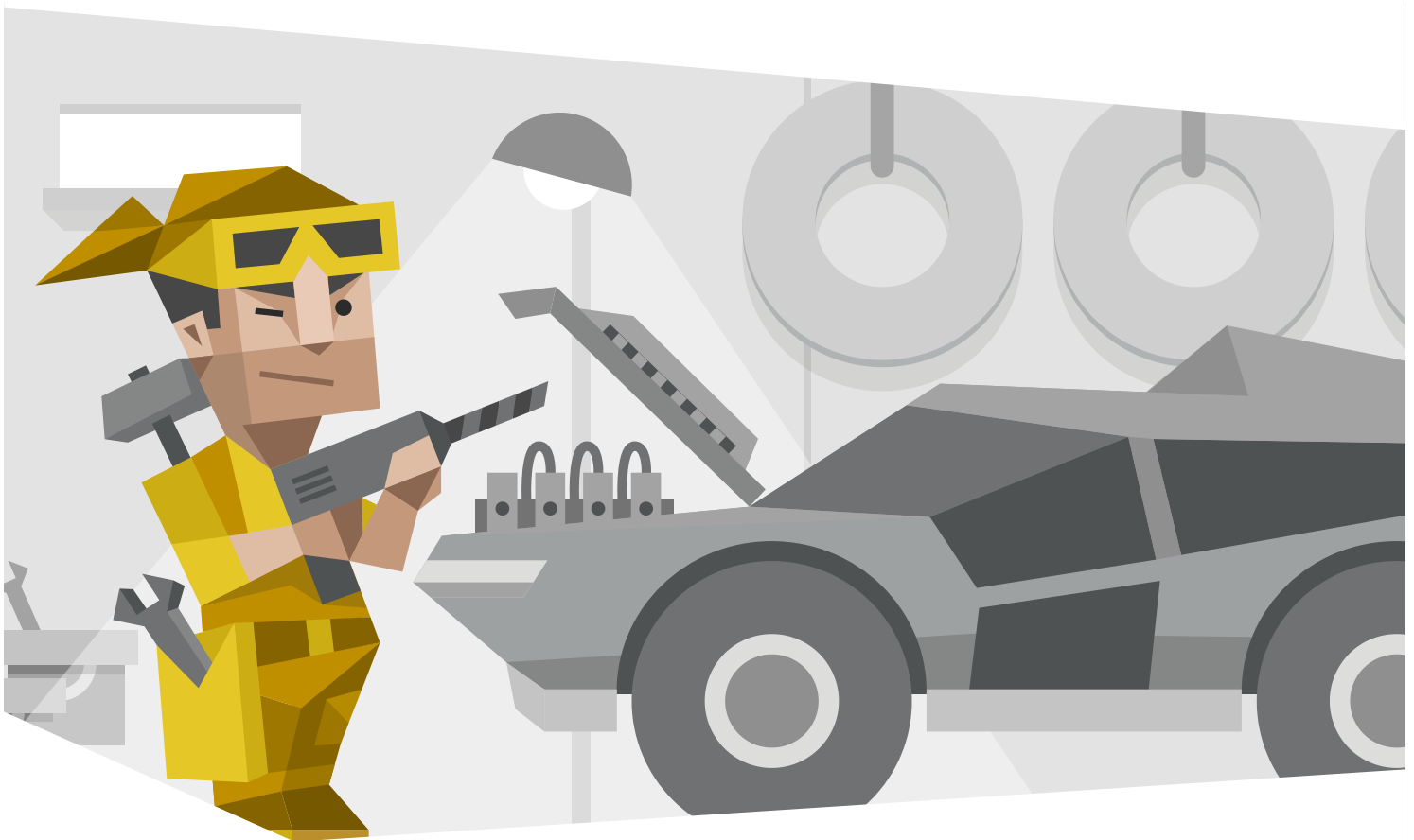


# Virtuoso

## Personality

### ISTP-A / ISTP-T



## Introduction

01

### WHO IS A VIRTUOSO (ISTP)?

A **Virtuoso (ISTP)** is someone who is skilled at using tools and machinery. They tend to have an individualistic and practical approach to life.



