Welco Welcome to the N2 Survey 2021, me: and thank you for participating! This is a voluntary survey for all doctoral researchers working within the Max Planck Society, Helmholtz Association, IPP community Mainz, and Leibniz Association. They are united in the N2 'Network of Networks' representing the doctoral researchers in all these organizations. The aim of this survey is to provide a clear picture of the situation of doctoral researchers in Germany's non-university research organizations. This includes: demographics, working conditions, the quality of the supervision, caring responsibilities, experiences with power abuse and discrimination, mental health, and the impact of COVID-19. Should you be affiliated with more than one of the participating organizations (e.g. a MPS institute and TUM) and receive the survey via different channels, please choose the channel you feel mainly represented by. Please take the time and carefully read the following terms and conditions: Please be assured that your personal information and data will be treated confidentially and will only be accessible to the members of the Survey Group of the Max Planck PhDnet. Any publication or sharing of information with groups outside the survey group will comply with the General Data Protection Regulation (Link: https://gdprinfo.eu/) (GDPR). Accordingly, only aggregated and anonymized data will be shared with the administrative bodies of the centers/institutes/units and the public (as well as with PhD representatives upon request). This survey is hosted on the servers of the Max Planck Society, employing the software solution LimeSurvey. It uses a unique token system tied to your Email. You can leave and come back to complete this survey using your personal link. Please note that only completed surveys will be analyzed. In order for this survey to be representative, it is vital that the majority of doctoral researchers participate. This questionnaire will take around 30-40 minutes to complete. If you have any questions, or wish to report technical issues, you can reach us at survey.group@phdnet.mpg.de. By clicking 'Next', you accept the terms and conditions listed above, including the use of the provided data in case you complete the survey. Thank you very much for your participation in the 2021 survey! End messag The data of this survey is invaluable for the realistic assessment of the situation e: of doctoral researchers in the Max Planck Societyand the basis for future

improvement for our situation. We will carefully analyse the results after the

survey closes and will publish the aggregated survey results in the form of a report as soon as they are available.

This questionnaire has been developed in the framework of N2 the 'Network of Networks'. It represents more than 16.000 doctoral researchers of the Max Planck Society, the Helmholtz Association, the IPP community Mainz, and the Leibniz Association. It aims to promote doctoral researchers, focusing on working conditions, career development, supervision, and equal opportunities.

Our survey report 2020 has been released recently, you can have a look here.

For any questions, comments and concerns, you are welcome to contact us via email survey.group@phdnet.mpg.de or to get in touch with us directly.

	email surve	y.group@ph	dnet.mpg.de or to get in touch with us directly.
#	Name [ID]	Relevan ce [Validati on] (Default value)	Text [Help] (Tip)
G-0	Sensitive question [GID 20348]		This survey contains questions that could be perceived as sensitive and very personal. This includes questions regarding: gender, sexual orientation, ethnicity, general family situation, bullying, sexualized harassment, discrimination as well as health. For these sensitive questions, the first option will always be "I don't want to answer this question". Due to the sensitive nature of these questions, below you can choose to not be presented with any of these questions. However, it is very important for us to ask these questions because they are key determinants for the well-being of doctoral researchers and the environments they work in. Furthermore, we want to understand and portray the diversity present in our organizations. As for example, the data is used to assess discrimination: If e.g. 50 people feel discriminated because of their sexual orientation, this does not help us to evaluate the whole problem, as those 50 people could represent only 2% of the Doctoral Researchers from the LGBTIQ+ community or 100%. The first scenario would be problematic as every case of discrimination is one too much but the second scenario could indicate a structural problem. Please be aware that we follow the DSGVO and make sure your data is protected! For more informations, please have a look at our privacy notice. You can find it

			attached to the invitation mail to this survey and also via this link.
Q-0	*A00 [QID	1	Would you like to be presented with these questions?
	261260] List (radio) [L]	(VALID ATION: (1))	Que stion Va attri lue bute
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A[0]-2	A2	[VALUE : 0]	No, I prefer not to see them
G-1	Demogra phics [GID 20315]	1	In this section, we will ask general questions about yourself and your doctoral project. Section 1/10
Q-1	*A1 [QID 261377] List (radio) [L]	1	Have you participated in the last N ² survey 2019? Que stion Va attri lue bute hide _tip 1
A[0]-1	A1	[VALUE : 0]	Yes
A[0]-2	A2	[VALUE : 0]	No
A[0]-3	A3	[VALUE : 0]	I don't remember
A[0]-4	A4	[VALUE : 0]	I don't want to answer this question
Q-2	*A2 [QID 261107] List (dropdown) [!]	1	Which institutes/centers/units are you associated with? Quest ion 1 attrib u e em_va lidatio 1 n_q other_ comm 1 ent_m

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4.02		ry
A82	[VALUE : 0]	Bibliotheca Hertziana, Max Planck Institute for Art History
A3	[VALUE : 0]	Ernst Strüngmann Institute (ESI) for Neuroscience in Cooperation with Max-Planck-Society
A1	[VALUE : 0]	Friedrich Miescher Laboratory of the Max Planck Society
A39	[VALUE : 0]	Fritz Haber Institute of the Max Planck Society
A77	[VALUE	Kunsthistorisches Institut in Florenz, Max Planck Institute
A6	[VALUE	Max Planck Florida Institute for Neuroscience
A28	[VALUE	Max Planck Institute of Animal Behavior
A45	[VALUE: 0]	Max Planck Institute for Astronomy
A56	[VALUE	Max Planck Institute for Astrophysics
A12	[VALUE	Max Planck Institute of Biochemistry
A61	[VALUE	Max Planck Institute for Biogeochemistry
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A24	[VALUE	Max Planck Institute for Biological Cybernetics
A30	[VALUE: 0]	Max Planck Institute for Biophysical Chemistry
A31	[VALUE: 0]	Max Planck Institute of Biophysics
A32	[VALUE : 0]	Max Planck Institute for Brain Research
A34	[VALUE : 0]	Max Planck Institute for Chemical Ecology
A62	[VALUE : 0]	Max Planck Institute for Chemical Energy Conversion
A63	[VALUE : 0]	Max Planck Institute for Chemical Physics of Solids
A64	[VALUE : 0]	Max Planck Institute for Chemistry
A66	[VALUE : 0]	Max Planck Institute of Colloids and Interfaces
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	A1 A39 A77 A6 A28 A45 A45 A56 A12 A61 A29 A24 A30 A31 A32 A34 A62 A63 A64 A66 A85	A3 [VALUE : 0] A1 [VALUE : 0] A39 [VALUE : 0] A77 [VALUE : 0] A6 [VALUE : 0] A28 [VALUE : 0] A45 [VALUE : 0] A56 [VALUE : 0] A12 [VALUE : 0] A29 [VALUE : 0] A29 [VALUE : 0] A29 [VALUE : 0] A30 [VALUE : 0] A31 [VALUE : 0] A31 [VALUE : 0] A32 [VALUE : 0] A34 [VALUE : 0] A35 [VALUE : 0] A64 [VALUE : 0] A65 [VALUE : 0] A67 [VALUE : 0] A68 [VALUE : 0] A68 [VALUE : 0] A69 [VALUE : 0] A69 [VALUE : 0] A60 [VALUE : 0] A61 [VALUE : 0] A61 [VALUE : 0] A61 [VALUE : 0] A62 [VALUE : 0] A61 [VALUE : 0] A61 [VALUE : 0] A61 [VALUE : 0] A62 [VALUE : 0] A61 [VALUE : 0]

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A[0]-	A69	[VALUE	MPI for the Study of Crime, Security, and Law
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A[0]-	A86	[VALUE	Max Planck Institute for Demographic Research
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26	126	: 0]	M DI 1 I C C D C C I
A[0]-	A36	[VALUE	Max Planck Institute for Dynamics of Complex
27	4.25	: 0]	Technical Systems
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28	A 25	: 0]	Organization C. IV.
A[0]-	A37	[VALUE	Max-Planck-Institut für Eisenforschung GmbH
29	4.0=	: 0]	
A[0]-	A87	[VALUE	Max Planck Institute for Empirical Aesthetics
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A[0]-	A4	[VALUE	Max Planck Institute for Experimental Medicine
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A[0]-	A68	[VALUE	Max Planck Institute for Evolutionary Anthropology
32		: 0]	
A[0]-	A5	[VALUE	Max Planck Institute for Evolutionary Biology
33		: 0]	
A[0]-	A38	[VALUE	Max Planck Institute for Extraterrestrial Physics
34		: 0]	
A[0]-	A40	[VALUE	Max Planck Institute for Gravitational Physics
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A[0]-	A7	[VALUE	Max Planck Institute for Heart and Lung Research
36		: 0]	
A[0]-	A71	[VALUE	Max Planck Institute for the History of Science
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A[0]-	A73	[VALUE	Max Planck Institute for Human Cognitive and Brain
38		: 0]	Sciences
A[0]-	A72	[VALUE	Max Planck Institute for Human Development
39		: 0]	
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40		: 0]	Epigenetics
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A[0]-	A74	[VALUE	Max Planck Institute for Innovation and Competition
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A[0]-	A44	[VALUE	Max Planck Institute for Intelligent Systems
44		: 0]	
A[0]-	A65	[VALUE	Max-Planck-Institut für Kohlenforschung
45		: 0]	
A[0]-	A67	[VALUE	Max Planck Institute for Legal History and Legal
	I	: 0]	Theory
46		. 0]	1 2
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48		: 0]	
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50		: 0]	
A[0]-	A11	[VALUE	Max Planck Institute for Medical Research
51		: 0]	
A[0]-	A13	[VALUE	Max Planck Institute for Metabolism Research
52		: 0]	
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53		: 0]	5.
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54		: 0]	, and the second
A[0]-	A14	[VALUE	Max Planck Institute of Molecular Cell Biology and
55		: 0]	Genetics
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62	A 40	: 0]	Mara Diamata In attacks for Diamata
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64	A 7.1	: 0]	Systems
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A[0]-	A83	[VALUE	Max Planck Institute for Research on Collective Goods
72	. = 0	:0]	
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81	1100	: 0]	Ethnic Diversity
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82	1100	: 0]	1 viax 1 lanek institute for the study of societies
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83	AOI	: 0]	Wax I lanek institute for Tax Law and Tubile I manee
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	A27	_	Max Planck Unit for the Science of Pathogens
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A[0]-	A33	[VALUE	Research Center Caesar (center of advanced european
87	A 10	:0]	studies and research)
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88	* 4 2	:0]	W1:1 C:11/ 1: ()
Q-3	*A3	1	Which field (subject) are you working in?
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	<u>261242</u>]		Please choose only one of the following:
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A[0]-2	A2	[VALUE	Physics
		: 0]	
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A [O] 4	A4	:0]	Mathematics
A[0]-4	A4	[VALUE : 0]	Wathematics
A[0]-5	A5	[VALUE	Biology
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		:0]	
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10		:0]	
A[0]-	A13	[VALUE	Computer science
11		: 0]	
A[0]- 12	A14	[VALUE	Health sciences
A[0]-	A15	: 0] [VALUE	Agriculture, Forestry
13	AIS	: 0]	Agriculture, Folestry
A[0]-	A10	[VALUE	I don't want to answer this question
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Q-4	*A4	1	My overall work is predominantly
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A[0]-1	A1	[VALUE : 0]	Laboratory work
A[0]-2	A2	[VALUE : 0]	Fieldwork
A[0]-3	A3	[VALUE : 0]	Computational work
A[0]-4	A4	[VALUE : 0]	Library/chronicle work
A[0]-5	A5	[VALUE : 0]	Theoretical/methodological work
A[0]-6	A6	[VALUE : 0]	I don't know
A[0]-7	A7	[VALUE : 0]	I don't want to answer this question
Q-5	*A5	1	What is your year of birth?
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A[0]-	A3	[VALUE	1986
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A[0]-	A4	[VALUE	1987
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A[0]-	A5	[VALUE	1988
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A[0]-	A7	[VALUE	1990
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A[0]-	A8	[VALUE	1991
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A[0]-	A9	[VALUE	1992
23		: 0]	
A[0]-	A10	[VALUE	1993
24		: 0]	
A[0]-	A11	[VALUE	1994
25		: 0]	
A[0]-	A12	[VALUE	1995
26		: 0]	
A[0]-	A13	[VALUE	1996
27		: 0]	
A[0]-	A14	[VALUE	1997
28		:0]	2771
A[0]-	A15	[VALUE	1998
29		: 0]	
A[0]-	A16	[VALUE	1999
30	AIU	: 0]	1777
	A 17	[VALUE	2000
A[0]-	A17		2000
31	A 22	:0]	2001
A[0]-	A33	[VALUE	2001
32		: 0]	
A[0]-	A34	[VALUE	2002
33		: 0]	
A[0]-	A35	[VALUE	2003
34		:0]	
A[0]-	A36	[VALUE	2004
35		:0]	
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36		: 0]	
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A[0]-	A19	[VALUE	I don't want to answer this question
37	1117	:0]	Table want to answer ans question
Q-6	*A6	1	To which gender do you identify most?
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SQ-1	A6_other		Other
A[0]-1	A1	[VALUE	Woman
		: 0]	
A[0]-2	A3	[VALUE	Man
		: 0]	
A[0]-3	A4	[VALUE	Gender diverse (Gender-fluid)
		: 0]	
A[0]-4	A5	[VALUE	Non-binary
4.503.7		: 0]	
A[0]-5	A2	[VALUE	I don't want to answer this question
0.7	* A 77	:0]	W'4 1'1 1 '4 ' 1 '1 'C '0
Q-7	*A7	((<u>A00.N</u>	With which sexual orientation do you identify most?
	[<u>QID</u> 261380]	<u>AOK</u> == "A1"))	Que
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SQ-1	A7_other		Other
A[0]-1	A6	[VALUE	I don't want to answer this question
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A[0]-2	A1	[VALUE	Heterosexual
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A[0]-3	A2	[VALUE	Homosexual
		: 0]	

A[0]-4	A3	[VALUE	Bisexual
		: 0]	
A[0]-5	A4	[VALUE	Asexual
		: 0]	
A[0]-6	A5	[VALUE	Queer
		: 0]	
Q-8	*A8b	1	In which <u>year</u> did you start your PhD?
	[<u>QID</u>		
	<u>261497</u>]		[Help: Explanation: The start of your doctoral research
	List		is either the start of your first contract/stipend or your
	(dropdown		enrollment in a university as a doctoral researcher,
) [!]		whichever is earlier.]
A[0]-1	A1	[VALUE	2021
		:0]	
A[0]-2	A2	[VALUE	2020
		: 0]	
A[0]-3	A3	[VALUE	2019
		: 0]	
A[0]-4	A4	[VALUE	2018
		: 0]	
A[0]-5	A5	[VALUE	2017
		:0]	
A[0]-6	A6	[VALUE	2016
		:0]	
A[0]-7	A7	[VALUE	2015
		:0]	
A[0]-8	A8	[VALUE	2014 or earlier
		: 0]	
A[0]-9	A9	[VALUE	I don't know
		: 0]	
A[0]-	A10	[VALUE	I don't want to answer this question
10		:0]	
Q-9	*A8a	1	In which month did you start your PhD?
	[<u>QID</u>		
	<u>261236</u>]		[Help: Explanation: The start of your doctoral research
	List		is either the start of your first contract/stipend or your
	(dropdown		enrollment in a university as a doctoral researcher,
:) [!]		whichever is earlier.]
A[0]-1	A1	[VALUE	01
		: 0]	
A[0]-2	A2	[VALUE	02
1.50-		: 0]	
A[0]-3	A3	[VALUE	03
		: 0]	
A[0]-4	A4	[VALUE	04
		: 0]	
A[0]-5	A5	[VALUE	05
		: 0]	

A[0]-6	A6	[VALUE	06
A[0]-0	AU	: 0]	00
A[0]-7	A7	[VALUE	07
11[0] /	11,	:0]	07
A[0]-8	A8	[VALUE	08
11[0] 0	110	:0]	
A[0]-9	A9	[VALUE	09
[-]		:0]	
A[0]-	A10	[VALUE	10
10		: 0]	
A[0]-	A11	[VALUE	11
11		: 0]	
A[0]-	A12	[VALUE	12
12		: 0]	
A[0]-	A13	[VALUE	I don't know
13		: 0]	
A[0]-	A14	[VALUE	I don't want to answer this question
14	d: 4 O7	:0]	Y 111
Q-10	*A9b	1	In which <u>year</u> do you expect to submit your PhD
	[<u>QID</u>		Thesis?
	<u>261500</u>]		
	List (dropdown		
	(dropdown) [!]		
A[0]-1	A1	[VALUE	2021
A[O]-1	AI	: 0]	2021
A[0]-2	A2	[VALUE	2022
11[0] =		:0]	
A[0]-3	A3	[VALUE	2023
		: 0]	
A[0]-4	A4	[VALUE	2024
		: 0]	
A[0]-5	A5	[VALUE	2025
		:0]	
A[0]-6	A6	[VALUE	2026
		: 0]	
A[0]-7	A7	[VALUE	2027
4.507.0	4.0	:0]	2020
A[0]-8	A8	[VALUE	2028
A [O] A	4.0	:0]	2020 1-4
A[0]-9	A9	[VALUE	2029 or later
A [O]	A10	: 0] [VALUE	I don't know
A[0]- 10	AIU	: 0]	I GOILT KHOW
A[0]-	A11	[VALUE	I don't want to answer this question
11	A11	: 0]	1 don't want to answer this question
Q-11	*A9a	1	In which month do you expect to submit your PhD
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	[QID	1	Thesis?
	<u>261119</u>]		
L			

(dropdown		[Help:
[!]		
71.1		
		Que
		stion Va
		attri lue
		bute
		hide
A[0]-1 A1	[VALUE	_tip 1
	: 0]	01
A[0]-2 A2	[VALUE	02
1507.0	: 0]	
A[0]-3 A3	[VALUE	03
A[0]-4 A4	: 0] [VALUE	04
[-]	: 0]	
A[0]-5 A5	[VALUE	05
A[0]-6 A6	: 0] [VALUE	06
A[0]-6 A6	: 0]	00
A[0]-7 A7	[VALUE	07
	: 0]	
A[0]-8 A8	[VALUE : 0]	08
A[0]-9 A9	[VALUE	09
[0] >>	: 0]	
A[0]- A10	[VALUE	10
10 A [0] A 11	:0]	11
A[0]- A11	[VALUE : 0]	11
A[0]- A12	[VALUE	12
12	: 0]	
A[0]- A13	[VALUE : 0]	I don't know
A[0]- A14	[VALUE	I don't want to answer this question
14	:0]	To got a hattan minture on the discourt of
Q-12 *A10 [QID	$\frac{\text{((A00.N)}}{\text{AOK}} ==$	To get a better picture on the diversity of your organization - I identify my ethnicity as:
<u>261233</u>]	"A1"))	organization reacting my connectif us.
Multiple		[Help:
choice		To got a hotter picture on the diversity of your
[M]		To get a better picture on the diversity of your organization we're asking questions regarding your
		ethnicity. Please select the option(s) that you feel best

			represent(s) you. We hope this can shed light on issues certain groups could be facing within the (organization). Please be assured that your data will be treated confidentially and used in an ethical way. Ques V
SQ-1	A10_SQ0 10		other Y I don't want to answer this question
SQ-2	A10_SQ0 01	1 and is_ empty(<u>A</u> 10 SQ01 0.NAOK	European/European descent
SQ-3	A10_SQ0 02	1 and is_ empty(<u>A</u> 10_SQ01 0.NAOK	Latino/Hispanic
SQ-4	A10_SQ0 03	1 and is_ empty(<u>A</u> 10 SQ01 0.NAOK	Middle Eastern
SQ-5	A10_SQ0 04	1 and is_ empty(<u>A</u> 10 SQ01 0.NAOK	African
SQ-6	A10_SQ0 05	1 and is_ empty(<u>A</u> 10_SQ01 0.NAOK	Caribbean
SQ-7	A10_SQ0 06	1 and is_ empty(<u>A</u> 10_SQ01	South Asian

