

Diversity Analysis

Department

▼

All

▼

Job Level

▼

All

▼

Age group

▼

All

▼

Region group

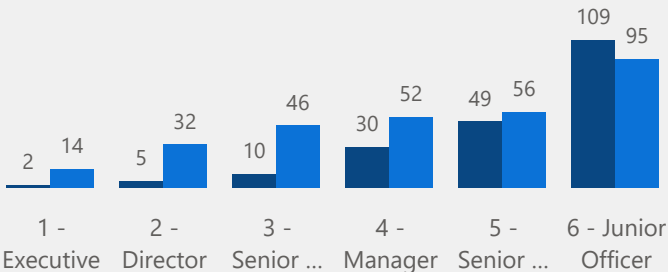
▼

All

▼

KPI 1 - Hiring

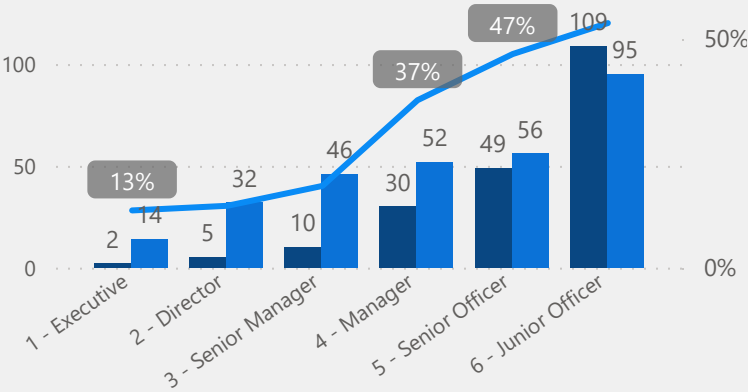
Gender ● Female ● Male



41%
of hires were female

59%
of hires were male

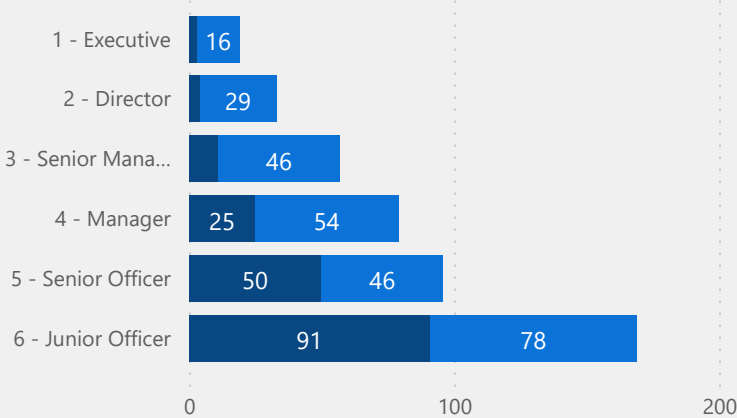
Gender ● Female ● Male ● % of hires women



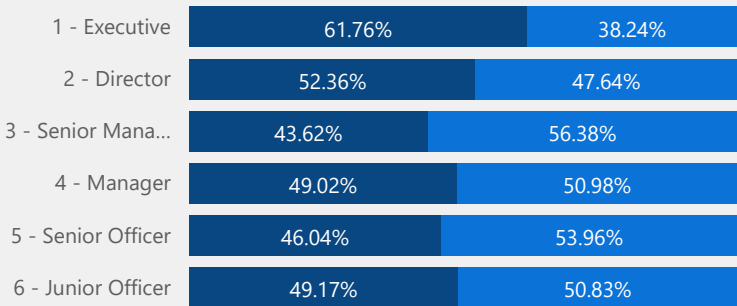
Date: June 2021 / Virtual Case Experience: Power BI - Task 3 - HR Manager

KPI 2 - Promotions (this year)

Gender ● Female ● Male



Avg. Time in Grade of employees promoted in FY21 (in years)



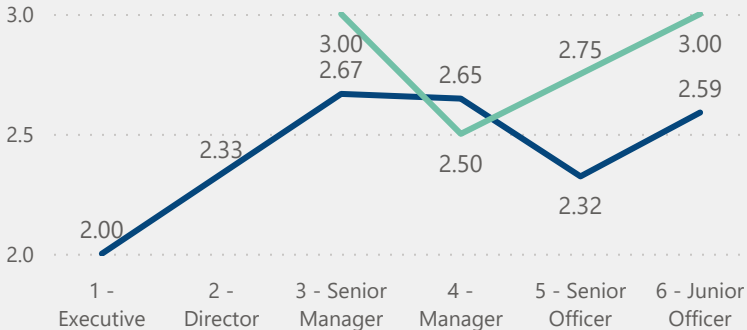
Gender ● Female ● Male

Avg time (in years) in job

KPI 3 - Turnover Rate (FY20 leavers)

