 3 Years

Misaligned Mission Likelihood ● Will not work ● Will work



**Top 3 Salary Ranges for Respondents in 3 years**

