

Mr. Husband

NATIONALITY: Mtunzini

SUMMARY

- *Area of Operation*

Throughout KwaZulu-Natal and other 8 Provinces.

- *Fields of Expertise*

- Contracts Management
- Project Management
- Community project identification and mobilization
- Project planning and feasibility
- Project Business Plans (Roads, Buildings, Water & Sanitation)
- Provincial Civil Society Support Business Plans
- Evaluation and Development of Training Programmes
- Water resource evaluation
- Engineering design (Roads, Buildings, Water & Sanitation)
- Community development facilitation
- Technical Training of Community members
- Training of community members in the planning, accounting, management, implementation, operation and maintenance of water and sanitation projects
- Research into rural water supply and sanitation, as well as training processes
- Health and hygiene education
- Monitoring and evaluation of development projects
- Gender Awareness

EDUCATION

- Matric - Kloof High School
- Road Construction Materials Testing - Pretoria Technical Collage
- Project Management Diploma - Executive Education

COURSES ATTENDED

- Contract law
- Microsoft Windows & Excel
- CCS (Candy) Construction Computer Software (International construction computer software)
- Water schemes design,
- Boreholes,
- PRA (Participatory Rural Appraisal)
- Community Mobilization & participation.
- Manage a project
- Basic Business Skills for Small Business
- Manage a Contract
- Promote Hygiene in W & S through Participatory Learning
- Develop a Business & Implementation Plan
- Develop Financial Literacy
- Evaluate Sustainable Health & Sanitation Solutions
- Water and Sanitation Policy and Legislation
- Implement Community based development projects
- Training for Civil Society to become accredited training providers in their relative SETA's throughout South Africa
- Outcome Based Education (OBE) training material development
- Facilitate Learning using a Variety of Methodologies (9957)
- Seta Assessor Training
- Attended various courses / workshops on Rural development, Specialist interest in the development of improved and appropriate management and construction methods resulting in community participation, ownership and the long term sustainability of the projects as well as improving the "product" delivery of the NGO sector, through improved planning and management methodologies

EMPLOYMENT RECORD/ PROFESSIONAL EXPERIENCE

Contract International Inc. (September 2011 – March 2013)

- Site Manager

Joined Contrack International Inc. (CII) in September 2011 as a Site Manager on one of their largest Operation & Maintenance contract Sites in Southern Afghanistan.

CII have a sub-contract to run and manage the Operation and Maintenance of 200 Afghanistan Army Bases in Afghanistan.

This involves the complete operation and upkeep of the base consisting of +_ 400 buildings including barracks, ablutions, clinics, motor workshops, water supply, purification and complete reticulation, waste water system and treatment and power plant/ stand-alone generator sets.

- **Training Manager**

In March 2012 I was promoted to Area Training Manager – South to take over the Training Program in Southern Afghanistan for Afghanistan Army soldiers and civilians employed to take over the O&M of the Army Bases once the US Military withdraw from Afghanistan.

The first phase of the program consists of the training of 200 – 500 Trainees in 6 Army Bases covering 13 trades, over an 8 month course.

The second phase consisted of an additional 6 sites with +_ 500 Trainees.

- **Human Resources Manager**

In June 12 took on the role of HR Manager for the South in addition to my role of Training Manager

Excavator Hire (August 2008 – June 2011)

- **CONTRACTS MANAGER**

Joined Excavator Hire to manage & run Civil Projects, initially the Nyerere Drive & North Ring Road Contract in central Gaborone.

