

2 questions contain errors that need to be corrected.

Logic File for Survey # [275333]: N2 Survey 2021 - Helmholtz

Welcome:	<p><b>German version below!</b></p> <p><b>Welcome to the N<sup>2</sup> Survey 2021,</b></p> <p>and thank you for participating! This is a voluntary survey for all doctoral researchers working within the Helmholtz Association, IPP community Mainz, Leibniz Association and Max Planck Society. They are united in the N<sup>2</sup> 'Network of Networks' representing the doctoral researchers in all these organizations.</p> <p>Please be aware that this survey is performed in English. For legal reasons and to ensure everyone understands it, we will provide the informations for data protection in both German and English language. Our privacy notice is also available in both languages, however only the German one is legally binding.</p> <p><b>Declaration of consent according the EU General Data Protection Regulation (GDPR)</b></p> <p>Please take the time and carefully read our privacy notice. You can find it attached to the invitation mail to this survey and also via this link (<b>click here (<a href="https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing">https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing</a>)</b>).</p> <p>The aim of this survey is to provide a clear picture of the situation of doctoral researchers in Germany's non-university research organizations. This includes: demographics, working conditions, the quality of the supervision, caring responsibilities, experiences with power abuse and discrimination, mental health, and the impact of COVID-19.</p> <p>To be allowed to collect and handle this data, we need your consent (note the checkbox below). Please be aware that we also collect data that is rendered sensitive data according the DSGVO, including questions to your gender, sexual orientation, ethnicity, migrational background, mental and physical health, handicaps, parenting and pregnancy as well as religion. For these questions we ask you additionally for your consent on the next page. Split from your agreement on this page, you also have the option to reject being presented those sensitive questions at all. If you decide to have a look at those questions the first answer to this question always will be "I don't want to answer this question" – allowing you to choose later on as well.</p> <p>While filling the survey your IP-address is technically known to the survey collection service provider LimeSurvey GmbH and is deleted as you leave the website. During the survey no identifiers, according to the GDPR, such as your name, mail address IP-address, are collected and stored in the data sets.</p> <p>Please be assured that your personal information and data will be treated confidentially and will only be accessible to the members of the Survey Group of the Helmholtz Juniors.</p> <p>Any publication or sharing of information with groups outside the survey group will comply with the <u>General Data Protection Regulation</u> (GDPR (<a href="https://www.bundesregierung.de/breg-en/service/information-material-issued-by-the-federal-government">https://www.bundesregierung.de/breg-en/service/information-material-issued-by-the-federal-government</a>)). Accordingly, only aggregated and anonymized data will be shared with the administrative bodies of the centers/institutes/units and the public (as well as with PhD representatives upon request).</p> <p>According to the GDPR you also got the right of access, rectification, erasure, restriction of processing and data portability. You also can object to the usage of the data at any time. In this case, please file any of these requests to <a href="mailto:heju-survey@listserv.dfn.de">heju-survey@listserv.dfn.de</a> (<a href="mailto:heju-survey@listserv.dfn.de">mailto:heju-survey@listserv.dfn.de</a>) or <a href="mailto:m.schrader@hzdr.de">m.schrader@hzdr.de</a> (<a href="mailto:m.schrader@hzdr.de">mailto:m.schrader@hzdr.de</a>).</p> <p>For more information, please consult our data protection document (click here (<a href="https://drive.google.com/file/d/1H4j2v0IDwOdlrY_Xc0fgh3fd4nWX42O2/view?usp=sharing">https://drive.google.com/file/d/1H4j2v0IDwOdlrY_Xc0fgh3fd4nWX42O2/view?usp=sharing</a>))!</p> <p>You can leave and come back to complete this survey using your personal link. Please note that only completed surveys will be analyzed.</p> <p>In order for this survey to be representative, it is vital that the majority of doctoral researchers participate. This questionnaire will take around <b>30 - 40 minutes</b> to complete.</p> <p>If you have any questions, or wish to report technical issues, you can reach us at <a href="mailto:heju-survey@listserv.dfn.de">heju-survey@listserv.dfn.de</a> (<a href="mailto:heju-survey@listserv.dfn.de">mailto:heju-survey@listserv.dfn.de</a>) or <a href="mailto:m.schrader@hzdr.de">m.schrader@hzdr.de</a> (<a href="mailto:m.schrader@hzdr.de">mailto:m.schrader@hzdr.de</a>).</p> <p><b>By clicking the checkbox and 'Next', you accept the terms and conditions listed above, including the use of the provided data in case you complete the survey. More information regarding our data security policy can be found <a href="https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing">here</a> (<a href="https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing">https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing</a>) (Mandatory information according to §13 und 14 GDPR).</b></p> <p><b>Willkommen zur N<sup>2</sup> Umfrage 2021,</b></p> <p>Vielen Dank für deine Teilnahme! Diese freiwillige Umfrage wird unter allen Promovierenden der Helmholtz Gemeinschaft, des IPP Mainz, der Leibniz Gemeinschaft und Max-Planck-Gesellschaft durchgeführt. Diese arbeiten unter „N<sup>2</sup> - The network of networks“ zusammen und vertreten die Promovierenden ihrer jeweiligen Organisationen.</p> <p>Bitte beachte, dass diese Umfrage in englischer Sprache durchgeführt wird. Aus rechtlichen Gründen und zum Sicherstellen bestmöglicher Verständlichkeit stellen wir die Informationen zum Datenschutz sowohl auf Deutsch als auch englisch zur Verfügung. Unsere Datenschutzhinweise sind ebenso in beiden Sprachen verfasst, wobei lediglich die deutsche Fassung rechtlich bindend ist.</p> <p><b>Einwilligungserklärung gemäß Datenschutz-Grundverordnung (DSGVO)</b></p> <p>Wir nehmen den Datenschutz sehr ernst. Bitte nimm dir deswegen die Zeit und lies dir unsere Datenschutzhinweise durch. Diese findest du bei der Einladungsmail zu dieser Umfrage und auch unter folgendem Link: Datenschutzhinweise (hier (<a href="https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing">https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing</a>))</p> <p>Ziel der Umfrage ist es, ein umfangreiches und klares Bild über die Promotions- und Arbeitsbedingungen der Promovierenden der deutschen außeruniversitären Forschungseinrichtungen zu entwickeln. Dies beinhaltet: Demographie, Arbeitsbedingungen, die Qualität der Betreuung, familiäre Betreuungsaufgaben, Erfahrungen mit Machtmissbrauch und Diskriminierung, mentale Gesundheit sowie den Einfluss von COVID-19.</p> <p>Für die Erhebung und Verarbeitung dieser Daten benötigen wir deine Einwilligung (Checkbox am Ende dieser Ausführungen).</p> <p>Außerdem erheben wir Daten die gemäß des DSGVO als sensitiv gewertet werde. Diese beinhalten Fragen zu Geschlechtsidentitäten, sexueller Orientierung, ethnische Zugehörigkeit, Migrationshintergrund, mentale und physische Gesundheit, körperliche und psychische Beeinträchtigungen, Elternschaft und Schwangerschaft sowie Religion. Für diese Fragen werden wir dich um eine gesonderte Einwilligung auf der nächsten Seite bitten. Losgelöst von der Einwilligung auf dieser Seite, hast du somit die Möglichkeit diese Fragen ausblenden zu lassen. Entscheidest du dich dafür die Fragen gezeigt zu bekommen, lautet darüber hinaus die erste Antwortmöglichkeit zu diesen Fragen immer „I don't want to answer this question“, was dir ermöglicht, dich auch später zu entscheiden.</p> <p>Aus technischen Gründen ist, während du dich auf der Seite der Umfrage befindest, deine IP-Adresse unseren Umfrage-Dienstleister LimeSurvey GmbH bekannt. Die IP-Adresse wird jedoch nicht archiviert und wird nach dem Verlassen der Webseite automatisch gelöscht. Es werden keine identifizierbaren Merkmale gemäß DSGVO, zum Beispiel dein Name, IP-Adresse oder deine Mail-Adresse abgefragt oder im Datensatz gespeichert.</p> <p>Bitte sei versichert, dass deine persönlichen Informationen und Daten vertraulich und mit großer Sorgfalt behandelt werden. Sie sind außerdem nur den Mitgliedern der Arbeitsgruppe „Survey“ der Helmholtz Juniors zugänglich. Die Auswertung der Daten erfolgt ausschließlich durch Mitglieder der Arbeitsgruppe „Survey“ der Helmholtz Juniors.</p> <p>Jegliche Publikation oder Weitergabe von Informationen außerhalb der Arbeitsgruppe „Survey“ erfolgt streng nach den Maßgaben der <u>Datenschutz-Grundverordnung</u> (DSGVO (<a href="https://www.bundesregierung.de/breg-de/service/publikationen/die-eu-datenschutz-grundverordnung-727550">https://www.bundesregierung.de/breg-de/service/publikationen/die-eu-datenschutz-grundverordnung-727550</a>)).</p> <p>Weiterhin werden ausschließlich aggregierte und anonymisierte Daten mit der Doktorandenvertretung sowie den Leitungen der jeweiligen Zentren sowie der Helmholtz Gemeinschaft geteilt.</p> <p>Gemäß der DSGVO hast du verschiedene Rechte. Diese beinhalten das Recht auf Auskunft, Berichtigung, Löschung und Widersprechen einzelner Verarbeitungsschritte sowie der Weitergabe der Daten und Dritte.</p> <p>Darüber hinaus kannst du jederzeit deine Einwilligung gänzlich widerrufen.</p> <p>In allen Fällen richte deine Anfrage bitte an <a href="mailto:heju-survey@listserv.dfn.de">heju-survey@listserv.dfn.de</a> (<a href="mailto:heju-survey@listserv.dfn.de">mailto:heju-survey@listserv.dfn.de</a>) oder <a href="mailto:m.schrader@hzdr.de">m.schrader@hzdr.de</a> (<a href="mailto:m.schrader@hzdr.de">mailto:m.schrader@hzdr.de</a>).</p> <p>Für weitere Informationen wirf einen Blick auf unsere Datenschutzhinweise (hier (<a href="https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing">https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHppRdRH8x7IJ/view?usp=sharing</a>))!</p> <p>Du kannst auch jederzeit die Umfrage pausieren und die Umfrage später mit deinem personalisierten Link fortführen. Bitte beachte, dass ausschließlich vollständige Datensätze analysiert werden können.</p> <p>Um die Repräsentanz dieser Umfrage sicher zu stellen ist es wichtig, dass die Mehrheit der Promovierenden an der Umfrage teilnimmt. Diese Umfrage nimmt etwa <b>30 - 40</b></p>
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	<p><b>Minuten</b> in Anspruch.</p> <p>Solltest du Fragen, Anregungen, Wünsche oder technische Probleme melden möchtest kannst du uns jederzeit über <a href="mailto:heju-survey@listserv.dfn.de">heju-survey@listserv.dfn.de</a> (<a href="mailto:heju-survey@listserv.dfn.de">mailto:heju-survey@listserv.dfn.de</a>) oder <a href="mailto:m.schrader@hzdr.de">m.schrader@hzdr.de</a> (<a href="mailto:m.schrader@hzdr.de">mailto:m.schrader@hzdr.de</a>) erreichen.</p> <p><b>Durch markieren der Checkbox und dem drücken auf „Next“ stimmst du der Teilnahme an der Umfrage zu und willigst auch der Nutzung und Erhebung deiner Daten gemäß unserer Datenschutzhinweise ein.</b></p>
End message:	<p><b>Thank you very much for your participation in the 2021 survey!</b></p> <p><b>The data of this survey is invaluable for the realistic assessment of the situation of doctoral researchers in the Helmholtz association and the basis for future improvement for our situation. We will carefully analyse the results after the survey closes and will publish the aggregated survey results in the form of a report as soon as they are available.</b></p> <p><b>This questionnaire has been developed in the framework of N2 the 'Network of Networks'. It represents more than 18.000 doctoral researchers of the Helmholtz Association, the IPP community Mainz, the Leibniz Association, and the Max Planck Society. It aims to promote doctoral researchers, focusing on working conditions, career development, supervision, and equal opportunities.</b></p> <p><b>For any questions, comments and concerns, you are welcome to contact us via email (<a href="mailto:heju-survey@listserv.dfn.de">heju-survey@listserv.dfn.de</a>) or to get in touch with us directly.</b></p>
End URL:	Visit the Helmholtz Juniors on their webpage! - <a href="https://www.helmholtz.de/karriere-talente/wissenschaft/promovierende/helmholtz-juniors/">https://www.helmholtz.de/karriere-talente/wissenschaft/promovierende/helmholtz-juniors/</a>

