



Employee Data Analysis using Excel



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PROJECT TITLE

Employee Performance Analysis using Excel



INDEX

- 1.Problem Statement
- 2.Project Overview
- 3.End Users
- 4.Our Solution and Proposition
- 5.Dataset Description
- 6.Results and Discussion
- 7.Conclusion



PROBLEM STATEMENT

A problem statement in performance analysis for employees is a clear and concise description of a specific issue or opportunity for improvement related to an individual's performance



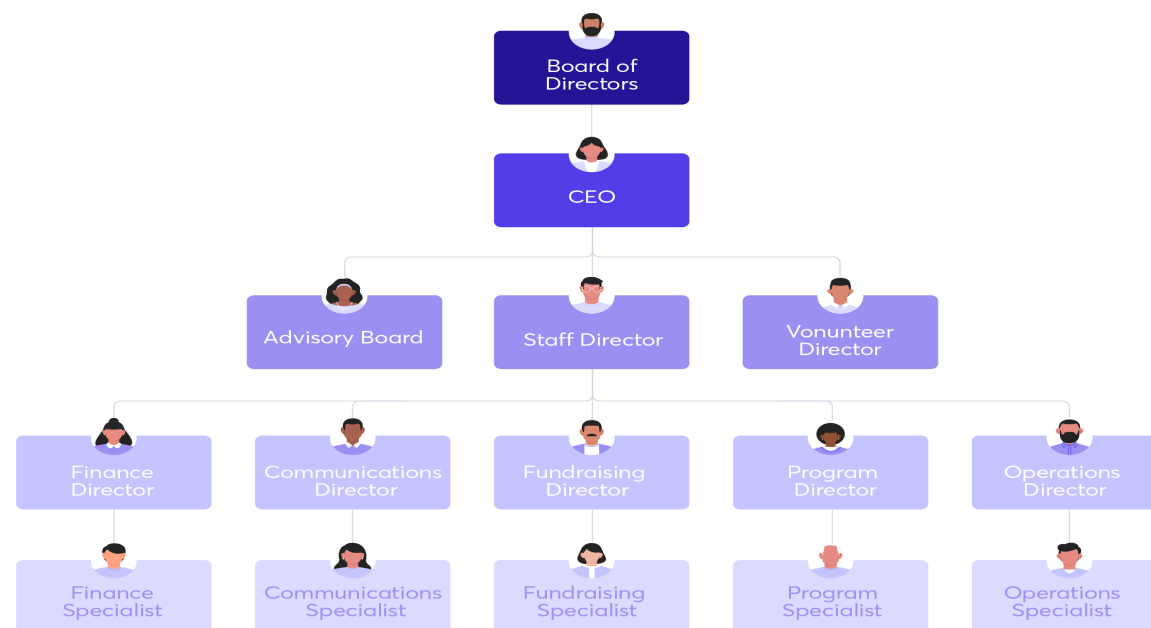
PROJECT OVERVIEW

Employee data analysis is a analyzing the performance of the employee by considering the Various factors like gender, performance level, Ratings , and their achievements. In order to Identify the trends and patterns of different category of employees like high ,medium and low



WHO ARE THE END USERS?

Hierarchical Structure



END

OUR SOLUTION AND ITS VALUE PROPOSITION



CONDITIONAL FORMATTING : MISSING ON EXCEL
FILTER : REMOVE BLACK SPACE IN EXIT DATA
FORMULA : USING FORMULA FOR FIND EMPLOYEE PERFORMANCE
VALUE
PIVOT TABLE : SUMMARY
GRAPH :FOR DATA VISUALIZATION



Dataset Description

I have downloaded the employee data set from kaggle. In that data set it has 26 features is there, but I consider 10 features for performance analysis. The features are:

1. EMPLOYEE ID
2. NAME
3. GENDER
4. DEPARTMENT
5. SALARY
6. START DATE
7. EMPLOYEE CLASSIFICATION TYPE
8. PERFORMANCE SCORE
9. EMPLOYEE RATING
10. PERFORMANCE LEVEL

