

MyRC-Personality V1

1. Demographics

We will keep asking you for your name on each survey because but each survey is a unique file. As each person goes through the Alpha Program we change the Survey for the next person and thus need to store the results by name.

For the Company field please enter your college name

***1. Please enter you name and college (in the Company field).**

Name:

Company:

2. Welcome Video

Feedback on the 5 minute "Welcome to the Personality Exercise" Video.

1. I found the Video to be an effective method for getting an overview of the Personality Approach and an example of how to do the Personality exercise.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

2. Please provide additional feedback about the Welcome to the Personality Exercise Video.

3. Examples Page

One of the important pages is the Examples page. During the Alpha test we will get up to about 5 examples.

The foundation of the Program is teaching you how to use these techniques to identify your Right Career via examples.

1. I visited the Examples page

- ☐ Yes
- ☐ No

2. I found the Examples themselves (not just the organization & layout of the page) easy to understand and use (This assumes you used the Examples page, if not don't answer this question).

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

3. Please provide additional feedback about the Examples page and the actual Examples (assuming you visited the page and used the Examples).

4. Step 1 - Take Assessments

This section asks for feedback on Step 1 (Take Assessments)

1. I used the Hybrid approach (Short Instructions with some reference to Full Instructions) and it gives you a clear understanding of how to "Take Assessments".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

2. I used the Full Instructions approach exclusively and the instructions and examples give you a clear understanding of how to "Take Assessments".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

3. The "SkillsOne" Web site was easy to navigate and understand.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

4. The Myers-Briggs assessment on the "SkillsOne" Web site was easy to use.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

5. The Strong Interest Inventory assessment on the "SkillsOne" Web site was easy to use.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

6. Please provide additional feedback about "Step 1 - Take Assessments".

5. Step 2 - Create the "Do What You Are" Report

This section asks for feedback on Step 2 - Create the "Do What You Are" Report

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1. I used the Hybrid approach (Short Instructions with some reference to Full Instructions) and it gives you a clear understanding of how to Create the "Do What You Are" Report.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

2. I used the Full Instructions approach exclusively and the instructions and examples give you a clear understanding of how to Create the "Do What You Are" Report.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

3. The "Do What You Are" Web site was easy to navigate and understand. I was able to enter my Meyers-Briggs Type Indicator (e.g. ENFJ) and get my "Do What You Are" report quite easily.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

4. Please provide additional feedback about Step 2 - Create the "Do What You Are" Report.

6. Step 3 - Create your Personality Insights document

This section asks for feedback on Step 3 - Create your Personality Insights document

1. Did you exclusively use the Short Instructions Approach, without referring to the Full Instructions?

- ☐ Yes
- ☐ No

2. I used the Short Instructions approach and the Short Instructions and examples give you a clear understanding of how to "Create your Personality Insights document".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

3. Did you use the Short Instructions Approach, but also referred to the Step 2 Full Instructions?

- ☐ Yes
- ☐ No

4. I used the Hybrid approach (Short Instructions with some reference to Full Instructions) and it gives you a clear understanding of how to "Create your Personality Insights document".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

5. I used the Full Instructions approach exclusively and the instructions and examples give you a clear understanding of how to "Create your Personality Insights document".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

6. I used the Personality Insights Template and found it very useful.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

7. Please provide additional feedback about "Step 3 - Create your Personality Insights document".

7. Step 4 - Perform a Self-Assessment

The step asks you to provide feedback on Step 4 - Perform a Self-Assessment. This is the step where you filled out an Excel spreadsheet.

1. Did you exclusively use the Short Instructions Approach, without referring to the Full Instructions?

- ☐ Yes
- ☐ No

2. I used the Short Instructions approach and the Short Instructions and examples give you a clear understanding of how to "Perform a Self-Assessment".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

3. Did you use the Short Instructions Approach, but also referred to the Step 4 - Perform a Self-Assessment?

- ☐ Yes
- ☐ No

4. I used the Hybrid approach (Short Instructions with some reference to Full Instructions) and it gives you a clear understanding of how to "Perform a Self-Assessment"

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

5. I used the Full Instructions approach exclusively and the instructions and examples give you a clear understanding of how to "Perform a Self-Assessment".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

6. I used the Self-Assessment Template and found it very useful.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

7. Please provide additional feedback about "Step 4 - Perform a Self-Assessment".

8. Step 5 - Validate your Meyers-Briggs Type

The step asks you to provide feedback on Step 5 - Validate your Meyers-Briggs Type

1. Did you exclusively use the Short Instructions Approach, without referring to the Full Instructions?

- ☐ Yes
- ☐ No

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2. I used the Short Instructions approach and the Short Instructions and examples give you a clear understanding of how to "Validate your Meyers-Briggs Type".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

3. Did you use the Short Instructions Approach, but also referred to the Step 5 - Validate your Meyers-Briggs Type?

- ☐ Yes
- ☐ No

4. I used the Hybrid approach (Short Instructions with some reference to Full Instructions) and it gives you a clear understanding of how to "Validate your Meyers-Briggs Type"

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

5. I used the Full Instructions approach exclusively and the instructions and examples give you a clear understanding of how to "Validate your Meyers-Briggs Type".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

6. Please provide additional feedback about "Step 5 - Validate your Meyers-Briggs Type."

9. Step 6 - Create your Career Insights document

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This section asks for feedback on Step 6 - Create your Career Insights document

1. Did you exclusively use the Short Instructions Approach, without referring to the Full Instructions?

☐ Yes

☐ No

2. I used the Short Instructions approach and the Short Instructions and examples give you a clear understanding of how to "Create your Career Insights document".

