

Mphasis Limited

Registered Office:Bagmane World Technology Center, Marathalli Ring Road,Doddanakhundi Village,Mahadevapura,Bangalore - 560048

Income Tax Computation For The Financial Year 2024-2025

Statement as of Mar 2025

|               |             |                 |                    |                  |                       |                      |           |
|---------------|-------------|-----------------|--------------------|------------------|-----------------------|----------------------|-----------|
| Employee No.: | 02587518    | Name:           | Mythika Kanthasami |                  |                       | Location:            | Bangalore |
| Date of Join: | 23-Nov-2023 | Gender :        | Female             | Date of Leaving: |                       | Residential Status : |           |
| PAN No. :     | FWZPM2163J  | Date of Birth : | 22-Oct-2000        | Age :            | 24 years and 7 months | Tax Regime:          | NEW       |

A) Taxable Income

(i) Monthly Income

| Pay Items            | Total      | Apr 2024  | May 2024  | Jun 2024  | July 2024 | Aug 2024  | Sep 2024  | Oct 2024  | Nov 2024  | Dec 2024  | Jan 2025  | Feb 2025  | Mar 2025  |
|----------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Basic Pay            | 132,498.00 | 10,833.00 | 10,833.00 | 10,833.00 | 10,833.00 | 10,833.00 | 10,833.00 | 10,833.00 | 10,833.00 | 10,833.00 | 11,667.00 | 11,667.00 | 11,667.00 |
| House Rent Allowance | 83,787.00  | 6,779.00  | 6,779.00  | 6,779.00  | 6,779.00  | 6,779.00  | 6,779.00  | 6,779.00  | 6,779.00  | 6,779.00  | 7,592.00  | 7,592.00  | 7,592.00  |
| Special Allowance    | 33,123.00  | 2,708.00  | 2,708.00  | 2,708.00  | 2,708.00  | 2,708.00  | 2,708.00  | 2,708.00  | 2,708.00  | 2,708.00  | 2,917.00  | 2,917.00  | 2,917.00  |
| Exgratia/Bonus       | 38,400.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  |
| Total                | 287,808.00 | 23,520.00 | 23,520.00 | 23,520.00 | 23,520.00 | 23,520.00 | 23,520.00 | 23,520.00 | 23,520.00 | 23,520.00 | 25,376.00 | 25,376.00 | 25,376.00 |

(ii) Adhoc Income

| Pay Items    | Total     | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|--------------|-----------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Variable Pay | 11,738.00 | 0.00     | 3,147.00 | 0.00     | 0.00      | 2,032.00 | 0.00     | 0.00     | 3,496.00 | 0.00     | 0.00     | 3,063.00 | 0.00     |
| Total        | 11,738.00 | 0.00     | 3,147.00 | 0.00     | 0.00      | 2,032.00 | 0.00     | 0.00     | 3,496.00 | 0.00     | 0.00     | 3,063.00 | 0.00     |

B) Deduction

| Pay Items      | Total     | Apr 2024 | May 2024 | Jun 2024 | Jul 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|----------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Provident Fund | 19,875.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,750.00 | 1,750.00 | 1,750.00 |
| Prof Tax       | 2,050.00  | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 1,250.00 | 0.00     | 200.00   | 0.00     | 200.00   | 200.00   | 200.00   |
| Total          | 21,925.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,625.00 | 1,625.00 | 2,875.00 | 1,625.00 | 1,825.00 | 1,625.00 | 1,950.00 | 1,950.00 | 1,950.00 |

C) Perquisites

| Pay Items | Total | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|-----------|-------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total     |       |          |          |          |           |          |          |          |          |          |          |          |          |

D) Gross Salary (A+C) .....