Survey data policy notice:	<p>Mit den nachfolgenden Informationen geben wir Ihnen einen Überblick darüber, welche personenbezogenen Daten von Ihnen durch uns im Rahmen der Umfrage „Helmholtz Juniors Doktorandenumfrage 2021“ verarbeitet werden und in welcher Weise. Weiterhin informieren wir Sie über die Ihnen zur Seite stehenden Rechte aus dem Datenschutzrecht.</p> <p>Die Datenschutzhinweise sind in deutscher Sprache verfasst, da es sich um ein rechtlich bindendes Dokument handelt. Eine englische Übersetzung findet sich am Ende des Dokumentes. Bitte beachten Sie, dass lediglich die deutsche Fassung rechtlich bindend ist.</p> <p>The data privacy statement is in German, as this text is a legal document. The English translation can be found at the bottom of this document. Be aware that only the German original is legally binding.</p> <p><b>1. Wer ist verantwortlich für die Datenverarbeitung und an wen können Sie sich wenden?</b></p> <p>Die verantwortliche Stelle ist:</p> <p>Helmholtz-Gemeinschaft Deutscher Forschungszentren e.V.</p> <p>Anna-Louisa-Karsch-Straße 2</p> <p>10178 Berlin</p> <p>Tel.: 030.206329-0</p> <p>info@helmholtz.de</p> <p>Kontaktdaten des Datenschutzbeauftragten:</p> <p>Helmholtz-Gemeinschaft Deutscher Forschungszentren e.V.</p> <p>Datenschutzbeauftragter</p> <p>Tel.: 030.206329-0</p> <p><a href="mailto:datenschutz@helmholtz.de">datenschutz@helmholtz.de</a> (<a href="mailto:datenschutz@helmholtz.de">mailto:datenschutz@helmholtz.de</a>)</p> <p><b>2. Welche Daten nutzen wir und woher haben wir diese?</b></p> <p>Wir verarbeiten ausschließlich personenbezogene Daten, welche wir direkt von Ihnen erhalten haben.</p> <p>Folgende personenbezogene Daten erheben wir:</p> <ul style="list-style-type: none"><li>• Daten zur allgemeinen Promotionssituation</li><li>• Daten zum Promotionsstandort</li><li>• Daten zum Einfluss der Covid-19 Pandemie</li><li>• Alter</li><li>• Nationalität</li></ul> <p>Wir erheben weiterhin Informationen, welche in die „besonderen Kategorien personenbezogener Daten“ iSv. Art. 9 DSGVO fallen:</p> <ul style="list-style-type: none"><li>• sexuelle Orientierung / Identität</li><li>• ethnische Zugehörigkeit</li><li>• Migrationshintergrund</li><li>• physischer und mentaler Gesundheitszustand</li><li>• Behinderung</li><li>• Schwangerschaft und Elternschaft</li><li>• religiöse Weltanschauung</li></ul> <p>Diese sensiblen Daten werden nur dann erhoben, soweit Sie vor Beginn der Datenerhebung explizit in die Erhebung dieser Daten einwilligen. Sollte keine Einwilligung in die Erhebung von personenbezogenen Daten besonderer Kategorien i.S.v. Art. 9 DSGVO erteilt werden, so werden die entsprechenden Fragen explizit ausgeblendet und eine Erhebung besonderer Kategorien personenbezogener Daten findet nicht statt.</p> <p><b>3. Zu welchem Zweck verarbeiten wir Ihre Daten?</b></p> <p>Um den Einfluss der Helmholtz Juniors zielgerichtet und im Interesse aller Helmholtz-Doktorandinnen und Doktoranden nutzen zu können, benötigen wir Informationen über die Promotionsbedingungen an den verschiedenen Zentren, sowie ein Gesamtbild über die Promotionssituation in der Helmholtz-Gemeinschaft. So können gemeinsame Probleme identifiziert, an das Management herangetragen und mit unserer Unterstützung Lösungsansätze erarbeitet werden. Die dafür notwendige empirische Argumentationsgrundlage möchten wir mit dieser Umfrage schaffen.</p> <p>Die Erfassung dieser Daten ist notwendig, um die Gesamtsituation der Doktorandinnen und Doktoranden an nicht-universitären Forschungseinrichtungen möglichst vollständig zu analysieren und insbesondere kritische und viel diskutierte Aspekte wie mentale Gesundheit und Konfliktmanagement zu verbessern.</p> <p><b>4. Auf Basis welcher Rechtsgrundlage verarbeiten wir Ihre Daten?</b></p> <p>Wir verarbeiten die unter 2. genannten personenbezogenen Daten im Einklang mit den Bestimmungen der DSGVO und dem Bundesdatenschutzgesetz (BDSG):</p>
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**a) Aufgrund Ihrer Einwilligung (Art. 6 Abs. 1 lit. a) DSGVO)**

Mit der Absendung des ausgefüllten Fragebogens willigen Sie in die Erhebung, Verarbeitung und Nutzung der Daten zu den genannten Bedingungen ein.

Die Einwilligung in die Verarbeitung besonderer Kategorien personenbezogener Daten ist vor Erhebung solcher Daten ausdrücklich zu erteilen.

**b) Im Rahmen der Interessenabwägung (Art. 6 Abs. 1 lit. f) DSGVO**

Soweit erforderlich verarbeiten wir Ihre Daten über den eigentlichen Zweck der Verarbeitung hinaus zur Wahrung berechtigter Interessen von uns, Dritten oder Ihnen, z.B.

- zur Geltendmachung rechtlicher Ansprüche und zur Verteidigung bei rechtlichen Ansprüchen
- zur Vermeidung oder ggf. Verfolgung von Straftaten, Ordnungswidrigkeiten oder Vergehen

**5. Wer erhält Ihre Daten?**

Nach Auswertung der Daten wird ein zusammenfassender Abschlussbericht an die Geschäftsstelle der Helmholtz-Gemeinschaft, die Leitungen der Helmholtz-Zentren sowie den Mitgliedern der Helmholtz Juniors des entsprechenden Zentrums zur Stellungnahme übergeben. Zudem wird ein gemeinsamer Abschlussbericht im N2-Netzwerk, zusammen mit den Promovierenden Vertretungen der Max-Planck- und Leibniz-Gesellschaft, erstellt und veröffentlicht. Die Publikation der Daten in Form wissenschaftlicher Veröffentlichung wird nicht ausgeschlossen. Sämtliche dieser Veröffentlichungen erfolgen nur auf Basis aggregierter und anonymer Daten.

Zentrumsspezifische Berichte werden für teilnehmende Helmholtz-Zentren bereitgestellt, sofern die Gesamtteilnehmerzahl in diesem Zentrum 50 Teilnehmenden überschreitet und die Anonymität sowie eine ausreichende statistische Repräsentativität somit sichergestellt werden kann. Eine zusätzliche Anonymisierung wird vorgenommen, wenn die Anzahl an Befragten einer sensiblen Antwortmöglichkeit 5 unterschreitet. Die zentrumsspezifischen Berichte werden insbesondere in Bezug auf sensible Daten mit der notwendigen Vorsicht verfasst. Selbstverständlich steht der Abschlussbericht auch den Promovierenden Vertretern der Helmholtz-Zentren sowie allen Helmholtz-Promovierenden zur Verfügung und wird zu diesem Zweck auch auf der Homepage der Helmholtz Juniors veröffentlicht. Dort finden sich auch die Ergebnisse der Umfragen vergangener Jahre.

(Link: [https://www.helmholtz.de/karriere\\_talente/wissenschaft/promovierende/helmholtz\\_juniors/](https://www.helmholtz.de/karriere_talente/wissenschaft/promovierende/helmholtz_juniors/) ([https://www.helmholtz.de/karriere\\_talente/wissenschaft/promovierende/helmholtz\\_juniors/](https://www.helmholtz.de/karriere_talente/wissenschaft/promovierende/helmholtz_juniors/)))

**6. Übermittlung der Daten an Dritte**

Die Umfrage wird ausschließlich von der Arbeitsgruppe „Survey“ der Helmholtz Juniors, die aus Mitarbeitenden verschiedener Helmholtz-Zentren besteht, durchgeführt und ausgewertet. Unverschlüsselte oder auch verschlüsselte Rohdaten werden nicht an Dritte, auch nicht an Organe der Helmholtz-Gemeinschaft, weitergegeben. Aggregierte, anonyme bzw. anonymisierte Daten werden im Zuge der wissenschaftlichen Zusammenarbeit der Promovierenden Vertretungen von Max-Planck, Leibniz und Helmholtz untereinander ausgetauscht.

Auf die Veröffentlichung von Ergebnissen in den genannten Formaten (siehe Ziff. 5) wird hiermit explizit hingewiesen.

Soweit sich aus den von Ihnen übermittelten Daten, insbesondere in den Freitextfeldern, Anhaltspunkte auf Straftaten, Vergehen, Verfehlungen oder ähnliches ergeben und wir aufgrund Gesetzes oder aufgrund ethischer Grundsätze zur Anzeige verpflichtet sind, werden wir die von Ihnen übermittelten Informationen und Daten an Strafverfolgungsbehörden und / oder die jeweilige Institutsleitung weiterleiten.

**7. Durchführung der Befragung durch Auftragsverarbeiter**

**Die Umfrage wird durch die Helmholtz Juniors durchgeführt.** Die Regeln der DSGVO werden dabei eingehalten. Die Bereitstellung des Tools für die Onlineumfrage erfolgt durch die Firma *LimeSurvey GmbH*. Die *LimeSurvey GmbH* ist durch Abschluss eines Auftragsverarbeitungsvertrages gem. Art. 28 DSGVO verpflichtet, die Regeln des Datenschutzes gemäß EU-Datenschutz Grundverordnung (DSGVO) einzuhalten.

**8. Wie lange werden Ihre Daten gespeichert?**

Wir verarbeiten und speichern Ihre personenbezogenen Daten nur solange wie dies für die Erfüllung des genannten Zwecks erforderlich ist.

Nach Abschluss der Umfrage werden die Daten für mindestens 10 Jahre auf den Servern der HGF gespeichert. Auch hierbei ist durch Passwörter sichergestellt, dass die Daten ausschließlich durch den Sprecher der Arbeitsgruppe „Survey“ eingesehen werden können. Zugang von weiteren Mitarbeitenden der Survey-Gruppe der Helmholtz Juniors zu den Rohdaten kann ausschließlich nach Unterzeichnung einer Verschwiegenheitserklärung erfolgen.

Sowohl der Download als auch die Rohdatendatei sind durch Passwörter gesichert. Alle Computer und Datenträger, auf denen die Datensätze gespeichert sind, sind ebenfalls passwortgeschützt und nur dem Sprecher der Arbeitsgruppe „Survey“ der Helmholtz Juniors zugänglich.

Nach Beendigung der Hauptauswertung zur Erstellung eines Abschlussberichtes und einer Publikation im Rahmen des N2-Networks, werden Daten, die unter bestimmten Voraussetzungen eine Identifizierung einzelner Personen ermöglichen könnten, vom Grunddatensatz getrennt, die Reihenfolge randomisiert und separat sowie passwortgeschützt gespeichert. Dies betrifft vor allem die Trennung der Informationen zu Zentrumsangehörigkeit und sexueller Identität, Geschlechtsidentität, ethnischer Zugehörigkeit, sowie mentaler und physischer Gesundheit. Dies wird voraussichtlich Ende 2022 durchgeführt. Als Konsequenz wird von diesem Zeitpunkt an keine Zuordnung sensibler Daten der Teilnehmenden mehr möglich sein und sensible Daten werden nur noch deskriptiv behandelt werden.

Der Grunddatensatz mit nicht-sensiblen Daten wird zu Vergleichszwecken und für Zeitreihenanalysen mindestens zehn Jahre lang gespeichert und durch den jeweiligen Sprecher der Arbeitsgruppe „Survey“ der Helmholtz Juniors verwaltet. Zugriffe auf Rohdaten der Umfrage durch weitere Mitarbeitende der Survey-Gruppe der Helmholtz Juniors erfolgen nur nach Unterzeichnung einer Verschwiegenheitserklärung.

**9. Welche Datenschutzrechte haben Sie?**

Werden Ihre personenbezogenen Daten verarbeitet, sind Sie Betroffener i.S.d. DSGVO und Ihnen stehen die folgende Rechte gegenüber dem Verantwortlichen nach Maßgabe der nachstehend genannten Vorschriften zu:

- Recht auf Auskunft gegenüber der Arbeitsgruppe „Survey“ zu den zu Ihrer Person gespeicherten Daten (Art. 15 DSGVO).
- Recht auf Berichtigung oder Vervollständigung unrichtiger bzw. unvollständiger Daten (Art. 16 DSGVO)

- Recht auf unverzügliche Löschung der Sie betreffenden Daten, sofern z.B. der Zweck der Verarbeitung erreicht wurde oder Ihre personenbezogenen Daten unrechtmäßig verarbeitet wurden (Art. 17 DSGVO)
- Recht auf Einschränkung der Verarbeitung, z.B. wenn Sie die Richtigkeit Ihrer personenbezogenen Daten bestreiten oder die Verarbeitung unrechtmäßig erfolgte (Art. 18 DSGVO)
- Recht auf Datenübertragbarkeit sofern die Verarbeitung auf Art. 6 Abs. 1 lit. a) DSGVO oder Art. 9 Abs. 2 lit. a) DSGVO oder auf einem Vertrag gemäß Art. 6 Abs. 1 lit. b) DSGVO beruht und keine Ausnahme vorliegt (Art. 20 DSGVO)
- Beschwerderecht bei der zuständigen Aufsichtsbehörde (Art. 77 DSGVO):

Unbeschadet eines anderweitigen verwaltungsrechtlichen oder gerichtlichen Rechtsbehelfs steht Ihnen das Recht auf Beschwerde bei einer Aufsichtsbehörde, insbesondere in dem Mitgliedstaat ihres Aufenthaltsorts, ihres Arbeitsplatzes oder des Orts des mutmaßlichen Verstoßes, zu, wenn Sie der Ansicht sind, dass die Verarbeitung der Sie betreffenden personenbezogenen Daten gegen die DSGVO verstößt.

