

# Drivers Insights

- **Create – I like to create new ideas and outcomes**
  - Creativity - to be creative, have novel ideas, brainstorm
  - Leadership - to be a leader, like to motivate others, often in charge
  - Belonging - to have a sense of belonging, part of a team/task force/org
  - Accomplishments - to take on major assignments, sense of completion
  - Passion - to pursue a passion, e.g. fulfillment beyond paycheck
- **Know – I like to be a “go to” person**
  - Authority - to be perceived as an expert, people seek your advice
  - Creativity - to be creative, have novel ideas, brainstorm
  - Problem Solving - to break down problems & solve them, take on tough ones
  - Value – to give value to others & be indispensable
  - Lifelong Learning - to be constantly learning, curious, learn outside job requirements
- **Grow – I like to continue to learn & pursue ideas**
  - Experiences - to have new experiences; meet new people, novel situations
  - Lifelong Learning - to be constantly learning, curious, learn outside job requirements
  - Problem Solving - to break down problems & solve them, take on tough ones