



Join Us

## Software Development Engineer - I - Backend

Bangalore, Karnataka | Tech

#### **APPLY NOW**

#### **About the Team**

As the Supplier Growth & Marketplace team, we own the technology platform to enable suppliers to onboard, create listings for their products, and start selling them on Meesho's marketplace. As Software Development Engineer - I, ) APPLY NOW mission to enable Meesho to have the simplest seller experience across an e-commerce platforms \*\*

To enable this, we own 10+ microservices that interact with over 30 other services across Meesho's technology stack. They support 150K+ TPS, 5K+ messages per second in our Kafka queues, 300M+ records in our data cluster, and 80M+ indexed entries in our Elasticsearch engine. We maintain these services with an uptime SLA of 99.995% and average API latency of <30ms. Several of our services, such as Catalog and Taxonomy are Tier 1 services that are used by almost every single engineering team across the company — after all, what good is an e-commerce platform without its product catalogue?

Our focus now is to rearchitect some of our core services to support our explosive expansion. Our services include cutting-edge technologies such as Apache Spark, HBase, and Clustered Redis. We continuously innovate on our platform by building and evangelising new in-house frameworks such as the micro-frontend architecture within the Meesho tech community.

We place special emphasis on the continuous growth of each team member, and we do this with regular 1-1s and open communication. We also know how to party as hard as we work! When we aren't building unparalleled tech solutions, you can find us debating the plot points of our favourite books and games, or gossiping over chai

So, if a day filled with building impactful solutions with a fun team sounds appealing to you, come join us!

#### **About the Role**

We are looking for an experienced Software Development Engineer - I (Backend), who will create prototypes and proofs-of-concept for iterative development in Java/Python. Additionally, in this role, you will be responsible for converting design into code fluently.

## What you will do

- Convert design to code seamlessly
- Develop proofs-of-concept and prototypes for development in Java and Python
- Develop long-term strategies for newbie engineers that work in favour of the organisation
- Resolve bugs on time and make edits according to the feedback

- Stay updated with emerging tech cultures and identify the right opportunities to implement them
- Ensure content quality and consistency of the brand

## What you will need

- BTech, preferably from premier institutions
- Excellent coding skills should be able to convert design into code fluently
- Ability to create prototypes and proofs-of-concept for iterative development
  Java/Python
- Good understanding of data structures and algorithms and their space and time complexities
- Strong hands-on and practical working experience with at least one programming language: Java/Python
- Strong problem-solving skills

## **About us**

Welcome to Meesho, where every story begins with a spark of in APPLY NOW entrepreneurial spirit. We're not just a platform; we're your partice. ... cannot into realities.

## **Our Mission**

Democratising internet commerce for everyone- Meesho (Meri shop) started with a single idea in mind -to be an e-commerce destination for the next billion Indian consumers and enable 100 million small businesses to succeed online. We provide sellers with a range of industry-first benefits such as zero commission and the lowest shipping cost. Over 1.75 million sellers are registered on Meesho, growing their business by tapping the company's massive customer base, state-of-the-art tech infrastructure, pan-India logistics at the lowest cost through third-party logistics

providers in an 'Everyday Lowest Cost' channel for sellers. Affordable, relatable merchandise mirroring local markets has helped us make inroads with first-time internet users in the country. We cater to an underserved and unique customer base and cover every serviceable pincode in the country. Our unique business model and continuous innovation has enabled us to become the first Indian horizontal E-commerce company.

### **Culture and Total Rewards**

Our focus is on cultivating a dynamic workplace characterized by high impact and performance excellence. We prioritize a people-centric culture, dedicated to hiring and developing exceptional talent. Total rewards at Meesho comprises of a comprehensive set of elements - monetary, non monetary, tangible and intangible in nature. Our 11 guiding principles, or "Mantras," are the backbone of how we operate - influencing everything from recognition and evaluation to growth discussions. Daily rituals & processes like "Reflections", "Listen or Die", Internal Mobility Program, Talent Reviews, Continuous Performance Management - all embody these principles. We provide market leading compensation - both cash and equity-based - specific to job roles, individual experience and skill along with our employee centric benefits and work environment. We focus extensively on holistic wellness - through our MeeCare Program - encompassing benefits and policies across physical, mental, financial, and social wellness aspects. This includes extensive medical insuran-**APPLY NOW** gym & recreational discounts etc. To support work-life balance, we provide generous leave policies, parental support benefits, retirement benefits, and learning and development assistance. Through gratitude for stretched work, personalized gifts, engagement & fun at work - we promote employee delight at the workplace. Many other benefits such as salary advance support, relocation assistance, and flexible benefits plans further enrich the Meesho employee experience.

Know more about Meesho here: https://www.meesho.io/

# We'd love to get to know you.



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