		0.NAOK	
)	
SQ-8	A10_SQ0	1 and is_	East Asian/Southeast Asian
500	07	empty(A	Last Asian Southeast Asian
		10_SQ01	
		<u>0.NAOK</u>	
)	
SQ-9	A10_SQ0	1 and is_	Pacific Islander
ا کو ک	08	empty(<u>A</u>	Tacific Islander
		10_SQ01	
		0.NAOK	
)	
SQ-10	A10_SQ0	1 and is_	Northeast Asian
2 4 10	09	empty(A	1,01,01,01,01,1
		10_SQ01	
		0.NAOK	
)	
SQ-11	A10_othe	1 and is_	Other
	r	empty(A	
		10_SQ01	
		0.NAOK	
)	
Q-13	*A11	1	What is your citizenship? Should you have multiple
	[QID		citizenships, please select the one you feel best
	261116]		represented by.
	List		Que
	(radio) [L]		stion Va
			attri lue
			bute
			hide ,
A [O] 1	A 1	EXTATION	_tip
A[0]-1	A1	[VALUE	German
A [O] 2	A2	: 0]	Citizen within the European Union (EU)
A[0]-2	F1.4	[VALUE : 0]	Citizen within the European Union (EU)
A[0]-3	A3	[VALUE	Citizen outside the European Union (EU)
A[U]-3	AS	[VALUE : 0]	
A[0]-4	A5	[VALUE	I don't want to answer this question
Λ[U] -4	AS	: 0]	1 don't want to answer tins question
Q-14	*A12a	((<u>A11.N</u>	Were your parents born in Germany?
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		$\frac{(\Delta K)}{AOK} ==$	Que
	<u>261383</u>]	"A1") an	stion Va
	List	d (<u>A00.N</u>	attri lue
	(radio) [L]	$\frac{AOK}{=}$	bute
	(10015) [2]	"A1"))	
		//	hide
			_tip
A[0]-1	A1	[VALUE	I don't want to answer this question
		: 0]	

	conditions [GID 20318]		income, possible contract extensions, your working hours or the amount of holidays that are entitled to you.
G-2	[QID 261227] Long free text [T] Working	1	In this section, we ask you about your salary or
Q-17	A14	: 0]	Is there anything regarding this section you would like
A[0]-4 A[0]-5	A5	: 0]	I don't know
A[0]-3	A4	: 0]	No
A[0]-2 A[0]-3	A2 A3	[VALUE : 0] [VALUE	Yes and I have a "Schwerbehindertenausweis" (handicapped pass) Yes, but it is not officially recognized in Germany
A[0]-1	A1	[VALUE : 0]	I don't want to answer this question
			hide _tip 1
	[QID 261389] List (radio) [L]	AOK == "A1"))	Que stion Va attri lue bute
Q-16	*A13	((<u>A00.N</u>	Do you consider yourself to have a disability?
A[0]-3	A3	[VALUE : 0]	Yes, I was born in Germany
A[0]-2	A2	[VALUE : 0]	No, I was born outside of Germany
A[0]-1	A1	[VALUE : 0]	I don't want to answer this question
	()[2]	"A1"))	hide 1tip
	List (radio) [L]	d (<u>A00.N</u> <u>AOK</u> ==	attri lue bute
Q-15	*A12b [QID 261386]	$\frac{\text{((A11.N)}}{\text{AOK}} = $ "A1") an	Were you born in Germany? Que stion Va
A[0]-5	A5	[VALUE : 0]	I don't know
A[0]-4	A4	[VALUE : 0]	No, none of my parents were born in Germany
A[0]-3	A3	[VALUE : 0]	Only one of my parents were born in Germany
A[0]-2	A2	[VALUE : 0]	Yes, both of my parents were born in Germany

Q-18				Section 2/10
Coll	O-18	*B1	1	
Company Comp	(
List (radio) [L] List (radio) [L] List (radio) [L] List (radio) [L] SQ-1				Ones V
(radio) [L]		l		1 =
wite e array filter style hide tip tip other Y				
Array		(10015) [2]		
SQ-1 B1_other Other A[0]-1 A2 [VALUE io] Internal stipend SQ-1 A3 [VALUE io] Internal stipend SQ-1 A4 [VALUE io] External stipend/scholarship from Germany SQ-1 A5 [VALUE io] External stipend/scholarship from abroad SQ-1 SQ-1				
SQ-1 B1_other Other Other Y				•
SQ-1 B1_other				
SQ-1 B1_other Other				I = -
SQ-1 B1_other Other				hide_ 1
SQ-1 B1_other Other				_
A[0]-1				other Y
Fig.	SQ-1	B1_other		Other
A[0]-2	A[0]-1	A2	[VALUE	Contract
Solution Figure			-	
A[0]-3	A[0]-2	A3	[VALUE	Internal stipend
Section Sect				
A[0]-4	A[0]-3	A4	[VALUE	External stipend/ scholarship from Germany
A[0]-5 A6 [VALUE : 0] Unpaid A[0]-6 A7 [VALUE : 0] I don't know A[0]-7 A8 [VALUE : 0] I don't want to answer this question Q-19 *B1a [QID OK == " 261245] A4")) or List (radio) [L] OK == " A5")) or ((B1.NA OK == " A5")) or ((B1.NA OK == " A3")) OK == " A3")) A[0]-1 A1 [VALUE : 0] No, I don't get a top-up A[0]-2 A2 [VALUE : 0] A[0]-3 A3 [VALUE : 0] A[0]-4 A4 [VALUE : 0] I don't want to answer this question : 0]	A[0]-4	A5		External stipend/scholarship from abroad
Solution Figure 1 Figure 2 Figure 3 Figure 3			-	
A[0]-6 A7 [VALUE : 0] I don't know A[0]-7 A8 [VALUE : 0] I don't want to answer this question Q-19 *B1a [QID OK == " OK	A[0]-5	A6	_	Unpaid
Second			-	
A A	A[0]-6	A7	_	I don't know
Color	. 503 =			
Paragraph Para	A[0]-7	A8		I don't want to answer this question
	0.10	N/D 4	-	
A4")) or ((B1.NA	Q-19			
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$				center/institute?
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$				
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$				
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		(Taulo) [L]		
OK == " A3")) A[0]-1				
A3")) A[0]-1				
A[0]-1 A1 [VALUE : 0] No, I don't get a top-up : 0] A[0]-2 A2 [VALUE : Yes : 0] A[0]-3 A3 [VALUE : I don't know : 0] A[0]-4 A4 [VALUE : I don't want to answer this question : 0]				
: 0]	A[0]_1	A1		No I don't get a ton-un
A[0]-2 A2 [VALUE : 0] A[0]-3 A3 [VALUE : I don't know : 0] A[0]-4 A4 [VALUE : I don't want to answer this question : 0]	1 1 U 1			1.0, 1 don't get a top ap
: 0]	A[0]-2	A2		Yes
A[0]-3 A3 [VALUE I don't know : 0] A[0]-4 A4 [VALUE I don't want to answer this question : 0]	<u>-</u> [∨] - -		_	
Column C	A[0]-3	A3	-	I don't know
A[0]-4 A4 [VALUE I don't want to answer this question : 0]	[~] ~			
: 0]	A[0]-4	A4		I don't want to answer this question
	r.1 .		_	
	Q-20	*B1b		For how long have you been working on your PhD
$\boxed{\text{OID}} \qquad \boxed{\text{OK}} == " \text{without pay?}$	-			1
$\frac{261434}{261434}$ $\frac{1}{1}$ $\frac{1}{1}$				

	List (radio) [L]		
A[0]-1	A1	[VALUE : 0]	0-3 months
A[0]-2	A2	[VALUE : 0]	4-6 months
A[0]-3	A3	[VALUE : 0]	7- 9 months
A[0]-4	A4	[VALUE : 0]	10-12 months
A[0]-5	A5	[VALUE : 0]	more than 12 months
A[0]-6	A6	[VALUE : 0]	I don't want to answer
Q-21	*B1c [QID 261437] Multiple choice [M]	((<u>B1.NA</u> <u>OK</u> == " A6"))	Please select all that apply as to why you are currently unpaid. Que stion Va attri lue bute other Y
SQ-1	B1c_SQ0 01		It is my choice
SQ-2	B1c_SQ0 02		My funding extension was not granted
SQ-3	B1c_SQ0 03		The funding ran out
SQ-4	B1c_SQ0 04		I don't want to answer this question
SQ-5	B1c_other		Other
Q-22	*B1d [QID 261440] List (radio) [L]	((<u>B1.NA</u> <u>OK</u> == " A6"))	Are you currently collecting unemployment benefits ("Arbeitslosengeld")? Que stion Va attri lue bute hide _tip 1
A[0]-1	A1	[VALUE : 0]	Yes
A[0]-2	A2	[VALUE : 0]	No
A[0]-3	A3	[VALUE : 0]	I don't want to answer this question
Q-23	*B2 [QID 261125] List	1	Right now, what is your monthly net income for your work at your research organization in euros? [Help:
	I	1	rL.

	(dropdown		
) [!]		Explanation: Net income is the amount of money transferred to your bank account every month. Do not count any bonuses such as a Christmas bonus etc. Scholarship holders and freelancers: deduct tax and health insurance. Income not related to work in
			the institute/doctoral research should not be included.
]
			Que
			stion Va attri lue
			bute
			hide ,
			_tip ¹
A[0]-1	A1	[VALUE : 0]	< 500
A[0]-2	A2	[VALUE : 0]	500-700
A[0]-3	A3	[VALUE : 0]	701-1000
A[0]-4	A4	[VALUE : 0]	1001-1100
A[0]-5	A5	[VALUE : 0]	1101-1200
A[0]-6	A6	[VALUE : 0]	1201-1300
A[0]-7	A7	[VALUE : 0]	1301-1400
A[0]-8	A8	[VALUE : 0]	1401-1500
A[0]-9	A9	[VALUE : 0]	1501-1600
A[0]- 10	A10	[VALUE : 0]	1601-1700
A[0]- 11	A11	[VALUE : 0]	1701-1800
A[0]- 12	A12	[VALUE : 0]	1801-1900
A[0]- 13	A13	[VALUE : 0]	1901-2000
A[0]- 14	A14	[VALUE : 0]	2001-2100
A[0]- 15	A15	[VALUE : 0]	2101-2200
A[0]- 16	A16	[VALUE : 0]	2201-2300
	I .	1	

A[0]-	A17	[VALUE	2301-2400
17	1117	: 0]	2301 2400
A[0]-	A18	[VALUE	2401-2500
18	7110	:0]	2401 2500
A[0]-	A19	[VALUE	> 2500
19	1117	:0]	× 2300
A[0]-	A20	[VALUE	I don't want to answer this question
20	1120	:0]	1 don't want to answer this question
A[0]-	A21	[VALUE	I don't know
21	A21	: 0]	1 don't know
Q-24	*B3 [QID 261443] List	1	How much do you pay for your rent and associated living costs per month in euros (e.g. heating, gas, water, and electricity)?
	(dropdown) [!]		[Help: Example: Your rent is 600€, you additionally pay 70€ for warm water and heating, 20€ for electricity, 20€ for internet and 10€ for garbage disposal plus elevator fees. This amounts to total costs of 720€]
			Que stion Va attri lue
			bute
			hidetip 1
A[0]-1	A1	[VALUE : 0]	<100
A[0]-2	A2	[VALUE : 0]	100-200
A[0]-3	A3	[VALUE : 0]	201-300
A[0]-4	A4	[VALUE : 0]	301-400
A[0]-5	A5	[VALUE : 0]	401-500
A[0]-6	A6	[VALUE : 0]	501-600
A[0]-7	A7	[VALUE : 0]	601-700
A[0]-8	A8	[VALUE : 0]	701-800
A[0]-9	A9	[VALUE : 0]	801-900
A[0]- 10	A10	[VALUE : 0]	901-1000
A[0]-	A11	[VALUE : 0]	1001-1100
A[0]- 12	A12	[VALUE : 0]	1101-1200
12	<u> </u>	[· · ·]	

A[0]-	A13	[VALUE	1201-1300
13		: 0]	
A[0]-	A14	[VALUE	1301-1400
14		: 0]	
A[0]-	A15	[VALUE	1401-1500
15		: 0]	
A[0]-	A16	[VALUE	1501-1600
16	1110	:0]	1301 1000
	A17	[VALUE	1601-1700
A[0]-	AII		1001-1700
17	110	:0]	1701 1000
A[0]-	A18	[VALUE	1701-1800
18		: 0]	
A[0]-	A19	[VALUE	1801-1900
19		: 0]	
A[0]-	A20	[VALUE	1901-2000
20		: 01	
A[0]-	A21	[VALUE	>2000
21		:0]	72000
	A22	[VALUE	I don't want to answer
A[0]-	AZZ	_	I don't want to answer
22	4.22	: 0]	T 1 1.1
A[0]-	A23	[VALUE	I don't know
23		: 0]	
Q-25	*B4	1	What was or is the longest duration of your contract or
	[QID		stipend related to your PhD project?
	<u>261239</u>]		Que
	List		stion Va
	(dropdown		attri lue
			attri lue bute
	(dropdown		attri lue bute hide
	(dropdown		attri lue bute
	(dropdown		attri lue bute hide _tip 1
SO.1	(dropdown) [!]		attri lue bute hide _tip other Y
SQ-1	(dropdown) [!] B4_other	[VALUE	attri lue bute hide _tip other Y Other
SQ-1 A[0]-1	(dropdown) [!]	[VALUE	attri lue bute hide _tip other Y
A[0]-1	(dropdown) [!] B4_other A1	: 0]	attri lue bute hide _tip other Y Other <6 months
	(dropdown) [!] B4_other	: 0] [VALUE	attri lue bute hide _tip other Y Other
A[0]-1 A[0]-2	(dropdown) [!] B4_other A1	: 0] [VALUE : 0]	attri lue bute hide _tip other Y Other <6 months
A[0]-1	(dropdown) [!] B4_other A1	: 0] [VALUE	attri lue bute hide _tip other Y Other <6 months
A[0]-1 A[0]-2	(dropdown) [!] B4_other A1	: 0] [VALUE : 0]	attri lue bute hide _tip other Y Other <6 months
A[0]-1 A[0]-2 A[0]-3	(dropdown) [!] B4_other A1	: 0] [VALUE : 0] [VALUE : 0]	attri lue bute hide _tip other Y Other <6 months
A[0]-1 A[0]-2	(dropdown) [!] B4_other A1 A2 A3	: 0] [VALUE : 0] [VALUE : 0] [VALUE	attri lue bute hide _tip other Y Other <6 months 13-24 months
A[0]-1 A[0]-2 A[0]-3 A[0]-4	(dropdown) [!] B4_other A1 A2 A3 A4	: 0] [VALUE : 0] [VALUE : 0] [VALUE : 0]	attri lue bute hidetip other Y Other <6 months 13-24 months 25-36 months
A[0]-1 A[0]-2 A[0]-3	(dropdown) [!] B4_other A1 A2 A3	: 0] [VALUE : 0] [VALUE : 0] [VALUE : 0]	attri lue bute hide _tip other Y Other <6 months 13-24 months
A[0]-1 A[0]-2 A[0]-3 A[0]-4 A[0]-5	(dropdown) [!] B4_other A1 A2 A3 A4	: 0] [VALUE : 0] [VALUE : 0] [VALUE : 0] [VALUE : 0]	attri lue bute hidetip other Y Other <6 months 6-12 months 13-24 months 25-36 months 37-48 months
A[0]-1 A[0]-2 A[0]-3 A[0]-4	(dropdown) [!] B4_other A1 A2 A3 A4	: 0] [VALUE	attri lue bute hidetip other Y Other <6 months 13-24 months 25-36 months
A[0]-1 A[0]-2 A[0]-3 A[0]-4 A[0]-5 A[0]-6	(dropdown) [!] B4_other A1 A2 A3 A4 A5	: 0] [VALUE : 0]	attri lue bute hide _tip other Y Other <6 months 6-12 months 13-24 months 25-36 months 37-48 months >48 months
A[0]-1 A[0]-2 A[0]-3 A[0]-4 A[0]-5	(dropdown) [!] B4_other A1 A2 A3 A4	: 0] [VALUE	attri lue bute hidetip other Y Other <6 months 13-24 months 25-36 months 37-48 months
A[0]-1 A[0]-2 A[0]-3 A[0]-4 A[0]-5 A[0]-6	(dropdown) [!] B4_other A1 A2 A3 A4 A5	: 0] [VALUE : 0]	attri lue bute hidetip other Y Other <6 months 6-12 months 13-24 months 25-36 months 37-48 months >48 months I don't want to answer this question
A[0]-1 A[0]-2 A[0]-3 A[0]-4 A[0]-5 A[0]-6	(dropdown) [!] B4_other A1 A2 A3 A4 A5	: 0] [VALUE	attri lue bute hide _tip other Y Other <6 months 6-12 months 13-24 months 25-36 months 37-48 months >48 months
A[0]-1 A[0]-2 A[0]-3 A[0]-4 A[0]-5 A[0]-6 A[0]-7	(dropdown) [!]	: 0] [VALUE : 0]	attri lue bute hidetip other Y Other <6 months 6-12 months 13-24 months 25-36 months 37-48 months >48 months I don't want to answer this question

Q-26	*B5 [QID 261128] List (dropdown) [!]	1	If any, how many extensions or additional contracts/stipends did you get during your PhD? Que stion Va attri lue bute hide dim 1
A[0]-1	A1	[VALUE : 0]	tip I did not get any extensions or additional contracts/stipends
A[0]-2	A2	[VALUE : 0]	1 extension/additional contract/stipend
A[0]-3	A3	[VALUE : 0]	2 extensions/additional contracts/stipends
A[0]-4	A4	[VALUE : 0]	3 extensions/additional contracts/stipends
A[0]-5	A5	[VALUE : 0]	4 extensions/additional contracts/stipends
A[0]-6	A6	[VALUE : 0]	5 extensions/additional contracts/stipends
A[0]-7	A7	[VALUE : 0]	more than 5 extensions/additional contracts/stipends
A[0]-8	A8	[VALUE : 0]	I don't know
A[0]-9	A9	[VALUE : 0]	I don't want to answer this question
Q-27	*B6 [QID 261131] Array [F]	1	Would it be possible for you to extend your current contract/stipend for the following reasons? Ques v tion al attri ue answ er_wi 33 dth rando m_or 1 der
SQ-1	B6_SQ00		More time needed to complete PhD project
SQ-2	B6_SQ00 2		Parental leave
SQ-3	B6_SQ00 3		Wrap-up phase after completion of the PhD project
A[0]-1	A1	[VALUE : 0]	Yes

A[0]-2	A2	[VALUE	No
4.503.0	1.2	: 0]	
A[0]-3	A3	[VALUE : 0]	I don't know
A[0]-4	A4	[VALUE : 0]	I don't want to answer this question
Q-28	*B7 [QID 261452] List (radio) [L]	1	Are you financially responsible for anyone else? Que stion Va attri lue bute hide _tip 1
A[0]-1	A1	[VALUE : 0]	Yes
A[0]-2	A2	[VALUE : 0]	No
A[0]-3	A3	[VALUE : 0]	I don't want to answer this question
Q-29	*B8 [QID 261455] Multiple choice [M]	1	Do you get external financial support to cover your living expenses? If yes, who is assisting you financially? Ques V tion al attrib u ute e exclu S de_all O _othe O rs 7 other Y
SQ-1	B8_SQ00 1	1 and is_ empty(<u>B</u> <u>8_SQ007</u> .NAOK)	I took up a loan for my time as a doctoral researcher
SQ-2	B8_SQ00 2	1 and is_ empty(<u>B</u> <u>8_SQ007</u> .NAOK)	Parents
SQ-3	B8_SQ00 3	1 and is_ empty(<u>B</u> <u>8_SQ007</u> .NAOK)	Other relatives
SQ-4	B8_SQ00 4	1 and is_ empty(<u>B</u> <u>8_SQ007</u> <u>.NAOK</u>)	Partner(s)

SQ-5	B8_SQ00	1 and is_	State - Kindergeld
5Q-3	5	empty(<u>B</u>	Suite Mildergeld
		8_SQ007	
		.NAOK)	
SQ-6	B8_SQ00	1 and is_	Other job
5Q-0	6	empty(<u>B</u>	Other job
		8_SQ007	
		.NAOK)	
SQ-7	B8_SQ00		No, I do not get external financial support
CO 9	7 De com	1 and is	I doubt record to an arrive this arrestion
SQ-8	B8_SQ00	1 and is_	I don't want to answer this question
	8	empty(<u>B</u>	
		8 SQ007	
SQ-9	B8 other	.NAOK) 1 and is_	Other
SQ-9	Do_otilei	empty(<u>B</u>	Other
		8_SQ007	
		.NAOK)	
Q-30	*B8a	((is_emp	How strongly do you depend on this external financial
Q 50	QID	ty(<u>B8_S</u>	support to cover your living expenses?
	<u>261458</u>]	<u>Q007.N</u>	Que
	List	$\frac{\Delta OV}{AOK}$) a	stion Va
	(radio) [L]	nd (is_e	attri lue
	(10015) [2]	mpty(<u>B8</u>	bute
		SQ008.	
		NAOK))	hide
)	_tip
A[0]-1	A1	[VALUE	Very strongly
		: 0]	
A[0]-2	A2	[VALUE	Strongly
		: 0]	
A[0]-3	A3	[VALUE	Somewhat strongly
		: 0]	
A[0]-4	A4	[VALUE	Weakly
		: 0]	
A[0]-5	A5	[VALUE	Not at all
A 501 6	A 6	:0]	
A[0]-6	A6	[VALUE	I don't want to answer this question
0.21	₽D O	: 0]	Dideses and new C 1 2
Q-31	*B9	1	Did you spend parts of your salary on items you
	[<u>QID</u>		primarily used for work in the past year?
	261461] List		Que
	(radio) [L]		stion Va
	(radio) [L]		attri lue
			bute
			hide
			_tip
A[0]-1	A1	[VALUE	No
		: 0]	