Die Aufsichtsbehörde, bei der die Beschwerde eingereicht wurde, unterrichtet den Beschwerdeführer über den Stand und die Ergebnisse der Beschwerde einschließlich der Möglichkeit eines gerichtlichen Rechtsbehelfs nach Art. 78 DSGVO.

#### 10. Gibt es eine Pflicht zur Bereitstellung von Daten?

Nein, es besteht keine Pflicht zur Bereitstellung von Daten. Die Teilnahme an der Umfrage ist freiwillig und kann jederzeit abgebrochen werden. Bei einem Abbruch fließen die Daten nicht in die Umfrage ein.

#### **Information zum Widerrufsrecht nach Art. 7 Abs. 3 DSGVO und zum Widerspruchsrecht nach Art. 21 DSGVO**

Gemäß Art. 7 Abs. 3 DSGVO können Sie eine einmal erteilte datenschutzrechtliche Einwilligung jederzeit gegenüber uns widerrufen. Weiterhin haben Sie das Recht, aus Gründen, die sich aus Ihrer besonderen Situation ergeben, jederzeit gegen die Verarbeitung der Sie betreffenden personenbezogenen Daten, die aufgrund Art. 6 f DSGVO (Datenverarbeitung aufgrund einer Interessenabwägung) erfolgt, Widerspruch einzulegen.

##### **Folgen des Widerrufs / Widerspruchs**

Der Widerruf wirkt erst für die Zukunft, das heißt, dass Verarbeitungen bis zum Zeitpunkt des Widerrufs nicht betroffen sind. Eine Datenverarbeitung, die auf Ihrer Einwilligung beruhte, bleibt rechtmäßig. Wir dürfen eine Verarbeitung jedoch für die Zukunft nicht mehr fortführen.

Legen Sie Widerspruch ein, werden wir Ihre personenbezogenen Daten nicht mehr verarbeiten, es sei denn, wir können zwingende schutzwürdige Gründe für die Verarbeitung nachweisen, die Ihre Interessen, Rechte und Freiheiten überwiegen.

##### **In welcher Form und an wen ist der Widerruf bzw. der Widerspruch zu richten?**

Widerruf und Widerspruch können formfrei erfolgen an die Arbeitsgruppe „Survey“ der Helmholtz Juniors ([heju-survey@listserv.dfn.de](mailto:heju-survey@listserv.dfn.de) (<mailto:heju-survey@listserv.dfn.de>)) oder [m.schrader@hzdr.de](mailto:m.schrader@hzdr.de) (<mailto:m.schrader@hzdr.de>).

With the following information, we provide you with an overview of which personal data of yours will be processed by us in the context of the survey "Helmholtz Juniors Doctoral Survey 2021" and in what way. Furthermore, we inform you about the rights available to you under data protection law.

The data privacy statement is in German, as this text is a legal document. This is the English translation of the document. Be aware that only the the German original is legally binding.

#### **1. Who is responsible for data processing and who can you contact?**

The responsible body is:

Helmholtz Gemeinschaft Deutscher Forschungszentren e.V.

Anna-Louisa-Karsch-Strasse 2

10178 Berlin

Tel.: 030.206329-0

[info@helmholtz.de](mailto:info@helmholtz.de)

Contact details of the data protection officer:

Helmholtz-Gemeinschaft Deutscher Forschungszentren e.V.

Data protection officer

Tel.: 030.206329-0

[datenschutz@helmholtz.de](mailto:datenschutz@helmholtz.de)

#### **2. What data do we use and where do we get it from?**

We only process personal data which we have received directly from you.

We collect the following personal data:

- Data on the general doctoral situation
- Data on the promotion location

- Data on the impact of the Covid-19 pandemic
- age
- nationality

We further collect information which falls into the "special categories of personal data" as defined by Art. 9 GDPR (General Data Protection Regulation):

- sexual orientation / identity
- ethnic affiliation
- migration background
- physical and mental health status
- disability
- pregnancy and parenthood
- religious belief

This sensitive data is only collected if you explicitly consent to the collection of this data before the data collection begins. If no consent to the collection of special category personal data according to Art. 9 GDPR, the corresponding questions will be explicitly hidden and the collection of special categories of personal data will not take place.

### 3. For what purpose do we process your data?

In order to be able to use the influence of Helmholtz Juniors in a targeted manner and in the interest of all Helmholtz PhD students, we need information about the PhD conditions at the different centers, as well as an overall picture of the PhD situation in the Helmholtz Association. In this way, common problems can be identified, brought to the attention of the management and, with our support, possible solutions can be developed. We would like to create the necessary empirical basis for argumentation with this survey.

The collection of this data is necessary to analyze the overall situation of doctoral students at non-university research institutions as completely as possible and, in particular, to improve critical and much discussed aspects such as mental health and conflict management.

### 4. On what legal basis do we process your data?

We process the personal data mentioned under 2. in accordance with the provisions of the GDPR and the German Federal Data Protection Act (BDSG):

#### a) Based on your consent (Art. 6 para. 1 lit. a) GDPR).

By sending the completed questionnaire, you consent to the collection, processing and use of the data under the stated conditions.

Consent to the processing of special categories of personal data must be expressly given prior to the collection of such data.

#### b) Within the framework of the balancing of interests (Art. 6 para. 1 lit. f) GDPR.

To the extent necessary, we process your data beyond the actual purpose of the processing to protect legitimate interests of us, third parties or you, e.g.

- to assert legal claims and to defend legal claims
- for the prevention or, if necessary, prosecution of criminal offences, administrative offences or misdemeanors.

### 5. Who receives your data?

After evaluation of the data, a summary final report will be submitted to the Helmholtz Association office, the management of the Helmholtz centers, and the members of the Helmholtz Juniors of the respective center for comment. In addition, a joint final report is prepared and published in the N2 network, together with the PhD representatives of the Max Planck and Leibniz Societies. The publication of the data in the form of scientific publication is not excluded. All such publications will be based on aggregated and anonymous data only.

Center-specific reports will be provided for participating Helmholtz centers, provided that the total number of participants in this center exceeds 50 participants and anonymity as well as sufficient statistical representativeness can thus be ensured. Additional anonymization is performed if the number of respondents to a sensitive response option falls below 5. The center-specific reports are written with the necessary caution, especially with regard to sensitive data. Of course, the final report is also available to the PhD student representatives of the Helmholtz centers as well as to all Helmholtz PhD students and is also published on the Helmholtz Juniors homepage for this purpose. There you can also find the results of the surveys of previous years.

(Link: [https://www.helmholtz.de/karriere\\_talente/wissenschaft/promovierende/helmholtz\\_juniors/](https://www.helmholtz.de/karriere_talente/wissenschaft/promovierende/helmholtz_juniors/) ([https://www.helmholtz.de/karriere\\_talente/wissenschaft/promovierende/helmholtz\\_juniors/](https://www.helmholtz.de/karriere_talente/wissenschaft/promovierende/helmholtz_juniors/)))

### 6. Transmission of data to third parties

The survey is conducted and evaluated exclusively by the Helmholtz Juniors "Survey" working group, which consists of employees from various Helmholtz Centres. Unencrypted or even encrypted raw data will not be passed on to third parties, not even to organs of the Helmholtz Association. Aggregated, anonymous or anonymized data are exchanged among the Max Planck, Leibniz and Helmholtz representatives in the course of scientific cooperation between the doctoral researchers.

Explicit reference is hereby made to the publication of results in the aforementioned formats (see section 5).

If the data you provide, especially in the free-text fields, reveal indications of criminal offenses, misdemeanors, misconduct, or the like, and if we are obligated by law or ethical principles to report

them, we will forward the information and data you provide to law enforcement authorities and/or the respective institute management.

#### 7. Execution of the survey by order processors

**The survey will be carried out by Helmholtz Juniors.** The rules of the GDPR will be adhered to. The tool for the online survey is provided by the company LimeSurvey GmbH. LimeSurvey GmbH is obliged to comply with the rules of data protection according to the EU General Data Protection Regulation (GDPR) by concluding an order processing contract according to Art. 28 GDPR.

#### 8. How long will your data be stored.

We process and store your personal data only as long as necessary to fulfill the stated purpose.

After completion of the survey, the data will be stored on the HGF servers for at least 10 years. Here, too, passwords ensure that the data can only be viewed by the spokesperson of the Survey Working Group. Access to the raw data by other employees of the Helmholtz Juniors survey group is only possible after signing a confidentiality agreement.

Both the download and the raw data file are secured by passwords. All computers and data media on which the data sets are stored are also password protected and only accessible to the spokesperson of the Helmholtz Juniors Survey Working Group.

After completion of the main evaluation for the preparation of a final report and a publication in the context of the N2-Network, data that under certain circumstances could allow identification of individual persons are separated from the basic data set, the order randomized and stored separately as well as password protected. This relates primarily to the separation of information on center affiliation and sexual identity, gender identity, ethnicity, and mental and physical health. This is expected to be implemented by the end of 2022. As a consequence, from that point on, it will no longer be possible to assign sensitive data to participants, and sensitive data will only be treated descriptively.

The basic data set with non-sensitive data will be stored for at least ten years for comparison purposes and for time series evaluations and will be managed by the respective spokesperson of the Helmholtz Juniors "Survey" working group. Access to raw survey data by other employees of the Survey group of Helmholtz Juniors will only take place after signing a confidentiality agreement.

#### 9. What data protection rights do you have?

If your personal data are processed, you are a data subject within the meaning of the GDPR and you are entitled to the following rights vis-à-vis the controller in accordance with the provisions set out below:

- Right to information vis-à-vis the Survey Working Group regarding the data stored about you (Art. 15 GDPR).
- Right to correct or complete incorrect or incomplete data (Art. 16 GDPR).
- Right to erasure of the data concerning you without delay, e.g. if the purpose of the processing has been achieved or your personal data has been processed unlawfully (Art. 17 GDPR)
- Right to restriction of processing, e.g. if you dispute the accuracy of your personal data or the processing was unlawful (Art. 18 GDPR)
- Right to data portability if the processing is based on Art. 6(1)(a) GDPR or Art. 9(2)(a) GDPR or on a contract pursuant to Art. 6(1)(b) GDPR and no exception applies (Art. 20 GDPR)
- Right of appeal to the competent supervisory authority (Art. 77 GDPR):

Without prejudice to any other administrative or judicial remedy, you have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your residence, place of work or the place of the alleged infringement, if you consider that the processing of personal data relating to you infringes the GDPR.

The supervisory authority to which the complaint has been lodged shall inform the complainant of the status and outcome of the complaint, including the possibility of a judicial remedy under Article 78 GDPR.

#### 10. Is there an obligation to provide data?

No, there is no obligation to provide data. Participation in the survey is voluntary and can be cancelled at any time. If you cancel, the data will not be included in the survey.

#### Information on the right of withdrawal according to Art. 7 (3) GDPR and the right to object according to Art. 21 GDPR

In accordance with Art. 7 (3) GDPR, you may revoke a consent granted under data protection law at any time vis-à-vis us. Furthermore, you have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data relating to you that is carried out on the basis of Art. 6 f GDPR (data processing based on a balance of interests).

#### Consequences of the revocation / objection

The revocation will only take effect for the future, which means that processing operations up to the time of the revocation will not be affected. Data processing that was based on your consent remains lawful. However, we may no longer continue processing for the future.

If you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for processing that override your interests, rights and freedoms.

#### In what form and to whom should the revocation or objection be addressed?

Revocation and objection can be made form-free to the Helmholtz Juniors Survey Working Group ([heju-survey@listserv.dfn.de](mailto:heju-survey@listserv.dfn.de) (<mailto:heju-survey@listserv.dfn.de>)) or [m.schrader@hzdr.de](mailto:m.schrader@hzdr.de) (<mailto:m.schrader@hzdr.de>).

