Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1 : Genex (Bangladeshi)

Website: https://www.genexinfosys.com/

Jobsite: https://www.genexinfosys.com/applynow.php

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Genex-Infosys-EI_IE1151226.11,24.htm

Company Description:

Genex Infosys, a leading BPM and IT Services company in the country, as well as the first publicly listed company in the country's Information Technology enabled Services (ITeS) Sector, has won the prestigious Best Employer Brand 2021 Award, under the category of 'Operational Excellence and Quality in BPO Industry.

Interview Process:

The eligible candidates should then go through three rounds of the recruitment process of Infosys that includes:

- I applied online. I interviewed at Genex Infosys.

- Online Assessment Test
- Technical Interview
- HR Interview
- Salary propose.

Relevant Links: https://www.interviewbit.com/infosys-interview-questions/

Your opinion: it have good environment though

Company 2 : MongoDB (international)

Website: https://www.mongodb.com/home

Jobsite: https://www.mongodb.com/careers

Glassdoor: https://www.glassdoor.com/Reviews/MongoDB-Reviews-E433703.htm

Company Description:

MongoDB is leading its disruption. The MongoDB community is transforming industries and empowering developers to build amazing apps that people use every day. We are the leading modern data platform and the first database provider to go public in 20 years. Join MongoDB and see what kind of impact you can make…on the company and on the world.

Interview Process:

- In general, you can expect to receive questions about your background, interest in MongoDB, and why you are interviewing to work with that team. You'll also have the opportunity to ask your interviewers questions about all things MongoDB.

  Technical Interviews:

- Writing code.

- Software engineering.

- Collaboration.

- Systems design.

- Behavioral Interviews.

Relevant Links: https://www.mongodb.com/blog/post/how-prepare-your-engineering-interview-mongodb#:~:text=In%20general%2C%20you%20can%20expect,questions%20about%20all%20things%20MongoDB.

Your opinion: Amazing company & culture.

Company 3 : Altimetrik (international)

Website: https://www.altimetrik.com/

Jobsite: https://www.altimetrik.com/careers/

Glassdoor: https://www.glassdoor.com/Reviews/Altimetrik-Reviews-E630148.htm

Company Description:

Altimetrik is a data and digital engineering services company focused on delivering business outcomes with an agile, product-oriented approach. Our digital business methodology provides a blueprint to develop, scale, and launch new products to market faster.

Interview Process:

There were 5 rounds in total held in Altimetric software company for hyd location

1. Screening round

Technical round 1

2. Technical round 2

3. Hiring manager round

4. Hr round

Your opinion: good environment and good employees.

Company 4 : Procore (international)

Website: https://www.procore.com/en-sg

Jobsite: https://www.procore.com/jobsite/

Glassdoor: https://www.glassdoor.com/Reviews/Procore-Technologies-Reviews-E691343.htm

Company Description:

Procore Technologies, Inc. provides a cloud-based construction management platform and related software products in the United States and internationally. The company's platform enables owners, general and specialty contractors, architects, and engineers to collaborate on construction projects.

Interview Process:

- I applied online. I interviewed at Procore Technologies
- Initial phone screen was normal/fine. Then 3 back to back 30 minute video interviews with 3 people. Extremely vague answers to all my questions about metrics/quotas, the exact thing they stress... I don't understand how they expect someone to leave a current job without much detail on what they are getting themselves into. Was quickly sent a decline email with no feedback. Key take away, ask less.

Your opinion: you will gain product knowledge. Great corporate culture.

Company 5 : Divine IT Limited (Bangladeshi)

Website: https://www.divineit.net/

Jobsite: https://www.divineit.net/about/careers/

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Divine-IT-EI_IE728322.11,20.htm

Company Description:

Divine IT Limited- A high-tech innovative IT consulting & Software development power house in the road of Information Superhighway structuring international standardized Enterprise Resources Planning (ERP) & IT solutions.

Divine IT with its dedicated teams render high quality IT solutions with professional management services of excellence, quality assurance & on time turnkey automation.

Interview Process:
- Apply online through website .
- Call for technical interviews .
- called for an interview with CEO.
- Propose salary.

Relevant Links: https://www.glassdoor.com/Interview/Divine-IT-Interview-Questions-E728322.htm

Your opinion: Best work environment and Best Learning Environment.