A[0]-2	A2	[VALUE	Yes
		: 0]	
A[0]-3	A3	[VALUE : 0]	I don't want to answer this question
Q-32	*B9a	((<u>B9.NA</u>	Roughly how much of your salary (in euros) did you
	[<u>QID</u>	<u>OK</u> == "	spend on items you primarily used for work?
	261473] List	A2"))	
	(dropdown		
)[!]		
A[0]-1	A1	[VALUE : 0]	1 - 100
A[0]-2	A2	[VALUE : 0]	101 - 500
A[0]-3	A3	[VALUE : 0]	501 - 1000
A[0]-4	A4	[VALUE : 0]	more than 1000
A[0]-5	A5	[VALUE : 0]	I don't know
A[0]-6	A6	[VALUE : 0]	I don't want to answer this question
Q-33	*B9b	((<u>B9.NA</u>	What items did you buy from your salary that you
	[QID	<u>OK</u> == "	primarily used for work?
	261464]	A2"))	Que
	Multiple choice		stion Va
	[M]		attri lue bute
			other Y
SQ-1	B9b_SQ0		Computer
bQ 1	01		Computer
SQ-2	B9b_SQ0 02		Chair
SQ-3	B9b_SQ0 03		Computer hardware (cable, mouse, camera, microphone, headset)
SQ-4	B9b_SQ0 04		Tablet
SQ-5	B9b_SQ0 05		Screen
SQ-6	B9b_SQ0 06		External hard drives
SQ-7	B9b_SQ0 07		Office equipment (folders, pens,)
SQ-8	B9b_SQ0 08		Software
SQ-9	B9b_SQ0 09		Desk
SQ-10	B9b_SQ0 10		Books and articles

SQ-11	B9b_SQ0 11		Accounts for databases
SQ-12	B9b_SQ0 12		I don't want to answer this question
SQ-13	B9b_othe		Other
Q-34	*B10 [QID 261470] List (radio) [L]	1	How many holidays per year can you take according to your contract or stipend? Que stion Va attri lue bute hidetip 1
A[0]-1	A1	[VALUE : 0]	My funding does not specify the number of holidays
A[0]-2	A2	[VALUE : 0]	1-5 days
A[0]-3	A3	[VALUE : 0]	6-10 days
A[0]-4	A4	[VALUE : 0]	11-15 days
A[0]-5	A5	[VALUE : 0]	16-20 days
A[0]-6	A6	[VALUE : 0]	21-25 days
A[0]-7	A7	[VALUE : 0]	26-30 days
A[0]-8	A8	[VALUE : 0]	>30 days
A[0]-9	A9	[VALUE : 0]	I don't know
A[0]- 10	A10	[VALUE : 0]	I don't want to answer this question
Q-35	*B11 [QID 261467]	1	How many hours per week are you expected to work according to your contract?
	List (dropdown) [!]		[Help: Example: A 50% contract according to TVöD demands you to work 20h or 19.5h depending on the state you work in.] Que stion Va attri lue bute hidetip 1
A[0]-1	A1	[VALUE : 0]	I don't know

A[0]-2	A2	[VALUE	I don't want to answer this question
		: 0]	
A[0]-3	A48	[VALUE	0
		: 0]	
A[0]-4	A3	[VALUE	1
		: 0]	
A[0]-5	A4	[VALUE	2
		: 0]	
A[0]-6	A5	[VALUE	3
		:0]	
A[0]-7	A6	[VALUE	4
[-]		:0]	
A[0]-8	A7	[VALUE	5
11[0] 0		:0]	
A[0]-9	A8	[VALUE	6
71[0] >		:0]	
A[0]-	A9	[VALUE	7
10		:0]	,
A[0]-	A10	[VALUE	8
11	AIU	: 0]	8
A[0]-	A11	[VALUE	9
12	AII	: 0]	9
	A 12	_	10
A[0]-	A12	[VALUE	10
13	A 12	:0]	11
A[0]-	A13	[VALUE	11
14	A 1 4	:0]	12
A[0]-	A14	[VALUE	12
15	A 1.5	:0]	10
A[0]-	A15	[VALUE	13
16	116	: 0]	14
A[0]-	A16	[VALUE	14
17		: 0]	1.5
A[0]-	A17	[VALUE	15
18	1.15	: 0]	
A[0]-	A18	[VALUE	16
19	1.5	: 0]	
A[0]-	A19	[VALUE	17
20		: 0]	
A[0]-	A20	[VALUE	18
21		: 0]	
A[0]-	A21	[VALUE	19
22		:0]	
A[0]-	A22	[VALUE	20
23		:0]	
A[0]-	A23	[VALUE	21
24		:0]	
A[0]-	A24	[VALUE	22
25		:0]	
-	•	-	

A[0]-	A25	[VALUE	23
26	1125	:0]	
A[0]-	A26	[VALUE	24
27	A20	: 0]	
	A27	[VALUE	25
A[0]-	A21		2.3
28	A 20	: 0]	26
A[0]-	A28	[VALUE	26
29	4.00	: 0]	
A[0]-	A29	[VALUE	27
30		: 0]	
A[0]-	A30	[VALUE	28
31		:0]	
A[0]-	A31	[VALUE	29
32		:0]	
A[0]-	A32	[VALUE	30
33		: 0]	
A[0]-	A33	[VALUE	31
34		:0]	
A[0]-	A34	[VALUE	32
35		:0]	
A[0]-	A35	[VALUE	33
36	1133	:0]	
A[0]-	A36	[VALUE	34
37	AJU		34
	A 27	: 0]	35
A[0]-	A37	[VALUE	33
38	4.20	: 0]	26
A[0]-	A38	[VALUE	36
39		: 0]	
A[0]-	A39	[VALUE	37
40		:0]	
A[0]-	A40	[VALUE	38
41		:0]	
A[0]-	A41	[VALUE	39
42		: 0]	
A[0]-	A42	[VALUE	40
43		:0]	
A[0]-	A43	[VALUE	41
44		:0]	
A[0]-	A44	[VALUE	42
45		: 0]	
A[0]-	A45	[VALUE	43
46		:0]	
A[0]-	A46	[VALUE	44
47		:0]	
A[0]-	A47	[VALUE	45
48	117/	: 0]	
Q-36	B12	1	Anything regarding this section you would like to tell
Q-20		1	us?
	[<u>QID</u>		us:
	<u>261206</u>]		

	Long free text [T]		
G-3	Satisfacti on [GID 20321]	1	In this section, we ask questions about how satisfied you are with different aspects of your work as a doctoral researcher, e.g. which of them could be improved, what you think about a career in academia, and if you have ever considered quitting your PhD. Section 3/10
Q-37	*C1 [QID 261134] Array [F]	1	If you think about your own situation as a doctoral researcher, how satisfied are you with the following aspects? Ques V tion al attrib u ute e repeat _head ings hide_ tip rando m_or 1 der
SQ-1	C1_SQ00		Supervision
SQ-2	C1_SQ02 1		Salary
SQ-3	C1_SQ00 2		Vacation days
SQ-4	C1_SQ01 5		Support for international doctoral researchers
SQ-5	C1_SQ00 4		Bureaucracy and administrative support
SQ-6	C1_SQ00 5		Internal workshops and skills trainings
SQ-7	C1_SQ00 6		Contribution to science
SQ-8	C1_SQ00 7		Technical support
SQ-9	C1_SQ00 8		Career development
SQ-10	C1_SQ00		Science communication and outreach
SQ-11	C1_SQ01		Psychological support
SQ-12	C1_SQ01 1		Laboratory equipment

SQ-13	C1_SQ01		Office equipment
SQ-14	C1_SQ01		Scientific support
SQ-15	C1_SQ01		Family support
SQ-16	C1_SQ01		Work environment and atmosphere
SQ-17	C1_SQ01		Workload
SQ-18	C1_SQ01 8		Social life at the institute
SQ-19	C1_SQ02 2		Adherence to good scientific practice in my work environment
SQ-20	C1_SQ02 3		Support for implementing Open Science practices at your institute
A[0]-1	A1	[VALUE : 0]	Very satisfied
A[0]-2	A2	[VALUE : 0]	Satisfied
A[0]-3	A3	[VALUE : 0]	Neither/nor
A[0]-4	A4	[VALUE : 0]	Dissatisfied
A[0]-5	A5	[VALUE : 0]	Very dissatisfied
A[0]-6	A6	[VALUE : 0]	Does not apply
A[0]-7	A7	[VALUE : 0]	I don't want to answer this question
Q-38	*C2	1	Have you ever considered quitting your PhD?
	[<u>QID</u> 261137]		Que stion Va
	List		attri lue
	(radio) [L]		bute
			hide 1
			_tip ¹
A[0]-1	A1	[VALUE : 0]	Never
A[0]-2	A2	[VALUE : 0]	Rarely
A[0]-3	A3	[VALUE : 0]	Occasionally
A[0]-4	A4	[VALUE : 0]	Often
A[0]-5	A5	[VALUE : 0]	I don't know
A[0]-6	A6	[VALUE : 0]	I don't want to answer this question

Q-39	*C3 [QID 261140] Multiple choice [M]	((C2.NA OK == " A2" or C 2.NAOK == "A3" or C2.N AOK == "A4"))	What was/were the reason(s) for considering to quit your PhD? Ques V tion al attrib u ute e displa y_col 2 umns O th er other _repl _repl _ea ace_t ext sp _ec if y rando m_or 1 der other Y
SQ-1	C3_SQ00		I do not like scientific work.
SQ-2	C3_SQ00 2		I do not like my topic.
SQ-3	C3_SQ00 3		I have problems getting by financially.
SQ-4	C3_SQ00 4		I do not like my working conditions.
SQ-5	C3_SQ00 5		I have work related difficulties with my supervisor.
SQ-6	C3_SQ00		I don't like the social environment at my workplace.
SQ-7	C3_SQ00 7		I have personal difficulties with my supervisor.
SQ-8	C3_SQ00 8		I find my career prospective unattractive.
SQ-9	C3_SQ00		I have personal reasons.
SQ-10	C3_SQ01 0		I do not feel qualified enough.
SQ-11	C3_SQ01		I have no or poor academic results.
SQ-12	C3_SQ01 2		I find other jobs more interesting.

1			
SQ-13	C3_SQ01		I can't cope with the high workload.
~ ~ 1 1	3		
SQ-14	C3_SQ01		My academic life is not compatible with my family
	4		responsibilities.
SQ-15	C3_SQ01		My project is not funded anymore.
	5		
SQ-16	C3_SQ01		I have administrative problems.
~ (6		
SQ-17	C3_SQ02		My health.
5Q-17			Wy heards.
CO 10	0 0001		T doubt
SQ-18	C3_SQ01		I don't want to answer this question.
	7		
SQ-19	C3_SQ01		I don't know.
	8		
SQ-20	C3_other		Other
Q-40	*C4	1	On average, how many hours do you typically work per
_	[QID		week in total?
	2614821		
	List		[Help: Working time - that is both for your dissertation
	(dropdown		and all other tasks you have to perform at your
	-		institute/center/unit or university, for instance, project
) [!]		work or meetings (in your office as well as at other
			places) and teaching.]
A[0]-1	A1	[VALUE	<20
A[U]-1	AI	_	< 20
A [O] 0	4.2	:0]	21 25
A[0]-2	A2	[VALUE	21 - 25
		: 0]	
A[0]-3	A3	[VALUE	26 - 30
		: 0]	
A[0]-4	A4	[VALUE	31 - 35
		: 0]	
A[0]-5	A5	[VALUE	36 - 40
F-3 -		:0]	
A[0]-6	A6	[VALUE	41 - 45
71[0]-0	110	: 0]	
A[0]-7	A7	[VALUE	46 - 50
A[U]-/	A./	_	+u - JU
A [O] O	4.0	:0]	51 55
A[0]-8	A8	[VALUE	51 - 55
		: 0]	
A[0]-9	A9	[VALUE	56 - 60
		:0]	
A[0]-	A10	[VALUE	61 - 65
10		:0]	
A[0]-	A11	[VALUE	66 - 70
11		:0]	
A[0]-	A12	[VALUE	71 - 75
12	1112	: 0]	11 13
	A 12	-	76 90
A[0]-	A13	[VALUE	76 - 80
13		: 0]	

A[0]-	A14	[VALUE	> 80
14		:0]	
A[0]-	A15	[VALUE	I don't know
15		: 0]	
A[0]-	A16	[VALUE	I don't want to answer this question
16	1.05	:0]	
Q-41	*C5	1	What percentage of your time do you currently spend
	[<u>QID</u> 261485]		on average on the following tasks?
	Multiple		Ques V tion al
	numerical		attrib u
	input [K]		ute e
			egual
			c nu ¹
			m_va 0
			lue
			Y
			0
			ur
			an
			S
			w er
			S
			m
			em_v us alidat 1
			ion a
			tin au
			u
			u n
			p to
			1
			0
			0
			%
			•
			max_ 1
			num_ 0 value 0
			_n 0
			maxi
			mum 3 _char 3
			S
			min_
			num_ o
			value
			_n

	1	1	
			num_
			value
			int relationshipself
			suffix %
			label_
			input _colu 2
			mns
SQ-1	C5_SQ00		Scientific work directly related to the doctoral research
501	1	(Default:	belenance work uncerty related to the doctoral research
		0)	
SQ-2	C5_SQ00		Scientific work not related to the doctoral research
	2	(Default:	(helping other projects, maintenance, etc.)
~ ~ ~	G = GOAA	0)	
SQ-3	C5_SQ00	(D. C. 1)	Attending courses and seminars
	3	(Default: 0)	
SQ-4	C5_SQ00	0)	Teaching/supervision
50 1	4	(Default:	Teaching super vision
		0)	
SQ-5	C5_SQ00		Administrative tasks
	5	(Default:	
00.6	G = G O O O	0)	
SQ-6	C5_SQ00	(Defende	Other
	6	(Default: 0)	
Q-42	*C6	1	Are your working hours tracked officially in your
	[QID		institute?
	<u>261488</u>]		Que
	List		stion Va
	(radio) [L]		attri lue
			bute
			hide 1
1.507.4			_tip
A[0]-1	A1	[VALUE	Yes
A[0]-2	A2	: 0] [VALUE	No
Λ[0]-2	A2	: 0]	110
A[0]-3	A3	[VALUE	No, but I track my working hours myself
		: 0]	
A[0]-4	A4	[VALUE	I don't know
A FO3. 7	A 5	:0]	
A[0]-5	A5	[VALUE	I don't want to answer this question
Q-43	*C7	: 0] 1	How often have you worked during weekends or public
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	[QID	1	holidays in the past year?
1	LYIP	I	nondays in the past your.
	<u>261143</u>]		

	List		
	(radio) [L]		[Help: Please note: This question asks for work related to your PhD. It is place-independent and includes all work done at your institute/center/unit, your home or any other location. It does not include an additional part-time job or other work which is unrelated to your PhD.] Que stion Va attri lue bute hidetip 1
A[0]-1	A1	[VALUE: 0]	Never
A[0]-2	A2	[VALUE : 0]	Less than once per month
A[0]-3	A3	[VALUE : 0]	Once per month
A[0]-4	A4	[VALUE : 0]	Twice per month
A[0]-5	A5	[VALUE : 0]	Three times per month
A[0]-6	A6	[VALUE : 0]	Every weekend
A[0]-7	A7	[VALUE : 0]	I don't know
A[0]-8	A8	[VALUE : 0]	I don't want to answer this question
Q-44	*C8 [QID 261491] List (dropdown) [!]	1	How many days did you take off (holiday) in the past year? Que stion Va attri lue bute hidetip 1
A[0]-1	A1	[VALUE : 0]	None
A[0]-2	A2	[VALUE : 0]	1 - 5 days
A[0]-3	A3	[VALUE : 0]	6 - 10 days
A[0]-4	A4	[VALUE : 0]	11 - 15 days
A[0]-5	A5	[VALUE : 0]	16 - 20 days

A[0]-6	A6	[VALUE	21 - 25 days
L-3 -		: 0]	
A[0]-7	A7	[VALUE	26 - 30 days
		:0]	
A[0]-8	A8	[VALUE : 0]	More than 30 days
A[0]-9	A9	[VALUE : 0]	I don't know
A[0]- 10	A10	[VALUE : 0]	I don't want to answer this question
Q-45	*C9	1	Do you feel free to take days off (holidays)?
	[QID		Ques V
	<u>261494</u>]		tion al
	Multiple		attrib u
	choice		ute e
	[M]		, S
			exclu
			de_aii o
			_othe 0
			rs 1
			other Y
SQ-1	C9_SQ00		Yes
	1		
SQ-2	C9_SQ00	1 and is_	No, because of high workload
	2	empty(C	<u>-</u>
		<u>9_SQ001</u>	
		.NAOK)	
SQ-3	C9_SQ00	1 and is_	No, because of pressure from my supervisor
	5	empty(C	
		9_SQ001	
00.4	G0 G000	.NAOK)	
SQ-4	C9_SQ00	1 and is_	No, because I am saving up time for a longer period of
	3	empty(<u>C</u>	vacation
		9 SQ001 NAOK)	
SQ-5	C9_SQ00	.NAOK) 1 and is_	No, because of no special reason
30-2	4	empty(C	110, occause of no special leason
	T	9_SQ001	
		.NAOK)	
SQ-6	C9_SQ00	1 and is_	I don't know
	6	empty(C	
		9_SQ001	
		.NAOK)	
SQ-7	C9_SQ00	1 and is_	I don't want to answer this question
	7	empty(C	
		<u>9_SQ001</u>	
		.NAOK)	
SQ-8	C9_other	1 and is_	Other
		empty(<u>C</u>	

		9_SQ001	
		.NAOK)	
Q-46	*C10 [QID 261146] Array [F]	1	In general, how do you judge the following aspects of an academic research career? Ques V tion al attrib u ute e
			repeat _head 7 ings rando m_or 1 der
SQ-1	C10_SQ0 01		Salaries in academia
SQ-2	C10_SQ0 02		Availability of permanent positions
SQ-3	C10_SQ0 03		Teaching
SQ-4	C10_SQ0 04		Applying for and obtaining funding
SQ-5	C10_SQ0 05		Service to society
SQ-6	C10_SQ0 06		Workload
SQ-7	C10_SQ0 07		Mobility (i.e., work in different countries or cities)
SQ-8	C10_SQ0 08		Compatibility of own career plans with career plans of partner
SQ-9	C10_SQ0 09		Compatibility of own career plans with having children
SQ-10	C10_SQ0 10		Interesting work
SQ-11	C10_SQ0 11		Diversity of work
SQ-12	C10_SQ0 12		Science communication and outreach
SQ-13	C10_SQ0 13		Self-fulfillment
SQ-14	C10_SQ0 14		Skill development
A[0]-1	A1	[VALUE : 0]	Very attractive
A[0]-2	A2	[VALUE : 0]	Attractive
A[0]-3	A3	[VALUE : 0]	Neutral

A[0]-4	A4	[VALUE	Unattractive
A[0]-5	A5	: 0] [VALUE	Very unattractive
A[0]-6	A6	[VALUE	I don't want to answer this question
Q-47	*C11 [QID 261149] Array [F]	1	Which of the following aspects of your work as a doctoral researcher would you like to be improved? Ques V tion al attrib u ute e repeat 1
			_head $_0^1$ ings rando m_or 1 der
SQ-1	C11_SQ0 01		Supervision
SQ-2	C11_SQ0 02		Vacation days
SQ-3	C11_SQ0 03		Salary and benefits
SQ-4	C11_SQ0 04		Bureaucracy and administrative support
SQ-5	C11_SQ0 05		Workshops and skills trainings
SQ-6	C11_SQ0 06		Contribution to science
SQ-7	C11_SQ0 07		Technical support
SQ-8	C11_SQ0 08		Career development
SQ-9	C11_SQ0 09		Science communication and outreach
SQ-10	C11_SQ0 10		Psychological support
SQ-11	C11_SQ0 11		Laboratory equipment
SQ-12	C11_SQ0 12		Office equipment (e.g., computer, software, own desk etc.)
SQ-13	C11_SQ0		Scientific support
SQ-14	C11_SQ0		Family support
SQ-15	C11_SQ0 15		Support for foreign employees

SQ-16	C11_SQ0		Work environment and atmosphere
	16		
SQ-17	C11_SQ0 17		Workload
SQ-18	C11_SQ0 18		Social life at the institute
SQ-19	C11_SQ0 19		Support for implementing Open Science practices at your institute
A[0]-1	A2	[VALUE : 0]	Not at all
A[0]-2	A3	[VALUE : 0]	Rather not
A[0]-3	A4	[VALUE : 0]	To some extent
A[0]-4	A5	[VALUE : 0]	Very much
A[0]-5	A6	[VALUE : 0]	Does not apply
A[0]-6	A7	[VALUE : 0]	I don't want to answer this question
Q-48	C12 [QID 261209] Long free text [T]	1	Anything regarding this section you would like to tell us?
G-4	Supervisi on [GID 20327]	1	For the following questions, we would like to make the distinction between "formal" and "direct" supervisor clear: "Formal" supervisor refers to the main advisor of your thesis as present in your committee. "Direct" supervisor refers to the person you actually consult and discuss your project with on a more regular basis. Section 4/10
Q-49	*E1 [<u>QID</u> 261164] Multiple	1	Do you have one of the following?
	choice [M]		[Help: Explanation PhD supervision agreement: This is a written agreement between the formal supervisor and the doctoral researcher outlining their responsibilities from the beginning of the PhD project until the completion of the doctoral thesis.

