## Elena Leah Glassman

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## Areas of specialization

Data Science • Human-Computer Interaction • Programming Systems/Software • Human & machine teaching

## **Academic Research Positions**

2016-present	EECS Postdoctoral Scholar, Berkeley Institute of Design	UC Berkeley
	Supervisor: Björn Hartmann, Associate Professor of EECS	
	Funded by NSF Expeditions in Computer Augmented Program En	gineering (ExCAPE) grant
2012-2016	Graduate researcher, User Interface Design Group	CS & AI Lab, MIT
	Advisor: Robert Miller, Professor of Computer Science	
2010-2011	Visiting researcher, Biomimetics & Dexterous Manipulation Lal	Stanford University
2008-2011	Graduate researcher, Robot Locomotion Group	CS & AI Lab, MIT
2004-2008	Undergraduate researcher	CS & AI Lab, MIT
2003-2004	Student researcher (invited), EEG Lab	Princeton University
	Industry Research Positions	
2015	User experience research intern	Search, Google
2015	Advisor: Dan Russell, Senior Research Scientist	search, sough
2014		Research Team, Microsoft Research
	Advisors: Meredith Ringel Morris, Principal Researcher, and Andrés Monroy-Hernández, Researcher	
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	T.1 (*	
	Education	

# Selected fellowships and scholarships

Рн. D., Electrical Engineering & Computer Science

B.S., Electrical Science & Engineering

M.Eng., Electrical Engineering & Computer Science

2016 MIT

2010 MIT

2008 MIT

2017	Moore/Sloan Data Science Fellowship at the Berkeley Institute for Data Science (BIDS)	
2014	MIT Amar Bose Teaching Fellowship, for developing innovative tools for teaching CS at scale	
2011-2014	NSF Graduate Research Fellow (NSF GRFP)	
2008-2011	National Defense Science and Engineering Graduate Fellow (NDSEG)	
2004	IEEE President's Scholarship (\$10,000)	
2003	Intel Foundation Young Scientist Award (\$50,000)	
	Awarded to the top 3 individual projects at the Intel International Science & Engineering Fair	

Cambridge, MA

Cambridge, MA

Cambridge, MA

## Selected honors & awards

2016	Audience Choice Award, MIT Can Talk speech competition
2015	Best of CHI Honorable Mention (top 5% of papers)
2015	Research talk at MIT's Rising Stars workshop for aspiring CS faculty
2009	Masterworks Oral Thesis Presentation Award, MIT EECS
2008	Vice President and member, Eta Kappa Nu, EECS Honor Society
2004	Valedictorian & commencement speaker, Central Bucks High School West
2004	National Gallery for America's Young Inventors
2003	Intel International Science and Engineering Fair – Best of Category: Computer Science (\$5,000)

## Selected press

2015 MIT	MIT News Homepage Spotlight, "Reviewing online homework at scale" (research profile).
2015 Reddit	Reddit's Upvoted podcast guest.
2014 WIRED	WIRED opinion piece, "MIT Computer Scientists Demonstrate the Hard Way That Gender Still
	Matters" co-author.
2004 NYT	New York Times, "Not Too Young for a Patent" (personal profile).
2003 CNN	CNN Lou Dobbs Tonight, "America's Bright Future" (personal profile).
2003 CNN	CNN American Morning guest.
2003 Science	Science "Rising Stars" Vol. 300. Issue 5624, p. 1368 (personal profile).

## **Publications**

THESES

"Clustering and Visualizing Solution Variation in Massive Programming Classes" Pн.D. Thesis, MIT Electrical Engineering & Computer Science.

2010 MIT "A Quadratic Regulator-based Heuristic for Rapidly Exploring State Space" M.Eng. Thesis, MIT Electrical Engineering & Computer Science.

JOURNAL ARTICLES

2015 TOCHI E Glassman, J Scott, R Singh, P Guo, RC Miller

"OverCode: visualizing variation in student solutions to programming problems at scale" *ACM Transactions on Computer-Human Interaction*, 22 (2), April 2015.

Special Issue on Online Learning at Scale

2005 TBME E Glassman

"A wavelet-like filter based on neuron action potentials for analysis of human scalp electroencephalographs"

IEEE Transactions on Biomedical Engineering 52 (11), 1851-1862, Nov. 2005.