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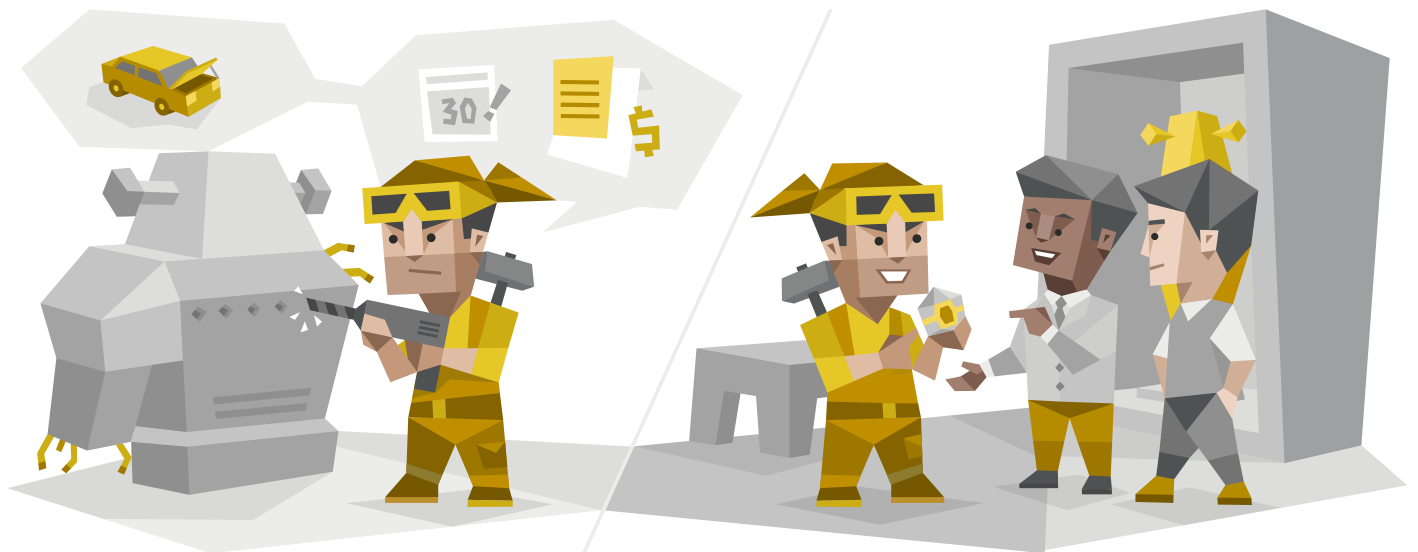
...pecting personality traits.  
... external connection.

They engage in life with inquisitiveness and personal skill, varying their approach as needed.

*I wanted to live the life, a different life. I didn't want to go to the same place every day and see the same people and do the same job. I wanted interesting challenges.*

HARRISON FORD

Virtuosos love to explore with their hands and their eyes, touching and examining the world around them with cool rationalism and spirited curiosity. People with this personality type are natural Makers, moving from project to project, building the useful and the superfluous for the fun of it, and learning from their environment as they go. Often mechanics and engineers, Virtuosos find no greater joy than in getting their hands dirty pulling things apart and putting them back together, just a little bit better than they were before.



Virtuosos explore i  
and first-hand exp



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, trial and error  
e take an interest

in their projects and sometimes don't even mind them getting into their space. Of course, that's on the condition that those people don't interfere with Virtuosos' principles and freedom, and they'll need to be open to Virtuosos returning the interest in kind.

Virtuosos enjoy lending a hand and sharing their experience, especially with the people they care about, and it's a shame they're so uncommon, making up only about five percent of the population. Virtuoso women are especially rare, and the typical gender roles that society tends to expect can be a poor fit – they'll often be seen as tomboys from a young age.

## Dare to Differ

While their mechanical tendencies can make them appear simple at a glance, Virtuosos are actually quite enigmatic. Friendly but very private, calm but suddenly spontaneous, extremely curious but unable to stay focused on formal studies, Virtuoso personalities can be a challenge to predict, even by their friends and loved ones. Virtuosos can seem very loyal and steady for a while, but they tend to build up a store of impulsive energy that explodes without warning, taking their interests in bold new directions.

*Rather than some sort of vision quest though, Virtuosos are merely exploring the viability of a new interest when they make these seismic shifts.*

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Virtuosos' decisions stem from a sense of practical realism, and at their heart is a strong sense of direct fairness, a "do unto others" attitude, which really helps to explain many of Virtuosos' puzzling traits. Instead of being overly cautious though, avoiding stepping on toes in order to avoid having their toes stepped on, Virtuosos are likely to go too far, accepting likewise retaliation, good or bad, as fair play.

The biggest issue Virtuosos are likely to face is that they often act too soon, taking for granted their permissive nature and assuming that others are the same. They'll be the first to tell an insensitive joke, get overly involved in someone else's project, roughhouse and play around, or suddenly change their plans because something more interesting came up.

## Defying the Rules

Virtuosos will come to learn that many other personality types have much more firmly drawn lines on rules and acceptable behavior than they do – they don't want to hear an insensitive joke, and certainly wouldn't tell one back, and they wouldn't want to engage in horseplay, even with a willing party. If a situation is already emotionally charged, violating these boundaries can backfire tremendously.

Virtuosos have a particular difficulty in predicting emotions, but this is just a natural extension of their permissive nature. They often act too soon, taking for granted their permissive nature and assuming that others are the same. They'll be the first to tell an insensitive joke, get overly involved in someone else's project, roughhouse and play around, or suddenly change their plans because something more interesting came up.

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their relationships through their actions rather than through empathy can lead to some very frustrating situations. People with the Virtuoso personality type struggle with boundaries and guidelines, preferring the freedom to move about and color outside the lines if they need to.

Finding an environment where they can work with good friends who understand their style and unpredictability, combining their creativity, sense of humor and hands-on approach to build practical solutions and things, will give Virtuosos many happy years of building useful boxes – and admiring them from the outside.

Olivia Wilde	Bear Grylls
Michael Jordan	Clint Eastwood
Milla Jovovich	Daniel Craig
Tom Cruise	Michelle Rodriguez
Arya Stark (Game of Thrones)	Michael Westen (Burn Notice)
Indiana Jones (Indiana Jones series)	Hawkeye (Avengers)
Jack Bauer (24)	John McClane (Die Hard series)

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James Bond  
(Bond series)

Jessica Jones  
(Jessica Jones)

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