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奕真生物科技有限公司 新加坡杭州科技园区 5 幢(LE0 楼) 11 层 杭州经济技术开发区科技园路 2 号, 邮编 310018 上海市黄浦区太仓路 233 号新茂大厦 805,邮编 200020 phone: +86-021-6237-0969

# **CONSULTANT CONTRACT**

This Consultant Contract (the "Contract" or "Consultant Contract") states the terms and conditions that govern the contractual agreement between [Hangzhou Veritas Genetics Biological Technology Co., Ltd.] having its principal place of business at [11<sup>th</sup> Floor, LEO Building, No.2 Science & Technology Park Road Hangzhou Eco-Tech Development Area] (the "Company"), and Min Zhu (the "Consultant") who agrees to be bound by this Contract.

WHEREAS, the Company is engaged in the genetics sequencing; and

WHEREAS, the Company desires to employ and retain the services of the Consultant on a part-time basis according to the terms and conditions herein.

NOW, THEREFORE, in consideration of the mutual covenants and promises made by the parties hereto, the Company and the Consultant (individually, each a "Party" and collectively, the "Parties") covenant and agree as follows:

#### 1. TERM.

The term of this Contract shall commence on November 1st 2016 and continue two months.

# 2. TERMINATION.

The Consultant agrees and acknowledges that, just as they have the right to terminate their employment with the Company one week in advance for any reason, the Company has the same right, and may terminate their employment with the Company one week in advance for any reason. Either Party may terminate said employment with written notice to the other Party.

# 3. DUTIES.

The Company shall employ the Consultant as web engineer (the "Position"). The Consultant accepts employment with the Company on the terms and conditions set forth in this Contract, and agrees to devote his time and attention (reasonable periods of illness excepted) to the performance of his duties under this Agreement. In general, the Consultant shall perform all the duties as described on Exhibit A attached hereto.

# 4. HOURS OF WORK.

The Consultant's hours of work shall be Monday to Friday at hours determined by the employer provided that



ordinary working hours shall not exceed 20 hours per week.

#### 5. COMPENSATION.

In consideration for the performance of the duties hereunder, the Consultant shall be entitled to compensation as described on Exhibit B attached hereto.

#### 6. RETURN OF PROPERTY.

Within Seven (7) days of the termination of this Contract, whether by expiration or otherwise, the Consultant agrees to return to the Company, all products, samples, or models, and all documents, retaining no copies or notes, relating to the Company's business including, but not limited to, source code, executable programs, reference, testing, database and documentations obtained by the Consultant during its representation of the Company.

#### 7. COMPANY PROCEDURES.

The Consultant agrees and acknowledges that he or she shall comply with the Company's established disciplinary code as well as any other rules, policies, and procedures that may be introduced from time to time. Copies of such documents are available upon request.

# 8. NO MODIFICATION UNLESS IN WRITING.

No modification of this Agreement shall be valid unless in writing and agreed upon by both Parties.

#### 9. APPLICABLE LAW.

This Contract and the interpretation of its terms shall be governed by and construed in accordance with the laws of the People's Republic of China.

IN WITNESS WHEREOF, each of the Parties has executed this Contract, both Parties by its duly authorized officer, as of the day and year set forth below.

Seal:

[Hangzhou Veritas Genetics Biological Technology Co., Ltd.]





Signature:

Min Zhu

# **EXHIBIT A - DUTIES**

In general, the duties of the Position to be filled by the Consultant shall encompass the following:

Mith

[implement myGenome Chinese pdf and web report; implement annotation database and user interface]

# **EXHIBIT B - COMPENSATION**

- 1. COMPENSATION. The Consultant shall be entitled to receive a [HOURLY RATE] rate of \$50 per [WEEK OR MONTH] (the "Compensation") for performance of the duties described in this Agreement for the term of the Agreement.
- 2. TIMING OF PAYMENTS. Compensation shall be paid by the Company every 30 days (the "Pay Period") within 10 days from the end of the Pay Period for which the Compensation is paid. For example, payments from the Pay Period ending on 1/31 will be paid on or before 2/10.
- 3. NO OTHER COMPENSATION. The compensation set out above shall be the Consultant's sole compensation under this Agreement.