#### Refereed conference papers

Top-tier ACM conferences in human-computer interaction, i.e., CHI, CSCW, & UIST, are highly selective venues for archival papers only, comparable to many IEEE journals in their selectivity, visibility, and impact. \* indicates equal contribution.

#### 2018 CHI E Glassman\*, T Zhang\*, B Hartmann, and M Kim

"Visualizing API Usage Examples at Scale"

ACM Conference on Human Factors in Computing Systems (CHI), 2018.

25.8% acceptance rate

#### 2018 CHI A Head, E Glassman, B Hartmann, and M Hearst

"Interactive Extraction of Examples from Existing Code"

ACM Conference on Human Factors in Computing Systems (CHI), 2018.

25.8% acceptance rate

#### 2017 L@S A Head, E Glassman, G Soares, R Suzuki, L Figueredo, L D'Antoni and B Hartmann

"Writing Reusable Code Feedback at Scale with Mixed-Initiative Program Synthesis"

ACM Learning at Scale (L@S), 2017.

13% acceptance rate

#### 2017 VL/HCC R Suzuki, G Soares, A Head, E Glassman, R Reis, M Mongiovi, L D'Antoni, and B Hartmann

"TraceDiff: Debugging Unexpected Code Behavior Using Trace Divergences"

IEEE Symposium on Visual Languages and Human-Centric Computing (VL/HCC), 2017.

29% acceptance rate

#### 2016 CSCW E Glassman, A Lin, C Cai, R Miller

"Learnersourcing Personalized Hints"

ACM Computer-Supported Cooperative Work and Social Computing (CSCW), 2017.

25% acceptance rate

#### 2016 ASIST E Glassman, D Russell

"DocMatrix: Self-Teaching from Multiple Sources"

ASIS&T Annual Meeting, 2016.

40% acceptance rate

## 2015 UIST E Glassman, L Fischer, J Scott, R Miller

"Foobaz: Variable Name Feedback for Student Code at Scale"

ACM Symposium on User Interface Software & Technology (UIST), 2015.

23.6% acceptance rate

#### 2015 CHI Best of CHI Honorable Mention (top 5%)

E Glassman, J Kim, A Monroy-Hernández, MR Morris

"Mudslide: A Spatially Anchored Census of Student Confusion for Online Lecture Videos"

ACM Conference on Human Factors in Computing Systems (CHI), 2015.

23% acceptance rate

#### 2015 CHI J Kim, EL Glassman, A Monroy-Hernández, MR Morris

"RIMES: Embedding Interactive Multimedia Exercises in Lecture Videos"

 $ACM\ Conference\ on\ Human\ Factors\ in\ Computing\ Systems\ (CHI),\ 2015.$ 

23% acceptance rate

#### 2013 ICER E Glassman, N Gulley, RC Miller

"Toward Facilitating Assistance to Students Attempting Engineering Design Problems"

ACM International Computing Education Research (ICER), 2013.

33% acceptance rate

#### 2012 ICRA E Glassman, A Desbiens, M Tobenkin, M Cutkosky, and R Tedrake

"Region of attraction estimation for a perching aircraft: A Lyapunov method exploiting barrier certificates" *IEEE International Conference on Robotics and Automation* (ICRA), 2012. 40% acceptance rate

#### 2010 ICRA E Glassman and R Tedrake

"A quadratic regulator-based heuristic for rapidly exploring state space" *IEEE International Conference on Robotics and Automation* (ICRA), 2010.

#### 2006 EMBS E Glassman and J Guttag

"Reducing the number of channels for an ambulatory patient-specific EEG-based epileptic seizure detector by applying recursive feature elimination"

IEEE Engineering in Medicine and Biology Society (EMBS), 2006.

#### MIT TECHNOLOGY REPORTS

#### 2015 CSAIL B Kim, E Glassman, B Johnson, J Shah

"iBCM: Interactive Bayesian Case Model Empowering Humans via Intuitive Interaction" MIT CSAIL TR-2015-010, April 2015.

#### **BOOK CHAPTERS**

#### 2016 JJ Williams, J Kim, E Glassman, A Rafferty, W Lasecki

"Making Static Lessons Adaptive through Crowdsourcing & Machine Learning" Design Recommendations for Intelligent Tutoring Systems: Domain Modeling Vol. 4, US Army Research Laboratory, July 2016.