			Explanation <u>project outline</u> : This is a preliminary project plan defining the objectives of the PhD project as well
			as the methodology to achieve them within the given timeframe of a doctoral research project.
			Explanation training plan: This is a plan detailing the courses mandatory for the completion of your PhD.
			Explanation thesis advisory committee: A thesis advisory committee or "TAC" is a group of two or more independent researchers (including your formal/primary supervisor) who you meet on a regular basis, give you advice on how to progress and successfully complete your PhD project.
			Qu esti
			on Val
			att ue rib
			ute
			exc SQ0
			lud 06;S e_a Q00
			ll_o 8;S
			ther Q00
90.4	E4 G000	4 1.	s 5
SQ-1	E1_SQ00 1	1 and is_	A supervision agreement with your formal supervisor
	1	empty(<u>E</u> 1_SQ006	
		.NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		<u>SQ008.</u> <u>NAOK</u>)	
		and is_e	
		mpty(<u>E1</u>	
		<u>SQ005.</u>	
00.2	E1 CO00	NAOK)	A to the state of
SQ-2	E1_SQ00 2	1 and is_ empty(<u>E</u>	A written project outline
		1_SQ006	
		.NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		<u>SQ008.</u> <u>NAOK</u>)	
		and is_e	
		mpty(<u>E1</u>	

	1	00005	
		<u>SQ005.</u>	
~ ~ ~	71 0000	NAOK)	
SQ-3	E1_SQ00	1 and is_	A written training plan
	3	empty(<u>E</u>	
		<u>1_SQ006</u>	
		.NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		_SQ008.	
		NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		_SQ005.	
		NAOK)	
SQ-4	E1_SQ00	1 and is_	A thesis advisory committee (TAC) or similar
	4	empty(<u>E</u>	
		<u>1_SQ006</u>	
		.NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		_SQ008.	
		NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		_SQ005.	
		NAOK)	
SQ-5	E1_SQ00	1 and is_	PhD guidelines
	7	empty(<u>E</u>	
		1_SQ006	
		.NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		<u>SQ008.</u>	
		NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		_SQ005.	
		NAOK)	
SQ-6	E1_SQ00	1 and is_	I don't have any of the above
	8	empty(<u>E</u>	
		<u>1_SQ006</u>	
		.NAOK)	
		and is_e	
		mpty(<u>E1</u>	
		<u>SQ005.</u>	
		NAOK)	
SQ-7	E1_SQ00	1 and is_	I don't know
	5	empty(<u>E</u>	
		<u>1_SQ006</u>	
1		.NAOK)	

SQ-8 Q-50	E1_SQ00 6	and is_e mpty(E1_SQ008. NAOK) 1 and is_empty(E_1_SQ008. NAOK) and is_empty(E1_SQ005.	I don't want to answer this question
	6	SQ008. NAOK) 1 and is_empty(E 1 SQ008 .NAOK) and is_empty(E1 SQ005.	I don't want to answer this question
	6	SQ008. NAOK) 1 and is_empty(E 1 SQ008 .NAOK) and is_empty(E1 SQ005.	I don't want to answer this question
	6	NAOK) 1 and is_ empty(E 1_SQ008 .NAOK) and is_e mpty(E1 _SQ005.	I don't want to answer this question
	6	1 and is_ empty(<u>E</u> <u>1 SQ008</u> .NAOK) and is_e mpty(<u>E1</u> _SQ005.	I don't want to answer this question
	6	empty(<u>E</u> 1 SQ008 .NAOK) and is_e mpty(<u>E1</u> _SQ005.	I don't want to answer this question
Q-50		1 SQ008 .NAOK) and is_e mpty(E1 _SQ005.	
Q-50		.NAOK) and is_e mpty(<u>E1</u> _SQ005.	
Q-50		and is_e mpty(<u>E1</u> _SQ005.	
Q-50		mpty(<u>E1</u> _SQ005.	
Q-50		mpty(<u>E1</u> _SQ005.	
Q-50		<u>SQ005.</u>	
Q-50			
Q-50		I NIA (NIZ)	
Q-50		NAOK)	
	*E2	((<u>E1_SQ</u>	How often do you meet your thesis advisory committee
	[QID	<u>004.NA</u>	(TAC) or similar?
	<u>261167</u>]	<u>OK</u> == "	Que
	List	$\overline{\mathbf{Y}'')}$	stion Va
	(radio) [L]	- //	attri lue
	(radio) [L]		
			bute
			hide 1
			_tip ¹
A [O] 1	A 1	EXTAILE	-
A[0]-1	A1	[VALUE	I meet my TAC twice a year or more frequently
		:0]	
A[0]-2	A2	[VALUE	I meet my TAC once per year
		: 0]	
A[0]-3	A3	[VALUE	I meet my TAC once during my PhD
		_	Theet my 1710 once during my 1 mb
A [O] 4	A 4	_	The second secon
A[U]-4	A4	_	There are no regulations now often to meet my TAC
		1	
A[0]-5	A5	[VALUE	I don't know
		: 0]	
A[0]-6	A6		I don't want to answer this question
11[0] 0	120	-	Tuon to this wor this question
0.51	*E2	1	Is your formal amountion your direct amounties of
Q-31		1	is your <u>formal</u> supervisor your <u>direct</u> supervisor?
	_		
	<u>261170</u>]		[Help:
	List		
	(radio) [L]		"Formal" supervisor refers to the main advisor of your
	(/ L J		
			"Direct" supervisor refers to the person you actually
			consult and discuss your project with on a more regular
			consult and discuss your project with on a more regular
			consult and discuss your project with on a more regular
			consult and discuss your project with on a more regular basis.
			consult and discuss your project with on a more regular basis. Que
			consult and discuss your project with on a more regular basis.] Que stion Va
			consult and discuss your project with on a more regular basis. Que
			consult and discuss your project with on a more regular basis.] Que stion Va
			consult and discuss your project with on a more regular basis. Que stion Va attri lue bute
			consult and discuss your project with on a more regular basis. Que stion Va attri lue
A[0]-4 A[0]-5 A[0]-6 Q-51	A4 A5 A6 *E3 [QID	: 0] [VALUE : 0] [VALUE : 0] [VALUE : 0]	There are no regulations how often to meet my TAC I don't know I don't want to answer this question Is your formal supervisor your direct supervisor? [Help: "Formal" supervisor refers to the main advisor of your thesis as present in your committee.

A[0]-1	A1	[VALUE	Yes
11[0] 1	111	:0]	
A[0]-2	A2	[VALUE	No
		:0]	
A[0]-3	A3	[VALUE	I don't have a formal supervisor yet
A[0]-4	A4	: 0] [VALUE	I don't have a direct supervisor yet
A[O]- 4	А	: 0]	1 don't have a direct supervisor yet
A[0]-5	A5	[VALUE	I don't know
		: 0]	
A[0]-6	A6	[VALUE	I don't want to answer this question
0.52	*E4	: 0]	Which condon does your symamican muscants as?
Q-52	QID	((<u>A00.N</u> <u>AOK</u> ==	Which gender does your supervisor presents as?
	<u>261353</u>]	"A1"))	
	Array [F]		
SQ-1	E4_SQ00		Direct supervisor:
	1		
SQ-2	E4_SQ00		Formal supervisor:
A FO1. 1	2		T. 1. 1
A[0]-1	A5	[VALUE : 0]	I don't want to answer this question
A[0]-2	A1	[VALUE	Male
11[0] =		:0]	11-01-0
A[0]-3	A2	[VALUE	Female
		: 0]	
A[0]-4	A3	[VALUE	Diverse
A [O] 5	A4	: 0]	I don't know
A[0]-5	A4	[VALUE : 0]	I don t know
A[0]-6	A6	[VALUE	Does not apply
11[0] 0		:0]	Does not apply
Q-53	*E5a	((<u>E3.NA</u>	How often do you communicate on average with
	[QID	<u>OK</u> == "	your <u>formal</u> supervisor about your PhD project?
	<u>261356</u>]	A2" or <u>E</u>	Que
	List	<u>3.NAOK</u>	stion Va
	(radio) [L]	== "A4"	attri lue
		or <u>E3.N</u>	bute
		AOK == "A5" or	hide 1
		E3.NAO	_tip
		$\frac{\mathbf{K}}{\mathbf{K}} == \mathbf{A}$	
		6"))	
A[0]-1	A1	[VALUE	Almost daily
		: 0]	
A[0]-2	A2	[VALUE	Weekly
A [O] 2	1.2	: 0]	F
A[0]-3	A3	[VALUE	Every second week
		:0]	

A[0]-4	A4	[VALUE	Monthly
1503.7		: 0]	
A[0]-5	A5	[VALUE : 0]	Quarterly
A[0]-6	A6	[VALUE	Six-monthly
71[0] 0	110	:0]	SIX monthly
A[0]-7	A7	[VALUE	Yearly
		: 0]	
A[0]-8	A8	[VALUE	Less than once a year
A FO1 O	4.0	:0]	NY.
A[0]-9	A9	[VALUE : 0]	Never
A[0]-	A10	[VALUE	I don't know
10		:0]	
A[0]-	A11	[VALUE	I don't want to answer this question
11		: 0]	
Q-54	*E6a	((<u>E3.NA</u>	How often would you like to communicate with
	[<u>QID</u>	<u>OK</u> == "	your formal supervisor about your PhD project?
	<u>261362</u>]	A2" or <u>E</u>	Que
	List	3.NAOK	stion Va
	(radio) [L]	== "A4"	attri lue
		or <u>E3.N</u> <u>AOK</u> ==	bute
		"A5" or	hide
		E3.NAO	_tip
		$\frac{\mathbf{K}}{\mathbf{K}} == \mathbf{A}$	
		6"))	
A[0]-1	A1	[VALUE	Almost daily
		: 0]	
A[0]-2	A2	[VALUE	Weekly
4.503.0	1.2	: 0]	
A[0]-3	A3	[VALUE	Every second week
A[0]-4	A4	: 0] [VALUE	Monthly
Λ[U] -4	A T	: 0]	Wonding
A[0]-5	A5	[VALUE	Quarterly
[-]-		:0]	
A[0]-6	A6	[VALUE	Six-monthly
		: 0]	
A[0]-7	A7	[VALUE	Yearly
		: 0]	
A[0]-8	A8	[VALUE	Less than once a year
A [O] A	4.0	:0]	Niero
A[0]-9	A9	[VALUE	Never
A [O]	A10	: 0] [VALUE	I don't know
A[0]- 10	AIU	[VALUE]: 0]	I GOILL KHOW
A[0]-	A11	[VALUE	I don't want to answer this question
11	1311	: 0]	1 don't want to answer tins question
11	<u>I</u>	j . vj	

Q-55	*E7a	((<u>E3.NA</u>	Please rate the supervision provided by
Q 33	[QID	$\frac{\text{OK}}{\text{OK}} == "$	your <u>formal</u> supervisor.
	261368]	$\overline{A2}$ " or \underline{E}	Ques V
	Array [F]	3.NAOK	tion '
		== "A4"	attri al
		or <u>E3.N</u>	bute ue
		<u>AOK</u> ==	rando
		"A5" or	m_or 1
		E3.NAO	der
		<u>K</u> == "A	
GO 1	F. CO.	6"))	
SQ-1	E7a_SQ0 01		My supervisor treats me professionally
SQ-2	E7a_SQ0		My supervisor is well informed about my field of
50 2	02		research
SQ-3	E7a_SQ0		My supervisor is available when I need advice
	03		
SQ-4	E7a_SQ0		My supervisor is well informed about my current state
	04		of PhD project
SQ-5	E7a_SQ0		My supervisor has strict requirements for my work
	05		
SQ-6	E7a_SQ0		My supervisor has clear requirements for my work
G 0. 5	06		
SQ-7	E7a_SQ0		My supervisor is open to and respects my research
00.0	07		ideas
SQ-8	E7a_SQ0 08		My supervisor supports my professional development
SQ-9	E7a_SQ0		(establishing contacts, recommending conferences) My supervisor gives constructive feedback
SQ-9	109		wy supervisor gives constructive reedback
SQ-10	E7a_SQ0		My supervisor encourages me to work independently
50 10	10		my supervisor encourages me to work independency
SQ-11	E7a_SQ0		My supervisor treats me politely
	11		
SQ-12	E7a_SQ0		My supervisor adheres to good scientific practice
	12		
SQ-13	E7a_SQ0		My supervisor has good leadership skills
	13		
A[0]-1	A1	[VALUE	Fully agree
4.503.0	1.0	: 0]	D .: 11
A[0]-2	A2	[VALUE	Partially agree
A [O] 2	A3	: 0]	Noithan agus nan disagus
A[0]-3	AS	[VALUE : 0]	Neither agree nor disagree
A[0]-4	A4	[VALUE	Partially disagree
A[U]-4	117	: 0]	1 artiarry disagree
A[0]-5	A5	[VALUE	Fully disagree
[-]	1.20	:0]	
A[0]-6	A6	[VALUE	I don't know
[-]	-	:0]	
L	<u> </u>	<u> </u>	I

A[0]-7	A7	[VALUE : 0]	I don't want to answer this question
Q-56	*E5b [QID 261359] List (radio) [L]	((<u>E3.NA</u> <u>OK</u> != " A4"))	How often do you communicate on average with your direct supervisor about your PhD project? Que stion Va attri lue bute hide 1
A[0]-1	A1	[VALUE	_tip
A[0]-2	A2	: 0] [VALUE : 0]	Weekly
A[0]-3	A3	[VALUE : 0]	Every second week
A[0]-4	A4	[VALUE : 0]	Monthly
A[0]-5	A5	[VALUE : 0]	Quarterly
A[0]-6	A6	[VALUE : 0]	Six-monthly
A[0]-7	A7	[VALUE : 0]	Yearly
A[0]-8	A8	[VALUE : 0]	Less than once a year
A[0]-9	A9	[VALUE : 0]	Never
A[0]- 10	A10	[VALUE : 0]	I don't know
A[0]- 11	A11	[VALUE : 0]	I don't want to answer this question
Q-57	*E6b [QID 261365] List (radio) [L]	((<u>E3.NA</u> <u>OK</u> != " A4"))	How often would you like to communicate with your direct supervisor about your PhD project? Que stion Va attri lue bute hidetip 1
A[0]-1	A1	[VALUE : 0]	Almost daily
A[0]-2	A2	[VALUE : 0]	Weekly
A[0]-3	A3	[VALUE : 0]	Every second week
A[0]-4	A4	[VALUE : 0]	Monthly

A[0]-5	A5	[VALUE	Quarterly
A[0]-6	A6	: 0] [VALUE	Six-monthly
A[U]-U	AU	: 0]	Six-monuny
A[0]-7	A7	[VALUE : 0]	Yearly
A[0]-8	A8	[VALUE : 0]	Less than once a year
A[0]-9	A9	[VALUE : 0]	Never
A[0]- 10	A10	[VALUE : 0]	I don't know
A[0]- 11	A11	[VALUE : 0]	I don't want to answer this question
Q-58	*E7b	((<u>E3.NA</u>	Please rate the supervision provided by
	[QID	<u>OK</u> != "	your <u>direct</u> supervisor.
	<u>261371</u>]	A4"))	Ques _V
	Array [F]		tion al
			attri
			bute
			rando
			m_or 1
			der
SQ-1	E7b_SQ0 01		My supervisor treats me professionally
SQ-2	E7b_SQ0 02		My supervisor is well informed about my field of research
SQ-3	E7b_SQ0 03		My supervisor is available when I need advice
SQ-4	E7b_SQ0 04		My supervisor is well informed about my current state of PhD project
SQ-5	E7b_SQ0 05		My supervisor has strict requirements for my work
SQ-6	E7b_SQ0 06		My supervisor has clear requirements for my work
SQ-7	E7b_SQ0 07		My supervisor is open to and respects my research ideas
SQ-8	E7b_SQ0 08		My supervisor supports my professional development (establishing contacts, recommending conferences)
SQ-9	E7b_SQ0 09		My supervisor gives constructive feedback
SQ-10	E7b_SQ0 10		My supervisor encourages me to work independently
SQ-11	E7b_SQ0 11		My supervisor treats me politely
SQ-12	E7b_SQ0 12		My supervisor adheres to good scientific practice
SQ-13	E7b_SQ0 13		My supervisor has good leadership skills

A[0]-1	A1	[VALUE	Fully agree
		: 0]	7 6
A[0]-2	A2	[VALUE	Partially agree
A [0] 2	1.2	: 0]	A7 '-1
A[0]-3	A3	[VALUE : 0]	Neither agree nor disagree
A[0]-4	A4	[VALUE	Partially disagree
L-3		:0]	,
A[0]-5	A5	[VALUE : 0]	Fully disagree
A[0]-6	A6	[VALUE : 0]	I don't know
A[0]-7	A7	[VALUE : 0]	I don't want to answer this question
Q-59	*E8	1	Did you ever encounter problems regarding your
	[QID		supervision?
	<u>261173</u>]		Qu
	Multiple		esti
	choice		on Val
	[M]		att ue
			rib ute
			dis pla
			$\frac{y_c}{y_c}$
			olu 2
			mn
			s
			exc SQ0
			lud 12;S
			e_a Q01
			ll_o 3;S
			ther Q01 s 4
SQ-1	E8_SQ00	1 and is_	Not enough meetings
SQ 1	1	empty(<u>E</u>	Thot chough meetings
		8_SQ012	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		<u>SQ013.</u>	
		NAOK) and is_e	
		mpty(<u>E8</u>	
		SQ014.	
		NAOK)	
SQ-2	E8_SQ00	1 and is_	Too many meetings
	2	empty(<u>E</u>	
		8_SQ012	

		T 27 1 077	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ013.	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		SQ014.	
		NAOK)	
SQ-3	E8_SQ00	1 and is_	Not enough scientific discussion
SQ-3	3	empty(<u>E</u>	Two chough scientific discussion
	3	8_SQ012	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		<u>SQ013.</u>	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		<u>SQ014.</u>	
		NAOK)	
SQ-4	E8_SQ00	1 and is_	Meetings not regular enough
	4	empty(<u>E</u>	
		<u>8_SQ012</u>	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ013.	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ014.	
		NAOK)	
SQ-5	E8_SQ00	1 and is_	Not enough experts in your group
~ ~ ~	5	empty(<u>E</u>	The trought in your group
		8_SQ012	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		SQ013.	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		SQ014.	
		NAOK)	
50.6	E6 COVV		Supervisors not avnerienced anough in vour field
SQ-6	E8_SQ00	1 and is_	Supervisors not experienced enough in your field
	6	empty(<u>E</u>	
		8 SQ012	
		.NAOK)	
		and is_e	

		· (TO	
		mpty(<u>E8</u>	
		_SQ013.	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ014.	
		NAOK)	
SQ-7	E8_SQ00	1 and is_	Not enough feedback
	7	empty(<u>E</u>	
		8_SQ012	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ013.	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ014.	
		NAOK)	
SQ-8	E8_SQ00	1 and is_	Not enough encouragement
	8	empty(<u>E</u>	
		8_SQ012	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ013.	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		<u>SQ014.</u>	
		NAOK)	
SQ-9	E8_SQ00	1 and is_	Personality of my supervisor
	9	empty(<u>E</u>	
		<u>8_SQ012</u>	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		<u>SQ013.</u>	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		<u>SQ014.</u>	
00.10	TO COO	NAOK)	Di
SQ-10	E8_SQ01	1 and is_	Disagreement between supervisors
	0	empty(<u>E</u>	
		8 SQ012	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ013.	

