

## Mr S. Musharu

**NATIONALITY:** British & Zimbabwean

### SUMMARY

I am a multi-skilled person with experience and qualifications in Business Management, Training, Training and Education, Engineering.

I have worked on projects for the Regional Economic Communities (RECs) of Africa - namely SADC, COMESA, ECOWSAS and EAC as a consultant doing the following: Capacity Building, Monitoring and Evaluation, Strategy Formulation, Strategic Plans, Risk Analyses, Writing Proposals, Training Needs Assessments, Change Management, Interviews to stakeholders, Restructuring and re-engineering of institutions, Designing of questionnaires for institutional audits, analysis of returned questionnaires, presentations, Auditing of Institutions and organisations and writing reports.

### EDUCATION

2010: University of Bedfordshire- Post Graduate in Education (PGCE)  
2006: University of Bedfordshire - Master of Business Administration (MBA)  
1996: London Chamber of Commerce & Industry – Diploma in Marketing  
1996: City & Guilds – Certificate in Quality Assurance  
1995: Completion of Apprenticeship – Aircraft Avionics Engineer  
1994: City & Guilds – Full Technological Certificate Electrical Engineering (FTC)

### PROFESSIONAL EXPERIENCE

- 2013 /Tunisia : Worked on the African Legal Support Facility (ALSF) Work Plan and Operational Budget Report for 2013 – 2014 - ALSF
- 2013 /Zimbabwe: Worked on a Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) facilitated project for Monitoring & Evaluation Practices in SADC, EAC & ECOWAS - SADC

- 2011 – 2012/Zambia, Malawi, Egypt & Mauritius: Worked on a consultancy project for the restructuring of the Common Market for Eastern and Southern Africa (COMESA) secretariat.- COMESA/TMSA(Trade-Mark Southern Africa)
- 2012-2013/ Zimbabwe: Worked on an EU funded consultancy project for the International Border Management (IBM) for the SADC region. - Government of Zimbabwe/ TMSA(Trade-Mark Southern Africa)
- 2012/Botswana: Worked on a consultancy project for formulating and devising the strategic plan for the Association of the SADC Chambers of Commerce & Industry (ASCCI).- ASCCI
- 2011/ Zimbabwe: Authored the proposal for ICT Strategy for Zimbabwe – Ernst and Young Central Africa
- 2011 / Botswana: Worked on a Monitoring and Evaluation (M&E) consultancy project on Capacity Building of the ICT Sector of Botswana to diversify the economy of Botswana away from dependability on primary resources to using ICT services/products to drive the economy - Government of Botswana
- 2010-2011/England : Worked on a EU/LSIS funded project on “Embedding Sustainability” into the Engineering Curriculum at Bedford College – Bedford College
- 2008-2011/England :Curriculum Design , Assessment & Delivery of Vocational Courses to Students – Bedford College
- 2003-2008/England : Technical Support manager in charge of Engineering Equipment , Training , Quality issues and New Product Development – Coca-Cola Enterprises

Sectors:

- Agriculture, Fishing and Forestry
- Law and Justice and Public Administration
- **Information and Communications**
- **Education**
- Finance
- Health and Other Social Services
- **Industry and Trade**
- Energy and Mining
- Transportation
- Water, Sanitation and Flood Protection
- Science and Technology



Areas of Expertise:

- Civil Engineering
- Mechanical Engineering
- **Electrical Engineering**
- **Economic and Financial Feasibility**
- Environmental Impact Assessment
- Transportation/Infrastructure Planning
- Community Planning
- Water/Sewer
- Energy
- **IT/Communication**
- Agriculture
- **Capacity Development (manpower and institutions)**
- **Marketing**
- **Project Management**
- Accounting
- Legal
- **Procurement**
- **Management**
- **Other : Vocational Education , Monitoring & Evaluation (M&E)**

<b>PROFESSIONAL AFFILIATIONS</b>
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Member of Chartered Management Institution (MCMI)  
Member of Institute of Engineering & Technology (MIET)

<b>LANGUAGES</b>
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English, Shona, Ndebele, Zulu, Nyanja and basic French