299,546.00

E) Less exemption under Section 10

| Item                                   |           | Exemption |
|----------------------------------------|-----------|-----------|
| House Rent Allowance : Section 10(13A) |           | 0.00      |
| Total Rent Paid p.a                    | 0.00      |           |
| HRA Recieved                           | 83,787.00 |           |
| 40 % of Basic                          | 52,999.20 |           |
| Rent Paid > 10% Basic                  | 0.00      |           |
| Leave Travel Assistance : Sec. 10(5)   |           | 0.00      |
| Education Exempt                       |           | 0.00      |
| GRATUITY EXEMPTION                     |           | 0.00      |
| Total Exemptions                       |           | 0.00      |

F ) Income from Previous employer

| Pay Items              | Amount |
|------------------------|--------|
| Total Income           | 0.00   |
| Income Tax             | 0.00   |
| Professional Tax       | 0.00   |
| Provident Fund         | 0.00   |
| Employer NPS Deduction | 0.00   |

G) Income after exemption ( D - E + F ) ..... 299,546.00

H) Less Deduction under Section 16 ..... 75,000.00

| Sl.No. | Description                     | Amount    |
|--------|---------------------------------|-----------|
| (i)    | Tax on Employment : Sec 16(iii) | 0.00      |
| (ii)   | Standard Deduction : Sec 16(ia) | 75,000.00 |

I) Income chargeable under the head salaries (G - H) ..... 224,546.00

J) Add any other income declared by the employee (a+b) ..... 0.00

(a) Other Income

| Description | Amount |
|-------------|--------|
| Sub Total   |        |

(b) Income/Loss from house property [ (i) + (ii) ]..... 0.00

(i) Interest on housing loan (Self occupied)..... 0.00

(ii) Income/Loss from letout property

| Property No | Annual Rent Recieved | Municipal Taxes | Unrealized Rent | Net Annual Value(2-(3+4)) | Standard Deduction @ 30% | Interest on housing loan | Income/Loss(5-(6+7)) | Contribution Rate | Considered Amount |
|-------------|----------------------|-----------------|-----------------|---------------------------|--------------------------|--------------------------|----------------------|-------------------|-------------------|
| (1)         | (2)                  | (3)             | (4)             | (5)                       | (6)                      | (7)                      | (8)                  | (9)               | (10)              |
| Total :     |                      |                 |                 |                           |                          |                          |                      |                   |                   |

K) Gross Total Income (I + J) ..... 224,546.00

L) Deduction under chapter VI A ..... 0.00

| Investment     | Section | Gross     | Qualifying | Deductible |
|----------------|---------|-----------|------------|------------|
| Provident Fund | 80C     | 19,875.00 | 0.00       | 0.00       |
| Sub Total      |         | 19,875.00 | 0.00       | 0.00       |

M) Taxable Income ..... 224,550.00  
(Rounded up to next 10 rupees)

N) Total Tax to be Paid ..... 0.00

| Income Tax | Surcharge | Health & Edu. Cess | Total |
|------------|-----------|--------------------|-------|
| 0.00       | 0.00      | 0.00               | 0.00  |

O) Tax Paid Till Date ..... 0.00

|                           | Income Tax | Surcharge | Health & Edu. Cess | Total |
|---------------------------|------------|-----------|--------------------|-------|
| Deduction Through Payroll | 0.00       | 0.00      | 0.00               | 0.00  |
| Direct TDS                | 0.00       | 0.00      | 0.00               | 0.00  |
| Previous Employment       | 0.00       | 0.00      | 0.00               | 0.00  |
| Total                     | 0.00       | 0.00      | 0.00               | 0.00  |

P) Relief Under Section 89 ..... 0.00

| Income Tax | Surcharge | Health & Edu. Cess | Total |
|------------|-----------|--------------------|-------|
| 0.00       | 0.00      | 0.00               | 0.00  |

**Q) Annual Tax Balance ..... 0.00**

| Income Tax | Surcharge | Health & Edu. Cess | Total |
|------------|-----------|--------------------|-------|
| 0.00       | 0.00      | 0.00               | 0.00  |

**R) TDS Recovered in current month ..... 0.00**

i) Monthly tax

| Income Tax | Surcharge | Health & Edu.<br>Cess | Total |
|------------|-----------|-----------------------|-------|
| 0.00       | 0.00      | 0.00                  | 0.00  |

**S) Balance Payable (in 0 Installments) - Income Tax 0.00**