

# Diversity Analysis

Department

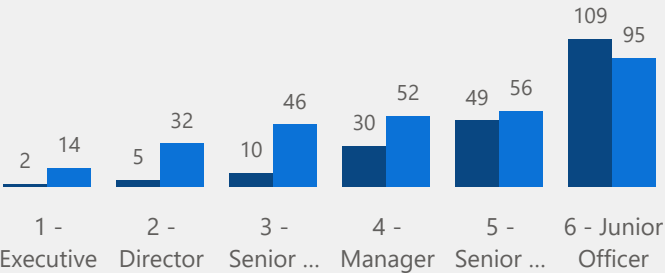
Job Level

Age group

Region group

## KPI 1 - Hiring

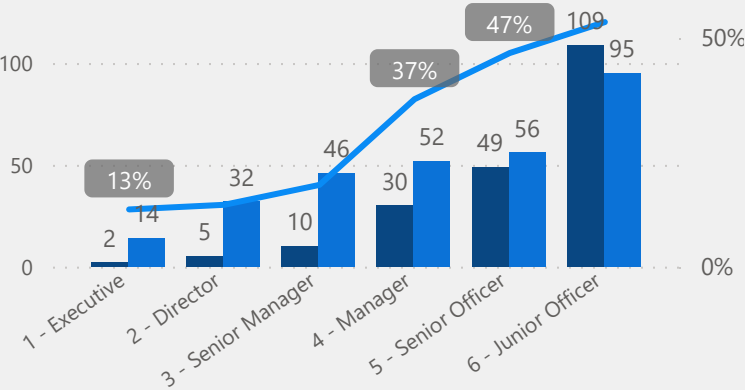
Gender ● Female ● Male



41%  
of hires were female

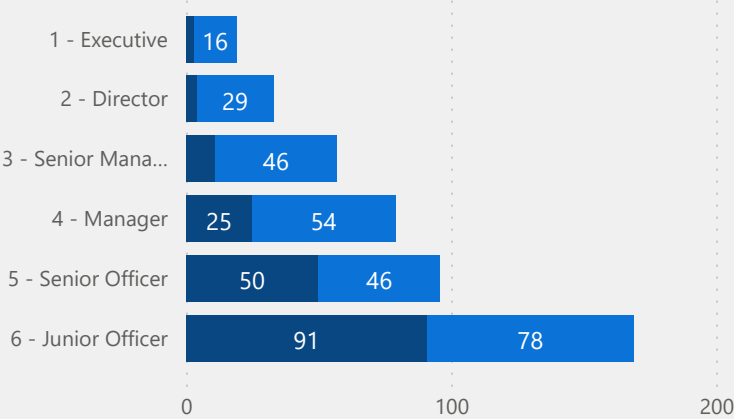
59%  
of hires were male

Gender ● Female ● Male ● % of hires women

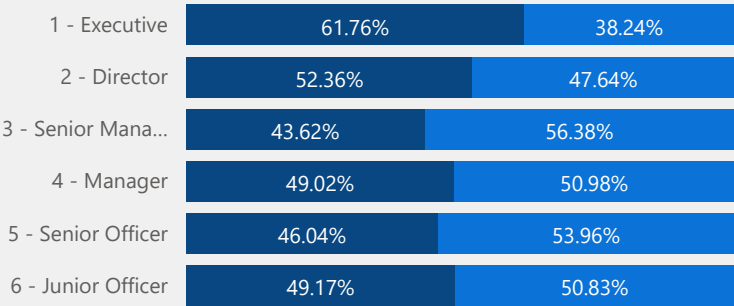


## KPI 2 - Promotions (this year)

Gender ● Female ● Male



Avg. Time in Grade of employees promoted in FY21 (in years)



Gender ● Female ● Male

## KPI 3 - Turnover Rate (FY20 leavers)

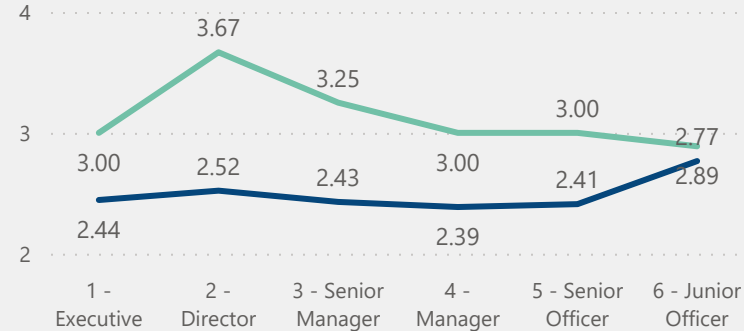
Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? ● No ● Yes



Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? ● No ● Yes



# DIVERSITY & INCLUSION

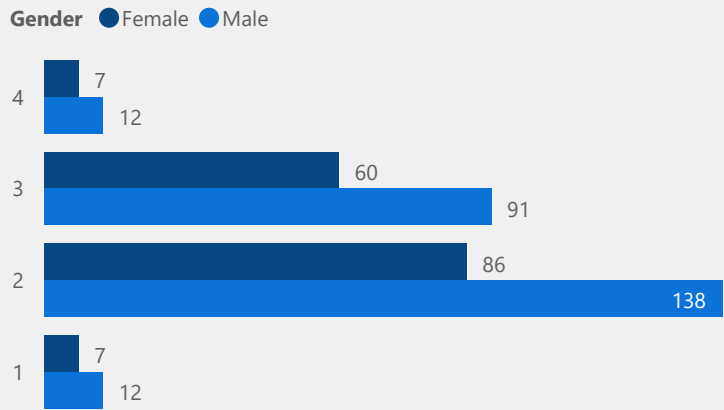
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## KPI 4 - Performance Rating

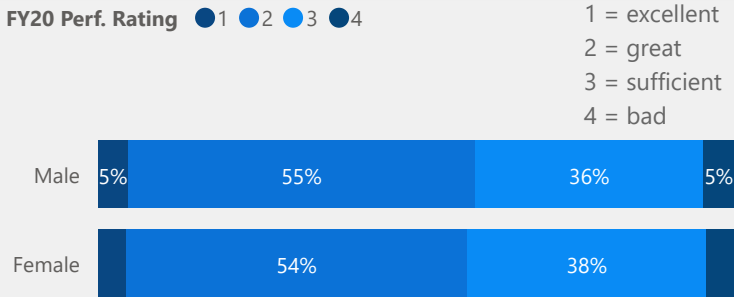


2.42

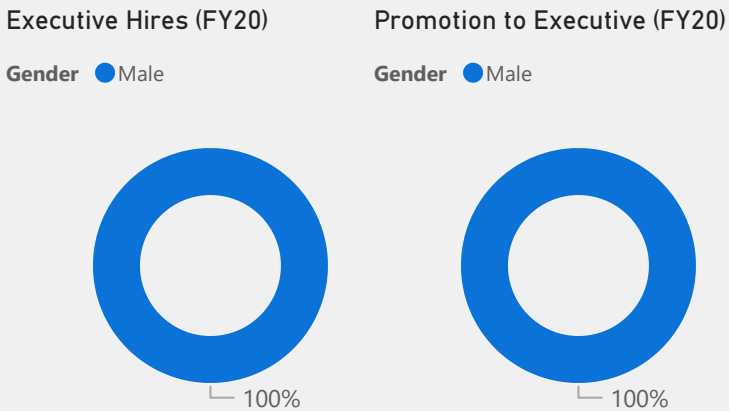
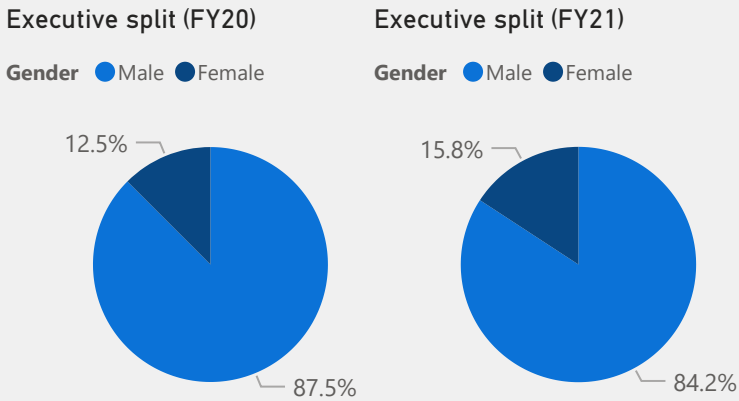
Avg Rating Women

2.41

Avg Rating Men



## KPI 5 - Executive Gender Balance



## KPI 6 - Age group