Survey data policy label:	Please accept our data security statement here.		
#	Name [ID]	Relevance [Validation] (Default value)	Text [Help] (Tip)



G-0	<b>Sensitive question</b> [GID 136 (/admin/questiongroups/sa/view/surveyid/275333/gid/136)]	<b>1</b>	<p><b>German version below!</b></p> <p>This survey contains questions that could be perceived as sensitive and very personal. This includes questions regarding: gender, sexual orientation, ethnicity, general family situation, bullying, sexualized harassment, discrimination as well as health. For these sensitive questions, the first option will always be "I don't want to answer this question".</p> <p>Due to the sensitive nature of these questions, below you can choose to not be presented with any of these questions.</p> <p>However, it is very important for us to ask these questions because they are key determinants for the well-being of doctoral researchers and the environments they work in. Furthermore, we want to understand and portray the diversity present in our organizations.</p> <p>As for example, the data is used to assess discrimination: If e.g. 50 people feel discriminated because of their sexual orientation, this does not help us to evaluate the whole problem, as those 50 people could represent only 2% of the Doctoral Researchers from the LGBTIQ+ community or 100%. The first scenario would be problematic as every case of discrimination is one too much but the second scenario could indicate a structural problem.</p> <p>Please be aware that we follow the GDPR and make sure your data is protected! For more informations, please have a look at our privacy notice. You can find it attached to the invitation mail to this survey and also via this link (click here (<a href="https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHjpRdRH8x7IJ/view?usp=sharing">https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHjpRdRH8x7IJ/view?usp=sharing</a>)).</p> <p><b>With selecting "Yes, it is okay for me." and "Next" you accept the terms and conditions listed on the previous page and above, including the use of the provided data in case you complete the survey. More information regarding our data security policy can be found here (Pflichtinformation nach §13 und 14 DSGVO, attached).</b></p> <p>Diese Umfrage beinhaltet Fragen welche als sensitiv und sehr persönlich angesehen werden können. Dies beinhaltet Fragen zu Geschlechtsidentitäten, sexueller Orientierung, ethnische Zugehörigkeit, Migrationshintergrund, mentaler und physischer Gesundheit, körperlicher und psychischer Beeinträchtigungen, Elternschaft und Schwangerschaft sowie Religion.</p> <p>Für diese Fragen lautet die erste Antwortmöglichkeit immer „I don't want to answer this question".</p> <p>Aufgrund der sensiblen Natur dieser Fragen möchten wir dir jedoch auch die Möglichkeit geben, diese gänzlich ausblenden zu lassen. Wir erachten es jedoch als sehr wichtig diese Fragen zu stellen, da sie Schlüsselfaktoren für das Wohlergehen der Promovierenden sowie deren Arbeitsumfeld darstellen. Außerdem möchten wir die Diversität unserer Organisationen besser und umfangreicher verstehen. So werden die erhobenen Daten zum Beispiel genutzt um Diskriminierung besser zu verstehen.</p> <p>Fühlen sich zum Beispiel 50 Personen aufgrund ihrer sexuellen Orientierung am Arbeitsplatz diskriminiert, lässt dies noch keine ausführliche Aussage zu. So könnten diese 50 Personen nur 2% der Promovierenden, welche sich der LGBTIQ+ Community zugehörig fühlen, oder 100% ausmachen. Während im ersten Fall natürlich jeder Einzelfall von Diskriminierung einer zu viel ist, so könnte der zweite Fall auf schwerwiegende strukturelle Probleme hinweisen.</p> <p>Sei versichert, dass wir den Schutz deiner Daten sehr ernst nehmen und den Maßgaben der DSGVO folgen! Weitere Informationen findest du in unseren Datenschutzhinweisen (click here (<a href="https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHjpRdRH8x7IJ/view?usp=sharing">https://drive.google.com/file/d/1uEhbzUPMxTUfcW1eMcOHjpRdRH8x7IJ/view?usp=sharing</a>)).</p> <p><b>Mit der Wahl von „Yes, it is okay for me I agree with the data protection regulations for these sensitive questions!“ stimmst du der Teilnahme an den sensiblen Fragen der Umfrage zu und willigst auch der Nutzung und Erhebung deiner Daten gemäß unserer Datenschutzhinweisen ein.</b></p>
Q-0	<b>*A00</b> [QID 5307 (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307)] List (radio) [L]	<b>1</b>  (VALIDATION: (1))	<p><b>Would you like to be presented with these questions?</b></p> <p><b>Question attributeValue</b></p> <p>hide_tip <input type="text" value="1"/></p>
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes, it is okay for me and I agree with the data protection regulations for these sensitive questions
A[0]-2	<b>A2</b>	[VALUE: 0]	No, I prefer not to see them
G-1	<b>Demographics</b> [GID 125 (/admin/questiongroups/sa/view/surveyid/275333/gid/125)]	<b>1</b>	<p><b>In this section, we will ask general questions about yourself and your doctoral project.</b></p> <p>Section 1/10</p>

Q-1	<b>*A1</b> [QID 5346 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5346)] List (radio) [L]	<b>1</b>	Have you participated in the last N <sup>2</sup> survey 2019? <b>Question attributeValue</b> hide_tip1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't remember
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-2	<b>*A2</b> [QID 5256 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5256)] List (dropdown) [I] <i>This question has at least 1 error.</i>	<b>1</b>	Which institute/section/center are you associated with?  [Help: Comments: Institute-specific data can be useful to facilitate change in single institutes but needs to be balanced with the need to reduce data collected and ensure anonymity. "Associated" was chosen as a word because it also includes PhDs who are not officially employed by the institutes but only working at the institutes.] <b>Question attributeValue</b> em_validation_q1 other_comment_mandatory1 otherY
SQ-1	<b>A2_other</b>		Other
A[0]-1	<b>A1</b>	[VALUE: 0]	AWI (Alfred Wegener Institute)
A[0]-2	<b>A2</b>	[VALUE: 0]	CISPA (Helmholtz Centre for Information Security)
A[0]-3	<b>A3</b>	[VALUE: 0]	DESY (Deutsches Elektronen-Synchrotron)
A[0]-4	<b>A4</b>	[VALUE: 0]	DKFZ (German Cancer Research Centre)
A[0]-5	<b>A5</b>	[VALUE: 0]	DLR (German Aerospace Centre)
A[0]-6	<b>A6</b>	[VALUE: 0]	DZNE (German Centre for Neurodegenerative Diseases)
A[0]-7	<b>A7</b>	[VALUE: 0]	FZJ (Forschungszentrum Jülich)
A[0]-8	<b>A8</b>	[VALUE: 0]	GEOMAR (Helmholtz Centre for Ocean Research)
A[0]-9	<b>A9</b>	[VALUE: 0]	GFZ (German Research Centre for Geosciences)
A[0]-10	<b>A10</b>	[VALUE: 0]	GSI (Helmholtz Centre for Heavy Ion Research)
A[0]-11	<b>A11</b>	[VALUE: 0]	HMGU (German Research Centre for Environmental Health)
A[0]-12	<b>A12</b>	[VALUE: 0]	HZB (Helmholtz Zentrum Berlin for Materials and Energy)
A[0]-13	<b>A13</b>	[VALUE: 0]	HZDR (Helmholtz Zentrum Dresden-Rossendorf)
A[0]-14	<b>A14</b>	[VALUE: 0]	Hereon (Helmholtz Zentrum Hereon)
A[0]-15	<b>A15</b>	[VALUE: 0]	HZI (Helmholtz Centre for Infection Research)
A[0]-16	<b>A16</b>	[VALUE: 0]	MDC (Max Delbrück Center for Molecular Medicine)
A[0]-17	<b>A17</b>	[VALUE: 0]	UFZ (Helmholtz Centre for Environmental Research)
A[0]-18	<b>A18</b>	[VALUE: 0]	I don't want to answer this question
Q-3	<b>*A3</b> [QID 5301 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5301)] List (radio) [L]	<b>1</b>	Which field (subject) are you working in? Please choose only one of the following: <b>Question attributeValue</b> hide_tip1 other_comment_mandatory1 otherY
SQ-1	<b>A3_other</b>		Other
A[0]-1	<b>A1</b>	[VALUE: 0]	Chemistry
A[0]-2	<b>A2</b>	[VALUE: 0]	Physics
A[0]-3	<b>A3</b>	[VALUE: 0]	Geosciences
A[0]-4	<b>A4</b>	[VALUE: 0]	Mathematics
A[0]-5	<b>A5</b>	[VALUE: 0]	Biology

A[0]-6	A6	[VALUE: 0]	Medicine/Veterinary medicine								
A[0]-7	A7	[VALUE: 0]	Law and Economics								
A[0]-8	A8	[VALUE: 0]	Social and Behavioral Sciences								
A[0]-9	A11	[VALUE: 0]	Humanities								
A[0]-10	A12	[VALUE: 0]	Engineering								
A[0]-11	A13	[VALUE: 0]	Computer science								
A[0]-12	A14	[VALUE: 0]	Health sciences								
A[0]-13	A15	[VALUE: 0]	Agriculture, Forestry								
A[0]-14	A10	[VALUE: 0]	I don't want to answer this question								
Q-4	*A4 [QID 5303 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5303)] List (radio) [L]	1	My overall work is predominantly <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>hide_tip</td><td>1</td></tr><tr><td>other_comment_mandatory</td><td>1</td></tr><tr><td>other</td><td>Y</td></tr></table>	Question attribute	Value	hide_tip	1	other_comment_mandatory	1	other	Y
Question attribute	Value										
hide_tip	1										
other_comment_mandatory	1										
other	Y										
SQ-1	A4_other		Other								
A[0]-1	A1	[VALUE: 0]	Laboratory work								
A[0]-2	A2	[VALUE: 0]	Fieldwork								
A[0]-3	A3	[VALUE: 0]	Computational work								
A[0]-4	A4	[VALUE: 0]	Library/chronicle work								
A[0]-5	A5	[VALUE: 0]	Theoretical/methodological work								
A[0]-6	A6	[VALUE: 0]	I don't know								
A[0]-7	A7	[VALUE: 0]	I don't want to answer this question								
Q-5	*A5 [QID 5257 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5257)] List (dropdown) [I]	1	What is your year of birth? <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>hide_tip</td><td>1</td></tr><tr><td>other</td><td>Y</td></tr></table>	Question attribute	Value	hide_tip	1	other	Y		
Question attribute	Value										
hide_tip	1										
other	Y										
SQ-1	A5_other		Other								
A[0]-1	A1	[VALUE: 0]	1970								
A[0]-2	A20	[VALUE: 0]	1971								
A[0]-3	A21	[VALUE: 0]	1972								
A[0]-4	A38	[VALUE: 0]	1973								
A[0]-5	A22	[VALUE: 0]	1974								
A[0]-6	A23	[VALUE: 0]	1975								
A[0]-7	A24	[VALUE: 0]	1976								
A[0]-8	A25	[VALUE: 0]	1977								
A[0]-9	A26	[VALUE: 0]	1978								
A[0]-10	A27	[VALUE: 0]	1979								
A[0]-11	A28	[VALUE: 0]	1980								
A[0]-12	A29	[VALUE: 0]	1981								
A[0]-13	A30	[VALUE: 0]	1982								
A[0]-14	A31	[VALUE: 0]	1983								
A[0]-15	A32	[VALUE: 0]	1984								
A[0]-16	A2	[VALUE: 0]	1985								
A[0]-17	A3	[VALUE: 0]	1986								
A[0]-18	A4	[VALUE: 0]	1987								

A[0]-19	<b>A5</b>	[VALUE: 0]	1988
A[0]-20	<b>A6</b>	[VALUE: 0]	1989
A[0]-21	<b>A7</b>	[VALUE: 0]	1990
A[0]-22	<b>A8</b>	[VALUE: 0]	1991
A[0]-23	<b>A9</b>	[VALUE: 0]	1992
A[0]-24	<b>A10</b>	[VALUE: 0]	1993
A[0]-25	<b>A11</b>	[VALUE: 0]	1994
A[0]-26	<b>A12</b>	[VALUE: 0]	1995
A[0]-27	<b>A13</b>	[VALUE: 0]	1996
A[0]-28	<b>A14</b>	[VALUE: 0]	1997
A[0]-29	<b>A15</b>	[VALUE: 0]	1998
A[0]-30	<b>A16</b>	[VALUE: 0]	1999
A[0]-31	<b>A17</b>	[VALUE: 0]	2000
A[0]-32	<b>A33</b>	[VALUE: 0]	2001
A[0]-33	<b>A34</b>	[VALUE: 0]	2002
A[0]-34	<b>A35</b>	[VALUE: 0]	2003
A[0]-35	<b>A36</b>	[VALUE: 0]	2004
A[0]-36	<b>A18</b>	[VALUE: 0]	2005
A[0]-37	<b>A19</b>	[VALUE: 0]	I don't want to answer this question
Q-6	<b>*A6</b> [QID 5258 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5258)] List (radio) [L]	<b>1</b>	To which gender do you identify most? <b>Question attributeValue</b> hide_tip 1 other_replace_text Other gender representations: other Y
SQ-1	<b>A6_other</b>		Other
A[0]-1	<b>A1</b>	[VALUE: 0]	Woman
A[0]-2	<b>A3</b>	[VALUE: 0]	Man
A[0]-3	<b>A4</b>	[VALUE: 0]	Gender diverse (Gender-fluid)
A[0]-4	<b>A5</b>	[VALUE: 0]	Non-binary
A[0]-5	<b>A2</b>	[VALUE: 0]	I don't want to answer this question
Q-7	<b>*A7</b> [QID 5347 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5347)] List (radio) [L]	<b>((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))</b>	With which sexual orientation do you identify most? <b>Question attributeValue</b> hide_tip 1 other Y
SQ-1	<b>A7_other</b>		Other
A[0]-1	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
A[0]-2	<b>A1</b>	[VALUE: 0]	Heterosexual
A[0]-3	<b>A2</b>	[VALUE: 0]	Homosexual
A[0]-4	<b>A3</b>	[VALUE: 0]	Bisexual
A[0]-5	<b>A4</b>	[VALUE: 0]	Asexual
A[0]-6	<b>A5</b>	[VALUE: 0]	Queer
Q-8	<b>*A8b</b> [QID 5386 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5386)] List (dropdown) [I]	<b>1</b>	In which <b>year</b> did you start your PhD?  [Help: Explanation: The start of your doctoral research is either the start of your first contract/stipend or your enrollment in a university as a doctoral researcher, whichever is earlier.]
A[0]-1	<b>A1</b>	[VALUE: 0]	2021

