Employee Data Analysis using Excel

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PROJECT TITLE

EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5.
6.

7. Dataset Description
8. Modelling Approach

Results and Discussion

Conclusion

PROBLEM STATEMENT

Employee performance is defined as how well a person executes their job duties and responsibilities. The

companies assess their employees performance on an annual or quarterly basis to define certain areas.

The Dataset overview of an employee, contains the information about employees in a company.

PROJECT OVERVIEW

The project involves analyzing employee data using Excel which helps in gaining the knowledge regarding organizational data, performance statistical analysis by creating visualizations to understand the employee performances.

MODELLING

The modelling in this employee performance analysis project includes the following:

*Data collection

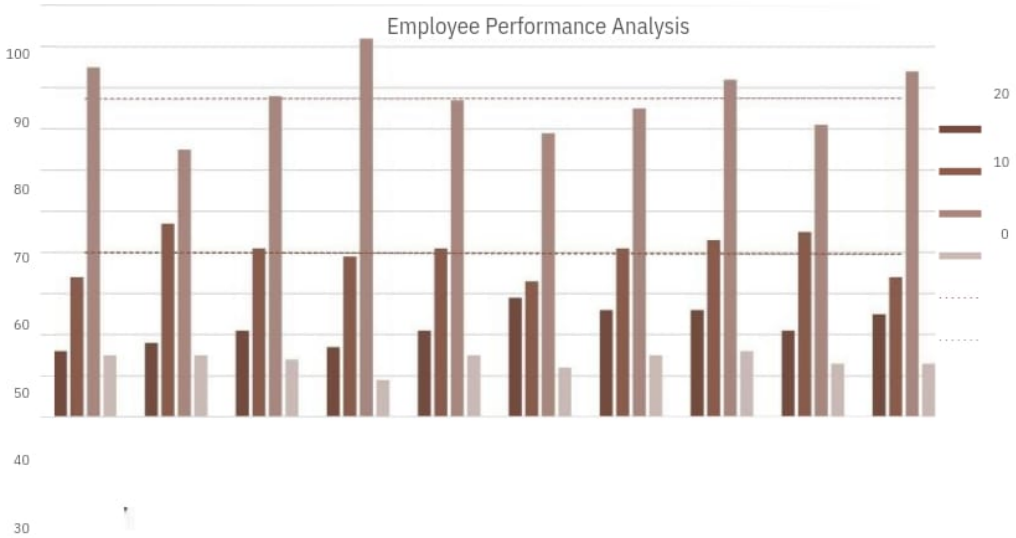
*Data cleaning

*Results

*Pivot table

*Chart

RESULTS



CONCLUSION

The conclusion is the employee data analysis reveals the key insights in workforce performance and areas needed for improvement. The effective data analysis provides a foundation for the improvised planning and operational developments, which leads to a motivated and productive workforce environment.

MMM
VERY HIGH
HIG
H
线性 (LOW)
LLL
指数 (MED)
BPC
CCDR
EW
MSC
NEL
PL
PYZ
SVG
TNS
WBL

THE "WOW" IN OUR SOLUTION

- Performance Level– These include the categories such as Levels in very high, high, medium, low, etc...

Dataset Description

- Employee data set- Kaggle
- There are 26 features
- The important ten features are,

Emploication
yment
ID Performance score
First Current employee ratings
name Business units

Last
name

Gende

r

Emplo

yee
status

Emplo
yee
type

Emplo
yee
classif

WHO ARE THE END USERS?

The end users in employee performance analysis include:

1. Human Resource management professionals.
2. Data Analysts.
3. Team Leaders.

OUR SOLUTION AND ITS VALUE PROPOSITION

*Filtering- purpose to fill the missing values.

*Conditional formatting- blank values.

*Using- Pivot table and chart.