

This contract ("Agreement") is made and entered into on 26/01/2023 and it will end when one of the parties no longer feels comfortable working together, in short, this is an open-ended contract by and between sashi ads, a brasil corporation with its principal place of business at street lake blue ("Company"), and And Chang, an individual with a mailing address of Samet dr, high point, nc 27265, united states("WEB DEVELOPER").

Scope of Work. The Web Developer will be responsible for the following tasks:

- Web application development: writing code to create and maintain websites and web applications.
- User Interface Design: creating layouts and visual designs for websites and web applications.
- Performance Optimization: Identifying and resolving performance issues to ensure websites and apps are fast and responsive.
- Security: implementation of security measures to protect websites and applications against cyber attacks.
- Technical Support: Helps users with technical issues and maintenance of technical documents.

Term of Agreement. This Agreement will commence on 26/01/2023 and it will end when one of the parties no longer feels comfortable working together, in short, this is an open-ended contract

Compensation. The Company will pay the Web Developer a base salary of U\$5600 per month.

Expenses. The Company will reimburse the Web Developer for all reasonable and necessary expenses incurred in connection with the performance of the Web developer duties under this Agreement, subject to the Company's expense reimbursement policies.

Confidentiality. The Web Developer will maintain the confidentiality of the Company's proprietary and confidential information and will not disclose such information to any third party without the prior written consent of the Company.

Termination. Either party may terminate this Agreement at any time upon thirty (30) days' written notice. Upon termination of this Agreement, the Web development will return all Company property in their possession, including any confidential or proprietary information.

Governing Law. This Agreement will be governed by the laws of the State of new york.  
IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Sashi Ads

By: JUCIO GABRIEL ARAUJO DA COSTA] Title: CEO  
and

By: Andy Chang Title: Web Developer

Date: 26/01/2023