A[0]-2	<b>A2</b>	[VALUE: 0]	2020
A[0]-3	<b>A3</b>	[VALUE: 0]	2019
A[0]-4	<b>A4</b>	[VALUE: 0]	2018
A[0]-5	<b>A5</b>	[VALUE: 0]	2017
A[0]-6	<b>A6</b>	[VALUE: 0]	2016
A[0]-7	<b>A7</b>	[VALUE: 0]	2015
A[0]-8	<b>A8</b>	[VALUE: 0]	2014 or earlier
A[0]-9	<b>A9</b>	[VALUE: 0]	I don't know
A[0]-10	<b>A10</b>	[VALUE: 0]	I don't want to answer this question
Q-9	<b>*A8a</b> [QID 5299 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5299)] List (dropdown) [!] <i>This question has at least 1 error.</i>	1	In which <b>month</b> did you start your PhD?  <hr/> [Help: Explanation: The start of your doctoral research is either the start of your first contract/stipend or your enrollment in a university as a doctoral researcher, whichever is earlier.]
A[0]-1	<b>A1</b>	[VALUE: 0]	01
A[0]-2	<b>A2</b>	[VALUE: 0]	02
A[0]-3	<b>A3</b>	[VALUE: 0]	03
A[0]-4	<b>A4</b>	[VALUE: 0]	04
A[0]-5	<b>A5</b>	[VALUE: 0]	05
A[0]-6	<b>A6</b>	[VALUE: 0]	06
A[0]-7	<b>A7</b>	[VALUE: 0]	07
A[0]-8	<b>A8</b>	[VALUE: 0]	08
A[0]-9	<b>A9</b>	[VALUE: 0]	09
A[0]-10	<b>A10</b>	[VALUE: 0]	10
A[0]-11	<b>A11</b>	[VALUE: 0]	11
A[0]-12	<b>A12</b>	[VALUE: 0]	12
A[0]-13	<b>A13</b>	[VALUE: 0]	I don't know
A[0]-14	<b>A14</b>	[VALUE: 0]	I don't want to answer this question
Q-10	<b>*A9b</b> [QID 5387 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5387)] List (dropdown) [!] 	1	In which <b>year</b> do you expect to submit your PhD Thesis?
A[0]-1	<b>A1</b>	[VALUE: 0]	2021
A[0]-2	<b>A2</b>	[VALUE: 0]	2022
A[0]-3	<b>A3</b>	[VALUE: 0]	2023
A[0]-4	<b>A4</b>	[VALUE: 0]	2024
A[0]-5	<b>A5</b>	[VALUE: 0]	2025
A[0]-6	<b>A6</b>	[VALUE: 0]	2026
A[0]-7	<b>A7</b>	[VALUE: 0]	2027
A[0]-8	<b>A8</b>	[VALUE: 0]	2028
A[0]-9	<b>A9</b>	[VALUE: 0]	2029 or later
A[0]-10	<b>A10</b>	[VALUE: 0]	I don't know
A[0]-11	<b>A11</b>	[VALUE: 0]	I don't want to answer this question

Q-11	<b>*A9a</b> [QID 5260 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5260))] List (dropdown) [!]	<b>1</b>	In which <b>month</b> do you expect to submit your PhD Thesis?  [Help:  ] <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	01
A[0]-2	<b>A2</b>	[VALUE: 0]	02
A[0]-3	<b>A3</b>	[VALUE: 0]	03
A[0]-4	<b>A4</b>	[VALUE: 0]	04
A[0]-5	<b>A5</b>	[VALUE: 0]	05
A[0]-6	<b>A6</b>	[VALUE: 0]	06
A[0]-7	<b>A7</b>	[VALUE: 0]	07
A[0]-8	<b>A8</b>	[VALUE: 0]	08
A[0]-9	<b>A9</b>	[VALUE: 0]	09
A[0]-10	<b>A10</b>	[VALUE: 0]	10
A[0]-11	<b>A11</b>	[VALUE: 0]	11
A[0]-12	<b>A12</b>	[VALUE: 0]	12
A[0]-13	<b>A13</b>	[VALUE: 0]	I don't know
A[0]-14	<b>A14</b>	[VALUE: 0]	I don't want to answer this question
Q-12	<b>*A10</b> [QID 5298 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5298))] Multiple choice [M]	<b>((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))</b>	To get a better picture on the diversity of your organization - <b>I identify my ethnicity as:</b>  [Help: To get a better picture on the diversity of your organization we're asking questions regarding your ethnicity. Please select the option(s) that you feel best represent(s) you. We hope this can shed light on issues certain groups could be facing within the (organization). Please be assured that your data will be treated confidentially and used in an ethical way.  ] <b>Question attributeValue</b> exclude_all_others SQ010 other Y
SQ-1	<b>A10_SQ010</b>		I don't want to answer this question
SQ-2	<b>A10_SQ001</b>	<b>1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5298))</b>	European/European descent
SQ-3	<b>A10_SQ002</b>	<b>1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5298))</b>	Latino/Hispanic
SQ-4	<b>A10_SQ003</b>	<b>1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5298))</b>	Middle Eastern
SQ-5	<b>A10_SQ004</b>	<b>1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5298))</b>	African

SQ-6	<b>A10_SQ005</b>	1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/125 /qid/5298))	Caribbean
SQ-7	<b>A10_SQ006</b>	1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/125 /qid/5298))	South Asian
SQ-8	<b>A10_SQ007</b>	1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/125 /qid/5298))	East Asian/Southeast Asian
SQ-9	<b>A10_SQ008</b>	1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/125 /qid/5298))	Pacific Islander
SQ-10	<b>A10_SQ009</b>	1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/125 /qid/5298))	Northeast Asian
SQ-11	<b>A10_other</b>	1 and is_empty(A10_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/125 /qid/5298))	Other
Q-13	<b>*A11</b> [QID 5259 (/admin/questions /sa/view/surveyid/275333 /gid/125/qid/5259)] List (radio) [L]	1	What is your citizenship? Should you have multiple citizenships, please select the one you feel best represented by. <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	German
A[0]-2	<b>A2</b>	[VALUE: 0]	Citizen within the European Union (EU)
A[0]-3	<b>A3</b>	[VALUE: 0]	Citizen outside the European Union (EU)
A[0]-4	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-14	<b>*A12a</b> [QID 5348 (/admin/questions /sa/view/surveyid/275333 /gid/125/qid/5348)] List (radio) [L]	((A11.NAOK (/admin /questions/sa/view/surveyid /275333/gid/125/qid/5259) == "A1") and (A00.NAOK (/admin/questions/sa/view /surveyid/275333/gid/136 /qid/5307) == "A1"))	Were your parents born in Germany? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	I don't want to answer this question
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes, both of my parents were born in Germany
A[0]-3	<b>A3</b>	[VALUE: 0]	Only one of my parents were born in Germany
A[0]-4	<b>A4</b>	[VALUE: 0]	No, none of my parents were born in Germany
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't know
Q-15	<b>*A12b</b> [QID 5349 (/admin/questions /sa/view/surveyid/275333 /gid/125/qid/5349)] List (radio) [L]	((A11.NAOK (/admin /questions/sa/view/surveyid /275333/gid/125/qid/5259) == "A1") and (A00.NAOK (/admin/questions/sa/view /surveyid/275333/gid/136 /qid/5307) == "A1"))	Were you born in Germany? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	I don't want to answer this question

A[0]-2	<b>A2</b>	[VALUE: 0]	No, I was born outside of Germany
A[0]-3	<b>A3</b>	[VALUE: 0]	Yes, I was born in Germany
Q-16	<b>*A13</b> [QID 5350 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5350)) List (radio) [L]	<b>((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))</b>	Do you consider yourself to have a disability? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	I don't want to answer this question
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes and I have a "Schwerbehindertenausweis" (handicapped pass)
A[0]-3	<b>A3</b>	[VALUE: 0]	Yes, but it is not officially recognized in Germany
A[0]-4	<b>A4</b>	[VALUE: 0]	No
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't know
Q-17	<b>A14</b> [QID 5296 (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5296)) Long free text [T]	<b>1</b>	Is there anything regarding this section you would like to tell us?
G-2	<b>Working conditions</b> [GID 126 (/admin/questiongroups/sa/view/surveyid/275333/gid/126))]	<b>1</b>	<b>In this section, we ask you about your salary or income, possible contract extensions, your working hours or the amount of holidays that are entitled to you.</b>  Section 2/10
Q-18	<b>*B1</b> [QID 5261 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5261)) List (radio) [L]	<b>1</b>	How is your doctoral research <u>currently financed</u> ?  <hr/> [Help: <b>Explanation: A contract is usually paid according to the TVöD / TVL system (e.g. 50% or 65%) and also includes the funding contract. With a stipend, you are not legally bound to your workplace but also do not pay into the social security system.</b> ] <b>Question attributeValue</b> array_filter_style 1 hide_tip 1 other Y
SQ-1	<b>B1_other</b>		Other
A[0]-1	<b>A1</b>	[VALUE: 0]	Contract (internal from Helmholtz)
A[0]-2	<b>A2</b>	[VALUE: 0]	Contract (external/guest contract)
A[0]-3	<b>A3</b>	[VALUE: 0]	Internal stipend
A[0]-4	<b>A4</b>	[VALUE: 0]	External stipend/scholarship from Germany
A[0]-5	<b>A5</b>	[VALUE: 0]	External stipend/scholarship from abroad
A[0]-6	<b>A6</b>	[VALUE: 0]	Unpaid
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't know
A[0]-8	<b>A8</b>	[VALUE: 0]	I don't want to answer this question
Q-19	<b>*B1a</b> [QID 5302 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5302)) List (radio) [L]	<b>((B1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5261) == "A4")) or ((B1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5261) == "A5")) or ((B1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5261) == "A3"))</b>	Does your stipend get a top-up contract by your center/institute?
A[0]-1	<b>A1</b>	[VALUE: 0]	No, I don't get a top-up
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes



A[0]-3	<b>A3</b>	[VALUE: 0]	I don't know
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-20	<b>*B1b</b> [QID 5365 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5365)) List (dropdown) [!]	((B1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5261) == "A6"))	For how long have you been working on your PhD without pay?
A[0]-1	<b>A1</b>	[VALUE: 0]	0 - 3 months
A[0]-2	<b>A2</b>	[VALUE: 0]	4 - 6 months
A[0]-3	<b>A3</b>	[VALUE: 0]	7 - 9 months
A[0]-4	<b>A4</b>	[VALUE: 0]	10 - 12 months
A[0]-5	<b>A5</b>	[VALUE: 0]	More than 12 months
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
Q-21	<b>*B1c</b> [QID 5366 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5366)) Multiple choice [M]	((B1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5261) == "A6"))	Please select all that apply as to why you are currently unpaid. <b>Question attributeValue</b> other <input type="checkbox"/> Y
SQ-1	<b>B1c_SQ001</b>		It is my choice
SQ-2	<b>B1c_SQ002</b>		My funding extension was not granted
SQ-3	<b>B1c_SQ003</b>		The funding ran out
SQ-4	<b>B1c_SQ004</b>		I don't want to answer this question
SQ-5	<b>B1c_other</b>		Other
Q-22	<b>*B1d</b> [QID 5367 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5367)) List (radio) [L]	((B1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5261) == "A6"))	Are you currently collecting unemployment benefits ("Arbeitslosengeld")? <b>Question attributeValue</b> hide_tip <input type="checkbox"/> 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't want to answer this question
Q-23	<b>*B2</b> [QID 5262 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5262)) List (dropdown) [!]	<b>1</b>	Right now, what is your monthly net income for your work at your research organization in euros?  <hr/> <b>[Help:</b> <b>Explanation: Net income is the amount of money transferred to your bank account every month. Do not count any bonuses such as a Christmas bonus etc. Scholarship holders and freelancers: deduct tax and health insurance. Income not related to work in the institute/doctoral research should not be included.</b> <b>]</b>
A[0]-1	<b>A1</b>	[VALUE: 0]	< 500
A[0]-2	<b>A2</b>	[VALUE: 0]	500-700
A[0]-3	<b>A3</b>	[VALUE: 0]	701-1000
A[0]-4	<b>A4</b>	[VALUE: 0]	1001-1100
A[0]-5	<b>A5</b>	[VALUE: 0]	1101-1200
A[0]-6	<b>A6</b>	[VALUE: 0]	1201-1300
A[0]-7	<b>A7</b>	[VALUE: 0]	1301-1400
A[0]-8	<b>A8</b>	[VALUE: 0]	1401-1500
A[0]-9	<b>A9</b>	[VALUE: 0]	1501-1600
A[0]-10	<b>A10</b>	[VALUE: 0]	1601-1700

