

# HR Analytics



PowerPoint

# Summary Dashboard

## Summary Dashboard

2018

2019

2020

Jan

Feb

Mar

Apr

May

Jun

Jul

Aug

Sep

Oct

Nov

Dec

Business Unit

All



### Employees



Headcount

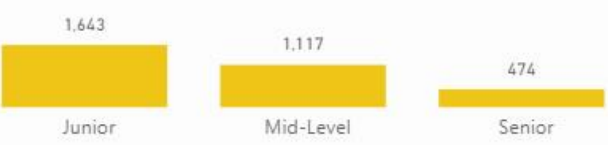
3,234

▲ 0.68%

Headcount by Contract Type



Headcount by Seniority



Average Tenure

9.6

years

### Diversity



Female % of Seniors

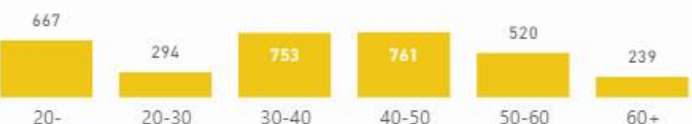
38.0%

▲ 0.21%

Headcount by Gender



Headcount by Age Range



Average Age

44.1

years

### Hiring



Hires

31

▼ -20.51%

Hires by Contract Type



Hires by Age Range



Hires by Gender



### Leave Days

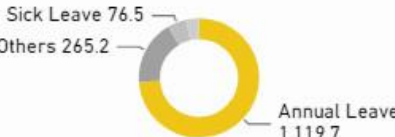


