
National Bait Inc.

Multi-Year Accessibility Plan (2025–2030)

Prepared in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA)

1. Statement of Commitment

National Bait Inc. is committed to meeting the accessibility needs of persons with disabilities in a timely manner and in a way that respects their dignity and independence. We are committed to preventing and removing barriers to accessibility and complying with the requirements under AODA and the Integrated Accessibility Standards Regulation (IASR).

2. Purpose

This Multi-Year Accessibility Plan outlines our strategy to prevent and remove barriers and meet the requirements under AODA. The plan will be reviewed and updated at least once every five years and will be posted on our website.

3. Accessibility Achievements (Past Actions)

- Completed customer service accessibility training for all staff.
 - Implemented an accessible feedback process.
 - Improved website compliance to WCAG 2.0 Level AA.
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4. Strategies and Actions (2025–2030)

A. General Requirements

- **Training**
 - Continue to provide accessibility training to new employees on AODA and the Ontario Human Rights Code.
 - Review and update training materials annually.
 - **Policies**
 - Maintain and update accessibility policies, making them available to the public upon request.
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