A[0]-11	<b>A11</b>	[VALUE: 0]	1701-1800
A[0]-12	<b>A12</b>	[VALUE: 0]	1801-1900
A[0]-13	<b>A13</b>	[VALUE: 0]	1901-2000
A[0]-14	<b>A14</b>	[VALUE: 0]	2001-2100
A[0]-15	<b>A15</b>	[VALUE: 0]	2101-2200
A[0]-16	<b>A16</b>	[VALUE: 0]	2201-2300
A[0]-17	<b>A17</b>	[VALUE: 0]	2301-2400
A[0]-18	<b>A18</b>	[VALUE: 0]	2401-2500
A[0]-19	<b>A19</b>	[VALUE: 0]	> 2500
A[0]-20	<b>A20</b>	[VALUE: 0]	I don't know
A[0]-21	<b>A21</b>	[VALUE: 0]	I don't want to answer this question
Q-24	<b>*B3</b> [QID 5368 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5368))] List (dropdown) [!]	<b>1</b>	How much do you pay for your rent and associated living costs per month in euros (e.g. heating, gas, water, and electricity)?  [Help: <b>Example: Your rent is 600€, you additionally pay 70€ for warm water and heating, 20€ for electricity, 20€ for internet and 10€ for garbage disposal plus elevator fees. This amounts to total costs of 720€</b> ]
A[0]-1	<b>A1</b>	[VALUE: 0]	<100
A[0]-2	<b>A2</b>	[VALUE: 0]	100-200
A[0]-3	<b>A3</b>	[VALUE: 0]	201-300
A[0]-4	<b>A4</b>	[VALUE: 0]	301-400
A[0]-5	<b>A5</b>	[VALUE: 0]	401-500
A[0]-6	<b>A6</b>	[VALUE: 0]	501-600
A[0]-7	<b>A7</b>	[VALUE: 0]	601-700
A[0]-8	<b>A8</b>	[VALUE: 0]	701-800
A[0]-9	<b>A9</b>	[VALUE: 0]	801-900
A[0]-10	<b>A10</b>	[VALUE: 0]	901-1000
A[0]-11	<b>A11</b>	[VALUE: 0]	1001-1100
A[0]-12	<b>A12</b>	[VALUE: 0]	1101-1200
A[0]-13	<b>A13</b>	[VALUE: 0]	1201-1300
A[0]-14	<b>A14</b>	[VALUE: 0]	1301-1400
A[0]-15	<b>A15</b>	[VALUE: 0]	1401-1500
A[0]-16	<b>A16</b>	[VALUE: 0]	1501-1600
A[0]-17	<b>A17</b>	[VALUE: 0]	1601-1700
A[0]-18	<b>A18</b>	[VALUE: 0]	1701-1800
A[0]-19	<b>A19</b>	[VALUE: 0]	1801-1900
A[0]-20	<b>A20</b>	[VALUE: 0]	1901-2000
A[0]-21	<b>A21</b>	[VALUE: 0]	>2000
A[0]-22	<b>A22</b>	[VALUE: 0]	I don't know
A[0]-23	<b>A23</b>	[VALUE: 0]	I don't want to answer this question
Q-25	<b>*B4</b> [QID 5300 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5300))] List (dropdown) [!]	<b>1</b>	What was or is the longest duration of your contract or stipend related to your PhD project? <b>Question attributeValue</b> other <input type="text" value="Y"/>
SQ-1	<b>B4_other</b>		Other

A[0]-1	A1	[VALUE: 0]	<6 months						
A[0]-2	A2	[VALUE: 0]	6-12 months						
A[0]-3	A3	[VALUE: 0]	13-24 months						
A[0]-4	A4	[VALUE: 0]	25-36 months						
A[0]-5	A5	[VALUE: 0]	37-48 months						
A[0]-6	A6	[VALUE: 0]	>48 months						
A[0]-7	A7	[VALUE: 0]	I don't want to answer this question						
A[0]-8	A8	[VALUE: 0]	I don't know						
Q-26	*B5 [QID 5263 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5263)] List (dropdown) [I]	1	If any, how many extensions or additional contracts/stipends did you get during your PhD?						
A[0]-1	A1	[VALUE: 0]	I did not get any extensions or additional contracts/stipends						
A[0]-2	A2	[VALUE: 0]	1 extension/additional contract/stipend						
A[0]-3	A3	[VALUE: 0]	2 extensions/additional contracts/stipends						
A[0]-4	A4	[VALUE: 0]	3 extensions/additional contracts/stipends						
A[0]-5	A5	[VALUE: 0]	4 extensions/additional contracts/stipends						
A[0]-6	A6	[VALUE: 0]	5 extensions/additional contracts/stipends						
A[0]-7	A7	[VALUE: 0]	more than 5 extensions/additional contracts/stipends						
A[0]-8	A8	[VALUE: 0]	I don't know						
A[0]-9	A9	[VALUE: 0]	I don't want to answer this question						
Q-27	*B6 [QID 5264 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5264)] Array [F]	1	Would it be possible for you to extend your current contract/stipend for the following reasons? <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>answer_width</td><td>33</td></tr><tr><td>random_order</td><td>1</td></tr></table>	Question attribute	Value	answer_width	33	random_order	1
Question attribute	Value								
answer_width	33								
random_order	1								
SQ-1	B6_SQ001		More time needed to complete PhD project						
SQ-2	B6_SQ002		Parental leave						
SQ-3	B6_SQ003		Wrap-up phase after completion of the PhD project						
A[0]-1	A1	[VALUE: 0]	Yes						
A[0]-2	A2	[VALUE: 0]	No						
A[0]-3	A3	[VALUE: 0]	I don't know						
A[0]-4	A4	[VALUE: 0]	I don't want to answer this question						
Q-28	*B7 [QID 5371 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5371)] List (radio) [L]	1	Are you financially responsible for anyone else? <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>hide_tip</td><td>1</td></tr></table>	Question attribute	Value	hide_tip	1		
Question attribute	Value								
hide_tip	1								
A[0]-1	A1	[VALUE: 0]	Yes						
A[0]-2	A2	[VALUE: 0]	No						
A[0]-3	A3	[VALUE: 0]	I don't want to answer this question						
Q-29	*B8 [QID 5372 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5372)] Multiple choice [M]	1	Do you get external financial support to cover your living expenses? If yes, who is assisting you financially? <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>exclude_all_others</td><td>SQ007</td></tr><tr><td>other</td><td>Y</td></tr></table>	Question attribute	Value	exclude_all_others	SQ007	other	Y
Question attribute	Value								
exclude_all_others	SQ007								
other	Y								

SQ-1	<b>B8_SQ001</b>	1 and is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))	I took up a loan for my time as a doctoral researcher
SQ-2	<b>B8_SQ002</b>	1 and is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))	Parents
SQ-3	<b>B8_SQ003</b>	1 and is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))	Other relatives
SQ-4	<b>B8_SQ004</b>	1 and is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))	Partner(s)
SQ-5	<b>B8_SQ005</b>	1 and is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))	State - Kindergeld
SQ-6	<b>B8_SQ006</b>	1 and is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))	Other job
SQ-7	<b>B8_SQ007</b>		No, I do not get external financial support
SQ-8	<b>B8_SQ008</b>	1 and is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))	I don't want to answer this question
SQ-9	<b>B8_other</b>	1 and is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))	Other
Q-30	<b>*B8a</b> [QID 5373 (/admin/questions /sa/view/surveyid/275333 /gid/126/qid/5373)] List (radio) [L]	((is_empty(B8_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))) and (is_empty(B8_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/126 /qid/5372))))))	How strongly do you depend on this external financial support to cover your living expenses? <b>Question attribute</b> Value hide_tip <input type="text" value="1"/>
A[0]-1	<b>A1</b>	[VALUE: 0]	Very strongly
A[0]-2	<b>A2</b>	[VALUE: 0]	Strongly
A[0]-3	<b>A3</b>	[VALUE: 0]	Somewhat strongly
A[0]-4	<b>A4</b>	[VALUE: 0]	Weakly
A[0]-5	<b>A5</b>	[VALUE: 0]	Not at all
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
Q-31	<b>*B9</b> [QID 5374 (/admin/questions /sa/view/surveyid/275333 /gid/126/qid/5374)] List (radio) [L]	1	Did you spend parts of your salary on items you primarily used for work in the past year? <b>Question attribute</b> Value hide_tip <input type="text" value="1"/>

A[0]-1	<b>A1</b>	[VALUE: 0]	No
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't want to answer this question
Q-32	<b>*B9a</b> [QID 5378 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5378)] List (dropdown) [I]	((B9.NAOK (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5374) == "A2"))	Roughly how much of your salary (in euros) did you spend on items you primarily used for work?
A[0]-1	<b>A1</b>	[VALUE: 0]	1 - 100
A[0]-2	<b>A2</b>	[VALUE: 0]	101 - 500
A[0]-3	<b>A3</b>	[VALUE: 0]	501 - 1000
A[0]-4	<b>A4</b>	[VALUE: 0]	more than 1000
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't know
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
Q-33	<b>*B9b</b> [QID 5375 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5375)] Multiple choice [M]	((B9.NAOK (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5374) == "A2"))	What items did you buy from your salary that you primarily used for work? <b>Question attributeValue</b> other <input type="text" value="Y"/>
SQ-1	<b>B9b_SQ001</b>		Computer
SQ-2	<b>B9b_SQ002</b>		Chair
SQ-3	<b>B9b_SQ003</b>		Computer hardware (cable, mouse, camera, microphone, headset)
SQ-4	<b>B9b_SQ004</b>		Tablet
SQ-5	<b>B9b_SQ005</b>		Screen
SQ-6	<b>B9b_SQ006</b>		External hard drives
SQ-7	<b>B9b_SQ007</b>		Office equipment (folders, pens, ...)
SQ-8	<b>B9b_SQ008</b>		Software
SQ-9	<b>B9b_SQ009</b>		Desk
SQ-10	<b>B9b_SQ010</b>		Books and articles
SQ-11	<b>B9b_SQ011</b>		Accounts for databases
SQ-12	<b>B9b_SQ012</b>		I don't want to answer this question
SQ-13	<b>B9b_other</b>		Other
Q-34	<b>*B10</b> [QID 5377 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5377)] List (radio) [L]	<input type="text" value="1"/>	How many holidays per year can you take according to your contract or stipend? <b>Question attributeValue</b> hide_tip <input type="text" value="1"/>
A[0]-1	<b>A1</b>	[VALUE: 0]	My funding does not specify the number of holidays
A[0]-2	<b>A2</b>	[VALUE: 0]	1-5 days
A[0]-3	<b>A3</b>	[VALUE: 0]	6-10 days
A[0]-4	<b>A4</b>	[VALUE: 0]	11-15 days
A[0]-5	<b>A5</b>	[VALUE: 0]	16-20 days
A[0]-6	<b>A6</b>	[VALUE: 0]	21-25 days
A[0]-7	<b>A7</b>	[VALUE: 0]	26-30 days
A[0]-8	<b>A8</b>	[VALUE: 0]	>30 days
A[0]-9	<b>A9</b>	[VALUE: 0]	I don't know
A[0]-10	<b>A10</b>	[VALUE: 0]	I don't want to answer this question