Leave Taken

1,515

days

Leave Taken by Category



Total remaining annual leave

63,165

days

Avg. remaining annual leave per person

19.5

days

Cost of total remaining annual leave

\$69.3M

### Termination



Terminations

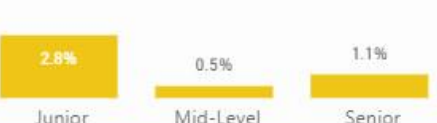
57

▲ 32.56%

Terminations by Category

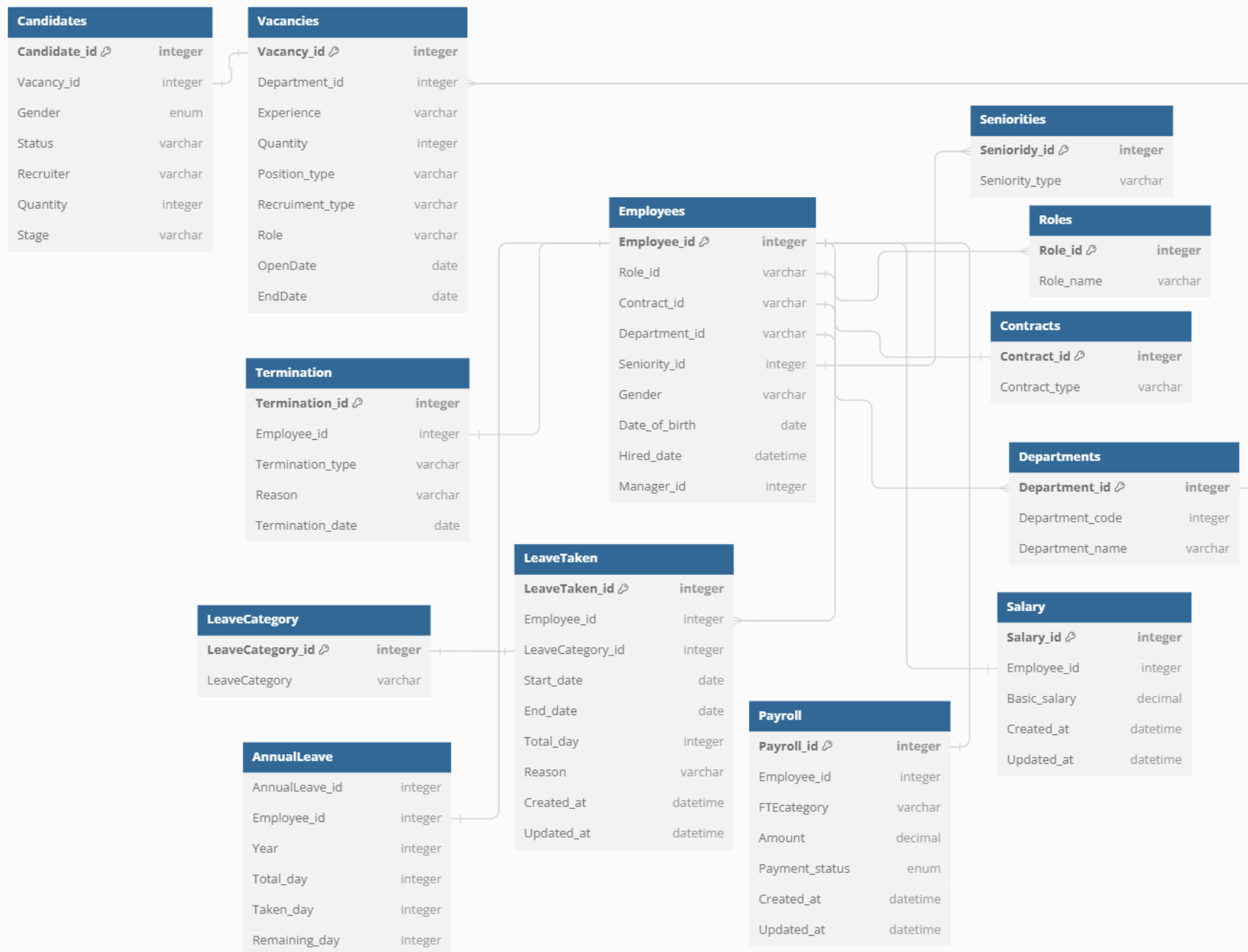


Attrition Rate by Seniority

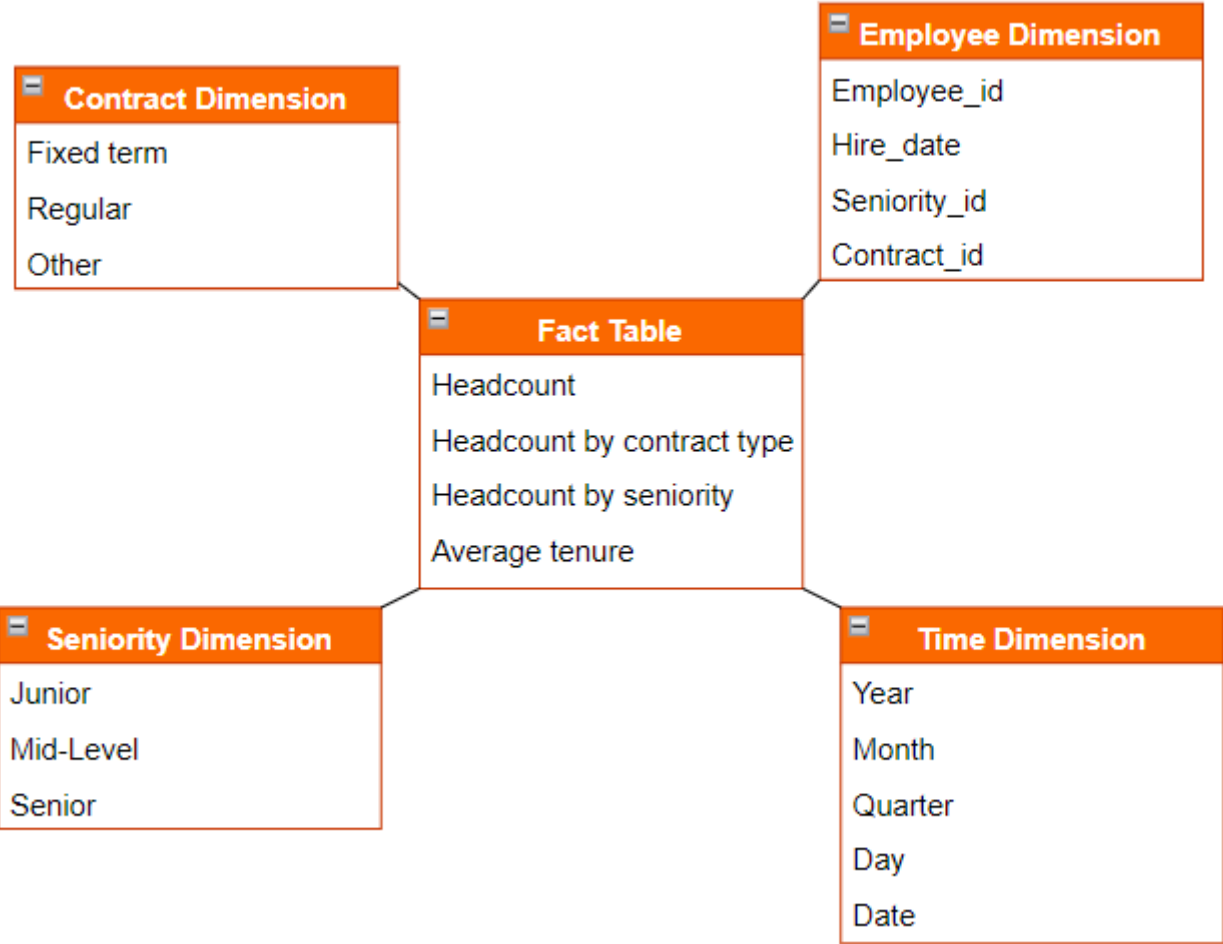


Attrition Rate by Tenure Range

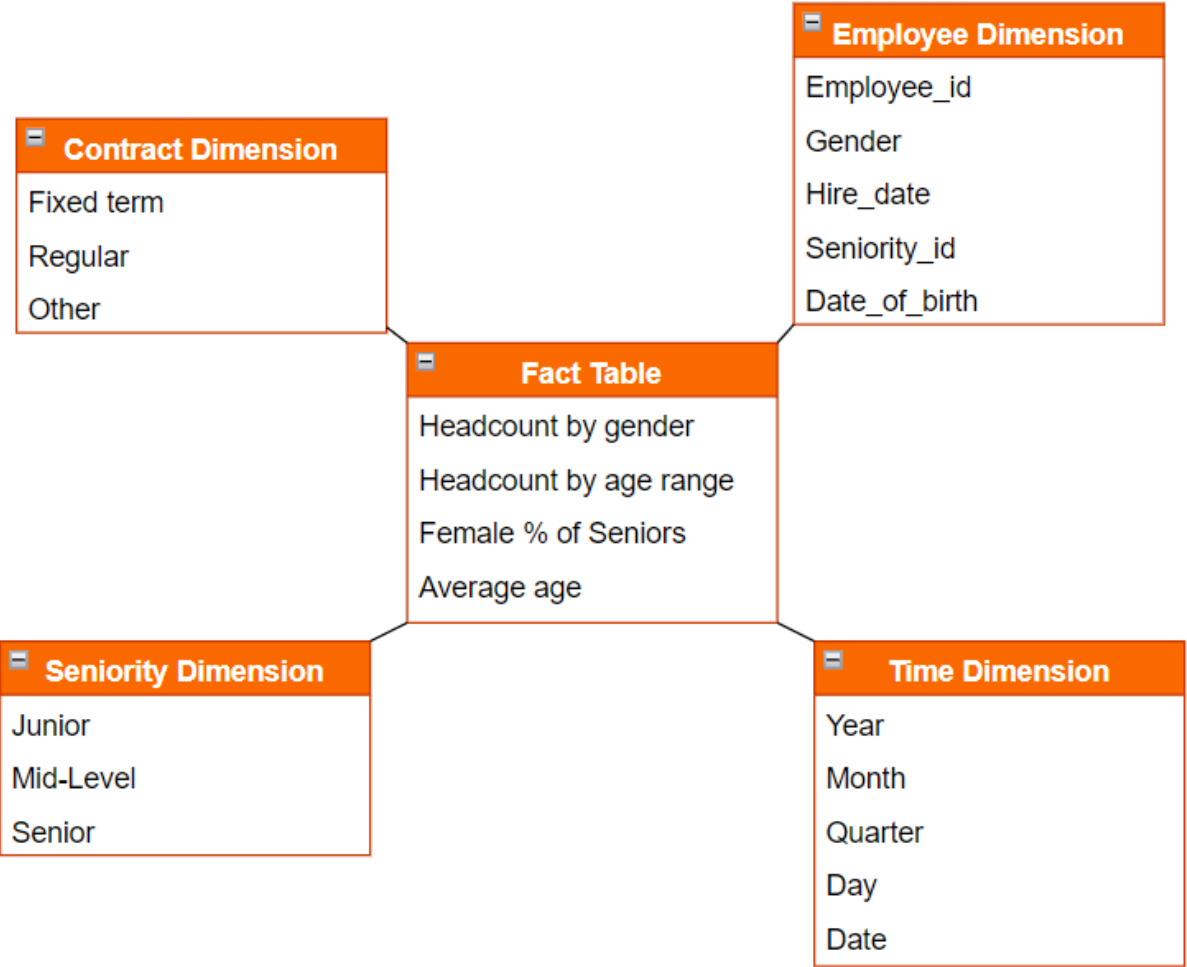




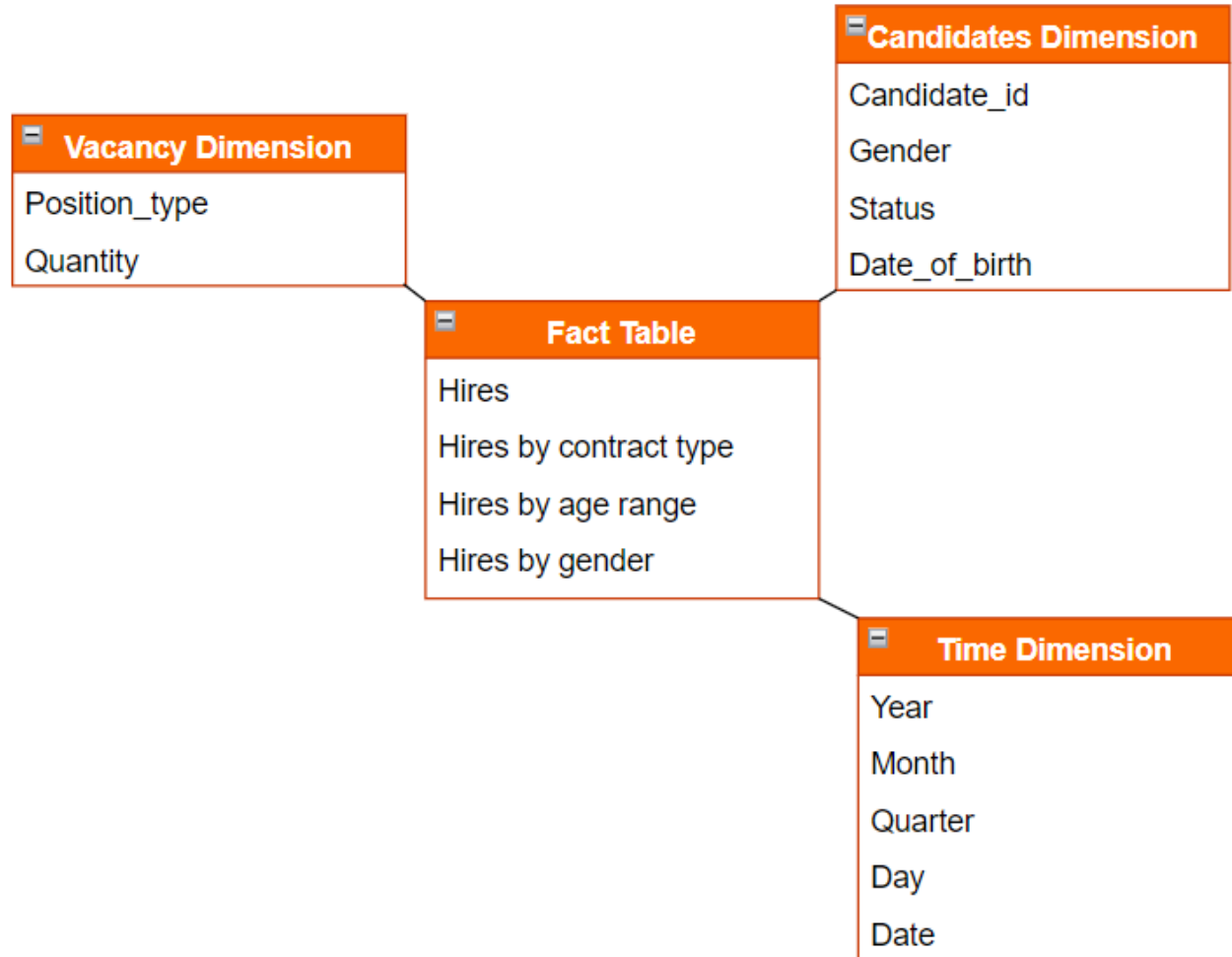
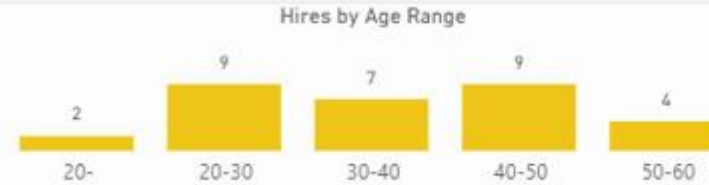
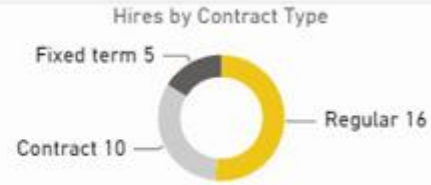
# Employees



