

Employee Data Analysis using Excel



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PROJECT TITLE : -

Employee Performance Analysis using Excel



AGENDA :-

- 1.Problem Statement**
- 2.Project Overview**
- 3.End Users**
- 4.Our Solution and Proposition**
- 5.Dataset Description**
- 6.Modelling Approach**
- 7.Results and Discussion**
- 8.Conclusion**



PROBLEM STATEMENT :-



Employee performance evaluations can help you easily know about the good work and efforts of the top performance . You will be able to provide positive reinforcements for carrying out tasks properly . Positive reinforcements are crucial for boosting workplace morale and the good performance of the employees .



PROJECT OVERVIEW

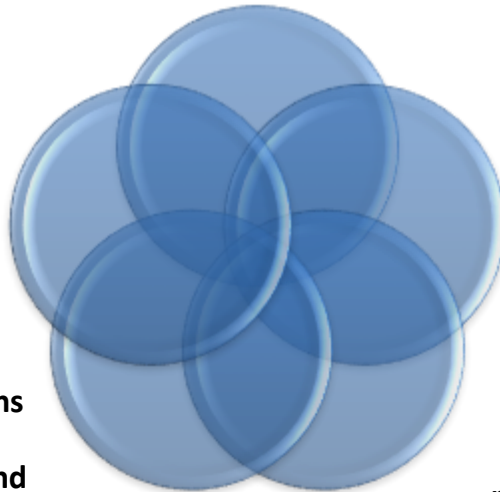
It is a rigorous and systematic approach to defining workforce problems and testing successful solutions. To achieve it's highest potential.



•.

Download the data
from the edunet
foundation .

To ready for the
pivot charts in
multiple times or
multiple charts.




Select the data from
the excel to editing
with format , filter.

To put the columns
to row, column,
values like this ,and
pivot table is ready
for the charts .



Select the all data
from the excel to
new sheet to insert
pivot table.



WHO ARE THE END USERS?



**The project benefit for
end users are employer,
employees, organization,
IT sectors.**



OUR SOLUTION AND ITS VALUE PROPOSITION



- **Conditional formatting** : To use blank values.
- **Filtering** : To use missing items.
- **Inserts** : To choose the pivot table.
- **Pivot table** : To find the grand total of employee data analysis.
- **Charts** : For see the employee database in percentage.

Dataset Description :-

Employee data set – edunet foundation [9 features]

Feature : 6 features

Employee I'd – like [PR00147]

Gender – [Male and female]

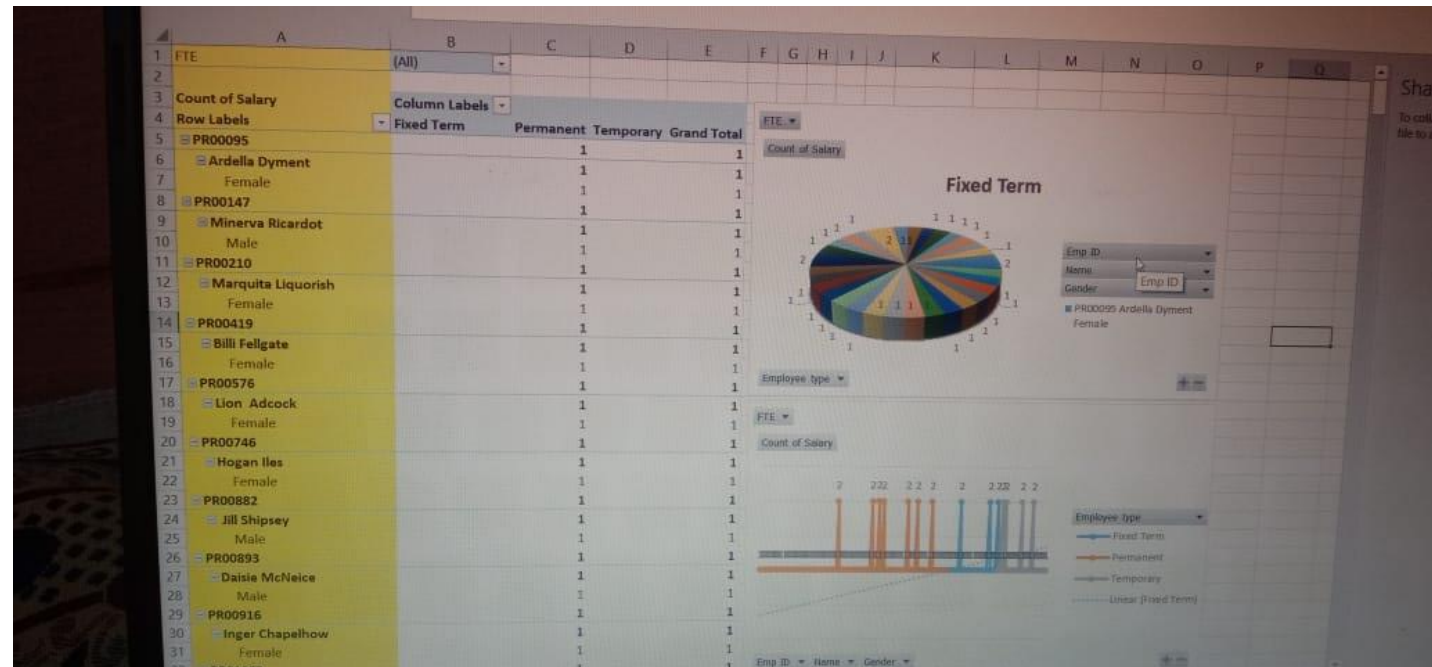
Name - [Minerva Ricardot]