Q-35	<b>*B11</b> [QID 5376 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5376)] List (dropdown) [!]	<b>1</b>	How many hours per week are you expected to work according to your contract?  [Help: <b>Example: A 50% contract according to TVöD demands you to work 20h or 19.5h depending on the state you work in.</b> ]
A[0]-1	<b>A1</b>	[VALUE: 0]	I don't know
A[0]-2	<b>A2</b>	[VALUE: 0]	I don't want to answer this question
A[0]-3	<b>A48</b>	[VALUE: 0]	0
A[0]-4	<b>A3</b>	[VALUE: 0]	1
A[0]-5	<b>A4</b>	[VALUE: 0]	2
A[0]-6	<b>A5</b>	[VALUE: 0]	3
A[0]-7	<b>A6</b>	[VALUE: 0]	4
A[0]-8	<b>A7</b>	[VALUE: 0]	5
A[0]-9	<b>A8</b>	[VALUE: 0]	6
A[0]-10	<b>A9</b>	[VALUE: 0]	7
A[0]-11	<b>A10</b>	[VALUE: 0]	8
A[0]-12	<b>A11</b>	[VALUE: 0]	9
A[0]-13	<b>A12</b>	[VALUE: 0]	10
A[0]-14	<b>A13</b>	[VALUE: 0]	11
A[0]-15	<b>A14</b>	[VALUE: 0]	12
A[0]-16	<b>A15</b>	[VALUE: 0]	13
A[0]-17	<b>A16</b>	[VALUE: 0]	14
A[0]-18	<b>A17</b>	[VALUE: 0]	15
A[0]-19	<b>A18</b>	[VALUE: 0]	16
A[0]-20	<b>A19</b>	[VALUE: 0]	17
A[0]-21	<b>A20</b>	[VALUE: 0]	18
A[0]-22	<b>A21</b>	[VALUE: 0]	19
A[0]-23	<b>A22</b>	[VALUE: 0]	20
A[0]-24	<b>A23</b>	[VALUE: 0]	21
A[0]-25	<b>A24</b>	[VALUE: 0]	22
A[0]-26	<b>A25</b>	[VALUE: 0]	23
A[0]-27	<b>A26</b>	[VALUE: 0]	24
A[0]-28	<b>A27</b>	[VALUE: 0]	25
A[0]-29	<b>A28</b>	[VALUE: 0]	26
A[0]-30	<b>A29</b>	[VALUE: 0]	27
A[0]-31	<b>A30</b>	[VALUE: 0]	28
A[0]-32	<b>A31</b>	[VALUE: 0]	29
A[0]-33	<b>A32</b>	[VALUE: 0]	30
A[0]-34	<b>A33</b>	[VALUE: 0]	31
A[0]-35	<b>A34</b>	[VALUE: 0]	32
A[0]-36	<b>A35</b>	[VALUE: 0]	33
A[0]-37	<b>A36</b>	[VALUE: 0]	34
A[0]-38	<b>A37</b>	[VALUE: 0]	35
A[0]-39	<b>A38</b>	[VALUE: 0]	36

A[0]-40	A39	[VALUE: 0]	37								
A[0]-41	A40	[VALUE: 0]	38								
A[0]-42	A41	[VALUE: 0]	39								
A[0]-43	A42	[VALUE: 0]	40								
A[0]-44	A43	[VALUE: 0]	41								
A[0]-45	A44	[VALUE: 0]	42								
A[0]-46	A45	[VALUE: 0]	43								
A[0]-47	A46	[VALUE: 0]	44								
A[0]-48	A47	[VALUE: 0]	45								
Q-36	B12 [QID 5289 (/admin/questions/sa/view/surveyid/275333/gid/126/qid/5289)] Long free text [T]	1	Anything regarding this section you would like to tell us?								
G-3	Satisfaction [GID 127 (/admin/questiongroups/sa/view/surveyid/275333/gid/127)]	1	In this section, we ask questions about how satisfied you are with different aspects of your work as a doctoral researcher, e.g. which of them could be improved, what you think about a career in academia, and if you have ever considered quitting your PhD.  Section 3/10								
Q-37	*C1 [QID 5265 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5265)] Array [F]	1	If you think about your own situation as a doctoral researcher, how satisfied are you with the following aspects? <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>repeat_headings</td><td>10</td></tr><tr><td>hide_tip</td><td>1</td></tr><tr><td>random_order</td><td>1</td></tr></table>	Question attribute	Value	repeat_headings	10	hide_tip	1	random_order	1
Question attribute	Value										
repeat_headings	10										
hide_tip	1										
random_order	1										
SQ-1	C1_SQ001		Supervision								
SQ-2	C1_SQ021		Salary								
SQ-3	C1_SQ002		Vacation days								
SQ-4	C1_SQ015		Support for international doctoral researchers								
SQ-5	C1_SQ004		Bureaucracy and administrative support								
SQ-6	C1_SQ005		Internal workshops and skills trainings								
SQ-7	C1_SQ006		Contribution to science								
SQ-8	C1_SQ007		Technical support								
SQ-9	C1_SQ008		Career development								
SQ-10	C1_SQ009		Science communication and outreach								
SQ-11	C1_SQ010		Psychological support								
SQ-12	C1_SQ011		Laboratory equipment								
SQ-13	C1_SQ012		Office equipment								
SQ-14	C1_SQ013		Scientific support								
SQ-15	C1_SQ014		Family support								
SQ-16	C1_SQ016		Work environment and atmosphere								
SQ-17	C1_SQ017		Workload								
SQ-18	C1_SQ018		Social life at the institute								
SQ-19	C1_SQ022		Adherence to good scientific practice in my work environment								
SQ-20	C1_SQ023		Support for implementing Open Science practices at your institute								
A[0]-1	A1	[VALUE: 0]	Very satisfied								
A[0]-2	A2	[VALUE: 0]	Satisfied								
A[0]-3	A3	[VALUE: 0]	Neither/nor								

A[0]-4	<b>A4</b>	[VALUE: 0]	Dissatisfied
A[0]-5	<b>A5</b>	[VALUE: 0]	Very dissatisfied
A[0]-6	<b>A6</b>	[VALUE: 0]	Does not apply
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't want to answer this question
Q-38	<b>*C2</b> [QID 5266 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5266))] List (radio) [L]	<b>1</b>	Have you ever considered quitting your PhD? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Never
A[0]-2	<b>A2</b>	[VALUE: 0]	Rarely
A[0]-3	<b>A3</b>	[VALUE: 0]	Occasionally
A[0]-4	<b>A4</b>	[VALUE: 0]	Often
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't know
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
Q-39	<b>*C3</b> [QID 5267 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5267))] Multiple choice [M]	<b>((C2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5266) == "A2" or C2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5266) == "A3" or C2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5266) == "A4"))</b>	What was/were the reason(s) for considering to quit your PhD? <b>Question attributeValue</b> display_columns 2 other_replace_text Other, please specify random_order 1 other Y
SQ-1	<b>C3_SQ001</b>		I do not like scientific work.
SQ-2	<b>C3_SQ002</b>		I do not like my topic.
SQ-3	<b>C3_SQ003</b>		I have problems getting by financially.
SQ-4	<b>C3_SQ004</b>		I do not like my working conditions.
SQ-5	<b>C3_SQ005</b>		I have work related difficulties with my supervisor.
SQ-6	<b>C3_SQ006</b>		I don't like the social environment at my workplace.
SQ-7	<b>C3_SQ007</b>		I have personal difficulties with my supervisor.
SQ-8	<b>C3_SQ008</b>		I find my career prospective unattractive.
SQ-9	<b>C3_SQ009</b>		I have personal reasons.
SQ-10	<b>C3_SQ010</b>		I do not feel qualified enough.
SQ-11	<b>C3_SQ011</b>		I have no or poor academic results.
SQ-12	<b>C3_SQ012</b>		I find other jobs more interesting.
SQ-13	<b>C3_SQ013</b>		I can't cope with the high workload.
SQ-14	<b>C3_SQ014</b>		My academic life is not compatible with my family responsibilities.
SQ-15	<b>C3_SQ015</b>		My project is not funded anymore.
SQ-16	<b>C3_SQ016</b>		I have administrative problems.
SQ-17	<b>C3_SQ020</b>		My health.
SQ-18	<b>C3_SQ017</b>		I don't want to answer this question.
SQ-19	<b>C3_SQ018</b>		I don't know.
SQ-20	<b>C3_other</b>		Other



Q-40	<b>*C4</b> [QID 5381 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5381)] List (dropdown) [I]	<b>1</b>	On average, how many hours do you typically work per week in total?  [Help: Working time - that is both for your dissertation and all other tasks you have to perform at your institute or university, for instance, project work or meetings (in your office as well as at other places) and teaching.]																		
A[0]-1	<b>A1</b>	[VALUE: 0]	< 20																		
A[0]-2	<b>A2</b>	[VALUE: 0]	21 - 25																		
A[0]-3	<b>A3</b>	[VALUE: 0]	26 - 30																		
A[0]-4	<b>A4</b>	[VALUE: 0]	31 - 35																		
A[0]-5	<b>A5</b>	[VALUE: 0]	36 - 40																		
A[0]-6	<b>A6</b>	[VALUE: 0]	41 - 45																		
A[0]-7	<b>A7</b>	[VALUE: 0]	46 - 50																		
A[0]-8	<b>A8</b>	[VALUE: 0]	51 - 55																		
A[0]-9	<b>A9</b>	[VALUE: 0]	56 - 60																		
A[0]-10	<b>A10</b>	[VALUE: 0]	61 - 65																		
A[0]-11	<b>A11</b>	[VALUE: 0]	66 - 70																		
A[0]-12	<b>A12</b>	[VALUE: 0]	71 - 75																		
A[0]-13	<b>A13</b>	[VALUE: 0]	76 - 80																		
A[0]-14	<b>A14</b>	[VALUE: 0]	> 80																		
A[0]-15	<b>A15</b>	[VALUE: 0]	I don't know																		
A[0]-16	<b>A16</b>	[VALUE: 0]	I don't want to answer this question																		
Q-41	<b>*C5</b> [QID 5382 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5382)] Multiple numerical input [K]	<b>1</b>	What percentage of your time do you currently spend on average on the following tasks? <table><tr><td>Question attribute</td><td>Value</td></tr><tr><td>equals_num_value</td><td>100</td></tr><tr><td>em_validation_q_tip</td><td>Your answers must add up to 100%.</td></tr><tr><td>max_num_value_n</td><td>100</td></tr><tr><td>maximum_chars</td><td>3</td></tr><tr><td>min_num_value_n</td><td>0</td></tr><tr><td>num_value_int_only</td><td>1</td></tr><tr><td>suffix</td><td>%</td></tr><tr><td>label_input_columns</td><td>2</td></tr></table>	Question attribute	Value	equals_num_value	100	em_validation_q_tip	Your answers must add up to 100%.	max_num_value_n	100	maximum_chars	3	min_num_value_n	0	num_value_int_only	1	suffix	%	label_input_columns	2
Question attribute	Value																				
equals_num_value	100																				
em_validation_q_tip	Your answers must add up to 100%.																				
max_num_value_n	100																				
maximum_chars	3																				
min_num_value_n	0																				
num_value_int_only	1																				
suffix	%																				
label_input_columns	2																				
SQ-1	<b>C5_SQ001</b>	(Default: 0)	Scientific work directly related to the doctoral research																		
SQ-2	<b>C5_SQ002</b>	(Default: 0)	Scientific work not related to the doctoral research (helping other projects, maintenance, etc.)																		
SQ-3	<b>C5_SQ003</b>	(Default: 0)	Attending courses and seminars																		
SQ-4	<b>C5_SQ004</b>	(Default: 0)	Teaching/supervision																		
SQ-5	<b>C5_SQ005</b>	(Default: 0)	Administrative tasks																		
SQ-6	<b>C5_SQ006</b>	(Default: 0)	Other																		
Q-42	<b>*C6</b> [QID 5383 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5383)] List (radio) [L]	<b>1</b>	Are your working hours tracked officially in your institute? <table><tr><td>Question attribute</td><td>Value</td></tr><tr><td>hide_tip</td><td>1</td></tr></table>	Question attribute	Value	hide_tip	1														
Question attribute	Value																				
hide_tip	1																				
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes																		
A[0]-2	<b>A2</b>	[VALUE: 0]	No																		
A[0]-3	<b>A3</b>	[VALUE: 0]	No, but I track my working hours myself																		
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't know																		

A[0]-5	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-43	<b>*C7</b> [QID 5268 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5268))] List (radio) [L]	<b>1</b>	How often have you worked during weekends or public holidays in the past year?  [Help: <b>Please note:</b> This question asks for work related to your PhD. It is place-independent and includes all work done at your institute/center, your home or any other location. It does not include an additional part-time job or other work which is unrelated to your PhD.] <b>Question attribute</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Never
A[0]-2	<b>A2</b>	[VALUE: 0]	Less than once per month
A[0]-3	<b>A3</b>	[VALUE: 0]	Once per month
A[0]-4	<b>A4</b>	[VALUE: 0]	Twice per month
A[0]-5	<b>A5</b>	[VALUE: 0]	Three times per month
A[0]-6	<b>A6</b>	[VALUE: 0]	Every weekend
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't know
A[0]-8	<b>A8</b>	[VALUE: 0]	I don't want to answer this question
Q-44	<b>*C8</b> [QID 5384 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5384))] List (dropdown) [I]	<b>1</b>	How many days did you take off (holiday) in the past year?
A[0]-1	<b>A1</b>	[VALUE: 0]	None
A[0]-2	<b>A2</b>	[VALUE: 0]	1 - 5 days
A[0]-3	<b>A3</b>	[VALUE: 0]	6 - 10 days
A[0]-4	<b>A4</b>	[VALUE: 0]	11 - 15 days
A[0]-5	<b>A5</b>	[VALUE: 0]	16 - 20 days
A[0]-6	<b>A6</b>	[VALUE: 0]	21 - 25 days
A[0]-7	<b>A7</b>	[VALUE: 0]	26 - 30 days
A[0]-8	<b>A8</b>	[VALUE: 0]	More than 30 days
A[0]-9	<b>A9</b>	[VALUE: 0]	I don't know
A[0]-10	<b>A10</b>	[VALUE: 0]	I don't want to answer this question
Q-45	<b>*C9</b> [QID 5385 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5385))] Multiple choice [M]	<b>1</b>	Do you feel free to take days off (holidays)? <b>Question attribute</b> exclude_all_others SQ001 other Y
SQ-1	<b>C9_SQ001</b>		Yes
SQ-2	<b>C9_SQ002</b>	<b>1 and is_empty(C9_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5385))</b>	No, because of high workload
SQ-3	<b>C9_SQ005</b>	<b>1 and is_empty(C9_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5385))</b>	No, because of pressure from my supervisor
SQ-4	<b>C9_SQ003</b>	<b>1 and is_empty(C9_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5385))</b>	No, because I am saving up time for a longer period of vacation