		T	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ014.	
		NAOK)	
SQ-11	E8_SQ01	1 and is_	Disagreement about publication
~ ~ 11	1	empty(<u>E</u>	2 isagraviman we can parentamen
	1	8_SQ012	
		.NAOK)	
		and is_e	
		-	
		mpty(<u>E8</u>	
		<u>SQ013.</u>	
		NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		<u>SQ014.</u>	
		NAOK)	
SQ-12	E8_SQ01	1 and is_	No problem with supervision
	2	empty(<u>E</u>	
		<u>8_SQ013</u>	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		<u>SQ014.</u>	
		NAOK)	
SQ-13	E8_SQ01	1 and is_	I don't know
	3	empty(<u>E</u>	
		8_SQ012	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		SQ014.	
		NAOK)	
SQ-14	E8_SQ01	1 and is_	I don't want to answer this question
	4	empty(<u>E</u>	1
		8_SQ012	
		.NAOK)	
		and is_e	
		mpty(<u>E8</u>	
		_SQ013.	
		NAOK)	
Q-60	*E9	1	Are doctoral researchers involved in the process of
Q 00	QID	1	director/professor/group leader hirings at your
	<u>261374</u>]		institution?
	List		msututon:
	(radio) [L]		[Help: E.g. by giving a letter of recommendation or
	(Taulo) [L]		being asked for their opinion after a presentation by the
			applicant,]
			Que Va stion lue
		Î.	CTION INO

		1	
			attri bute
			hide
A FO1. 1	A 1		_tip
A[0]-1	A1	[VALUE : 0]	Yes, we have an active say
A[0]-2	A2	[VALUE	Yes, but we don't have an active say
A[O]-2	A2	: 0]	res, but we don't have an active say
A[0]-3	A3	[VALUE	No
L.J.		: 0]	
A[0]-4	A4	[VALUE	I don't know
		: 0]	
A[0]-5	A5	[VALUE	I don't want to answer this question
		: 0]	
Q-61	E10	1	Anything regarding this section you would like to tell
	[<u>QID</u>		us?
	261215]		
	Long free text [T]		
G-5	Integratio	1	In this section, we ask you how integrated you feel at
0.5	n	1	your center/institute/unit in terms of language barriers
	[GID		and social integration and if you received support with
	20330]		administrative tasks.
			Section 5/10
Q-62	*H1a	1	For which of the following aspects did you receive
	[QID		support from your institute/center/unit?
	<u>261176</u>]		
	Multiple		[Help: Explanation 'support': You may have received
	choice		support to fulfill different administrative tasks and to
	[M]		give you guidance in the process. This support may have been in the form of an information document,
			personal e-mail or oral correspondence and has been
			given to you directly or at least upon request. Examples
			of 'support' can be checklists for University enrollment,
			visa application, or local resident registration etc.]
			Qu
			esti
			on Val
			att ue
			rib
			ute
			exc SQ0
			lud 07;S
			e_a Q00
			ll_o 8;S
	1	1	ther Q00
			s 9

			oth Oth
			er_ er,
			repl plea
			ace se
			_te spec
			xt ify
			.1
			l Y
	774 000		er
SQ-1	H1a_SQ0	1 and is_	University enrollment
	01	empty(<u>H</u>	
		<u>1a_SQ00</u>	
		<u>7.NAOK</u>	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		9.NAOK	
)	
SQ-2	H1a_SQ0	1 and is_	Application to a graduate school
	02	empty(<u>H</u>	
		<u>1a_SQ00</u>	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1a SQ00</u>	
		9.NAOK	
)	
SQ-3	H1a_SQ0	1 and is_	Finding accommodation
	03	empty(<u>H</u>	
		1a_SQ00	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		1a SQ00	
		<u>9.NAOK</u>	
SO 4	IIIa COA	1 and :	Designation of the level Perident Periodical Office
SQ-4	H1a_SQ0	1 and is_	Registering at the local Resident Registration Office
	04	empty(<u>H</u>	

		<u>1a_SQ00</u>	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		<u>8.NAOK</u>	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		9.NAOK	
)	
50.5	IIIa SOA	1 and is	Vice for my residency
SQ-5	H1a_SQ0	1 and is_	Visa for my residency
	05	empty(<u>H</u>	
		<u>1a_SQ00</u>	
		<u>7.NAOK</u>	
) and is_	
		empty(<u>H</u>	
		1a_SQ00	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		9.NAOK	
)	
SQ-6	H1a_SQ0	1 and is_	Immigration office
	10	empty(<u>H</u>	
		<u>1a_SQ00</u>	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		1a_SQ00	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		<u>9.NAOK</u>	
)	
SQ-7	H1a_SQ0	1 and is_	Translation of working contract and relevant documents
	06	empty(<u>H</u>	č
		<u>1a_SQ00</u>	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		<u>8.NAOK</u>	
) and is_	
		empty(<u>H</u>	
		<u>1a_SQ00</u>	
		9.NAOK	
)	
	<u> </u>	1	<u>l</u>

SQ-8 H1a_SQ0 1 and is_ empty(<u>H</u> 1a_SQ00 8.NAOK None of the above	
<u>1a SQ00</u>	
8.NAOK	
) and is_	
empty(<u>H</u>	
<u>1a_SQ00</u>	
<u>9.NAOK</u>	
SQ-9 H1a_SQ0 1 and is_ I don't know	
08 empty(<u>H</u>	
1 <u>a SQ00</u>	
7.NAOK	
) and is_	
empty(<u>H</u>	
1a SQ00	
9.NAOK	
)	
SQ-10 H1a_SQ0 1 and is_ I don't want to answer this question	
09 empty(<u>H</u>	
$\frac{1a \text{ SQ00}}{7 \text{ NAOV}}$	
7.NAOK	
) and is_	
empty(<u>H</u>	
<u>1a SQ00</u>	
<u>8.NAOK</u>	
SQ-11 H1a_othe 1 and is_ Other	
r empty(<u>H</u>	
<u>1a SQ00</u>	
7.NAOK	
) and is_	
empty(<u>H</u>	
$1a SQ\overline{00}$	
8.NAOK	
and is_	
empty(<u>H</u>	
1a SQ00	
9.NAOK	
Q-63 *H1b 1 For which of the following aspects would you have	
[QID needed more support from your institute/center/unit?	?
	•
Multiple esti	
choice on Val	
[M] att ue	
rib	
ute	

	1	1	
			exc SQ0
			lud 07;S
			e_a Q00
			11_0 8;S
			ther Q00
			s 9
			oth Oth
			er_ er,
			repl plea
			ace se
			_te spec
			xt ify
			oth v
			er Y
SQ-1	H1b_SQ0	1 and is_	University enrollment
	01	empty(<u>H</u>	
		<u>1b_SQ00</u>	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		1b_SQ00	
		9.NAOK	
)	
SQ-2	H1b_SQ0	1 and is_	Application to a graduate school
~ ~ -	02	empty(<u>H</u>	represented a graduate someon
	02	1b_SQ00	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		1b_SQ00	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		1b_SQ00	
		9.NAOK	
SQ-3	H1b SOO	1 and is_	Finding accommodation
5-ya	H1b_SQ0 03		Finding accommodation
	03	empty(<u>H</u>	
		1b_SQ00 7 NAOK	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		1b_SQ00	
		8.NAOK	
) and is_	

		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		9.NAOK	
)	
SQ-4	H1b_SQ0	1 and is_	Registering at the local Resident Registration Office
5Q- 4	04		Registering at the local Resident Registration Office
	04	empty(<u>H</u>	
		<u>1b_SQ00</u>	
		<u>7.NAOK</u>	
) and is_	
		empty(<u>H</u>	
		1b_SQ00	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		<u>9.NAOK</u>	
)	
SQ-5	H1b_SQ0	1 and is_	Visa for my residency
	05	empty(<u>H</u>	•
		1b_SQ00	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		<u>8.NAOK</u>	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		9.NAOK	
)	
SQ-6	H1b_SQ0	1 and is_	Immigration office
3Q-0			minigration office
	10	empty(<u>H</u>	
		<u>1b_SQ00</u>	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		1b_SQ00	
		9.NAOK	
)	
SQ-7	H1b_SQ0	1 and is_	Translation of working contract and relevant documents
	06	empty(<u>H</u>	
		1b_SQ00	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
	<u> </u>	<u>1b_SQ00</u>	

	1	1	<u>-</u>
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		1b_SQ00	
		9.NAOK	
)	
SQ-8	H1b_SQ0	1 and is_	None of the above
	07	empty(<u>H</u>	
		<u>1b_SQ00</u>	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		<u>9.NAOK</u>	
)	
SQ-9	H1b_SQ0	1 and is_	I don't know
~ ~ ~	08	empty(<u>H</u>	
		1b_SQ00	
		7.NAOK	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		9.NAOK	
)	
SQ-10	H1b_SQ0	1 and is_	I don't want to answer this question
5Q-10	09		1 don't want to answer this question
	09	empty(<u>H</u>	
		<u>1b_SQ00</u>	
		<u>7.NAOK</u>	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		8.NAOK	
)	
SQ-11	H1b_othe	1 and is_	Other
3Q-11			Other
	r	empty(<u>H</u>	
		<u>1b_SQ00</u>	
		<u>7.NAOK</u>	
) and is_	
		empty(<u>H</u>	
		<u>1b_SQ00</u>	
		8.NAOK	
) and is_	
		empty(<u>H</u>	
		1b_SQ00	
		9.NAOK	
_)	
Q-64	*H2	((<u>A11.N</u>	Do you speak German?
	[QID	<u>AOK</u> ==	Que Va
	<u>261179</u>]	"A2" or	stion lue
		<u>A11.NA</u>	
<u> </u>	1		I.

	List	OK == "	-44-i
	(radio) [L]	A3" or A	attri bute
	(10015) [2]	11.NAO	hide ,
		<u>K</u> == "A	_tip 1
		5"))	_up
A[0]-1	A1	[VALUE	None
		: 0]	
A[0]-2	A2	[VALUE	Beginner (A1 - A2)
A [0] 2	4.2	:0]	I ((D1 D2)
A[0]-3	A3	[VALUE : 0]	Intermediate (B1- B2)
A[0]-4	A4	[VALUE	Fluent (C1 - C2)
A[O]- 4	A	: 0]	1 ident (C1 - C2)
A[0]-5	A5	[VALUE	Native
[-]		: 0]	
A[0]-6	A7	[VALUE	I don't know
		: 0]	
A[0]-7	A6	[VALUE	I don't want to answer this question
		: 0]	
Q-65	*Н3	((<u>H2.NA</u>	Is language an obstacle for communication with people
	[<u>QID</u>	<u>OK</u> == "	at your institute/center/unit?
	<u>261182</u>]	A1" or <u>H</u>	Que
	List	2.NAOK == "A2"	stion Va
	(radio) [L]	or <u>H2.N</u>	attri lue
		$\frac{\text{OI } \underline{\text{II2.IV}}}{\text{AOK}} ==$	bute
		"A3" or	hide 1
		H2.NAO	_tip
		<u>K</u> == "A	
		6"))	
A[0]-1	A4	[VALUE	Very much
		: 0]	
A[0]-2	A3	[VALUE	To some extent
4.503.0		:0]	
A[0]-3	A2	[VALUE	Rather not
A [O] 4	A1	: 0] [VALUE	Not at all
A[0]-4	AI	: 0]	Not at all
A[0]-5	A6	[VALUE	I don't know
	110	:0]	1 don't know
A[0]-6	A5	[VALUE	I don't want to answer this question
[.]		: 0]	T. T
Q-66	*H4	((<u>H2.NA</u>	Is all the important information (group internal,
	[QID	<u>OK</u> == "	administrative, your contract/stipend) available in a
	<u>261185</u>]	A1" or <u>H</u>	language you understand?
	List	2.NAOK	Que
	(radio) [L]	== "A2"	stion Va
		or <u>H2.N</u>	attri lue
		<u>AOK</u> ==	bute

		"A3" or	hide ,
		H2.NAO	_tip 1
		K == A	_up
		6"))	
A[0]-1	A1	[VALUE : 0]	Yes, all of the information is available
A[0]-2	A 5	[VALUE : 0]	Most of the information is available
A[0]-3	A2	[VALUE : 0]	Some of the information is available
A[0]-4	A3	[VALUE : 0]	No, none of the information is available to me
A[0]-5	A6	[VALUE : 0]	I don't know
A[0]-6	A4	[VALUE : 0]	I don't want to answer this question
Q-67	*H5 [QID 261188] List (radio) [L]	1	Are there regular social activities in your group or at your institution (e.g., sports events, going out for dinner/drinks, discussion forums, movie nights, or respective online versions during the pandemic, etc.)? Que stion Va attri lue bute
			hide _tip
A[0]-1	A1	[VALUE : 0]	Yes, and I attend them always
A[0]-2	A2	[VALUE : 0]	Yes, and I attend them often
A[0]-3	A3	[VALUE : 0]	Yes, and I attend them sometimes
A[0]-4	A4	[VALUE : 0]	Yes, but I rarely attend them
A[0]-5	A5	[VALUE : 0]	Yes, but I do not attend them
A[0]-6	A6	[VALUE : 0]	No, there are no social activities
A[0]-7	A7	[VALUE : 0]	I don't know
A[0]-8	A8	[VALUE : 0]	I don't want to answer this question
Q-68	H6 [QID 261218] Long free text [T]	1	Anything regarding this section you would like to tell us?
G-6	Career developm	1	In this section, we ask you about your career plans and how you evaluate the measures in place at

	ent [GID 20333]		your institute/center/unit to prepare you for your future career (publications, transferable skills, soft skills, etc.). Section 6/10
Q-69	*I1	1	Are you currently enrolled in a graduate school?
	[<u>QID</u>		Que
	261251] List		stion Va
	(radio) [L]		attri lue bute
	(10015) [2]		
			hide _tip 1
A[0]-1	A1	[VALUE : 0]	Yes, at my institution
A[0]-2	A2	[VALUE : 0]	Yes, somewhere else
A[0]-3	A3	[VALUE : 0]	No
A[0]-4	A4	[VALUE	I don't know
A [O] 5	A 5	:0]	I doub want to an array this arrastion
A[0]-5	A5	[VALUE : 0]	I don't want to answer this question
Q-70	*I2	1	Which field would you like to work in after completing
	[QID		your PhD?
	<u>261191</u>]		
CO 1	Array [F]		Acadamia
SQ-1	I2_SQ001 I2_SQ002		Academia Non-academic scientific research
SQ-2 SQ-3	12_SQ002 12_SQ003		Public sector science-related job (e.g. public
SQ-3	12_SQ003		relationships or science management)
SQ-4	I2_SQ004		Private sector science-related job (e.g. public
١٥٧١	12_50001		relationships or science management)
SQ-5	I2 SQ005		Not science-related job
SQ-6	12_SQ006		Take an extended break
SQ-7	I2_SQ007		Start my own business
SQ-8	I2_SQ008		Further education (e.g. another PhD, MBA)
A[0]-1	A5	[VALUE : 0]	Very much
A[0]-2	A4	[VALUE	Rather yes
11[0] 2		:0]	
A[0]-3	A3	[VALUE	Indifferent
		: 0]	
A[0]-4	A2	[VALUE	Rather not
		: 0]	
A[0]-5	A1	[VALUE	Not at all
		: 0]	
A[0]-6	A6	[VALUE	I don't know
		: 0]	

A[0]-7	A7	[VALUE	I don't want to answer this question
0.5:		: 0]	
Q-71	*I3	1	Which of the following measures for your career
	[QID		development are supported by your
	<u>261194</u>]		center/institute/unit?
00.1	Array [F]		
SQ-1	I3_SQ001		Mobility period (e.g. internships, research stays,)
SQ-2	I3_SQ002		Language classes
SQ-3	I3_SQ003		Mentoring
SQ-4	I3_SQ004		Soft skill courses
SQ-5	I3_SQ005		Practical courses (e.g. method-oriented courses,)
SQ-6	I3_SQ006		Transition to a non-academic career (e.g. career fairs,
			career talks, networking possibilities,)
SQ-7	I3_SQ007		Career development office / Career center
A[0]-1	A1	[VALUE : 0]	Yes, to a great extent
A[0]-2	A2	[VALUE	Yes, to some extent
		: 0]	
A[0]-3	A3	[VALUE	No
. ,		: 0]	
A[0]-4	A4	[VALUE	I don't know
		: 01	
A[0]-5	A5	[VALUE	I don't want to answer this question
		: 0]	1
Q-72	*I4	((<u>A11.N</u>	How does your center/institute/unit support you in
	[QID	AOK !=	learning German?
	261254]	"A1") an	Ques V
	Multiple	d (<u>H2.N</u>	tion al
	choice	<u>AOK</u> !=	attrib u
	[M]	"A5"))	ute e
			C
			exciu O
			de_all o
			$\int_{0}^{\infty} -othe \int_{0}^{0}$
			rs 4
SQ-1	I4_SQ001	1 and is_	My institution offers German courses
υ Q -1	14_50001	empty(<u>I4</u>	1919 Institution offers German courses
		_SQ004.	
		NAOK)	
SQ-2	I4_SQ002	1 and is_	My institution offers monetary support for external
~~ ~	~ ~ ~ ~ ~ ~ ~ ~	empty(<u>I4</u>	courses
		_SQ004.	
SO-3	I4 SO003	SQ004. NAOK)	My institution permits attendance of courses during
SQ-3	I4_SQ003	SQ004. NAOK) 1 and is_	My institution permits attendance of courses during working hours
SQ-3	14_SQ003	SQ004. NAOK) 1 and is_ empty(<u>I4</u>	My institution permits attendance of courses during working hours
SQ-3	I4_SQ003	SQ004. NAOK) 1 and is_ empty(<u>I4</u> SQ004.	l :
SQ-3	I4_SQ003	SQ004. NAOK) 1 and is_ empty(<u>I4</u>	l :

Company Comp	SQ-5	I4_SQ005	1 and is	I don't know
SQ-6	20	21_5 &	_	
SQ-6				
C-73 *I5 Do you think that you are well trained for a job outside science/academia? Do you think that you are well trained for a job outside science/academia?				
Q-73	SQ-6	I4_SQ006		I don't want to answer this question
NAOK Do you think that you are well trained for a job outside science/academia?			empty(<u>I4</u>	-
Part				
Coll			NAOK)	
Company of the comp	Q-73	*I5	1	Do you think that you are well trained for a
List (radio) [L] [Help: A job outside academia can be in industry or public service not related to publicly funded research institutions.] Que stion Va attri lue bute hide _tip 1 A[0]-1 A1 [VALUE Very well prepared : 0] A[0]-2 A2 [VALUE Unprepared : 0] A[0]-3 A4 [VALUE Unprepared : 0] A[0]-4 A5 [VALUE Very unprepared : 0] A[0]-5 A6 [VALUE Very unprepared : 0] A[0]-6 A7 [VALUE I don't know : 0] A[0]-6 A7 [VALUE I don't want to answer this question : 0] Q-74 *I6 [OID 261257] List (radio) [L] Do you think you are well trained for a job inside science/academia? Que stion Va attri lue bute		[QID		job <u>outside</u> science/academia?
(radio) [L]				
public service not related to publicly funded research institutions.] Que stion Va attri lue bute hide tip 1 A[0]-1				
Institutions.] Que		(radio) [L]		_ · ·
Que stion Va attri lue bute hide _tip 1				*
A[0]-1 A1				institutions.]
A[0]-1 A1				
A[0]-1				~ · · · · · ·
A[0]-1 A1				
tip				bute
A[0]-1				hide 1
Solution Solution				_tip 1
A[0]-2	A[0]-1	A1	[VALUE	Very well prepared
Section Sect			: 0]	• • •
A[0]-3 A4 [VALUE Unprepared : 0] A[0]-4 A5 [VALUE Very unprepared : 0] A[0]-5 A6 [VALUE I don't know : 0] A[0]-6 A7 [VALUE I don't want to answer this question : 0] Q-74 *I6 Do you think you are well trained for a job inside science/academia? Que stion Va attri lue bute	A[0]-2	A2	[VALUE	Well prepared
Section Sect			:0]	
A[0]-4 A5 [VALUE : 0] A[0]-5 A6 [VALUE : 1 don't know : 0] A[0]-6 A7 [VALUE : 1 don't want to answer this question : 0] Q-74 *I6	A[0]-3	A4	[VALUE	Unprepared
Solution Solution			: 0]	
A[0]-5 A6 [VALUE I don't know : 0] A[0]-6 A7 [VALUE I don't want to answer this question : 0] Q-74 *I6 Do you think you are well trained for a job inside science/academia? Que stion Va attri lue bute	A[0]-4	A5	[VALUE	Very unprepared
Columbia Science Sci			-	
A[0]-6 A7 [VALUE I don't want to answer this question : 0] Q-74 *I6 Do you think you are well trained for a job inside science/academia? Que stion Va attri lue bute	A[0]-5	A6	_	I don't know
Column				
Q-74 *I6 [QID 261257] List (radio) [L] Do you think you are well trained for a job inside science/academia? Que stion Va attri lue bute	A[0]-6	A7	_	I don't want to answer this question
[QID job inside science/academia? 261257] List stion Va attri lue bute				
List (radio) [L] Que stion Va attri lue bute	Q-74		1	
List (radio) [L] stion Va attri lue bute		-		
(radio) [L] attri lue bute				
bute				
		(radio) [L]		
				bute
hide 1				hide 1
_tip ¹				_tip ¹
A[0]-1 A1 [VALUE Very well prepared	A[0]-1	A1	[VALUE	Very well prepared
:0]			_	
A[0]-2 A2 [VALUE Well prepared	A[0]-2	A2	[VALUE	Well prepared
[:0]				
A[0]-3 A3 [VALUE Unprepared	A[0]-3	A3	[VALUE	Unprepared
:0]			_	

A[0]-4	A4	[VALUE : 0]	Very unprepared
A[0]-5	A5	[VALUE : 0]	I don't know
A[0]-6	A6	[VALUE : 0]	I don't want to answer this question
Q-75	I7 [QID 261221] Long free text [T]	1	Anything regarding this section you would like to tell us?
G-7	Family [GID 20342]	1	In this section, we ask questions related to family life while conducting your doctoral research project. We are interested in whether you have children and how families are supported by your institute in terms of childcare, organizational and financial aspects. Section 7/10
Q-76	*J1 [QID 261263] List (radio) [L]	((<u>A00.N</u> <u>AOK</u> == "A1"))	Do you have or are you currently expecting children? Que stion Va attri lue bute hide _tip 1
A[0]-1	A4	[VALUE : 0]	I don't want to answer this question
A[0]-2	A1	[VALUE : 0]	Yes
A[0]-3	A2	[VALUE : 0]	No
A[0]-4	A3		No, but I am planning to have one during my PhD
Q-77	*J1b [QID 261266] List (radio) [L]	((<u>J1.NA</u> <u>OK</u> == " A1"))	Your youngest child is Que stion Va attri lue bute hide _tip 1
A[0]-1	A1	[VALUE : 0]	Not in external daycare (yet)
A[0]-2	A2	[VALUE : 0]	In daycare or kindergarten
A[0]-3	A3	[VALUE : 0]	In primary/elementary school
A[0]-4	A4	[VALUE : 0]	In secondary school

