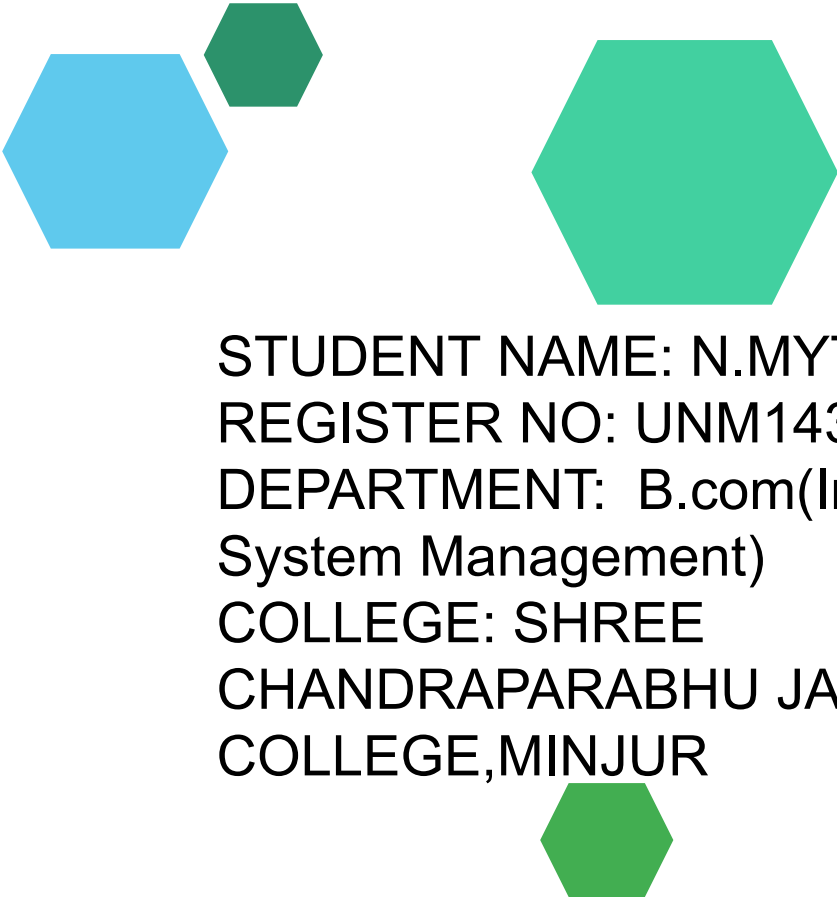# Employee Data Analysis using Excel

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COLLEGE: SHREE CHANDRAPARABHU JAIN COLLEGE,MINJUR

PROJECT TITLE

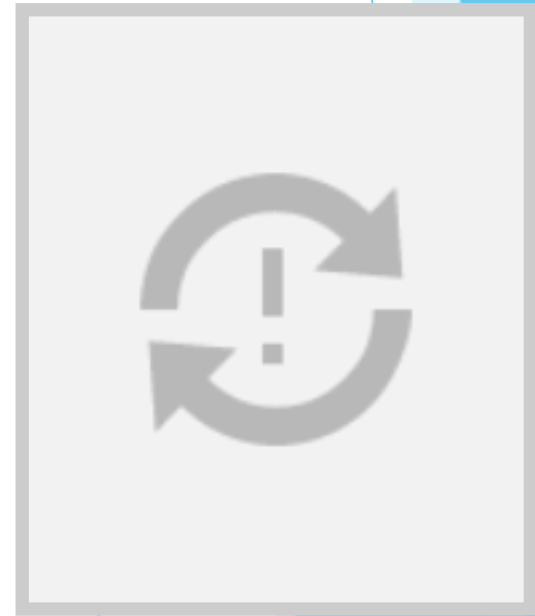Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

1. Inconisistent employee performance data
2. Identifying pattrens
3. Employee metrics
4. decision making
5. actionable insights

PROJECTOVERVIEW

CONTENT
- AIM; To streamline employee data analysis using excel tools
- OBJECTIVES; Identify key metrics, analyae trends & provide

data – driven insights.

WHO ARE THE END USERS?

- HR mangers
- team leads & departments heds
- company exectives
  company manager

OUR SOLUTION AND ITS VALUE PROPOSITION

CONTENT:

Implement excel- based data analysis techniques.

Generate automated reports and dashboards.

Enable easy data manipulation and visualization

Dataset Description

CONTENT:

         Data collected from employee records,
including performance,attendance,& demographics
         Number of records,time span,& key variables

THE "WOW" IN OUR SOLUTION

CONTENT:

automated reporting : our excel based system automates complex reporting tasks, saving HR managers hours of manual work. Tise enables quick access to insightful data withoout the need for extensive excel expertise
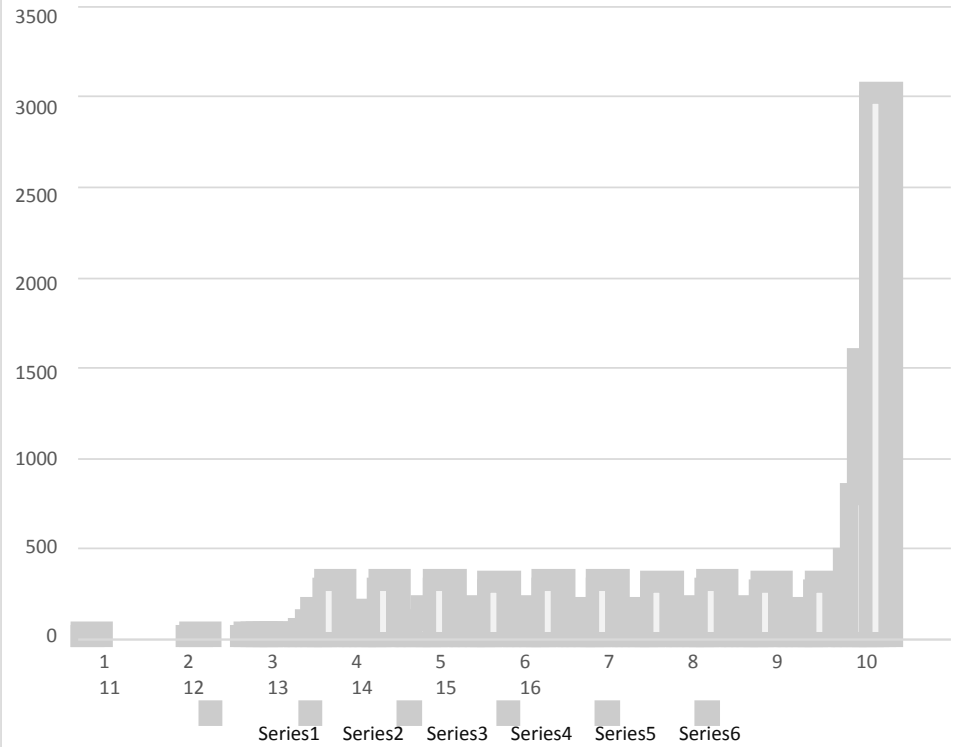
MODELLING

CONTENT: Data cleaning and preprocessing Using
                excel functions for statistical
analysis
                Visualization using excel charts and pivot
tables

RESULTS

Employee performance analysis

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conclusion

CONTENT:
            Summary of insights gained
            impact on decision- making and
empolyee management
                Future steps for futher analysis
or implementation