

Being Black and Getting Your Foot In The Door

By Kadeen Douglas, Dr. Cruz Caridad Bueno, Jabari Dash

Sponsored by the SUNY New Paltz Black Studies Department

Who Are We?

- Fellows of MLT Career Prep classes '16 and '17
- Students of color who have interned for Fortune 500 companies such as Target Corporation and JPMorgan Chase & Co.
- Professionals who would like to share our experiences and knowledge to assist students in securing competitive internships and employment opportunities

Jabari Dash

- Software Engineer
- MLT Career Prep '16 Fellow
- Graduating Senior at SUNY New Paltz
- Bachelor of Science in Computer Science, May 2018
- Post Grad, will be a Software Engineer in Silicon Valley or Minneapolis



Kadeen Douglas

- Financial Analyst
- MLT Career Prep '17 Fellow
- Graduating Senior at SUNY New Paltz
- Bachelor of Science in Mathematics, May 2018
- Post Grad, will be a Financial Analyst at JPMorgan in New York City



Dr. Cruz Caridad Bueno

- Anti-racist Feminist Economist
- Advisor for Being Black and Getting Your Foot in the Door
- Ph.D. in Economics from the University of Massachusetts-Amherst
- Professor of Black Studies at SUNY New Paltz



Why Are We Having This Meeting?

- To inspire more students who look like us to join programs like MLT Career Prep Program
- To help students in our community to organize their professional profiles
- ‘To whom much is given, much is required.’

What Is The MLT Career Prep Program?

What Is The MLT Career Prep Program?

- A fast-track career acceleration program that empowers students to maximize their college and internship experiences, and conquer their post-grad job search

Who Is MLT Career Prep Program For?

- Students of underrepresented descent (more formally defined later)
- College Sophomores (or Juniors who are doing a fifth year)
- Students looking for internships (typically at large companies and corporations) in fields including (but not limited to):
 - Accounting
 - Finance
 - Investment Banking
 - Software Engineering

How Does It Work?

- Complete the application process and be accepted
- Attend 4 in-person conferences over a span of 18 months (about 350 participants)
- Schedule and attend interviews for internships and full time employment
- Work in 1-on-1 and group sessions with an assigned career coach each month
- Complete monthly assignments that help improve your professional development

Our Experiences As MLT Career Prep Fellows

Jabari's Experience with MLT Career Prep



Jabari's Cohort



Two Summer Internships At Target HQ



Kadeen's Experience With MLT Career Prep



Kadeen's Cohort



A Summer Internship At JPMorgan Chase



Applying To MLT Career Prep Program

Eligibility

- U.S. Citizen or US permanent resident (including DACA participant)
- Applicants must be Black / African American, Hispanic / Latino(a), or Native American
- Applications must be college sophomores (graduation in Fall 2019, Spring 2020, Summer 2020)
- Minimum GPA 2.8
- Other requirements and FAQ can be found [here](#)

Application Requirements

- Demographic info
- SAT and / or ACT score(s)
- Extracurricular activities
- Honors / and awards
- Career and industry interests

Application Requirements

- Short answer essays
 - Career Goals (200 word limit)
 - Analytical Skills (200 word limit)
- Video response
 - 1 – 2 minute video response to the prompt “What unique qualities or capabilities will you bring to Career Prep and how will they benefit the CP class?”

Application Requirements

- Recommendations
 - 1 -2 recommendation (at least 1 required, second is optional but HIGHLY recommended) forms completed by current or previous supervisors, college professors, student club advisors, or community leaders
- Resume (no longer than 1 page)
- Unofficial Transcript (with **all** classes and grades)
- Digital interview (you will receive this after submitting the application)

Application Deadlines

- Early Decision - December 30, 2017
 - ***Note*** We are aiming to submit all applications before this deadline to maximize your chances of being accepted
- Round 1 Deadline – January 30, 2017
- Round 2 Deadline – March , 2018

MLT Not For You?

You Can Still Learn About...

- Resume writing
- Cover letter writing
- Elevator pitches
- Digital footprint
- Personal brand
- Overall recruitment process

You Can Also Check Out Similar Programs

- [Code 2040](#) (for STEM students)
- [Prep for Prep](#)
- [T Howard Foundation](#)
- [SEO](#)
- [MLT MBA Prep](#) (for grad students)
- [MLT Ascend](#) (for freshman)

Next Steps

Future Meetings

- October 26th Resume Writing Workshop
 - **Deadline:** By October 19th submit drafts of resume and short essay responses
- November 9th Keys to Success Panel
- December 7th Wrap Up Session

Resources

- [MLT Career Prep Application](#)
- [How to Write a Resume](#)
- [Sample Resumes](#)
- [Answering Short Answer Questions](#)
- [MLT Career Prep FAQ](#)
- [Career Prep Non-admitted Applicants](#)

Questions

Thank You!