A[0]-5	A5	[VALUE	I don't know
A [O] .	A.C.	:0]	T. January and the consequence of the consequence o
A[0]-6	A6	[VALUE : 0]	I don't want to answer this question
Q-78	*J2	((<u>A00.N</u>	Are you considering having (more) children during
	[QID	<u>AOK</u> ==	your doctoral research project?
	<u>261269</u>]	"A1"))	Ques V
	Multiple		tion al
	choice [M]		attrib u
			ute e
			exclu S
			de_all 0
			_othe 0
			rs 2
SQ-1	J2_SQ001	1 and is_	I don't want to answer this question
		empty(<u>J2</u>	
		<u>SQ002.</u>	
00.2	T2 C0002	NAOK)	37
SQ-2 SQ-3	J2_SQ002 J2_SQ003	1 and is_	Yes No, I do not want children (yet)
SQ-3	J2_SQ003	empty(<u>J2</u>	140, I do not want emidren (yet)
		_SQ002.	
		NAOK)	
SQ-4	J2_SQ004	1 and is_	No, because I don't have the money to support children
		empty(<u>J2</u>	
		<u>SQ002.</u>	
SQ-5	J2_SQ005	NAOK) 1 and is_	No, because my working conditions are not family-
SQ-3	32_SQ003	empty(<u>J2</u>	friendly
		_SQ002.	mondry
		NAOK)	
SQ-6	J2_SQ006	1 and is_	No, because I fear jeopardizing my career
		empty(<u>J2</u>	
		<u>SQ002.</u>	
SO 7	12 50007	NAOK)	No for other recen
SQ-7	J2_SQ007	1 and is_ empty(<u>J2</u>	No, for other reason
		SQ002.	
		NAOK)	
SQ-8	J2_SQ008	1 and is_	I don't know
		empty(<u>J2</u>	
		<u>SQ002.</u>	
Q-79	*J3	NAOK)	Does your center/institute/unit offer support in
Q-13	[QID	((<u>J2_SQ</u> 002.NA	childcare services?
	<u>261272</u>]	$\frac{002.14A}{OK} = "$	Ques V
	Multiple	Y")) or ((tion al
	1	<u>J1.NAO</u>	VAVAA MA

	choice	<u>K</u> == "A	attrib u
	[M]	1" or <u>J1.</u>	ute e
	[]	$\frac{NAOK}{NAOK} =$	
		= "A3"))	exclu S
		- //	de_all Q
			_othe o
			rs
00.1	T2 C0001	1 1'	13 6
SQ-1	J3_SQ001	1 and is_	Access to daycare
		empty(<u>J3</u>	
		<u>SQ006.</u>	
CO 2	12 50002	NAOK)	Financial assessed for daysons
SQ-2	J3_SQ002	1 and is_	Financial support for daycare
		empty(<u>J3</u>	
		<u>SQ006.</u>	
SO 2	J3_SQ003	NAOK)	Parent-friendly work environment
SQ-3	J3_SQ003	1 and is_	Parent-mendry work environment
		empty(<u>J3</u> _ <u>SQ006.</u>	
		NAOK)	
SQ-4	J3_SQ004	1 and is_	Reimbursements for daycare during business travel
5Q- 4	33_5Q004	empty(<u>J3</u>	Remoursements for daycare during business traver
		_SQ006.	
		NAOK)	
SQ-5	J3_SQ005	1 and is_	Home office / mobile work
500	30_5Q00C	empty(<u>J3</u>	Tionic office / moone work
		_SQ006.	
		NAOK)	
SQ-6	J3_SQ006		There is no support
SQ-7	J3_SQ007	1 and is_	I don't know
		empty(<u>J3</u>	
		_SQ006.	
		NAOK)	
SQ-8	J3_SQ008	1 and is_	I don't want to answer this question
		empty(<u>J3</u>	
		_SQ006.	
		NAOK)	
Q-80	*J4	((<u>J1.NA</u>	Do you feel there is sufficient support (financial and
	[QID	<u>OK</u> == "	organizational) from your center/institute/unit for
	<u>261275</u>]	A1" or <u>J</u>	raising/caring for a child?
	List	1.NAOK	Que
	(radio) [L]	== "A3"	stion Va
)) or ((<u>J2</u>	attri lue
		<u>SQ002.</u>	bute
		$\frac{NAOK}{VXVV}$	hide 1
		= "Y"))	_tip ¹
A[0]-1	A1	[VALUE	Yes
		: 0]	
A[0]-2	A2	[VALUE	No
		: 0]	
	1	1 . ~1	I

A[0]-3	A3	[VALUE	I don't know
A[0]-4	A4	[VALUE	I don't want to answer this question
Q-81	*J5	: 0] 1	Do you have caring responsibility apart from children?
	[QID		[Help: For example parents, relatives,] Que stion Va attri lue bute hide _tip 1
A[0]-1	A1	[VALUE : 0]	Yes
A[0]-2	A2	[VALUE : 0]	No
A[0]-3	A3	[VALUE : 0]	I don't know
A[0]-4	A4	[VALUE : 0]	I don't want to answer this question
Q-82	*J6 [QID 261281] List (radio) [L]	((<u>A00.N</u> <u>AOK</u> == "A1") an d (<u>J5.NA</u> <u>OK</u> == " A1"))	Do you feel you are supported by your center/institute/unit in your caring responsibilities apart from children? Que stion Va attri lue bute hidetip 1
A[0]-1	A1	[VALUE : 0]	Yes
A[0]-2	A2	[VALUE : 0]	No
A[0]-3	A3	[VALUE : 0]	I don't know
A[0]-4	A4	[VALUE : 0]	I don't want to answer this question
Q-83	*J7	((<u>J1.NA</u> <u>OK</u> == "	Do you feel able to unite your caring responsibilities with your PhD?
	261284] List (radio) [L]	A1")) or ((<u>J5.NA</u> <u>OK</u> == " A1"))	Que stion Va attri lue bute hide _tip 1

A[0]-2	A2	[VALUE	To some extend
11[0] 2		:0]	100000
A[0]-3	A3	[VALUE	Rather not
		: 0]	
A[0]-4	A4	[VALUE : 0]	Not at all
A[0]-5	A5	[VALUE	I don't know
[-]		: 0]	
A[0]-6	A6	[VALUE : 0]	I don't want to answer this question
Q-84	J8 [QID 261287] Long free text [T]	1	Is there anything regarding this section you would like to tell us?
G-8	Power Abuse [GID 20345]	1	In this section, we ask you about mechanisms for conflict resolution in place at your institute/center/unit, conflicts you are experiencing during your PhD, for instance with a superior and your satisfaction with the resolution of these conflicts. Section 8/10
Q-85	*F1	1	Which of the following mechanisms are you aware of
Q 30	[QID		that can help you in case of a conflict with a superior?
SO.1	Multiple choice [M]		[Help: A superior in your working context is a person in a position of power over you, for example by having an influence on the success of your academic career or the prolongation of your working contract. Abuse of power describes the behavior of a superior using their power for personal gain and/or to your disadvantage and can take many forms. J Que stion Va attri lue bute other Y
SQ-1	F1_SQ00 1		Institute Ombudsperson
SQ-2	F1_SQ00 2		Section Ombudsperson
SQ-3	F1_SQ00 3		Institute Works Council
SQ-4	F1_SQ01 2		General Works Council

SQ-5	F1_SQ00 4		Institute Equal Opportunity Officer
SQ-6	F1_SQ01 3		Central Equal Opportunity Officer
SQ-7	F1_SQ01		External law firm
SQ-8	F1_SQ00 6		PhD Representatives
SQ-9	F1_SQ01 5		Compliance officer of the Max Planck Society
SQ-10	F1_SQ00 7		Medical services and counseling
SQ-11	F1_SQ00 8		Security service
SQ-12	F1_SQ00		I am not aware of any of the above
SQ-13	F1_SQ01 1		I don't want to answer this question
SQ-14	F1_other		Other
Q-86	*F2	1	Did you ever report a conflict to one of the institutions
	[QID		above?
	261293]		Que
	List		stion Va
	(radio) [L]		attri lue
	, , ,		bute
			hido
A FO7. 1	A 4		_tip
A[0]-1	A1	[VALUE	Yes
A [O] A	4.2	:0]	N. 14 1 1 1 1 ' Cl' 4
A[0]-2	A2	[VALUE	No, although I had a serious conflict
A [O] 2	A 2	:0]	No. I novembed any socious conflict
A[0]-3	A3	[VALUE : 0]	No, I never had any serious conflict
A[0]-4	A4	[VALUE : 0]	I don't know
A[0]-5	A5	[VALUE : 0]	I don't want to answer this question
Q-87	*F2a	((<u>F2.NA</u>	Why did you not report your conflict?
-	[QID	<u>OK</u> == "	Que
	261296]	A2"))	stion Va
	Multiple		attri lue
	choice		bute
	[M]		other Y
SQ-1	F2a_SQ0 01		I wasn't sure whom to report it to
SQ-2	F2a_SQ0 02		I didn't think it would be resolved

SQ-3	F2a_SQ0		I felt the people who I could report to were not
SQ-3	03		sufficiently trained to deal with it
CO 4			-
SQ-4	F2a_SQ0 04		I was afraid of repercussions
SQ-5	F2a_SQ0 05		I didn't think the conflict was severe enough
SQ-6	F2a_SQ0 06		I could deal with it myself
SQ-7	F2a_SQ0 07		I don't know
SQ-8	F2a_SQ0 08		I don't want to answer this question
SQ-9	F2a_other		Other
Q-88	*F2b	((<u>F2.NA</u>	With whom was the conflict?
	[QID	OK == "	Que
	261299]	A1" or F	stion Va
	Multiple	2.NAOK	attri lue
	choice	== "A2"	bute
	[M]))	
		//	hide 1
			_tip
			other Y
SQ-1	F2b_SQ0 01		Formal Supervisor
SQ-2	F2b_SQ0 02		Direct Supervisor
SQ-3	F2b_SQ0 03		Other Doctoral Researcher
SQ-4	F2b_SQ0 04		Other scientific staff
SQ-5	F2b_SQ0 05		Administrative Staff
SQ-6	F2b_SQ0 06		Technical staff
SQ-7	F2b_SQ0 07		I don't know I don't want to answer this question
SQ-8	F2b_othe		Other
Q-89	*F3 [QID 261302]	((<u>F2.NA</u> <u>OK</u> == " A1"))	How satisfied were you with the consequences of your report? Que
	List (radio) [L]	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	stion Va attri lue bute
			hide _tip 1
A[0]-1	A1	[VALUE : 0]	Very dissatisfied

A[0]-2	A2	[VALUE	Dissatisfied
4.503.0	1.2	: 0]	
A[0]-3	A3	[VALUE : 0]	Neither satisfied nor dissatisfied
A[0]-4	A4	[VALUE	Satisfied
A FO3. 7		:0]	XX 01 1
A[0]-5	A5	[VALUE : 0]	Very satisfied
A[0]-6	A6	[VALUE : 0]	Still ongoing
A[0]-7	A7	[VALUE : 0]	I don't know
A[0]-8	A8	[VALUE : 0]	I don't want to answer this question
Q-90	*F4	((<u>A00.N</u>	While working at your institute/center/unit, have you at
	[QID	<u>AOK</u> ==	any point experienced unwanted behaviour that you
	<u>261305</u>]	"A1"))	would call "sexualized harassment"?
	Multiple		Que
	choice		stio Va
	[M]		n lue attri
			attri
			bute
			excl SQ ude 00
			_all 1;S
			_oth Q0
			ers 10
			othe Y
			r
SQ-1	F4_SQ00	1 and is_	I don't want to answer this question
	1	empty(<u>F</u>	1
		<u>4_SQ010</u>	
		.NAOK)	
SQ-2	F4_SQ00	1 and is_	Intrusive/unwanted looks and/or non-physical
	2	empty(<u>F</u> <u>4_SQ001</u>	approaching, e.g. catcalling, whistling, staring,
		.NAOK)	
		and is_e	
		mpty(<u>F4</u>	
		SQ010.	
		NAOK)	
SQ-3	F4_SQ00	1 and is_	Unwanted verbal remarks of a sexualized nature and/or
	3	empty(<u>F</u>	obscene gestures, e.g. sexualized innuendos, jokes and
		4_SQ001	comments on one's appearance,
		.NAOK) and is_e	
		mpty(<u>F4</u>	
		SQ010.	
		NAOK)	

SQ-4	F4_SQ00	1 and is_	Spreading sexualized information/rumors/lies about a
5Q- 4	4		
	4	empty(<u>F</u> 4_SQ001	person
		.NAOK)	
		and is_e	
		mpty(<u>F4</u>	
		<u>SQ010.</u>	
CO 5	E4 CO00	NAOK)	Have at a direct and a large and a constant and a c
SQ-5	F4_SQ00	1 and is_	Unwanted material/messages/calls of sexual nature
	5	empty(<u>F</u>	
		4 SQ001	
		.NAOK)	
		and is_e	
		mpty(<u>F4</u> _SQ010.	
SQ-6	F4_SQ00	NAOK) 1 and is_	Unwanted touching or physical contact, e.g. patting my
3Q-0	6	empty(<u>F</u>	back, stroking, hugging,
	U	4_SQ001	oack, stroking, nugging,
		.NAOK)	
		and is_e	
		mpty(<u>F4</u>	
		SQ010.	
		<u>NAOK</u>)	
SQ-7	F4_SQ00	1 and is_	Requests for sexual favors or unwelcome sexual
SQ /	7	empty(<u>F</u>	advances
	'	4_SQ001	udvances
		.NAOK)	
		and is_e	
		mpty(<u>F4</u>	
		_SQ010.	
		NAOK)	
SQ-8	F4_SQ00	1 and is_	Feeling pressured to engage with someone sexually
	8	empty(<u>F</u>	
		4_SQ001	
		.NAOK)	
		and is_e	
		mpty(<u>F4</u>	
		<u>SQ010.</u>	
		NAOK)	
SQ-9	F4_SQ00	1 and is_	Physical acts of sexual assault
	9	empty(<u>F</u>	
		4_SQ001	
		.NAOK)	
		and is_e	
		mpty(<u>F4</u>	
		<u>SQ010.</u>	
00.10	E4 0004	NAOK)	N. 11
SQ-10	F4_SQ01	1 and is_	No, I have not been subject to sexual harassment
1	0	empty(<u>F</u>	

.	T	1	
		<u>4_SQ001</u>	
		.NAOK)	
SQ-11	F4_SQ01	1 and is_	I don't know
	1	empty(<u>F</u>	
	_	4_SQ001	
		.NAOK)	
		and is_e	
		mpty(<u>F4</u>	
		<u>SQ010.</u>	
		NAOK)	
SQ-12	F4_other	1 and is_	Other
		empty(<u>F</u>	
		<u>4_SQ001</u>	
		.NAOK)	
		and is_e	
		mpty(<u>F4</u>	
		<u>SQ010.</u>	
0.01	1075.4	NAOK)	TT 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Q-91	*F4a	((<u>F4_SQ</u>	How often have you been <u>subject</u> to sexualized
	[QID	<u>009.NA</u>	harassment?
	<u>261308</u>]	<u>OK</u> == "	Que
	List	Y")) or ((stion Va
	(radio) [L]	<u>F4_SQ0</u>	attri lue
	, , , , = =	08.NAO	bute
		<u>K</u> == "Y	
		")) or ((<u>F</u>	hide 1
			_tip
		4_SQ007	
		.NAOK	
		== "Y"))	
		or ((<u>F4</u> _	
		<u>SQ006.N</u>	
		<u>AOK</u> ==	
		"Y")) or	
		((<u>F4_SQ</u>	
		005.NA	
		$\frac{OOS.IVI}{OK} == "$	
		Y")) or ((
		<u>F4_SQ0</u>	
		<u>04.NAO</u>	
		<u>K</u> == "Y	
		")) or ((<u>F</u>	
		<u>4_SQ003</u>	
		.NAOK	
		== "Y"))	
		or ((<u>F4</u>	
		SQ002.N	
		$\frac{50002.1N}{AOK} ==$	
A [O] 1	A 1	"Y"))	
A[0]-1	A1	[VALUE	Once
I	1	: 0]	

A[0]-2	A2	[VALUE	Occasionally
		: 0]	
A[0]-3	A3	[VALUE : 0]	Monthly
A[0]-4	A4	[VALUE	Weekly
A[0]-5	A5	: 0] [VALUE	Daily
11[0] 0	120	: 0]	2 4429
A[0]-6	A6	[VALUE : 0]	I don't know
A[0]-7	A7	[VALUE : 0]	I don't want to answer this question
Q-92	*F4b	((<u>F4_SQ</u>	Who was (were) the perpetrator(s) of sexalized
	[QID	<u>009.NA</u>	harassment?
	<u>261311</u>]	<u>OK</u> == "	Que
	Multiple	Y")) or ((stion Va
	choice	<u>F4_SQ0</u>	attri lue
	[M]	<u>08.NAO</u>	bute
		<u>K</u> == "Y	other Y
		")) or ((<u>F</u>	
		4_SQ007	
		. <u>NAOK</u> == "Y"))	
		or ((<u>F4</u>	
		SQ006.N	
		AOK ==	
		"Y")) or	
		((<u>F4_SQ</u>	
		005.NA	
		<u>OK</u> == "	
		Y")) or ((
		<u>F4_SQ0</u>	
		<u>04.NAO</u>	
		<u>K</u> == "Y	
		")) or ((<u>F</u>	
		4_SQ003	
		.NAOK	
		== "Y"))	
		or ((<u>F4</u>	
		<u>SQ002.N</u> <u>AOK</u> ==	
		AOK	
SQ-1	F4b_SQ0	1 //	Formal supervisor
	01		F
SQ-2	F4b_SQ0 02		Direct supervisor
SQ-3	F4b_SQ0 03		Other doctoral researcher
SQ-4	F4b_SQ0 04		Other scientific staff

SQ-5	F4b_SQ0 05		Administrative staff
SQ-6	F4b_SQ0 06		I don't know
SQ-7	F4b_SQ0 07		I don't want to answer this question
SQ-8	F4b_othe		Other
Q-93	*F5 [QID 261314] List (radio) [L]	((<u>A00.N</u> <u>AOK</u> == "A1"))	While working at your institute/center/unit, have you at any point witnessed unwanted behaviour that you would call "sexualized harassment"? Que stion Va attri lue bute hidetip 1
A[0]-1	A1	[VALUE : 0]	Yes
A[0]-2	A2	[VALUE : 0]	No
A[0]-3	A3	[VALUE : 0]	I don't know
A[0]-4	A4	[VALUE : 0]	I don't want to answer this question
Q-94	*F5a [<u>QID</u>	((<u>F5.NA</u> <u>OK</u> == "	How often have you witnessed sexualized harassment? Que
	261317] List (radio) [L]	A1"))	stion Va attri lue bute hide _tip
A[0]-1	261317] List	A1")) [VALUE	attri lue bute hide
A[0]-1 A[0]-2	261317] List (radio) [L]	A1")) [VALUE: 0] [VALUE	attri lue bute hide _tip
	261317] List (radio) [L]	(VALUE : 0] (VALUE : 0] (VALUE : 0]	attri lue bute hide _tip Once
A[0]-2	261317] List (radio) [L] A1 A2	[VALUE : 0] [VALUE : 0]	attri lue bute hide _tip Once Occasionally
A[0]-2 A[0]-3	261317] List (radio) [L] A1 A2 A3	[VALUE: 0] [VALUE: 0] [VALUE: 0] [VALUE: 0] [VALUE: 0]	attri lue bute hide _tip 1 Once Occasionally Monthly
A[0]-2 A[0]-3 A[0]-4	261317] List (radio) [L] A1 A2 A3 A4	[VALUE : 0]	attri lue bute hide _tip Once Occasionally Monthly Weekly

0.05	**T-51	(CEC NIA	7771 / \.1 / \.C 1! 1
Q-95	*F5b	((<u>F5.NA</u>	Who was (were) the perpetrator(s) of sexualized
	[QID	<u>OK</u> == "	harassment?
	<u>261320</u>]	A1"))	Que
	Multiple		stion Va
	choice		attri lue
	[M]		bute
			other Y
SQ-1	F5b_SQ0		Formal supervisor
	01		
SQ-2	F5b_SQ0		Direct supervisor
	02		1
SQ-3	F5b_SQ0		Other doctoral researcher
	03		Other doctoral researcher
SQ-4	F5b_SQ0		Other scientific staff
3Q-4	_		Other scientific starr
00.5	04		
SQ-5	F5b_SQ0		Administrative staff
	05		
SQ-6	F5b_SQ0		I don't know
	06		
SQ-7	F5b_SQ0		I don't want to answer this question
	07		•
SQ-8	F5b_othe		Other
	r		
Q-96	*F6	((<u>A00.N</u>	While working at your institute/center/unit, have you at
Q Ju	[QID	$\frac{(100.14)}{AOK} ==$	any point been subject to any of these forms of
	_		
	<u>261323</u>]	"A1"))	bullying?
	Multiple		Que
	choice		stio Va
	[M]		l n
			attri lue
			bute
			excl SQ
			ude 00
			_all 1;S
			_oth Q0
			ers 09
			othe Y
			r
SQ-1	F6_SQ00	1 and is_	I don't want to answer this question
DQ-1	1	empty(<u>F</u>	1 don't want to answer ans question
	*		
		6 SQ009	
00.0	EC COAA	.NAOK)	To Book by British and P. P. C.
SQ-2	F6_SQ00	1 and is_	Indirect bullying, e.g. spreading rumours, lies, making
	2	empty(<u>F</u>	fun of a person, withholding information,
		<u>6_SQ001</u>	
		.NAOK)	
		and is_e	
		mpty(F6	
			ı