# Diversity



# Hiring



# Leave Days

## Leave Days

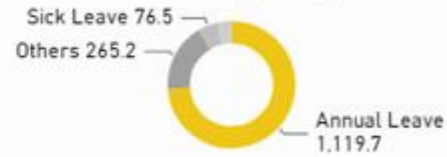


Leave Taken

1,515

days

Leave Taken by Category



Total remaining annual leave

63,165

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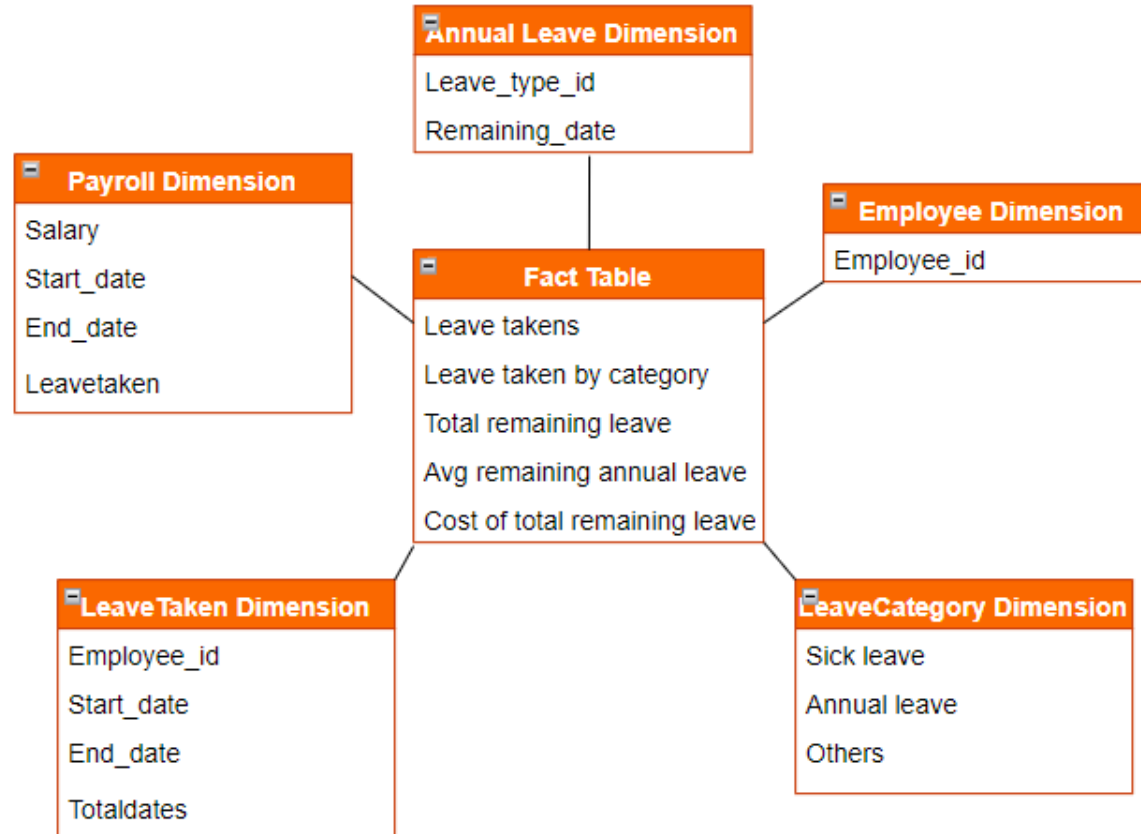
Avg. remaining annual leave per person

