

Top 30 Drivers

- Accomplishments** - to take on major assignments, sense of completion
- Action** - to "be part of the action", buzz from tight deadline high risk projects
- Authority** - to be perceived as an expert, people seek your advice
- Belonging** - to have a sense of belonging, part of a team/task force/org
- Competition** - to be competitive, have winners & losers
- Creativity** - to be creative, have novel ideas, brainstorm
- Current** - to be on the cutting edge, one who knows it 1st
- Experiences** - to have new experiences; meet new people, novel situations
- Friendship** - to develop friendships: work, work-related, non work
- Fulfillment** - reason to jump out of bed, know what you don't like
- Global** - to have foreign assignments or vacations, deal with global issues
- Goals** - to make goals & stick to them, having a To-Do list
- Identity** - to have your work provide your identity, make you feel important
- Intellectual Stimulation** - to be with intellectually stimulating people
- Leadership** - to be a leader, like to motivate others, often in charge

- Lifelong Learning** - to be constantly learning, curious, learn outside job
- Making a Difference** - to make the world better, feel you have bigger mission
- Mentoring** - to take others under your wing, enjoy helping them grow
- Passion** - to pursue a passion, e.g provides fulfillment beyond paycheck
- People** - to have exposure to people, hope to have close relationships
- Power** - to wield power, decide what happens, influence others
- Prestige** - to gain prestige via company, the "in" thing, other people, etc
- Problem-Solving** - to break down problems & solve them, take on tough ones
- Recognition** - to be acknowledged in an Mtg, recognized in a public setting
- Self-Esteem** - to enhance your self-esteem, get positive feedback
- Skills and Talent** - to develop your skills & talent, use them, test them
- Social** - to be connected to others, need others to energize you
- Structure** - to have structure, e.g. weekday/weekend routine, structured org
- Value** - to give value to others & be indispensable
- Visibility** - to have visibility, to hear your name, to sit in front of Mtg

Don't Retire, Rewire! By Jeri Sedlar and Rick Miners
Five Steps to Fulfilling Work that Fuels your Passion, Suits your Personality
or Fills your Pocket