		50000	
		SQ009.	
CO 2	E(CO00	NAOK)	Destabilization as failum to sive anditumber due
SQ-3	F6_SQ00	1 and is_	Destabilization, e.g. failure to give credit when due,
	3	empty(<u>F</u>	constant non-constructive criticism, removal of
		6_SQ001	responsibility, preventing access to opportunities,
		.NAOK)	
		and is_e	
		mpty(<u>F6</u>	
		<u>SQ009.</u>	
00.4	T(0000	NAOK)	
SQ-4	F6_SQ00	1 and is_	Pressured overwork, e.g. impossible deadlines,
	4	empty(<u>F</u>	unnecessary disruptions,
		<u>6_SQ001</u>	
		.NAOK)	
		and is_e	
		mpty(<u>F6</u>	
		<u>_SQ009.</u>	
		NAOK)	
SQ-5	F6_SQ00	1 and is_	Verbal harassment, e.g. name-calling, insults,
	5	empty(<u>F</u>	intimidation, yelling,
		<u>6_SQ001</u>	
		.NAOK)	
		and is_e	
		mpty(<u>F6</u>	
		<u>SQ009.</u>	
		NAOK)	
SQ-6	F6_SQ00	1 and is_	Social isolation, e.g. damage to friendship networks,
	6	empty(<u>F</u>	exclusion,
		<u>6_SQ001</u>	
		.NAOK)	
		and is_e	
		mpty(<u>F6</u>	
		<u>SQ009.</u>	
		NAOK)	
SQ-7	F6_SQ00	1 and is_	Threat to professional status, e.g. degrading one's
	7	empty(<u>F</u>	opinion, public professional humiliation, accusation
		6 SQ001	regarding lack of effort, tampering with a person's work
		.NAOK)	equipment,
		and is_e	
		mpty(<u>F6</u>	
		<u>SQ009.</u>	
70.0	76 0000	NAOK)	
SQ-8	F6_SQ00	1 and is_	Physical attack, e.g. pushing,
	8	empty(<u>F</u>	
		6 SQ001	
		.NAOK)	
		and is_e	
		mpty(<u>F6</u>	
		<u>SQ009.</u>	
		NAOK)	

SQ-9	F6_SQ00	1 and is_	No, I have not been subject to bullying
3Q-9			No, I have not been subject to bunying
	9	empty(<u>F</u>	
		<u>6_SQ001</u>	
		.NAOK)	
SQ-10	F6_SQ01	1 and is_	I don't know
	0	empty(<u>F</u>	
		<u>6_SQ001</u>	
		.NAOK)	
		and is_e	
		mpty(<u>F6</u>	
		<u>SQ009.</u>	
		NAOK)	
SQ-11	F6_other	1 and is_	Other
5Q-11	ro_other		Other
		empty(<u>F</u>	
		6 SQ001	
		.NAOK)	
		and is_e	
		mpty(<u>F6</u>	
		<u>SQ009.</u>	
		NAOK)	
Q-97	*F6a	((<u>F6_SQ</u>	How often have you been <u>subjected</u> to these forms of
	[QID	<u>008.NA</u>	bullying?
	<u>261326</u>]	<u>OK</u> == "	Que
	List	Y")) or ((stion Va
	(radio) [L]	<u>F6_SQ0</u>	attri lue
		<u>07.NAO</u>	bute
		<u>K</u> == "Y	
		")) or ((<u>F</u>	hide
		6_SQ006	_tip
		.NAOK	
		=="Y")	
		or ((<u>F6</u>	
		SQ005.N	
		$\frac{50003.1V}{AOK} ==$	
		"Y")) or	
		((<u>F6_SQ</u>	
		<u>004.NA</u>	
		<u>OK</u> == "	
		Y")) or ((
		<u>F6_SQ0</u>	
		<u>03.NAO</u>	
		<u>K</u> == "Y	
		")) or ((<u>F</u>	
		<u>6_SQ002</u>	
		.NAOK	
		== "Y"))	
A[0]-1	A1	[VALUE	Once
		:0]	
A[0]-2	A2	[VALUE	Occasionally
1 1 C J 2		:0]	
	1	[. U]	

	1 .	T	
A[0]-3	A3	[VALUE : 0]	Monthly
A[0]-4	A4	[VALUE	Weekly
12[0]		:0]	, condy
A[0]-5	A5	[VALUE	Daily
		:0]	
A[0]-6	A6	[VALUE	I don't know
4.503.5		: 0]	
A[0]-7	A7	[VALUE : 0]	I don't want to answer this question
Q-98	*F6b	((<u>F6_SQ</u>	Who was (were) the perpetrator(s) of bullying?
Q 70	[QID	008.NA	Que
	261329]	<u>OK</u> == "	stion Va
	Multiple	<u>Y")</u>) or ((attri lue
	choice	<u>F6_SQ0</u>	bute
	[M]	<u>07.NAO</u>	other Y
		<u>K</u> == "Y	Other 1
		")) or ((<u>F</u>	
		<u>6_SQ006</u>	
		.NAOK	
		== "Y"))	
		or ((<u>F6</u>	
		<u>SQ005.N</u>	
		<u>AOK</u> ==	
		"Y")) or	
		((<u>F6_SQ</u>	
		<u>004.NA</u>	
		<u>OK</u> == "	
		Y")) or ((
		<u>F6_SQ0</u>	
		$\frac{03.\text{NAO}}{\text{K}} == \text{"Y}$	
		")) or ((<u>F</u>	
		6_SQ002	
		.NAOK	
		== "Y"))	
SQ-1	F6b_SQ0	//	Formal supervisor
	01		-
SQ-2	F6b_SQ0		Direct supervisor
	02		
SQ-3	F6b_SQ0		Other doctoral researcher
	03		
SQ-4	F6b_SQ0		Other scientific staff
00.5	04		
SQ-5	F6b_SQ0 05		Administrative staff
SQ-6	F6b_SQ0		I don't know
20-0	100_5Q0 06		I don t know
SQ-7	F6b_SQ0		I don't want to answer this question
~~ '	07		2 don't want to ano wor and quotion
L	1	<u> </u>	l

SQ-8	F6b_othe		Other
Q-99	*F6c [QID 261332] Multiple choice [M]	((F6_SQ 008.NA OK == " Y")) or ((F6_SQ0 07.NAO K == "Y")) or ((F 6_SQ006 .NAOK == "Y")) or ((F6_SQ005.N AOK == "Y")) or ((F6_SQ 004.NA OK == "Y")) or ((F6_SQ 004.NA OK == "Y")) or ((F6_SQ0 03.NAO K == "Y")) or ((F6_SQ0 03.NAO K == "Y")) or ((F6_SQ002 .NAOK == "Y"))	What did you perceive as the basis for bullying? Que stion Va attri lue bute other Y
SQ-1	F6c_SQ00 1 F6c_SQ00		Gender Ethnic group
	2		
SQ-3	F6c_SQ00		Age
SQ-4	F6c_SQ00 4		Physical properties (e.g. disability)
SQ-5	F6c_SQ00 5		Position of Power/Hierarchy
SQ-6	F6c_SQ00		I don't know
SQ-7	F6c_SQ00 7		I don't want to answer this question
SQ-8	F6c_other		Other
Q-100	*F7 [QID 261335] List (radio) [L]	((A00.N AOK == "A1"))	While working at your institute/center/unit, have you at any point witnessed bullying?
A[0]-1	A1	[VALUE: 0]	Yes

A[0]-2	A2	[VALUE	No
		: 0]	
A[0]-3	A3	[VALUE : 0]	I don't know
A[0]-4	A4	[VALUE : 0]	I don't want to answer this question
Q-101	*F7a [QID 261338] List (radio) [L]	((<u>F7.NA</u> <u>OK</u> == " A1"))	How often have you witnessed bullying?
A[0]-1	A1	[VALUE : 0]	Once
A[0]-2	A2	[VALUE : 0]	Occasionally
A[0]-3	A3	[VALUE : 0]	Monthly
A[0]-4	A4	[VALUE : 0]	Weekly
A[0]-5	A 5	[VALUE : 0]	Daily
A[0]-6	A6	[VALUE : 0]	I don't know
A[0]-7	A7	[VALUE : 0]	I don't want to answer this question
Q-102	*F7b [QID 261341] Multiple choice [M]	((<u>F7.NA</u> <u>OK</u> == " A1"))	Who was (were) the perpetrator(s) of bullying?
SQ-1	F7b_SQ0 01		Formal supervisor
SQ-2	F7b_SQ0 02		Direct supervisor
SQ-3	F7b_SQ0 03		Other doctoral researcher
SQ-4	F7b_SQ0 04		Other scientific staff
SQ-5	F7b_SQ0 05		Administrative staff
SQ-6	F7b_SQ0 06		I don't know
SQ-7	F7b_SQ0 07		I don't want to answer this question
Q-103	*F7c [QID 261344] Multiple	((<u>F7.NA</u> <u>OK</u> == " A1"))	What did you perceive as the basis for bullying? Que Va stion lue

	choice		*
	[M]		attri
			bute
			other Y
SQ-1	F7c_SQ00		Gender
SQ-2	F7c_SQ00 2		Ethnic group
SQ-3	F7c_SQ00		Age
SQ-4	F7c_SQ00		Physical properties (e.g. disability)
SQ-5	F7c_SQ00 5		Position of Power/Hierarchy
SQ-6	F7c_SQ00		I don't know
SQ-7	F7c_SQ00		I don't want to answer this question
SQ-8	F7c_other		Other
Q-104	*F8 [QID 261347] Multiple choice [M]	((<u>A00.N</u> <u>AOK</u> == "A1"))	Have you ever felt discriminated against in your work environment because of one or more of the following? Ques V tion al attrib u ute e exclu S de_all O othe 1 rs 1
SQ-1	F8_SQ00 1	1 and is_ empty(<u>F</u> <u>8_SQ011</u> .NAOK)	other Y Nationality
SQ-2	F8_SQ00 2	1 and is_ empty(<u>F</u> <u>8 SQ011</u> <u>.NAOK</u>)	Ethnicity
SQ-3	F8_SQ00 3	1 and is_ empty(<u>F</u> <u>8 SQ011</u> .NAOK)	Age
SQ-4	F8_SQ00 4	1 and is_ empty(F 8_SQ011 .NAOK)	Sexual orientation
SQ-5	F8_SQ00 5	1 and is_ empty(<u>F</u>	Gender identity

		9 00011	
		8_SQ011	
00.6	E0 CO00	.NAOK)	D. I
SQ-6	F8_SQ00	1 and is_	Religion
	6	empty(<u>F</u>	
		8_SQ011	
		.NAOK)	
SQ-7	F8_SQ00	1 and is_	Disability
	7	empty(<u>F</u>	
		8 SQ011	
~ ~ ~	70 0000	.NAOK)	
SQ-8	F8_SQ00	1 and is_	Parenthood
	8	empty(<u>F</u>	
		8 SQ011	
~ ~ ~	70 0000	.NAOK)	
SQ-9	F8_SQ00	1 and is_	Pregnancy and maternity
	9	empty(<u>F</u>	
		8 SQ011	
00.10	T0 0004	.NAOK)	26 - 177 - 11
SQ-10	F8_SQ01	1 and is_	Mental Health
	0	empty(<u>F</u>	
		8 SQ011	
00.11	E0 C001	.NAOK)	
SQ-11	F8_SQ01		I have not felt discriminated in my work environment
00.10	1	1 1:	so far
SQ-12	F8_SQ01	1 and is_	I don't know
	2	empty(<u>F</u>	
		8_SQ011	
00.12	E0 CO01	.NAOK)	T 1 1/2 / / / / / / / / / / / / / / / / /
SQ-13	F8_SQ01	1 and is_	I don't want to answer this question
	3	empty(<u>F</u>	
		8 SQ011	
00.14	F0 .41	.NAOK)	0.1
SQ-14	F8_other	1 and is_	Other
		empty(<u>F</u>	
		8_SQ011	
0.105	F9	<u>.NAOK</u>)	Is there envelope recording this section you would like
Q-105		1	Is there anything regarding this section you would like to tell us?
	[<u>QID</u>		to ten us?
	261350]		
	Long free		
Q-106	text [T] F10	1	
Q-100	[QID	1	You're expieriencing a conflict, but do not know what to do
	261476]		about it? Please find the contacts where you can get help
	Text		via this link in the MAX intranet or this webpage.
	display		
	[X]		This includes local persons you can go to to but also a
			central office as well as an external and independent law

			firm that you can turn to to get help and not have to cope with your situation on your own!
			Problems and conflicts can arise in any working environment and should not be ignored.
			Especially, if you suffer from serious cases of bullying or sexualized harassment, please be aware that those might be cases of legal offense. Therefore, the German state protects you by law. Always remember, you are not alone in this situation and there are people who can help you!
G-9	Mental health [GID 20324]	1	In this section, we ask you about your well-being. With this section we acknowledge the obstacles, pressure to perform, as well as the impact the latter can have on your mental health.
			The term "mental health" has been explained by many scholars. According to the WHO, it has been described as: "subjective well-being, perceived self-efficacy, [] and self-actualization of one's intellectual and emotional potential, among others."
			We want to, again, stress the importance of confidentiality and anonymity of the answers submitted during your participation in this survey. If you feel uncomfortable with the questions in this section, you will always have the option "I don't want to answer this question".
			Since it is a particularly sensitive topic, we want to provide you with the option to not be presented with these questions.
			Section 9/10
Q-107	*D0 [QID 261446] List (dropdown) [!]	1	Would you like to be presented with these questions?
A[0]-1	A1	[VALUE : 0]	Yes, it is okay for me
A[0]-2	A2	[VALUE : 0]	No, I prefer not to see them
Q-108	*D1 [QID 261152] Array [F]	((<u>D0.NA</u> <u>OK</u> == " A1"))	Please read each statement below and then indicate how you feel right now, at this moment.

SQ-1	D1_SQ00		I feel calm
SQ-2	D1_SQ00 2		I feel tense
SQ-3	D1_SQ00		I feel upset
SQ-4	D1_SQ00 4		I feel relaxed
SQ-5	D1_SQ00 5		I feel content
SQ-6	D1_SQ00 6		I feel worried
A[0]-1	A1	[VALUE : 0]	Not at all
A[0]-2	A2	[VALUE : 0]	Somewhat
A[0]-3	A3	[VALUE : 0]	Moderately
A[0]-4	A4	[VALUE : 0]	Very much
A[0]-5	A8	[VALUE : 0]	I don't want to answer this question
Q-109	*D2 [QID 261155] Array [F]	((<u>D0.NA</u> <u>OK</u> == " A1"))	Please read each statement below and then indicate how you generally feel.
SQ-1	D2_SQ00 1		I am "calm, cool and collected"
SQ-2	D2_SQ00 2		I feel that difficulties are piling up so that I cannot overcome them
SQ-3	D2_SQ00 3		I worry too much over something that really doesn't matter
SQ-4	D2_SQ00 4		I am happy
SQ-5	D2_SQ00 5		I have disturbing thoughts
SQ-6	D2_SQ00 6		I lack self-confidence
SQ-7	D2_SQ00 7		I feel secure
SQ-8	D2_SQ00 8		I take disappointments so keenly that I can't put them out of my mind
A[0]-1	A1	[VALUE : 0]	Not at all
A[0]-2	A2	[VALUE : 0]	Somewhat
A[0]-3	A3	[VALUE : 0]	Moderately

A[0]-4	A4	[VALUE : 0]	Very much
A[0]-5	A11	[VALUE : 0]	I don't want to answer this question
Q-110	*D3 [QID 261158] Array [F]	((<u>D0.NA</u> <u>OK</u> == " A1"))	Over the last two weeks, how often have you been bothered by any of the following problems?
SQ-1	D3_SQ00 1		Little interest or pleasure in doing things
SQ-2	D3_SQ00 2		Feeling down, depressed, or hopeless
SQ-3	D3_SQ00 3		Trouble falling or staying asleep, or sleeping too much
SQ-4	D3_SQ00 4		Feeling tired or having little energy
SQ-5	D3_SQ00 5		Poor appetite or overeating
SQ-6	D3_SQ00 6		Feeling bad about yourself - or that you are a failure or have let yourself or your family down
SQ-7	D3_SQ00 7		Trouble concentrating on things such as reading the newspaper or watching television
SQ-8	D3_SQ00 8		Moving or speaking so slowly that other people could have noticed? Or the opposite - being so fidgety or restless that you have been moving around a lot more than usual
A[0]-1	A1	[VALUE : 0]	Not at all
A[0]-2	A2	[VALUE : 0]	Several days
A[0]-3	A3	[VALUE : 0]	More than half the days
A[0]-4	A4	[VALUE : 0]	Nearly every day
A[0]-5	A 5	[VALUE : 0]	I don't want to answer this question
Q-111	*D4 [QID 261161] List (radio) [L]	((<u>D0.NA</u> <u>OK</u> == " A1"))	If you have been bothered by any problems, how difficult have any of the above mentioned problems made it for you to do your work?
A[0]-1	A1	[VALUE : 0]	Not difficult at all
A[0]-2	A2	[VALUE : 0]	Somewhat difficult
A[0]-3	A3	[VALUE : 0]	Very difficult
A[0]-4	A4	[VALUE : 0]	Extremely difficult

A[0]-5	A5	[VALUE	I have not been bothered by any problems
		: 0]	
A[0]-6	A6	[VALUE	I don't know
A FO1 7	A 57	:0]	T 1 2
A[0]-7	A7	[VALUE : 0]	I don't want to answer this question
Q-112	*D5	((<u>D1_SQ</u>	You answered 'I don't want to answer this question' for
¥ 112	[QID	001.NA	all questions in block D. We would be interested in
	261212]	<u>OK</u> == "	your reasons for not answering.
	List	A8") and	
	(radio) [L]	(<u>D1_SQ</u>	Ques V
		002.NA	tion al
		$\frac{OK}{A} == "$	attrib u
		A8") and (D1_SQ	ute e
		003.NA	0
		<u>OK</u> == "	th
		A8") and	er
		(<u>D1_SQ</u>	other 'pl
		<u>004.NA</u>	_ichi ea
		<u>OK</u> == "	ace_t se ext
		A8") and (D1_SQ	sp
		005.NA	ec
		$\frac{OK}{OK} == "$	if
		A8") and	y
		(<u>D1_SQ</u>	other Y
		006.NA	
		<u>OK</u> == "	
		A8") and (D2_SQ	
		001.NA	
		$\frac{OK}{OK} == "$	
		A11") an	
		d (<u>D2_S</u>	
		<u>Q002.N</u>	
		<u>AOK</u> ==	
		"A11") a nd (<u>D2</u>	
		SQ003.N	
		$\frac{\text{AOK}}{\text{AOK}} ==$	
		"A11") a	
		nd (<u>D2</u>	
		<u>SQ004.N</u>	
		<u>AOK</u> ==	
		"A11") a nd (D2_	
		SQ005.N	
		$\frac{\text{SQ003.11}}{\text{AOK}} ==$	
		"A11") a	

		nd (<u>D2</u> _	
		<u>SQ006.N</u>	
		<u>AOK</u> ==	
		"A11") a	
		nd (<u>D2</u>	
		<u>SQ007.N</u>	
		<u>AOK</u> ==	
		"A11") a	
		nd (<u>D2</u> _	
		<u>SQ008.N</u>	
		AOK ==	
		"A11") a	
		nd (<u>D3</u>	
		SQ001.N	
		AOK ==	
		"A5") an	
		d (<u>D3_S</u>	
		<u>Q002.N</u>	
		$\frac{\Delta OK}{AOK} ==$	
		"A5") an	
		d (<u>D3_S</u>	
		Q003.N	
		$\frac{Q005.14}{AOK} ==$	
		"A5") an	
		d (<u>D3_S</u>	
		Q004.N	
		<u>AOK</u> ==	
		"A5") an	
		d (<u>D3_S</u>	
		Q005.N	
		<u>AOK</u> ==	
		"A5") an	
		/	
		d (<u>D3_S</u> <u>Q006.N</u>	
		<u>AOK</u> ==	
		"A5") an	
		d (<u>D3_S</u>	
		$\frac{Q007.N}{AOK} ==$	
		"A5") an	
		d (<u>D3_S</u>	
		<u>Q008.N</u>	
		$\frac{AOK}{"A5"} ==$	
		"A5") an	
		d (<u>D4.N</u>	
		<u>AOK</u> ==	
SO 1	D5 other	"A7"))	Other
SQ-1	D5_other		Other I feel uncomfortable ensuraring such questions
A[0]-1	A2	[VALUE	I feel uncomfortable answering such questions
	1	: 0]	

A [O] A	A3	[X/ATTIT	I can't relate to this type of questions
A[0]-2	AS	[VALUE : 0]	I can't relate to this type of questions
A[0]-3	A4	[VALUE: 0]	I don't want to answer this question
A[0]-4	A5	[VALUE : 0]	My current situation is unrelated to work
Q-113	*D6 [QID 261449] List (dropdown) [!]	1	Are you aware of your centers/institutes/units mental health resources?
A[0]-1	A1	[VALUE : 0]	No, I am not aware of any
A[0]-2	A2	[VALUE : 0]	Yes, but I have never used them
A[0]-3	A3	[VALUE : 0]	Yes and I was satisfied
A[0]-4	A4	[VALUE : 0]	Yes, but I was not satisfied
A[0]-5	A5	[VALUE : 0]	I don't want to answer this question
G-10	Mental health [GID 20354]	1	
Q-114	D7 [QID 261230] List (radio) [L]	1	What is your experience with EMAP system? Ques tion al attri bute pagebre 1 ak
A[0]-1	A1	[VALUE : 0]	I haven't heard about it
A[0]-2	A2	[VALUE : 0]	I have heard about it but never used it.
A[0]-3	A3	[VALUE : 0]	I have used it
A[0]-4	A4	[VALUE : 0]	I don't want to answer this question
Q-115	D7a [QID 262742] List (radio) [L]	((<u>D7.NA</u> <u>OK</u> == " A3"))	How satisfied are you with the experience of using EMAP?