19.5

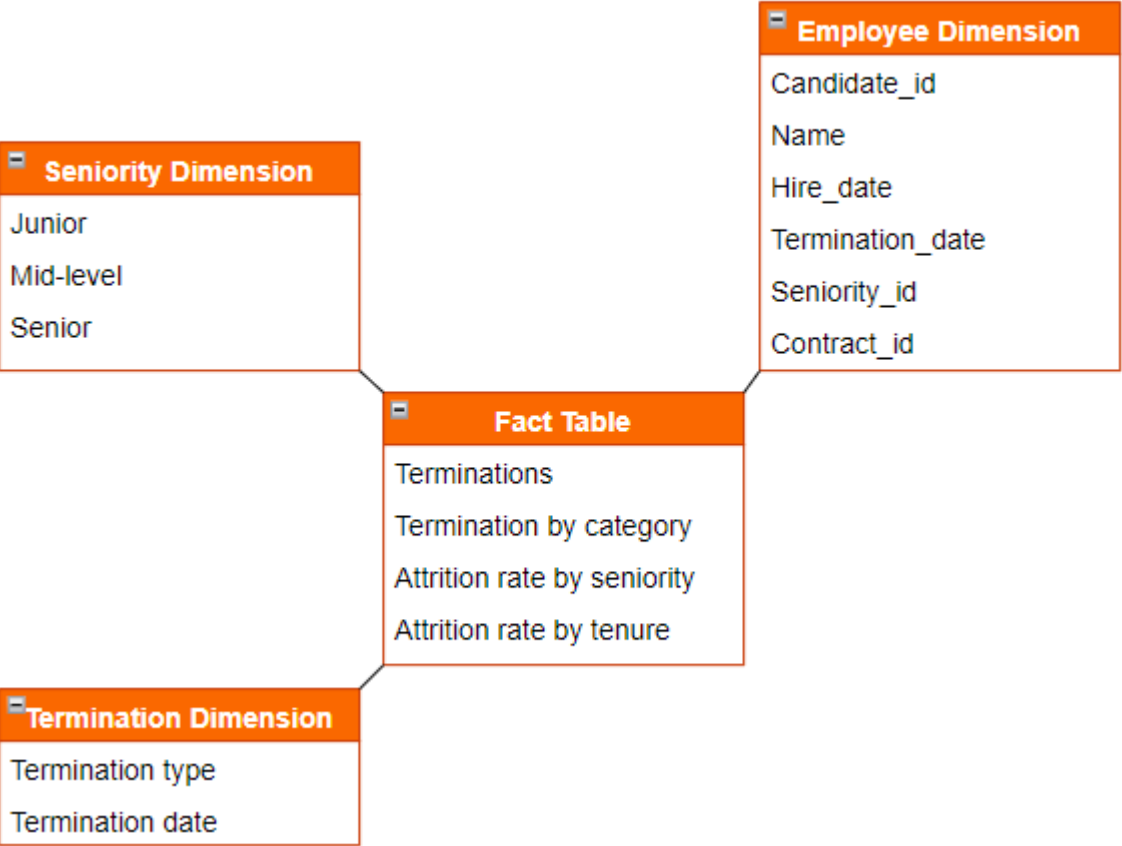
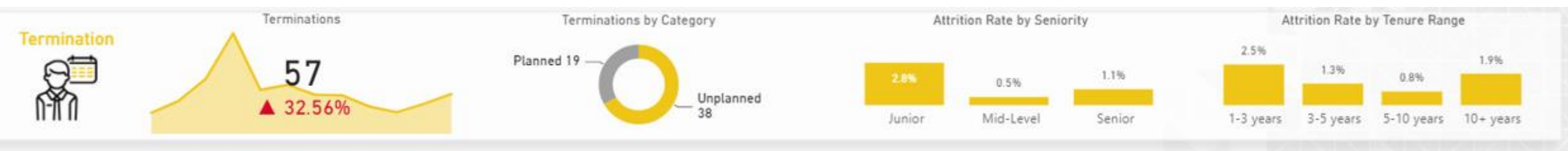
days

Cost of total remaining annual leave

\$69.3M



# Termination





# THANK YOU