#### Posters and Demos

#### 2017 CHI R Suzuki, G Soares, E Glassman, A Head, L D'Antoni, and B Hartmann

"Exploring the Design Space of Automatically Synthesized Hints for Introductory Programming Assignments" ACM CHI Conference on Human Factors in Computing Systems (CHI), 2017.

#### 2017 L@S A Ju, E Glassman, A Fox

"Teamscope: Scalable Team Evaluation via Automated Metric Mining for Communication, Organization, Execution, and Evolution"

ACM Learning at Scale Conference (L@S), 2017.

### 2016 ICML E Glassman

"Learning Latent Student Design Decisions in Python Programming Classes" Workshop on Machine Learning for Digital Education and Assessment Systems *International Conference on Machine Learning* (ICML), 2016.

#### 2016 NEML E Glassman

"Learning Latent Student Design Decisions in Massive Python Programming Classes" New England Machine Learning Day (NEML), 2016.

## 2016 CSCW E Glassman and R Miller

"Leveraging Learners for Teaching Programming and Hardware Design at Scale" *ACM Computer-Supported Cooperative Work and Social Computing* (CSCW), 2016.

#### 2016 CSCW E Glassman, B Kim, J Shah

"Scaling Up Qualitative Data Analysis With Interfaces Powered by Interpretable Machine Learning" Human Centered Data Science Workshop

ACM Computer-Supported Cooperative Work and Social Computing (CSCW), 2016.

2015 L@S E Glassman, C Terman, R Miller

"Learner-Sourcing in an Engineering Class at Scale" *ACM Learning at Scale Conference* (L@S), 2015.

2014 UIST E Glassman

"Interacting with Massive Numbers of Student Solutions"

ACM Symposium on User Interface Software & Technology (UIST), 2014.

2014 L@S E Glassman, R Singh, R Miller

"Feature Engineering for Clustering Student Solutions" *ACM Learning at Scale Conference* (L@S), 2014.

2009 NIPS E Glassman

"A quadratic regulator-based heuristic for rapidly exploring state space"

Women in Machine Learning Workshop (WIML) Neural Information Processing Systems (NIPS), 2009

## Service

#### PROGRAM COMMITTEES

2018	SPLASH Live Programming Workshop (LIVE), for new ideas on improving the usability of programming
2017	ACM CHI, Engineering Interactive Systems and Technologies subcommittee
2017	ACM Learning at Scale (L@S)
2017	SPLASH Workshop on Evaluation and Usability of Programming Languages and Tools (PLATEAU)
2015	ACM CHI Works-in-Progress

#### Organizing Chairs

2019	ACM UIST Student Innovation Contest Chair
2017-2018	ACM UIST Registration Chair
2017	ACM UIST session chair, "Code/Education Session"
2015, 2017	ACM CHI session chair, "Social Media & Citizen Science" and "All About Data"

REVIEWING

ACM Transactions on Computer-Human Interaction (TOCHI)

2015-present ACM CHI, UIST, and CSCW

### DEPARTMENT AND INSTITUTE COMMITTEES

2006-2008 MIT EECS Department Education Committee member 2005 MIT Council on Educational Technology member

## Teaching

#### EXPERIENCE

2016	Co-lecturer, User Interface Design & Implementation ( $pprox$ 175 students)	MIT EECS
2013	Instructor, introductory Python programming	MIT MEET, Jerusalem
2013	Educational video script writer $\mathring{\sigma}$ presenter, radio receiver technology	MIT Teaching & Learning Lab
2012-2014	Teaching assistant, Computation Structures	MIT EECS
2011	Teaching assistant, Introduction to EECS 1	MIT EECS
2006-2011	Tutor, Signals, Systems, & Probabilistic Systems Analysis	MIT EECS Honor Society

