

**Wistron Corporation**

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To whom it may concern,

I am Shinyi Hsiao, currently employed as Department Manager at the Wistron Sustainability Office, and I was Umi Wang's supervisor during her time at Wistron. We had the privilege of working together for 5.5 years, and I have come to deeply appreciate her outstanding performance and professional attitude in her work.

After she graduated from graduate school, Umi's first job was as a Software Engineer at Wistron. When she joined Wistron, she was not familiar with technologies such as ASP.NET and C# that we used in our projects. However, she quickly completed the basic CRUD operations in our system within a week, demonstrating her ability to learn quickly and adapt to new environment. She was always willing to share the issues she encountered in her work, avoiding duplication of effort, and collaborating with colleagues to find more effective solutions.

During our collaboration, Umi demonstrated excellent professionalism and leadership skills. As a result, she was promoted to Technical Supervisor in 2021. She possesses the ability to independently interview clients and gradually complete system design and development, bringing significant value and contributions to our team.

In summary, I believe Umi is an excellent colleague with outstanding work ethic and professional qualities. We wish her a successful life in Japan, and I am confident that she will be a valuable asset to your company and make significant contributions to the success and development of the team.

If you have any further questions about Umi, please feel free to contact me. I would be happy to provide more information about her.

Sincerely,

蕭新譯 Shinyi Hsiao

Department Manager/ Sustainability Office

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