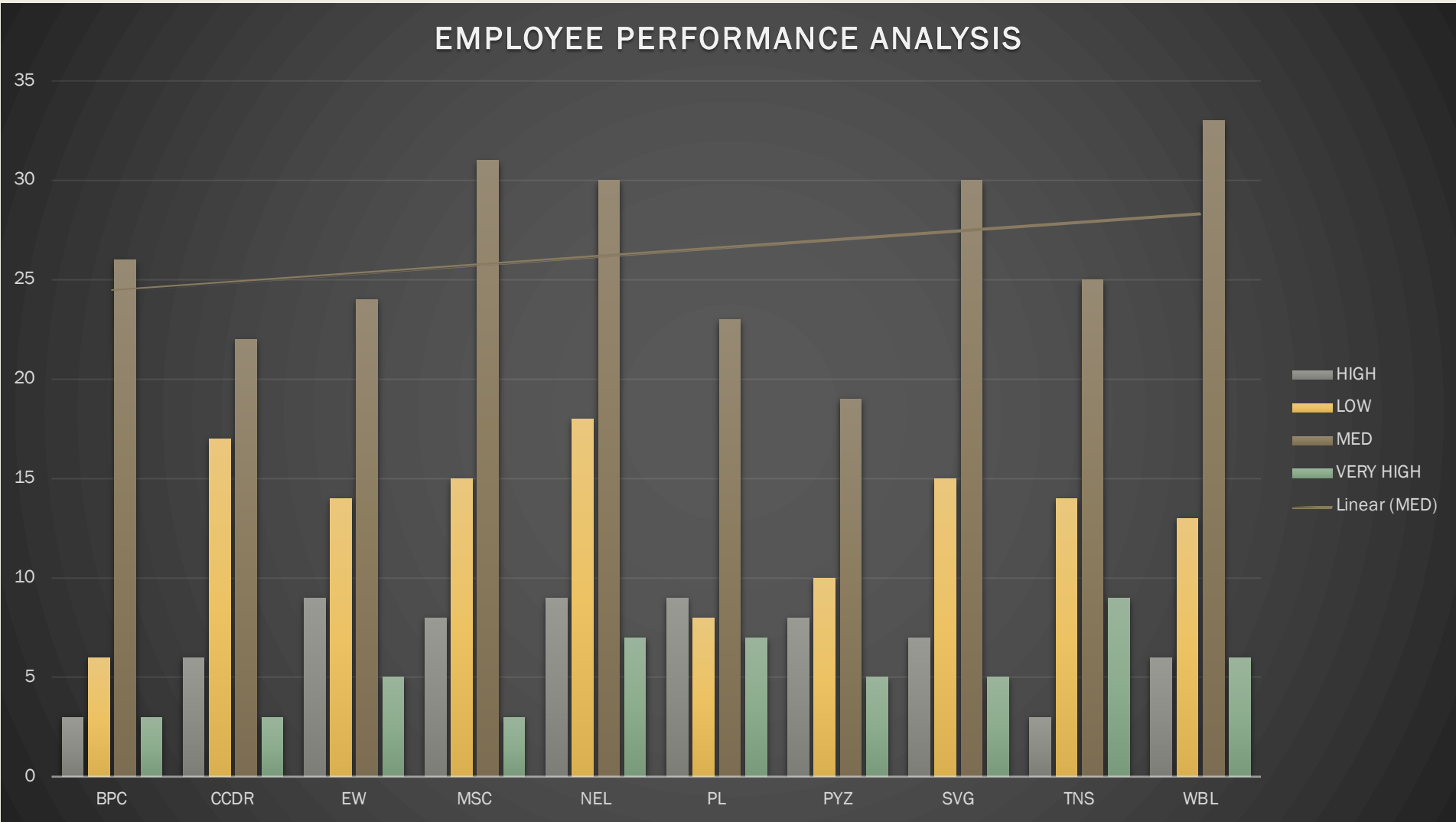
THE "WOW" IN OUR SOLUTION

PERFORMANCE LEVEL

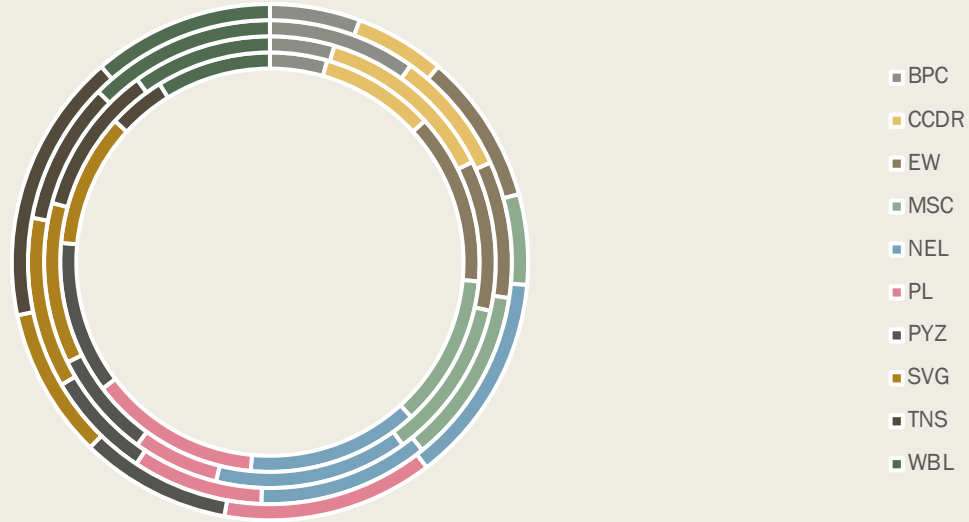
=IFS(Z8>=5,"VERY HIGH",28>=4,"HIGH" 28>=3,"MED", TRUE, "LOW")



RESULTS



conclusion



By comparing the performances of the employee, the numbers of employees are higher in number with low performances employee in training department. We need to motive the employee to improve the performances in the organization and to improve their skills for better outcome.