## CERTIFICATIONS

2011	Graduate Student Teaching Certificate	MIT Teaching & Learning Lab	
	Invited Talks		
2018 2017 2017 2017 2016 2016 2015 2015 2015 2015 2015 2015	Dan Schwartz and Carl Wieman's joint lab seminar, Stanford Graduate Sci ACM KDD Workshop on Advancing Education with Data Stanford HCI summer seminar MIT CSAIL Machine Learning Tea Special Seminar for CS61a Staff, UC Berkeley's largest CS class Berkeley Institute of Design Harvard Berkman Center Cooperation Group Duke Computer Science Department seminar Stanford HCI summer seminar HarvardX Wellesley Computer Science Department seminar DUB Seminar on HCI & Design, University of Washington	Halifax, Nova Scotia Stanford, CA Cambridge, MA Berkeley, CA Berkeley, CA Cambridge, MA Durham, NC Stanford, CA Cambridge, MA Wellesley, MA Seattle, WA	
2001	Special Seminar, Schlumberger-Doll Research Center	Ridgefield, CT	
2017	Invitation-only workshops, seminars, and continuous DARPA  Diverse Ways of Inferring Missions  Augmented Daysler and Tools for Habrid Harren Marking Software Ford	Washington, D.C.	
2017	Augmented Developers: Tools for Hybrid Human-Machine Software Eng.	Washington, D.C.	
2017	Schloss Dagstuhl – Leibniz Center for Informatics Approaches and Applications of Inductive Programming	Wadern, Germany	
	NSF-funded groups		
2017 2017	Expeditions in Computer Augmented Program Engineering (ExCAPE) NSF grant PI meeting Community-building for data-intensive computer & computing science education infrastructure research (SPLICE) organizational meeting	Philadelphia, PA Pittsburgh, PA	
	Independent research organizations		
2017 2017 2016	Moore-Sloan Data Science Summit hosted by Moore-Sloan Foundation Y Conf hosted by Y Combinator Research Tools for Thought, Recurse Center	New Orleans, LA San Francisco, CA NYC, NY	
	Doctoral Consortiums		
2015 2013	ACM UIST, "Interacting with massive numbers of student solutions" ACM ICER, "Visualizing & classifying multiple solutions to engineering design problems"	Honolulu, HI San Diego, CA	
	Leadership		
	Hackathons, Student Groups, and Reading Groups		
2017 2017	Co-organizer, Text Across Domains (TextXD) Workshop Co-organizer, Program Synthesis Hackathon	Berkeley Institute of Data Science UC Berkeley	

2013-2015 2012	President, Middle East Education through Technology Co-organizer, edTech reading group	MIT MIT
	Research mentoring	
2017 2017 2017 2016-17 2016-17 2016-17	Kunal Chaudhary, EECS undergraduate Julie Deng, EECS & Cognitive Science undergraduate Orkun Duman, EECS undergraduate Hezheng Yin, EECS Ph.D. student Andrew Head, EECS Ph.D. student, co-author Eric Pai, EECS undergraduate and Master's student Project supervisor for OverCode deployment and Master's thesis Sindy Tan, EECS undergraduate Co-advised senior student research experience	UC Berkeley UC Berkeley UC Berkeley UC Berkeley UC Berkeley UC Berkeley
2015-16	Stacey Terman, EECS M.Eng. student	MIT
2015	Supervised Master's thesis Aaron Lin, EECS undergraduate, co-author	MIT
	Selected Outreach	
2016 2015 2015 2015 2014-2015 2014 2013 2013 2011 2008, 2011 2008	Panelist, MIT EECS SuperUROP (Undergraduate Research) Seminar Virtual guest speaker, Bucknell HCI course Invited speaker, GirlTechPower summer camp for girls Panelist, Women Techmaker's Summit at Google Cambridge Invited speaker, MIT CSAIL Hour of Code event for local schools Reddit AMA on gender, CS, and academia with Jean Yang and Neha Nerula Mentor, Harvard Women in CS "Women Engineers Code Hackathon" Panelist, MIT EECS Teaching Assistant Orientation MIT Robot Locomotion Group representative, Cambridge Science Festival and New I Invited speaker, MIT Women's Technology Program Invited speaker, MIT CSAIL Campus Preview Weekend	Hampshire TechFest
	ATHLETIC ACHIEVEMENTS	
2010,2012 2009-2012 2010 2008	US Olympic Wrestling Training Camp participant Competitor, regional national women's tournaments All-American Wrestler, National Collegiate Wrestling Association Team Member, NCAA Div. III Varsity Wrestling Team	Colorado Springs, CO US & Canada Hampton, VA MIT

## References

## **Robert Miller**

Professor of Computer Science MIT CS  $\mathring{\sigma}$  AI Lab (CSAIL)

## Björn Hartmann

Associate Professor of Electrical Engineering & Computer Science University of California, Berkeley

#### Dan Russell

Senior Research Scientist Google

## Scott Klemmer

Professor of Cognitive Science and Computer Science & Engineering University of California, San Diego

### Miryung Kim

Associate Professor of Computer Science University of California, Los Angeles