



Amar Tillotoma **Glance Of Bengal**

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Rules and Regulation Article (2024-2025)

Code of Conduct:

1. **Integrity:** Encourage honesty, transparency, and ethical behavior among members. Uphold the organization's values and mission.
2. **Respect:** Treat everyone with respect, regardless of their role or background. Promote inclusivity and diversity.
3. **Accountability:** Members should be accountable for their actions and decisions. Ensure timely completion of assigned tasks.
4. **Transparency:** Communicate openly about organizational matters, decisions, and financial transactions.

Ethical Policies:

5. **Conflict of Interest:** Define guidelines for handling situations where personal interests may conflict with organizational goals.
6. **Harassment and Discrimination:** Prohibit any form of harassment, discrimination, or bullying within the organization.
7. **Financial Practices:** Specify how funds will be managed, tracked, and reported. Ensure transparency in financial transactions.
8. **Intellectual Property:** Address ownership and usage rights for creative works, such as art, music, or literature.
9. **Attendance and Participation:** Set expectations for attendance at meetings, events, and rehearsals.
10. **Collaboration and Teamwork:** Encourage collaboration, teamwork, and mutual support among members.
11. **Social Media and Communication:** Provide guidelines for representing the organization online and in public.

Enforcement and Reporting:

Establish a process for reporting violations of the code of conduct or policies.
Designate a responsible person (e.g., an ethics officer) to handle complaints and investigations.
Define consequences for breaches, which may include warnings, probation, or expulsion.



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Community Regulations

- 1. Account Requirements**
 - All members must use their real names or approved usernames.
 - Duplicate or fake accounts are not allowed.
 - 2. Content Posting Rules**
 - Posts must be made in the appropriate channels or sections.
 - Ensure that your posts add value to the community and are not just promotional.
 - 3. Reporting Violations**
 - Report any violations of community guidelines to the moderators.
 - Do not engage with violators; let the moderators handle the situation.
 - 4. Disciplinary Actions**
 - Violations of community guidelines may result in warnings, temporary bans, or permanent bans.
 - The severity of the action depends on the nature and frequency of the violation.
 - 5. Community Events**
 - Participate in community events respectfully and follow event-specific rules.
 - Do not disrupt events or hinder other members' participation.
 - 6. Content Ownership**
 - Members retain ownership of their content but grant the community the right to use and share it within the community.
 - The community may remove or modify content that violates guidelines or regulations.
 - 7. Amendments to Guidelines**
 - Community guidelines and regulations may be updated periodically.
 - Members will be notified of significant changes, and continued participation implies acceptance of the updated rules.
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Rules and Regulation Article (2024-2025)

Enforcement

1. Warning System

- First-time violations typically receive a warning.
- Repeated violations may lead to more severe consequences, such as temporary or permanent bans.

2. Appeals Process

- Members may appeal disciplinary actions by contacting the moderators.
- Appeals will be reviewed, and decisions will be communicated to the member.