Salary – [105468.7]

FTE - 1

Employee type – [Permanent]

THE "WOW" IN OUR SOLUTION :-

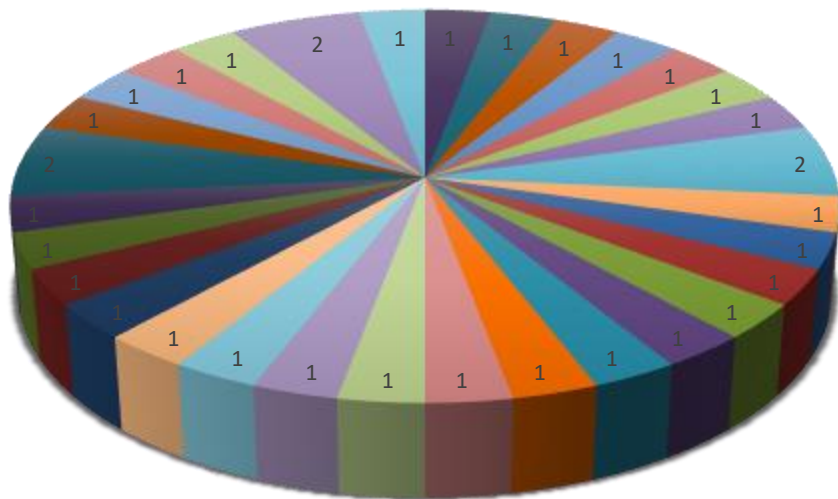


MODELLING :-

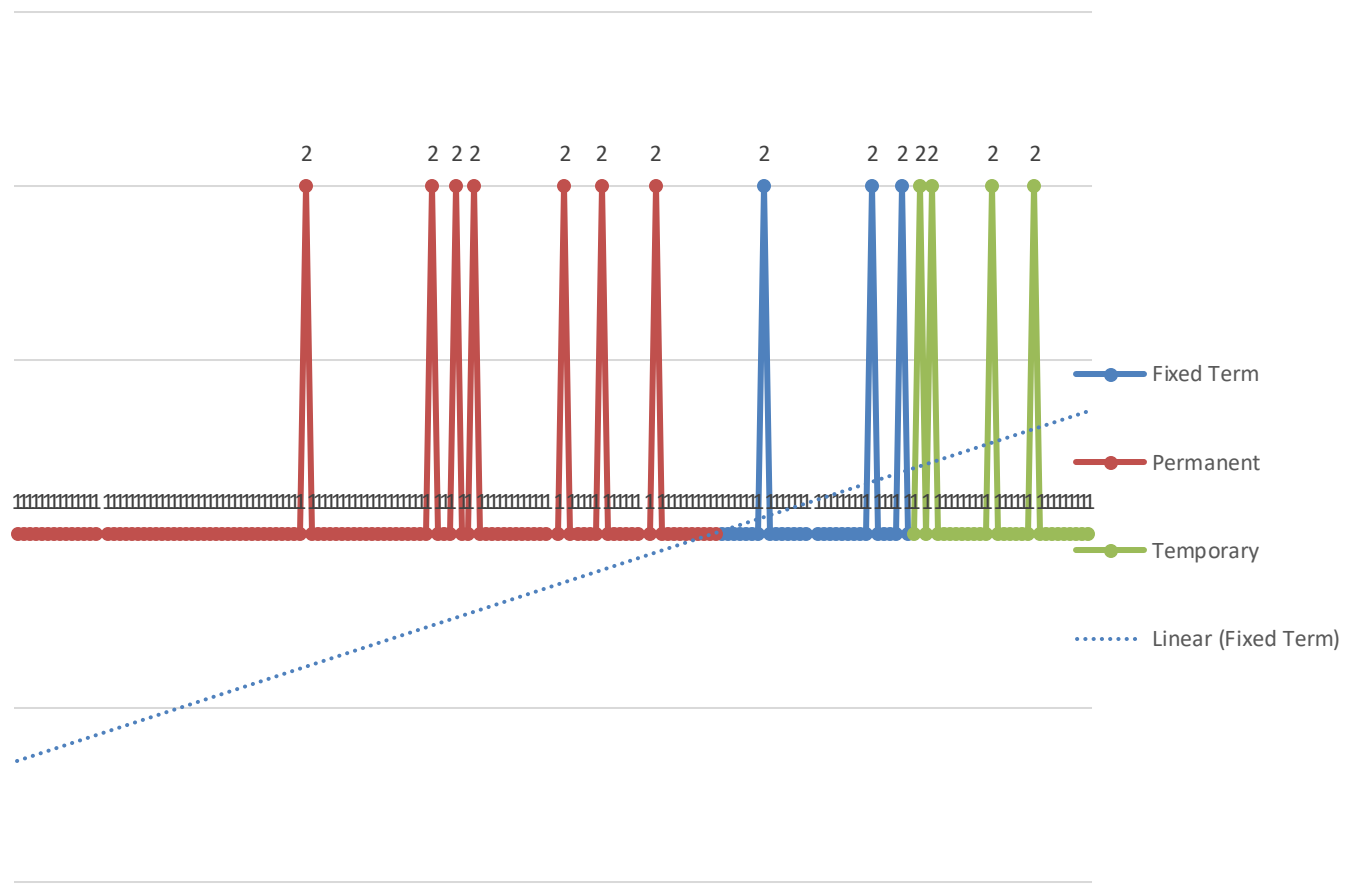
- I. **DATA COLLECTION** : Download the edunet foundation .
- II. **DATA CLEANING** : To clean the data from downloading data to editing.
- III. **TECHNIQUES** : I choose the technique in first is format, filter, highlights the heading with colour .
- IV. **RESULTS** : Result is the data analysis shown on new sheets.
- V. **PIVOT TABLE** : Select the data and distribute the pivot table in rows, column , values and extra ,.
- VI. **CHART GRAPHS** : Once distribute the pivot table and it should be shown on grand total with the data analysis then the pivot charts choose for the bar diagram, pie charts , extra,.

RESULTS :-

PERFORMANCE



- PR00095 Ardella Dymont Female
- PR00147 Minerva Ricardot Male
- PR00210 Marquita Liquorish Female
- PR00419 Billi Fellgate Female
- PR00576 Lion Adcock Female
- PR00746 Hogan Iles Female
- PR00882 Jill Shipsey Male
- PR00893 Daisie McNeice Male
- PR00916 Inger Chapelhow Female
- PR01159 Mollie Hanway Male
- PR01211 Enoch Dowrey Male
- PR01269 Eleonore Airdrie Female
- PR01346 Adolph McNalley Male
- PR01662 Genevra Friday Female
- PR01951 Aloise MacCathay Male
- PR01956 Jamesy O'Ferris Male



Conclusion :-

The employee data analyzing using with pivot table was clearly said to be how to analysis for the employee data in simple . How to calculate the different charts for the dataset description.

Thank
you