

Mphasis Limited

Registered Office: Bagmane World Technology Center, Marathalli Ring Road, Doddanakundi Village, Mahadevapura, Bangalore - 560048

Income Tax Computation For The Financial Year 2025-2026

Statement as of Nov 2025

Employee No.:	02587518	Name:	Mythika Kanthasami			Location:	Bangalore	
Date of Join:	23-Nov-2023	Gender :	Female	Date of Leaving:				Residential Status :
PAN No. :	FWZPM2163J	Date of Birth :	22-Oct-2000	Age :	25 years and 1 months	Tax Regime:	NEW	

A) Taxable Income

(i) Monthly Income

Pay Items	Total	Apr 2025	May 2025	Jun 2025	July 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Basic Pay	140,004.00	11,667.00	11,667.00	11,667.00	11,667.00	11,667.00	11,667.00	11,667.00	11,667.00	11,667.00	11,667.00	11,667.00	11,667.00
House Rent Allowance	91,104.00	7,592.00	7,592.00	7,592.00	7,592.00	7,592.00	7,592.00	7,592.00	7,592.00	7,592.00	7,592.00	7,592.00	7,592.00
Special Allowance	35,004.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00
Exgratia/Bonus	38,400.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00
Total	304,512.00	25,376.00											

(ii) Adhoc Income

Pay Items	Total	Apr 2025	May 2025	Jun 2025	July 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Variable Pay	10,791.00	0.00	3,163.00	0.00	0.00	4,128.00	0.00	0.00	3,500.00	0.00	0.00	0.00	0.00
Total	10,791.00	0.00	3,163.00	0.00	0.00	4,128.00	0.00	0.00	3,500.00	0.00	0.00	0.00	0.00

B) Deduction

Pay Items	Total	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Provident Fund	19,600.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	1,400.00	1,400.00	1,400.00	1,400.00
Prof Tax	2,400.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Total	22,000.00	1,950.00	1,600.00	1,600.00	1,600.00	1,600.00							

C) Perquisites

Pay Items	Total	Apr 2025	May 2025	Jun 2025	July 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Total													

D) Gross Salary (A+C)

315,303.00

E) Less exemption under Section 10

Item	Exemption
House Rent Allowance : Section 10(13A)	0.00
Total Rent Paid p.a	0.00
HRA Received	91,104.00
40 % of Basic	56,001.60
Rent Paid > 10% Basic	0.00
Leave Travel Assistance : Sec. 10(5)	0.00
Education Exempt	0.00
GRATUITY EXEMPTION	0.00
Total Exemptions	0.00

F) Income from Previous employer

Pay Items	Amount
Total Income	0.00
Income Tax	0.00
Professional Tax	0.00
Provident Fund	0.00
Employer NPS Deduction	0.00

G) Income after exemption (D - E + F) **315,303.00**H) Less Deduction under Section 16 **75,000.00**

Sl.No.	Description	Amount
(i)	Tax on Employment : Sec 16(iii)	0.00
(ii)	Standard Deduction : Sec 16(ia)	75,000.00

I) Income chargeable under the head salaries (G - H) **240,303.00**J) Add any other income declared by the employee (a+b) **0.00**

(a) Other Income

Description	Amount
Sub Total	

(b) Income/Loss from house property [(i) + (ii)]..... 0.00

(i) Interest on housing loan (Self occupied)..... 0.00

(ii) Income/Loss from letout property

Property No	Annual Rent Received	Municipal Taxes	Unrealized Rent	Net Annual Value(2-(3+4))	Standard Deduction @30%	Interest on housing loan	Income/Loss(5-(6+7))	Contribution Rate	Considered Amount
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Total :									

K) Gross Total Income (I + J) 240,303.00

L) Deduction under chapter VI A 0.00

Investment	Section	Gross	Qualifying	Deductible
Provident Fund	80C	19,600.00	0.00	0.00
Sub Total		19,600.00	0.00	0.00

M) Taxable Income 240,310.00
(Rounded up to next 10 rupees)

N) Total Tax to be Paid 0.00

Income Tax	Surcharge	Health & Edu. Cess	Total
0.00	0.00	0.00	0.00

O) Tax Paid Till Date 0.00

	Income Tax	Surcharge	Health & Edu. Cess	Total
Deduction Through Payroll	0.00	0.00	0.00	0.00
Direct TDS	0.00	0.00	0.00	0.00
Previous Employment	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

P) Relief Under Section 89 **0.00**

Income Tax	Surcharge	Health & Edu. Cess	Total
0.00	0.00	0.00	0.00

Q) Annual Tax Balance **0.00**

Income Tax	Surcharge	Health & Edu. Cess	Total
0.00	0.00	0.00	0.00

R) TDS Recovered in current month **0.00**

i) Monthly tax

Income Tax	Surcharge	Health & Edu. Cess	Total
0.00	0.00	0.00	0.00

S) Balance Payable (in 4 Installments) - Income Tax **0.00**

@Rate of Rs. 0 per month from Dec 2025