## **Career Insights**

#### Career Satisfiers

- Allows you to work independently but with periodic interaction with a small group of intellectual people within a smooth-running environment free from interpersonal squabbles
  - I like to work by myself on ideas but then I like to get feedback from people who are knowledgeable in that area, but don't have a personal agenda
- Exposes you to a steady stream of new information, providing you with new ways to increase your proficiency and competence
  - I like the chance to learn new things
- Lets you produce a product or service that meets with your own high standards of quality rather than with the personal likes or dislikes of others
  - I do not like to have my success based on the whims of others
- Does not require the repetitive execution of factual and detail-oriented tasks
  - I work on ideas and like to minimize repetitive work
- o Provides you with a high degree of autonomy and control, with the freedom to effect change and develop people and systems
  - I work best when I can set my own goals, get agreement to them and are then left alone

### - Satisfying Career Fields and Jobs

- Top 15 Career Fields & Jobs
  - Business/Finance
    - CFO/COO/CEO
    - Financial Analyst or Budget Analyst
    - Strategic Planner
    - Treasurer
    - Education
      - University teacher
      - University administrator/CFO
  - Technology
    - Business Analyst
    - Application Architect
    - New Bus Developer Info Systems
    - Computer Software Applications Engineer
    - Computer Programmer
    - Web developer
  - Professional
    - Lawver
    - Management Consultant
    - Economist
    - Investment Banker
    - Engineer

## **Career Insights**

- o **Bottom 3 Career Fields & Jobs -** Health Care/Medicine all of the 12 careers/jobs in this area, e.g.
  - Cardiologist
  - Neurologist
  - Surgeon

# - How to use personality strengths to conduct a successful job search

- o Build on your unique abilities
  - Anticipate trends, forecast future needs
  - Create your own career options, design your own job
  - Develop an innovative career plan
- Watch for your blind spots
  - Attend to all necessary and relevant facts, not just the new and novel ones
  - Use tact and diplomacy in getting others to buy your ideas
  - Avoid appearing arrogant and condescending to potential employers

#### - Career Insights Summary

- o My personality type (INTJ) represents only 2 to 3% of the US population so I am somewhat unique
- But INTJ has a lot of potential careers/jobs that are very appealing to me. They play well to personality preferences I really enjoy
  - Thinking making decisions based on logic and objective analysis
  - Judging planned and organized approach where things get settled
- o I need to pay attention to the Secrets to Success
  - Consider practical realities
  - Recognize the value of input from others
  - Balance your work and personal life