

HR/VPP/Q2 FY-2026

November 28, 2025

Emp Name : Mythika Kanthasami

Emp No : 2587518

Dear **Mythika**,

The VPP funding percentage for **Q2 FY26** is **80%** which amounts to **INR 3,500** . This will be credited as Variable Pay along with your **November 2025** Payroll. The amount mentioned here (Gross) will be subject to taxes as applicable.

This is an indicator of the Company's commitment to encourage and create an outcome driven culture.

As per policy, you must be on the company rolls at the time of processing payrolls to be eligible for the payout.

Best Wishes,

Global Compensation & Benefits

Note: This is a system generated document and will not have signature.