

# Strengths Insights

## Achiever

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

- When I get going on a project I can really concentrate and focus
- I like to get things done, to be working on something
- Putting in a lot of time on something I enjoy & value is not hard work
- Because I get so involved in a project I have trouble switching gears and getting started in a new project

## Responsibility

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

- I feel compelled to work very hard to meet my obligations, I don't want to disappoint anyone
- My Achiever talent provides the base for meeting my commitments.
- I want people to view me as trustworthy and reliable

## Intellection

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

- I approach almost everything from an intellectual viewpoint
- I enjoy comparing my theories with authors or speakers and especially enjoy when I find intellectual support for my ideas
- I will research topics and collect information

## Input

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

- For areas in which I have an interest I actively seek out more information
- I am not afraid of large amounts of information because I use my natural analytical talents to sort through it
- I try to figure out the big picture
- I try to be the best prepared person through research

## Strategic

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

- My logical approach to situations helps calm my colleagues
- I can see the larger issue that is hidden by the day-to-day issues
- I like to think and debate multiple solutions before deciding