☐ Strongly Disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly Agree

3. Did you use the Short Instructions Approach, but also referred to the Full Instructions?

☐ Yes

☐ No

4. I used the Hybrid approach (Short Instructions with some reference to Full Instructions) and it gives you a clear understanding of how to "Create your Career Insights document".

☐ Strongly Disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly Agree

5. I used the Full Instructions approach exclusively and the instructions and examples give you a clear understanding of how to "Create your Career Insights document".

☐ Strongly Disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly Agree

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6. I used the Career Insights Template and found it very useful.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

7. Please provide additional feedback about "Step 6 - Create your Career Insights document".

10. Step 7 Update your MyRightCareer Insights

This section asks for feedback on Step 7 Update your MyRightCareer Insights. This is the most important document of the exercise.

You have existing MyRightCareer files and you have entered insights for the previous exercises: Begin at the End, Autobiography and Accomplishments. Now you will have added insights you have gained from the Personality exercise.

1. Did you exclusively use the Short Instructions Approach, without referring to the Full Instructions?

- ☐ Yes
- ☐ No

2. I used the Short Instructions approach and the Short Instructions and examples give you a clear understanding of how to "Update your MyRightCareer Insights".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

3. Did you use the Short Instructions Approach, but also referred to the Full Instructions?

- ☐ Yes
- ☐ No

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4. I used the Hybrid approach (Short Instructions with some reference to Full Instructions) and it gives you a clear understanding of how to "Update your MyRightCareer Insights"

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

5. I used the Full Instructions approach exclusively and the instructions and examples give you a clear understanding of how to "Update your MyRightCareer Insights".

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

6. Please provide additional feedback about "Step 7 - "Update your MyRightCareer Insights".

11. Time Required/Step

This section asks for your estimate of how long it took you to do each Step in this Exercise. It also asks for some more general feedback on the length of the Exercise

1. Please provide your estimate of how long it took you to complete: Step 1 - Take Assessments. Please break that into two estimates:

- Time to take the Meyers-Briggs assessment**
- Time to take the Strong Interest Inventory Assessment**

Also provide any comments you feel would help me understand any issues you see around the time required to complete this step in this exercise.

2. Please provide your estimate of how long it took you to complete: Step 2 - Create the "Do What You Are" report

Also provide any comments you feel would help me understand any issues you see around the time required to complete this step in this exercise.

3. Please provide your estimate of how long it took you to complete: Step 3 - Create your Personality Insights document.

Also provide any comments you feel would help me understand any issues you see around the time required to complete this step in this exercise.

4. Please provide your estimate of how long it took you to complete: Step 4 - Perform your Self-Assessment (filling in the Excel spreadsheet).

Also provide any comments you feel would help me understand any issues you see around the time required to complete this step in this exercise.

5. Please provide your estimate of how long it took you to complete: Step 5 - Validate Meyers-Briggs Type.

Also provide any comments you feel would help me understand any issues you see around the time required to complete this step in this exercise.

6. Please provide your estimate of how long it took you to complete: Step 6 - Create Career Insights.

Also provide any comments you feel would help me understand any issues you see around the time required to complete this step in this exercise.

7. Please provide your estimate of how long it took you to complete: Step 7 - Update your MyRightCareer Insights.

Also provide any comments you feel would help me understand any issues you see around the time required to complete this step in this exercise.

12. Personality Exercise Content

In all of the other sections we have been asking you about the mechanics of the Personality Exercise, e.g. was the Welcome Video an effective method, were the Examples & Templates helpful and what about the Written Instructions.

In this section we are asking you to stand back and give us feedback about the actual content of the Personality Exercise: Personality Insights, Career Insights and additions to your MyRightCareer Insights.

1. I found the Personality Exercise very useful in general because it gave me another set of insights, gleaned from examining my Personality

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

2. Please provide additional feedback on the Personality exercise in general.

3. I found the Personality Exercise very useful because it has contributed to my understanding of how I can Be My Best by leveraging my natural personality.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

4. I found the Personality Exercise very useful because it has contributed to my understanding of what has Meaning & Passion for me.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

5. I found the Personality Exercise very useful because it has contributed to my understanding of how my Personality will probably shape my Economic Engine (what I spend and what I earn) when I am 30 years old.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

6. I found the Personality Exercise very useful because it has contributed ideas about possible Right Careers for me.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

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7. Please provide additional feedback on the Personality exercise in relation to insights it provided you around the four circles in the Right Career Venn Diagram (Be Your Best, Meaning/Passion, Economic Engine and Right Careers).

13. Any Last Thoughts

This a place for you to offer any last thoughts about any thing you want.

1. Your last thoughts go here.