

Top Drivers

Accomplishments - to take on major assignments, sense of completion

Action - to "be part of the action", buzz from tight deadline high-risk projects

Authority - to be perceived as an expert, people seek your advice

Belonging - to have a sense of belonging, part of a team/task force/org

Competition - to be competitive, have winners & losers

Creativity - to be creative, have novel ideas, brainstorm

Current - to be on the cutting edge, one who knows it 1st

Experiences - to have new experiences; meet new people, novel situations

Friendship - to develop friendships: work, work-related, non-work

Fulfillment - reason to jump out of bed, know what you don't like

Global - to have foreign assignments or vacations, deal with global issues

Goals - to make goals & stick to them, having a To-Do list

Identity - to have your work provide your identity, make you feel important

Intellectual Stimulation - to be with intellectually stimulating people

Leadership - to be a leader, like to motivate others, often in charge

Lifelong Learning - to be constantly learning, curious, learn outside job

Making a Difference - to make the world better, feel you have bigger mission

Mentoring - to take others under your wing, enjoy helping them grow

Passion - to pursue a passion, e.g provides fulfillment beyond paycheck

People - to have exposure to people, hope to have close relationships

Power - to wield power, decide what happens, influence others

Prestige - to gain prestige via company, the "in" thing, other people, etc

Problem Solving - to break down problems & solve them, take on tough ones

Recognition - to be acknowledged in an Mtg, recognized in a public setting

Self-Esteem - to enhance your self-esteem, get positive feedback

Skills and Talent - to develop your skills & talent, use them, test them

Social - to be connected to others, need others to energize you

Structure - to have structure, e.g. weekday/weekend routine, structured org

Value - to give value to others & be indispensable

Visibility - to have visibility, to hear your name, to sit in front of Mtg

Don't Retire, Rewire! By Jeri Sedlar and Rick Miners

Five Steps to Fulfilling Work that Fuels your Passion, Suits your Personality
or Fills your Pocket