A[0]-1	A1	[VALUE	Very satisfied
A[0]-2	A2	: 0] [VALUE	Satisfied
11[0] 2	112	:0]	Sadisfied
A[0]-3	A3	[VALUE : 0]	Neither/nor
A[0]-4	A4	[VALUE	Dissatisfied
		: 0]	
A[0]-5	A5	[VALUE : 0]	Very dissatisfied
A[0]-6	A6	[VALUE : 0]	I don't want to answer this question
Q-116	D8 [QID 261479] Text display [X]	1	Your mental health is utmost important for the success of your doctoral research project, but also for a happy and fulfilled private life. This survey aims to raise awareness amongst you, your colleagues and the scientific community. Please do not hesitate to turn to one of the included help lines, friends or your doctoral representatives, if especially emotionally touched by these questions. Help lines: EMAP - A free counseling service for all MPS employees: EMAP is a service by the Max Planck Society to provide support in dealing with professional or personal problems that affect your well-being and mental health. Find more information here.
			Ques V tion al attri ue bute page _bre 1
G-11	COVID- 19 [GID 20351]	1	ak In this section, we are asking questions on how the COVID-19 pandemic influenced your work as a doctoral researcher. Section 10/10
Q-117	*K1 [QID 261392] List (radio) [L]	((<u>A00.N</u> <u>AOK</u> == "A1"))	Did you test positive (PCR) for COVID-19 at some point? Que stion Va attri lue bute

hidetip 1
A[0]-1 A1 [VALUE I don't want to answer this option
SQ-2 K2_SQ00 Supervision SQ-2 K2_SQ00 SQ-2 SQ-
A[0]-2 A2 [VALUE
A[0]-3 A3 [VALUE No, but I had a positive antibody blood test : 0] A[0]-4 A4 [VALUE No : 0] Q-118 *K2 1 How do you perceive the COVID-19 pandemic to h impacted the following factors? 261395] Array [F] SQ-1 K2_SQ00 Accessibility to equipment/data/methods SQ-2 K2_SQ00 Supervision
SQ-2 K2_SQ00 Supervision SQ-2 K2_SQ00 Supervision SQ-2 K2_SQ00 Supervision SQ-2 SQ-2
A[0]-4 A4 [VALUE No : 0] Q-118 *K2 1 How do you perceive the COVID-19 pandemic to h impacted the following factors? 261395] Array [F] SQ-1 K2_SQ00 Accessibility to equipment/data/methods SQ-2 K2_SQ00 Supervision
Column C
Q-118
[QID impacted the following factors? 261395] Array [F] SQ-1 K2_SQ00 Accessibility to equipment/data/methods 1 SQ-2 K2_SQ00 Supervision
261395 Array [F]
Array [F] SQ-1 K2_SQ00 Accessibility to equipment/data/methods SQ-2 K2_SQ00 Supervision
SQ-1 K2_SQ00 Accessibility to equipment/data/methods SQ-2 K2_SQ00 Supervision
1
SQ-3 K2_SQ00 Satisfaction with available time to spend on my
research project
SQ-4 K2_SQ00 General working productivity
SQ-5 K2_SQ00 Work environment and atmosphere
5 Work environment and atmosphere
SQ-6 K2_SQ00 Networking opportunities
6 Tree stands of perturbations
SQ-7 K2_SQ00 Workload
7
SQ-8 K2_SQ00 Career development
8
A[0]-1 A1 [VALUE very positively
: 0] A[0]-2 A2 [VALUE positively
A[0]-2 A2 [VALUE positively : 0]
A[0]-3 A3 [VALUE neutral
:0]
A[0]-4 A4 [VALUE negatively
: 0]
A[0]-5 A5 [VALUE very negatively
: 0]
A[0]-6 A6 [VALUE] no base for comparison in my case
: 0]
A[0]-7 A7 [VALUE I don't know : 0]
A[0]-8 A8 [VALUE I don't want to answer this question
: 0]
Q-119 *K3 1 Are you expecting a delay in your PhD due to COV.
[<u>QID</u> 19?
<u>261398</u>]

	List		Que
	(radio) [L]		stion Va
			attri lue
			bute
			hide 1
			tip 1
A[0]-1	A1	[VALUE	Yes
		:0]	
A[0]-2	A2	[VALUE	No
		:0]	
A[0]-3	A3	[VALUE	I don't know
4.507.4		: 0]	T 1 A
A[0]-4	A4	[VALUE : 0]	I don't want to answer this question
Q-120	*K3a	((<u>K3.NA</u>	How long do you expect the COVID-19 related delay
	[QID	<u>OK</u> == "	of your PhD to be?
	<u>261401</u>]	A1"))	
	List		
	(dropdown		
A [O] 1)[!]	EXTAILE	1 month
A[0]-1	A1	[VALUE : 0]	1 monui
A[0]-2	A2	[VALUE	2 months
11[0] 2		:0]	
A[0]-3	A3	[VALUE	3 months
		: 0]	
A[0]-4	A4	[VALUE : 0]	4 months
A[0]-5	A5	[VALUE	5 months
A[0]-3	AS	: 0]	3 months
A[0]-6	A6	[VALUE	6 months
[.]		: 0]	
A[0]-7	A7	[VALUE	7 months
		: 0]	
A[0]-8	A8	[VALUE	8 months
A[0]-9	A9	: 0] [VALUE	9 months
A[U]-9	Ay	: 0]	9 monuis
A[0]-	A10	[VALUE	10 months
10		:0]	
A[0]-	A11	[VALUE	11 months
11		: 0]	
A[0]-	A12	[VALUE	12 months
12		: 0]	
A[0]-	A13	[VALUE	13 months
13	A 1 A	:0]	14 months
A[0]-	A14	[VALUE	14 months
14	<u> </u>	: 0]	

4.507	1 4 =	FX 7 A 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 7 1
A[0]- 15	A15	[VALUE : 0]	15 months
A[0]-	A16	[VALUE	16 months
16		: 0]	
A[0]-	A17	[VALUE	17 months
17		:0]	
A[0]-	A18	[VALUE	18 months
18		: 0]	
A[0]- 19	A19	[VALUE : 0]	more than 18 months
A[0]-	A20	[VALUE	I don't want to answer this question
20		: 0]	-
Q-121	*K4a	((<u>J1.NA</u>	How did the pandemic change your caring
	[QID	<u>OK</u> == "	responsibilities for your children and how did it
	<u>261404</u>]	A1"))	influence your workload?
	Multiple		Ques V
	choice		tion al
	[M]		attrib u
			ute e
			swala S
			exclu Q
			de_all 0 _othe 0
			\mathbf{U}
			rs 1
			other Y
SQ-1	K4a_SQ0 01		My caring responsibilities did not change.
SQ-2	K4a_SQ0	1 and is_	I had more caring responsibilities (e.g. KiTa closed,
	02	empty(K	Homeschooling, caring for elderlies).
		4a_SQ00	, , , , , , , , , , , , , , , , , , ,
		1.NAOK	
)	
SQ-3	K4a_SQ0	1 and is_	I had fewer caring responsibilities (e.g. help by others,
	03	empty(<u>K</u>	visitor restrictions).
		<u>4a_SQ00</u>	
		1.NAOK	
)	
SQ-4	K4a_SQ0	1 and is_	The additional caring duties made it difficult to keep up
	04	empty(<u>K</u>	with my work.
		<u>4a_SQ00</u>	
		1.NAOK	
96.7	77.4 000)	
SQ-5	K4a_SQ0	1 and is_	The additional caring duties caused me to work at
	05	empty(<u>K</u>	different times than usual (e.g. evening/night).
		4a_SQ00	
		1.NAOK	
00.6	T74 CO0)	M 1' CC' 1 1 1 1 1
SQ-6	K4a_SQ0	1 and is_	My working efficiency decreased due to the enhanced
	06	empty(<u>K</u>	caring responsibilities.

		1 2000	T
		4a_SQ00	
		1.NAOK	
)	
SQ-7	K4a_SQ0	1 and is_	I enjoyed being able to have more time together with
	07	empty(<u>K</u>	my children/person in care.
		<u>4a_SQ00</u>	
		<u>1.NAOK</u>	
)	
SQ-8	K4a_SQ0	1 and is_	I am not able to work from home due to my caring
	08	empty(K	responsibilities.
		4a_SQ00	-
		1.NAOK	
)	
SQ-9	K4a_SQ0	1 and is_	I don't know
	09	empty(<u>K</u>	
		4a_SQ00	
		1.NAOK	
)	
SQ-10	K4a_SQ0	1 and is_	I don't want to answer this question
5Q-10	10	empty(<u>K</u>	1 don't want to answer this question
	10	4a_SQ00	
		1.NAOK	
		1.NAUK	
SQ-11	V/a otha	1 and is	Other
3Q-11	K4a_othe	1 and is_	Other
	r	empty(<u>K</u>	
		4a_SQ00	
		1.NAOK	
0.100	ψ Τ Ζ 4 Ι.	((15.))	TT 1'1.4 1 1 1 C.4 '
Q-122	*K4b	((<u>J5.NA</u>	How did the pandemic change your further caring
	[<u>QID</u>	<u>OK</u> == "	responsibilities apart from children and how did it
	<u>261407</u>]	A1"))	influence your workload?
	Multiple		Ques V
	choice		tion al
	[M]		attrib u
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			$\det_{0}^{\mathbf{Q}}$
			$\int_{0}^{\infty} -othe \frac{d}{dt}$
			rs 1
			-4
			other Y
SQ-1	K4b_SQ0		It did not change/does not apply.
	01		
SQ-2	K4b_SQ0	1 and is_	I had more caring responsibilities (e.g. KiTa closed,
	02	empty(<u>K</u>	Homeschooling, caring for elderlies).
		4b_SQ00	
		1.NAOK	
)	
	•		·

SQ-3	K4b_SQ0 03	1 and is_ empty(<u>K</u> 4b_SQ00 1.NAOK	My caring responsibilities did not change.
SQ-4	K4b_SQ0 04	1 and is_ empty(<u>K</u> 4b_SQ00 1.NAOK	I had fewer caring responsibilities (e.g. help by others, visitor restrictions)
SQ-5	K4b_SQ0 05	1 and is_ empty(<u>K</u> 4b SQ00 1.NAOK	The additional caring duties made it difficult to keep up with my work.
SQ-6	K4b_SQ0 06	1 and is_ empty(<u>K</u> 4b_SQ00 1.NAOK	The additional caring duties caused me to work at different times than usual (e.g. evening/night).
SQ-7	K4b_SQ0 07	1 and is_ empty(<u>K</u> 4b SQ00 1.NAOK	My working efficiency decreased due to the enhanced caring responsibilities
SQ-8	K4b_SQ0 08	1 and is_ empty(<u>K</u> 4b_SQ00 1.NAOK	I enjoyed being able to have more time together with my children/elderlies
SQ-9	K4b_SQ0 09	1 and is_ empty(<u>K</u> 4b_SQ00 1.NAOK	I am not able to work from home due to my caring responsibilities
SQ-10	K4b_SQ0 10	1 and is_ empty(<u>K</u> 4b_SQ00 1.NAOK	I don't know
SQ-11	K4b_SQ0 11	1 and is_ empty(<u>K</u> 4b_SQ00 1.NAOK	I don't want to answer this question
SQ-12	K4b_othe	1 and is_ empty(<u>K</u> 4b_SQ00 1.NAOK)	Other

Q-123	*K5	1	How was your working situation during the pandemic?
¥ 120	[QID	-	The water of the particular and particular the part
	261410]		
	Array [F]		
SQ-1	K5_SQ00		I wanted to work from home
	1		
SQ-2	K5_SQ00		I could work from home
	2		
SQ-3	K5_SQ00		I had to work from home
	3		
SQ-4	K5_SQ00		I wanted to go to my institute
	4		
SQ-5	K5_SQ00		I could go to my institute
	5		
SQ-6	K5_SQ00		I had to go to my institute
	6		
A[0]-1	A1	[VALUE	never
		:0]	
A[0]-2	A2	[VALUE	rarely
		: 0]	
A[0]-3	A3	[VALUE	sometimes
		:0]	
A[0]-4	A4	[VALUE	often
		: 0]	
A[0]-5	A5	[VALUE	always
		: 0]	
A[0]-6	A6	[VALUE	I don't want to answer this question
		: 0]	
A[0]-7	A7	[VALUE	Does not apply
		:0]	
Q-124	*K6	1	How many months did you spend mostly in home
	[QID		office since the start of the pandemic?
	<u>261413</u>]		
	List		
	(dropdown		
A [O] 1)[!]	[X/AT TITE	1 month
A[0]-1	A1	[VALUE	1 month
A [O] A	A 2	: 0]	2 months
A[0]-2	A2	[VALUE	2 months
A [O] 2	A 2	:0]	2 months
A[0]-3	A3	[VALUE	3 months
A [O] 4	A4	: 0]	4 months
A[0]-4	A.4	[VALUE	4 HORUIS
A [O] 5	A5	: 0]	5 months
A[0]-5	AS	[VALUE : 0]	J IIIOIIIIIS
Λ[Ω] <i>6</i>	A6	-	6 months
A[0]-6	AU	[VALUE	O IIIOIIUIS
		: 0]	

A[0]-7	A7	[VALUE	7 months
71[0] /	11,	:0]	/ monuis
A[0]-8	A8	[VALUE	8 months
71[0] 0	110	:0]	O Monuis
A[0]-9	A9	[VALUE	9 months
Ti[O] >		: 0]) monuis
A[0]-	A10	[VALUE	10 months
10	7110	:0]	10 monuis
A[0]-	A11	[VALUE	11 months
11	7111	: 0]	11 monuis
A[0]-	A12	[VALUE	12 months
12	1112	:0]	12 months
A[0]-	A13	[VALUE	13 months
13	1110	:0]	15 monais
A[0]-	A14	[VALUE	14 months
14	1111	:0]	- 1
A[0]-	A15	[VALUE	15 months
15		:0]	10 11011111
A[0]-	A16	[VALUE	16 months
16		: 0]	
A[0]-	A17	[VALUE	17 months
17		: 0]	
A[0]-	A18	[VALUE	18 months
18		: 0]	
A[0]-	A19	[VALUE	19 months
19		: 0]	
A[0]-	A20	[VALUE	20 months
20		:0]	
A[0]-	A21	[VALUE	21 months
21		: 0]	
A[0]-	A22	[VALUE	I don't want to answer this question
22		:0]	
Q-125	*K7	1	Did you feel safe and protected against a potential
	[<u>QID</u>		COVID-19 infection when working in the institute?
	<u>261416</u>]		Que
	List		stion Va
	(radio) [L]		attri lue
			bute
			hide 1
			_tip ¹
A[0]-1	A1	[VALUE	Yes
		: 0]	
A[0]-2	A2	[VALUE	No
		:0]	
A[0]-3	A3	[VALUE	Does not apply
		:0]	
A[0]-4	A4	[VALUE	I don't want to answer this question
		: 0]	

Q-126	*K8	1	Which COVID-19 support did your institute
Q 120		1	implement/provide/offer for you?
	<u>261419</u>]		
	Multiple		Ques V
	choice		tion al
	[M]		attrib u
			ute e
			exclu S
			de_all o
			othe .
			re
			other Y
SQ-1	K8_SQ00	1 and is_	Extension of contracts
	1	empty(<u>K</u>	
		<u>8_SQ012</u>	
		.NAOK)	
SQ-2	K8_SQ00	1 and is_	One-time financial bonus
	2	empty(<u>K</u>	
		<u>8_SQ012</u>	
		.NAOK)	
SQ-3	K8_SQ00	1 and is_	Financial support for home office equipment
	3	empty(<u>K</u>	
		8 SQ012	
00.4	T70 G000	.NAOK)	
SQ-4	K8_SQ00	1 and is_	Office equipment can be taken home (e.g. chair,
	4	empty(<u>K</u>	computer)
		8_SQ012	
SQ-5	K8_SQ00	.NAOK) 1 and is_	Mental health support
3Q-3	K 0_5Q00	empty(<u>K</u>	Mental health support
		8_SQ012	
		.NAOK)	
SQ-6	K8_SQ00	1 and is_	Regular COVID testing
	6	empty(<u>K</u>	
		8_SQ012	
		.NAOK)	
SQ-7	K8_SQ00	1 and is_	Opportunity to do home office
	7	empty(<u>K</u>	
		8_SQ012	
		.NAOK)	
SQ-8	K8_SQ00	1 and is_	Opportunity to work on home office from another
	8	empty(<u>K</u>	country
		<u>8_SQ012</u>	
		.NAOK)	
SQ-9	K8_SQ00	1 and is_	Reduced office/room occupation density
	9	empty(<u>K</u>	
		<u>8_SQ012</u>	
		.NAOK)	

SQ-10	K8_SQ01	1 and is_	Supply for masks
	0	empty(<u>K</u>	
		8_SQ012	
		.NAOK)	
SQ-11	K8_SQ01	1 and is_	Access to software/resources via remote desktop
	1	empty(<u>K</u>	-
		8_SQ012	
		.NAOK)	
SQ-12	K8_SQ01 2		None
SQ-13	K8_SQ01	1 and is_	I don't know
	4	empty(<u>K</u>	
		<u>8_SQ012</u>	
		.NAOK)	
SQ-14	K8_SQ01	1 and is_	I don't want to answer this question
	3	empty(<u>K</u>	
		<u>8_SQ012</u>	
		.NAOK)	
SQ-15	K8_other	1 and is_	Other
		empty(<u>K</u>	
		8_SQ012	
0.107	1770	.NAOK)	
Q-127	*K9	1	How has the COVID-19 pandemic impacted your
	[QID		personal life?
	<u>261422</u>]		
00.1	Array [F]		
SQ-1	K9_SQ00		The number of holidays taken compared to before
00.0	1 V0 CO00		COVID-19
SQ-2	K9_SQ00		Quality of leisure time
CO 2	2 V0 CO00		One of the of the inner time
SQ-3	K9_SQ00		Quantity of leisure time
SO 4	3 V0 SO00		Contact with relatives
SQ-4	K9_SQ00 4		Contact with relatives
SO 5	K9_SQ00		My social contacts (e.g. friends/colleagues)
SQ-5	_		wry social contacts (e.g. menus/coneagues)
SQ-6	5 K9_SQ00		Separation between work and leisure time
24-0	6		Separation between work and leisure time
SQ-7	K9_SQ00		Financial situation
1 2Q-1	K9_SQ00		i manetat situation
A[0]-1	A1	[VALUE	very positively
/ 1 [U]-1	131	: 0]	vory positivery
A[0]-2	A2	[VALUE	positively
11[0]-2	134	: 0]	positivoly
A[0]-3	A3	[VALUE	neutral
11[0]-2	110	: 0]	noutui
A[0]-4	A4	[VALUE	negatively
Λ[U] -4	A7	: 0]	negativery
	1	. UJ	

4 503 5	T		
A[0]-5	A5	[VALUE : 0]	very negatively
A[0]-6	A6	[VALUE : 0]	no base for comparison in my case
A[0]-7	A7	[VALUE : 0]	I don't know
A[0]-8	A8	[VALUE : 0]	I don't want to answer this question
Q-128	*K10 [QID 261425] Array [F]	1	To which degree would you like to keep work options offered during the COVID-19 pandemic afterwards?
SQ-1	K10_SQ0 01		Work from home/ home office
SQ-2	K10_SQ0 02		Flexible working hours / "Vertrauensarbeitszeit"
SQ-3	K10_SQ0 03		Less people in the lab/office
SQ-4	K10_SQ0 04		Video calls/meetings
SQ-5	K10_SQ0 05		Online conference
A[0]-1	A1	[VALUE : 0]	not at all
A[0]-2	A2	[VALUE : 0]	rather not
A[0]-3	A3	[VALUE : 0]	to some extent
A[0]-4	A4	[VALUE : 0]	very much
A[0]-5	A7	[VALUE : 0]	I never had the option
A[0]-6	A5	[VALUE : 0]	I don't know
A[0]-7	A6	[VALUE : 0]	I don't want to answer this question
Q-129	*K11 [QID 261428] List (radio) [L]	1	How satisfied are you with how your institute/center/unit handled the pandemic situation? Que stion Va attri lue bute hidetip 1
A[0]-1	A1	[VALUE : 0]	very satisfied
A[0]-2	A2	[VALUE : 0]	satisfied

No syntax errors detected in this survey.

Logic File for Survey # [773173]: N2 Survey 2021