## **Strong Interest Inventory Insights**

### - General Occupational Themes Insights

#### o Enterprising:

- Interests: Business and Entrepreneurship started when I founded the college newspaper as a junior in college; Leadership exhibited itself early when I was the head of the Luther League (teenage group for my church), continued with high school (President of Senior class & President of Letterman Club) and then in college (VP of Sigma Nu fraternity & President of Student Body)
- Work activity: like managing people (managing Fraternity Homecoming display & editor of school newspaper), persuading people (getting people on the staff of the school newspaper, creating a team to build the Fraternity homecoming display) and marketing (Fraternity Rush Brochure & school newspaper)
- Potential skills: motivating others (staff as editor of newspaper, homecoming display workers as display manager),
- Values: risk taker (founding the college newspaper was told if you fail you won't get into the Blue Key Honor Fraternity), influence (writing editorials for newspaper)

#### o Conventional:

- Interests: Organization (college newspaper, Fraternity Homecoming display), Information Systems (using computer to improve operations)
- Work activities: Procedures/Systems (newspaper, rush brochure and homecoming display all required procedures), they all also required me to organize people and other resources
- Skills: very analytical
- Values: Efficiency (I ran newspaper, rush brochure and homecoming display in a very efficient manner), Accuracy (when I do projects I strive for accuracy)

#### Social

- Interests: Teamwork (I learned I can get much more accomplished by leveraging the expertise of others, e.g. newspaper & rush brochure photographers, writers; homecoming display construction and electrical people
- Work activity: Teaching (I taught during my summer job at Indiana Bell)
- Potential skills: People skills (I can get people to work together on projects), Understanding (I can see other people's point of view)
- Values: Cooperation (because I have mainly used teams to accomplish things I realize the value of cooperation), Service to others (I am willing to give my time and expertise to others)

# **Strong Interest Inventory Insights**

### - Basic Interest Scales Insights

- Top Five Interest Areas: All of them, except one, fall under my top 3
  General Occupational Themes: Enterprising, Conventional and Social.
  The one exception was Athletics (which is under Realistic)
  - Programming & Information Systems (Enterprising)
  - Social Sciences (Social) Not interested
  - Sales (Enterprising)
  - Athletics (Realistic) Not interested
  - Entrepreneurship (Enterprising)
- o Beyond the Top 5 Interest Areas I found others I like:
  - Law (Enterprising)
  - Management (Enterprising)
  - Finance (Conventional)
  - Teaching & Education (Social)
- Areas of Least Interest (I have absolutely no interest in them & no natural ability)
  - Medical Science (Investigative)
  - Science (Investigative)
  - Protective Services (Realistic)
  - Health Care Services (Social)

### Occupational Scales Insights

- o Top Ten Occupations (only ones I like):
  - #3 Financial Analyst
  - #4 Financial Manager
  - #6 Top Executive
  - #7 Attorney
  - #8 College Instructor

I decided to use the O\*NET Web site to find out more about the Attorney role. <a href="http://www.onetonline.org/">http://www.onetonline.org/</a>

I did a search on "Attorney" and found this page <a href="http://www.onetonline.org/find/quick?s=attorney">http://www.onetonline.org/find/quick?s=attorney</a>

It provided a long list of occupations but one had a score of 100 out of 100 and that was "23-1011.00 - Lawyers", which is just another word for attorneys. I read that description and it sounded interesting. There was a lot of good background information.

# **Strong Interest Inventory Insights**

It also listed related occupations.

3-1031.02	Insurance Adjusters, Examiners, and Investigators	
13-	Government Property Inspectors and Investigators	Bright Outlook
1041.04		
23-	Judicial Law Clerks	
1012.00		
23-	Judges, Magistrate Judges, and Magistrates	
1023.00		
23-	Paralegals and Legal Assistants	
2011.00		
33-	Criminal Investigators and Special Agents	
3021.03		

### - Personal Style Scales Insights

- Work Style: "You are likely to prefer a balance of working alone and working with people" – true, I need time alone to do analysis and get prepared. I need time with people to try out my ideas and get feedback.
- Learning Environment: "You seem to prefer to learn through lectures and books" – true, I like to do research on a subject and I like to hear from people who are experts
- Leadership Style" "You probably prefer to lead by taking charge" not entirely true, I like to lead by example, but I will take charge if necessary although I don't like contention.
- Risk Taking: "You may like taking risks" true, I am willing to take reasonable risks when I have thought out the risks, e.g. founding the school newspaper
- Team Orientation: "You probably enjoy both team roles and independent roles" – true, I like to work in teams, but I need time to work on my own projects.

## - Overall Interest Inventory Insights

- o Being in an Entrepreneurial environment is important
- o I have a lot of interest in computers
- My personal style requires a lot of independence (working alone, taking charge, taking risks and independent roles)