

Mphasis Limited

Registered Office:Bagmane World Technology Center, Marathalli Ring Road,Doddanakhundi Village,Mahadevapura,Bangalore - 560048

Income Tax Computation For The Financial Year 2025-2026

Statement as of Jul 2025

| | | | | | | | |
|---------------|-------------|-----------------|--------------------|------------------|-----------------------|----------------------|-----------|
| Employee No.: | 02587518 | Name: | Mythika Kanthasami | | | Location: | Bangalore |
| Date of Join: | 23-Nov-2023 | Gender : | Female | Date of Leaving: | | Residential Status : | |
| PAN No. : | FWZPM2163J | Date of Birth : | 22-Oct-2000 | Age : | 25 years and 1 months | Tax Regime: | NEW |

A) Taxable Income

(i) Monthly Income

| Pay Items | Total | Apr 2025 | May 2025 | Jun 2025 | July 2025 | Aug 2025 | Sep 2025 | Oct 2025 | Nov 2025 | Dec 2025 | Jan 2026 | Feb 2026 | Mar 2026 |
|----------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Basic Pay | 140,004.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 | 11,667.00 |
| House Rent Allowance | 91,104.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 | 7,592.00 |
| Special Allowance | 35,004.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 | 2,917.00 |
| Exgratia/Bonus | 38,400.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 | 3,200.00 |
| Total | 304,512.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 | 25,376.00 |

(ii) Adhoc Income

| Pay Items | Total | Apr 2025 | May 2025 | Jun 2025 | July 2025 | Aug 2025 | Sep 2025 | Oct 2025 | Nov 2025 | Dec 2025 | Jan 2026 | Feb 2026 | Mar 2026 |
|--------------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Variable Pay | 3,163.00 | 0.00 | 3,163.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total | 3,163.00 | 0.00 | 3,163.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

B) Deduction

| Pay Items | Total | Apr 2025 | May 2025 | Jun 2025 | Jul 2025 | Aug 2025 | Sep 2025 | Oct 2025 | Nov 2025 | Dec 2025 | Jan 2026 | Feb 2026 | Mar 2026 |
|----------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Provident Fund | 18,200.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,400.00 | 1,400.00 | 1,400.00 | 1,400.00 | 1,400.00 | 1,400.00 | 1,400.00 | 1,400.00 |
| Prof Tax | 2,400.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |
| Total | 20,600.00 | 1,950.00 | 1,950.00 | 1,950.00 | 1,950.00 | 1,600.00 | 1,600.00 | 1,600.00 | 1,600.00 | 1,600.00 | 1,600.00 | 1,600.00 | 1,600.00 |

C) Perquisites

| Pay Items | Total | Apr 2025 | May 2025 | Jun 2025 | July 2025 | Aug 2025 | Sep 2025 | Oct 2025 | Nov 2025 | Dec 2025 | Jan 2026 | Feb 2026 | Mar 2026 |
|-----------|-------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total | | | | | | | | | | | | | |

D) Gross Salary (A+C)

307,675.00

E) Less exemption under Section 10

| Item | | Exemption |
|--|-----------|-----------|
| House Rent Allowance : Section 10(13A) | | 0.00 |
| Total Rent Paid p.a | 0.00 | |
| HRA Recieved | 91,104.00 | |
| 40 % of Basic | 56,001.60 | |
| Rent Paid > 10% Basic | 0.00 | |
| Leave Travel Assistance : Sec. 10(5) | | 0.00 |
| Education Exempt | | 0.00 |
| GRATUITY EXEMPTION | | 0.00 |
| Total Exemptions | | 0.00 |

F) Income from Previous employer

| Pay Items | Amount |
|------------------------|--------|
| Total Income | 0.00 |
| Income Tax | 0.00 |
| Professional Tax | 0.00 |
| Provident Fund | 0.00 |
| Employer NPS Deduction | 0.00 |

G) Income after exemption (D - E + F) 307,675.00

H) Less Deduction under Section 16 75,000.00

| Sl.No. | Description | Amount |
|--------|---------------------------------|-----------|
| (i) | Tax on Employment : Sec 16(iii) | 0.00 |
| (ii) | Standard Deduction : Sec 16(ia) | 75,000.00 |

I) Income chargeable under the head salaries (G - H) 232,675.00

J) Add any other income declared by the employee (a+b) 0.00

(a) Other Income

| Description | Amount |
|-------------|--------|
| Sub Total | |

(b) Income/Loss from house property [(i) + (ii)]..... 0.00

(i) Interest on housing loan (Self occupied)..... 0.00

(ii) Income/Loss from letout property

| Property No | Annual Rent Recieved | Municipal Taxes | Unrealized Rent | Net Annual Value(2-(3+4)) | Standard Deduction @ 30% | Interest on housing loan | Income/Loss(5-(6+7)) | Contribution Rate | Considered Amount |
|-------------|----------------------|-----------------|-----------------|---------------------------|--------------------------|--------------------------|----------------------|-------------------|-------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| Total : | | | | | | | | | |

K) Gross Total Income (I + J) 232,675.00

L) Deduction under chapter VI A 0.00

| Investment | Section | Gross | Qualifying | Deductible |
|----------------|---------|-----------|------------|------------|
| Provident Fund | 80C | 18,200.00 | 0.00 | 0.00 |
| Sub Total | | 18,200.00 | 0.00 | 0.00 |

M) Taxable Income 232,680.00
(Rounded up to next 10 rupees)

N) Total Tax to be Paid 0.00

| Income Tax | Surcharge | Health & Edu. Cess | Total |
|------------|-----------|--------------------|-------|
| 0.00 | 0.00 | 0.00 | 0.00 |

O) Tax Paid Till Date 0.00

| | Income Tax | Surcharge | Health & Edu. Cess | Total |
|---------------------------|------------|-----------|--------------------|-------|
| Deduction Through Payroll | 0.00 | 0.00 | 0.00 | 0.00 |
| Direct TDS | 0.00 | 0.00 | 0.00 | 0.00 |
| Previous Employment | 0.00 | 0.00 | 0.00 | 0.00 |
| Total | 0.00 | 0.00 | 0.00 | 0.00 |

P) Relief Under Section 89 0.00

| Income Tax | Surcharge | Health & Edu. Cess | Total |
|------------|-----------|--------------------|-------|
| 0.00 | 0.00 | 0.00 | 0.00 |

Q) Annual Tax Balance 0.00

| Income Tax | Surcharge | Health & Edu. Cess | Total |
|------------|-----------|--------------------|-------|
| 0.00 | 0.00 | 0.00 | 0.00 |

R) TDS Recovered in current month 0.00

i) Monthly tax

| Income Tax | Surcharge | Health & Edu. Cess | Total |
|------------|-----------|--------------------|-------|
| 0.00 | 0.00 | 0.00 | 0.00 |

S) Balance Payable (in 8 Installments) - Income Tax 0.00

@ Rate of Rs. 0 per month from Aug 2025