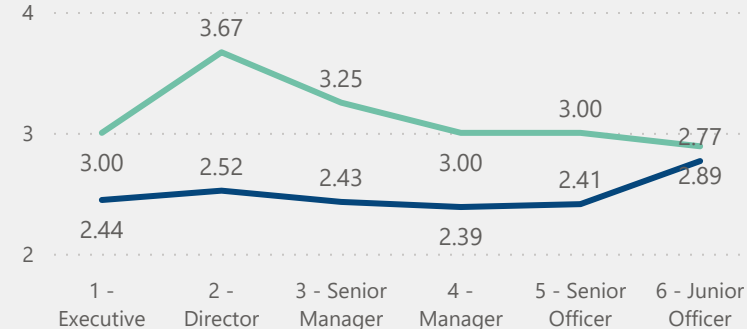
Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? ● No ● Yes



Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? ● No ● Yes



Diversity & Inclusion

Department

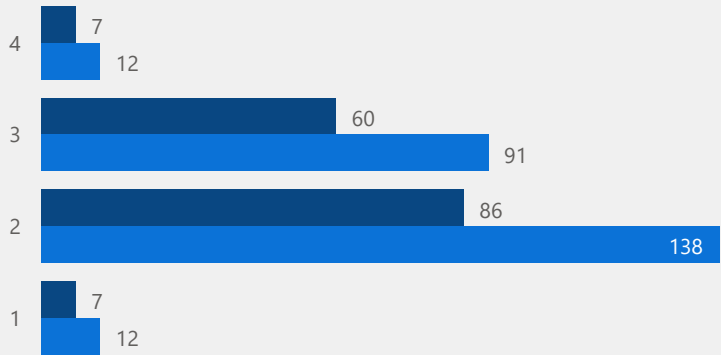
Job Level

Age group

Region group

KPI 4 - Performance Rating

Gender ● Female ● Male



2.42

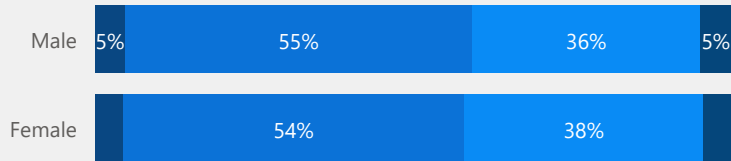
Avg Rating Women

2.41

Avg Rating Men

FY20 Perf. Rating ● 1 ● 2 ● 3 ● 4

1 = excellent
2 = great
3 = sufficient
4 = bad

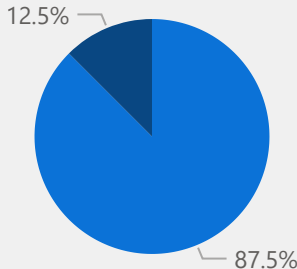


Date: June 2021 / Virtual Case Experience: Power BI - Task 3 - HR Manager

KPI 5 - Executive Gender Balance

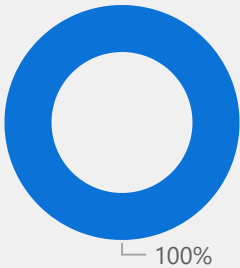
Executive split (FY20)

Gender ● Male ● Female



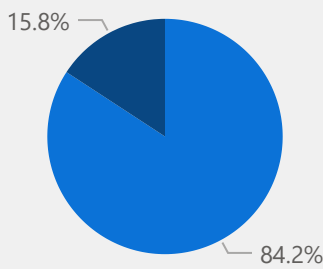
Executive Hires (FY20)

Gender ● Male



Executive split (FY21)

Gender ● Male ● Female



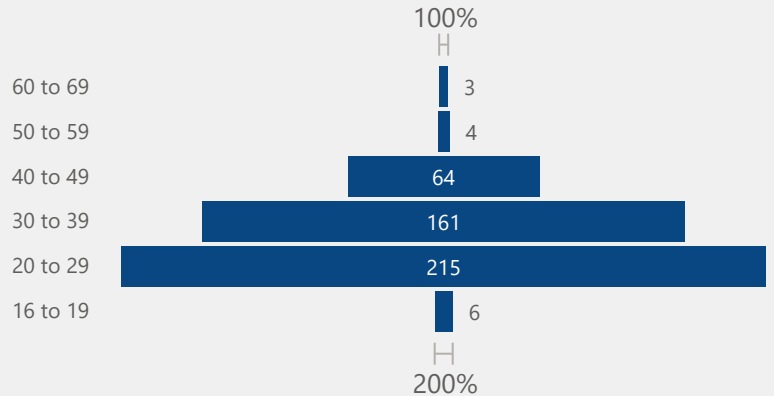
Promotion to Executive (FY20)

Gender ● Male



KPI 6 - Age group

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