In November 2009 I was transferred to Head Office as the Office Manager to take over the :

- Co-ordination of all new tenders, reports and quotation for new work
- purchasing and ordering of all materials and supplies for the whole of the company
- as well as reconciliation and follow-up on all completed Contracts (outstanding invoices, claims, payments and documentation

- Chairperson of all staff Disciplinary Hearings at Head Office as well as on the Contract Sites
- Numerous other Contract and Office related functions

In July 2010 I was put in charge of the building of our new Head Office Block Building

- Excavator Hire have been contracted to construct the new Head Office building for a developer to house Excavator Hire Head Office and Rola Botswana Head Office
- This consists of two 435m2 workshops and a double story office block of 950 m2 (+_ P6-7 Mil)

In February 2011 I returned to my role as the Head Office, Office Manager which now includes the management/co-ordination & control of our Lowbed operation, all fuel & stores ordering, issuing & reporting as well the security of the offices and yard.

Sladden International January – July 2008

- **PROJECT / CONTRACTS MANAGER**

Joined Sladden to manage & run Civil Projects, initially the Francistown Golf Course and then AK 6 Road Contract. Both of these unfortunately have not started.

Managed finishing off work at Tati Nickel Mine contract and then took over the completion of the Mowana (Dukwe) Mine civil contract (Earthworks, roads & concrete structures).

Sladden International decided to down size their staffs complement due to the lack of any new contracts.

THUTHUKA Community Engineering & Development 1993 - 2008

- **GENERAL MANAGER**

Responsible for overall management of Thuthuka, including all management, personnel (HR), design, funding proposals, business plans and implementation of small - large scale labour-intensive, community based projects

- **REGIONAL MANAGER (Northern Region)**

Responsible for the area north of Tugela River.

(water supply, sanitation, road upgrading and buildings of crèches, school buildings & office/community centre)

- **TECHNICAL CO-ORDINATOR (all areas)**



Responsible to co-ordinate all technical aspects of TCED's work and projects.

- MEMBER OF MANCO (presently 2 members)

Manco responsible for all day to day management and running of the whole of TCED.

- Director of TCED, Member TCED board since conception and ex-chairman of the board.
- Attended various courses / workshops on Rural development, water schemes, boreholes, PRA (Participatory Rural Appraisal) and community mobilization & participation.
- Specialist interest in the development of improved and appropriate management and construction methods resulting in community participation, ownership and the long term sustainability of the projects as well as improving the "product" delivery of the NGO sector, through improved planning and management methodologies
- National Masibambane Civil Society Support Programme Co-ordinator
The co-ordination and running of the national programme which has its own projects (2007/8 R8.3mil) including the co-ordination and support to all 9 provincial programmes
- Senior Engineer for ENERGYS providing training, support & mentoring to the technical staff at the Zululand District Municipality in KZN

Involvement and Commitment to Rural Development

In the **Community Development** field this is achieved by:

- Building and developing the organizational capacity of each community in order that they would be capable of independent, community-driven development;
- Determining the level of development of each individual community and planning, in consultation with the community training program which would equip the community to be capable and able to manage, maintain and sustain the infrastructure components of the project;
- Encouraging the involvement of women and young adults at every phase of the project.

In the **Technical** field this entails:

- Design and planning all projects in order that they can be implemented using community-based labour-intensive construction methods, thus providing employment opportunities for the local people.
- Providing the required technical training, either through the work process or through specialised training facilities, to ensure acceptable construction standards and that sufficient skills are available to the community for the maintenance period;

- Seeking to design and implement infrastructure projects that take full cognizance of the environment and that will have the minimum negative effect on the local environment.

Since 1973, I have been working as a technician and road manager in 4 different companies as well.

PROFESSIONAL AFFILIATIONS

Membershsip

- KWASA (Kwazulu Natal **W**ater **A**nd **S**anitation **A**ssociation of NGO's)
- KMCSS (Kwazulu Natal **M**asibambane **C**ivil **S**ociety **S**upport)
- WISA (**W**ater Institute of **S**outh **A**frica)
- GROUND WATER ASSOCIATION
- SANTAG (**S**anitation **T**ask **G**roup)
- WATSAN (**W**ater & **S**anitation Committee)

PUBLICATIONS

n/a

LANGUAGES

English, Afrikaans, Zulu