SQ-5	C9_SQ004	1 and is_empty(C9_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/127 /qid/5385))	No, because of no special reason
SQ-6	C9_SQ006	1 and is_empty(C9_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/127 /qid/5385))	I don't know
SQ-7	C9_SQ007	1 and is_empty(C9_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/127 /qid/5385))	I don't want to answer this question
SQ-8	C9_other	1 and is_empty(C9_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/127 /qid/5385))	Other
Q-46	*C10 [QID 5269 (/admin/questions /sa/view/surveyid/275333 /gid/127/qid/5269)) Array [F]	1	In general, how do you judge the following aspects of an academic research career? <b>Question attribute</b> Value repeat_headings 7 random_order 1
SQ-1	C10_SQ001		Salaries in academia
SQ-2	C10_SQ002		Availability of permanent positions
SQ-3	C10_SQ003		Teaching
SQ-4	C10_SQ004		Applying for and obtaining funding
SQ-5	C10_SQ005		Service to society
SQ-6	C10_SQ006		Workload
SQ-7	C10_SQ007		Mobility (i.e., work in different countries or cities)
SQ-8	C10_SQ008		Compatibility of own career plans with career plans of partner
SQ-9	C10_SQ009		Compatibility of own career plans with having children
SQ-10	C10_SQ010		Interesting work
SQ-11	C10_SQ011		Diversity of work
SQ-12	C10_SQ012		Science communication and outreach
SQ-13	C10_SQ013		Self-fulfillment
SQ-14	C10_SQ014		Skill development
A[0]-1	A1	[VALUE: 0]	Very attractive
A[0]-2	A2	[VALUE: 0]	Attractive
A[0]-3	A3	[VALUE: 0]	Neutral
A[0]-4	A4	[VALUE: 0]	Unattractive
A[0]-5	A5	[VALUE: 0]	Very unattractive
A[0]-6	A6	[VALUE: 0]	I don't want to answer this question
Q-47	*C11 [QID 5270 (/admin/questions /sa/view/surveyid/275333 /gid/127/qid/5270)) Array [F]	1	Which of the following aspects of your work as a doctoral researcher would you like to be improved? <b>Question attribute</b> Value repeat_headings 10 random_order 1
SQ-1	C11_SQ001		Supervision
SQ-2	C11_SQ002		Vacation days

SQ-3	C11_SQ003		Salary and benefits
SQ-4	C11_SQ004		Bureaucracy and administrative support
SQ-5	C11_SQ005		Workshops and skills trainings
SQ-6	C11_SQ006		Contribution to science
SQ-7	C11_SQ007		Technical support
SQ-8	C11_SQ008		Career development
SQ-9	C11_SQ009		Science communication and outreach
SQ-10	C11_SQ010		Psychological support
SQ-11	C11_SQ011		Laboratory equipment
SQ-12	C11_SQ012		Office equipment (e.g., computer, software, own desk etc.)
SQ-13	C11_SQ013		Scientific support
SQ-14	C11_SQ014		Family support
SQ-15	C11_SQ015		Support for foreign employees
SQ-16	C11_SQ016		Work environment and atmosphere
SQ-17	C11_SQ017		Workload
SQ-18	C11_SQ018		Social life at the institute
SQ-19	C11_SQ019		Support for implementing Open Science practices at your institute
A[0]-1	A2	[VALUE: 0]	Not at all
A[0]-2	A3	[VALUE: 0]	Rather not
A[0]-3	A4	[VALUE: 0]	To some extent
A[0]-4	A5	[VALUE: 0]	Very much
A[0]-5	A6	[VALUE: 0]	Does not apply
A[0]-6	A7	[VALUE: 0]	I don't want to answer this question
Q-48	C12 [QID 5290 (/admin/questions/sa/view/surveyid/275333/gid/127/qid/5290)] Long free text [T]	1	Anything regarding this section you would like to tell us?
G-4	Supervision [GID 129 (/admin/questiongroups/sa/view/surveyid/275333/gid/129)]	1	<p><b>For the following questions, we would like to make the distinction between “formal” and “direct” supervisor clear:</b></p> <p><b>“Formal” supervisor refers to the main advisor of your thesis as present in your committee. “Direct” supervisor refers to the person you actually consult and discuss your project with on a more regular basis.</b></p> <p><b>Section 4/10</b></p>
Q-49	*E1 [QID 5275 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5275)] Multiple choice [M]	1	<p>Do you have one of the following?</p> <hr/> <p>[Help: Explanation <u>PhD supervision agreement</u>: This is a written agreement between the formal supervisor and the doctoral researcher outlining their responsibilities from the beginning of the PhD project until the completion of the doctoral thesis.</p> <p>Explanation <u>project outline</u>: This is a preliminary project plan defining the objectives of the PhD project as well as the methodology to achieve them within the given timeframe of a doctoral research project.</p> <p>Explanation <u>training plan</u>: This is a plan detailing the courses mandatory for the completion of your PhD.</p> <p>Explanation <u>thesis advisory committee</u>: A thesis advisory committee or “TAC” is a group of two or more independent researchers (including your formal/primary supervisor) who you meet on a regular basis, give you advice on how to progress and successfully complete your PhD project.</p> <p>]</p> <p><b>Question attributeValue</b> exclude_all_others SQ006;SQ008;SQ005</p>

SQ-1	E1_SQ001	1 and is_empty(E1_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ005.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275))	A supervision agreement with your formal supervisor
SQ-2	E1_SQ002	1 and is_empty(E1_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ005.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275))	A written project outline
SQ-3	E1_SQ003	1 and is_empty(E1_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ005.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275))	A written training plan
SQ-4	E1_SQ004	1 and is_empty(E1_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ005.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275))	A thesis advisory committee (TAC) or similar
SQ-5	E1_SQ007	1 and is_empty(E1_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ005.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275))	PhD guidelines

SQ-6	E1_SQ008	1 and is_empty(E1_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ005.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275))	I don't have any of the above
SQ-7	E1_SQ005	1 and is_empty(E1_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275))	I don't know
SQ-8	E1_SQ006	1 and is_empty(E1_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275)) and is_empty(E1_SQ005.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5275))	I don't want to answer this question
Q-50	*E2 [QID 5276 (/admin/questions /sa/view/surveyid/275333 /gid/129/qid/5276)] List (radio) [L]	((E1_SQ004.NAOK (/admin /questions/sa/view/surveyid /275333/gid/129/qid/5275) == "Y"))	How often do you meet your thesis advisory committee (TAC) or similar? <b>Question attributeValue</b> hide_tip 1
A[0]-1	A1	[VALUE: 0]	I meet my TAC twice a year or more frequently
A[0]-2	A2	[VALUE: 0]	I meet my TAC once per year
A[0]-3	A3	[VALUE: 0]	I meet my TAC once during my PhD
A[0]-4	A4	[VALUE: 0]	There are no regulations how often to meet my TAC
A[0]-5	A5	[VALUE: 0]	I don't know
A[0]-6	A6	[VALUE: 0]	I don't want to answer this question
Q-51	*E3 [QID 5277 (/admin/questions /sa/view/surveyid/275333 /gid/129/qid/5277)] List (radio) [L]	1	Is your <u>formal</u> supervisor your <u>direct</u> supervisor?  [Help: "Formal" supervisor refers to the main advisor of your thesis as present in your committee. "Direct" supervisor refers to the person you actually consult and discuss your project with on a more regular basis. ] <b>Question attributeValue</b> hide_tip 1
A[0]-1	A1	[VALUE: 0]	Yes
A[0]-2	A2	[VALUE: 0]	No
A[0]-3	A3	[VALUE: 0]	I don't have a formal supervisor yet
A[0]-4	A4	[VALUE: 0]	I don't have a direct supervisor yet
A[0]-5	A5	[VALUE: 0]	I don't know
A[0]-6	A6	[VALUE: 0]	I don't want to answer this question
Q-52	*E4 [QID 5338 (/admin/questions /sa/view/surveyid/275333 /gid/129/qid/5338)] Array [F]	((A00.NAOK (/admin /questions/sa/view/surveyid /275333/gid/136/qid/5307) == "A1"))	Which gender does your supervisor presents as?
SQ-1	E4_SQ001		Direct supervisor:

SQ-2	<b>E4_SQ002</b>		Formal supervisor:
A[0]-1	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
A[0]-2	<b>A1</b>	[VALUE: 0]	Male
A[0]-3	<b>A2</b>	[VALUE: 0]	Female
A[0]-4	<b>A3</b>	[VALUE: 0]	Diverse
A[0]-5	<b>A4</b>	[VALUE: 0]	I don't know
A[0]-6	<b>A6</b>	[VALUE: 0]	Does not apply
Q-53	<b>*E5a</b> [QID 5339 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5339)) List (radio) [L]	((E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A2" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A4" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A5" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A6"))	How often do you communicate on average with your <u>formal</u> supervisor about your PhD project? <b>Question attributeValue</b> hide_tip <input type="text" value="1"/>
A[0]-1	<b>A1</b>	[VALUE: 0]	Almost daily
A[0]-2	<b>A2</b>	[VALUE: 0]	Weekly
A[0]-3	<b>A3</b>	[VALUE: 0]	Every second week
A[0]-4	<b>A4</b>	[VALUE: 0]	Monthly
A[0]-5	<b>A5</b>	[VALUE: 0]	Quarterly
A[0]-6	<b>A6</b>	[VALUE: 0]	Six-monthly
A[0]-7	<b>A7</b>	[VALUE: 0]	Yearly
A[0]-8	<b>A8</b>	[VALUE: 0]	Less than once a year
A[0]-9	<b>A9</b>	[VALUE: 0]	Never
A[0]-10	<b>A10</b>	[VALUE: 0]	I don't know
A[0]-11	<b>A11</b>	[VALUE: 0]	I don't want to answer this question
Q-54	<b>*E6a</b> [QID 5341 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5341)) List (radio) [L]	((E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A2" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A4" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A5" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A6"))	How often <u>would you like</u> to communicate with your <u>formal</u> supervisor about your PhD project? <b>Question attributeValue</b> hide_tip <input type="text" value="1"/>
A[0]-1	<b>A1</b>	[VALUE: 0]	Almost daily
A[0]-2	<b>A2</b>	[VALUE: 0]	Weekly
A[0]-3	<b>A3</b>	[VALUE: 0]	Every second week
A[0]-4	<b>A4</b>	[VALUE: 0]	Monthly
A[0]-5	<b>A5</b>	[VALUE: 0]	Quarterly
A[0]-6	<b>A6</b>	[VALUE: 0]	Six-monthly
A[0]-7	<b>A7</b>	[VALUE: 0]	Yearly
A[0]-8	<b>A8</b>	[VALUE: 0]	Less than once a year

A[0]-9	<b>A9</b>	[VALUE: 0]	Never
A[0]-10	<b>A10</b>	[VALUE: 0]	I don't know
A[0]-11	<b>A11</b>	[VALUE: 0]	I don't want to answer this question
Q-55	<b>*E7a</b> [QID 5343 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5343)] Array [F]	<b>((E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A2" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A4" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A5" or E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) == "A6"))</b>	Please rate the supervision provided by your <u>formal</u> supervisor. <b>Question attributeValue</b> random_order <input type="text" value="1"/>
SQ-1	<b>E7a_SQ001</b>		My supervisor treats me professionally
SQ-2	<b>E7a_SQ002</b>		My supervisor is well informed about my field of research
SQ-3	<b>E7a_SQ003</b>		My supervisor is available when I need advice
SQ-4	<b>E7a_SQ004</b>		My supervisor is well informed about my current state of PhD project
SQ-5	<b>E7a_SQ005</b>		My supervisor has strict requirements for my work
SQ-6	<b>E7a_SQ006</b>		My supervisor has clear requirements for my work
SQ-7	<b>E7a_SQ007</b>		My supervisor is open to and respects my research ideas
SQ-8	<b>E7a_SQ008</b>		My supervisor supports my professional development (establishing contacts, recommending conferences...)
SQ-9	<b>E7a_SQ009</b>		My supervisor gives constructive feedback
SQ-10	<b>E7a_SQ010</b>		My supervisor encourages me to work independently
SQ-11	<b>E7a_SQ011</b>		My supervisor treats me politely
SQ-12	<b>E7a_SQ012</b>		My supervisor adheres to good scientific practice
SQ-13	<b>E7a_SQ013</b>		My supervisor has good leadership skills
A[0]-1	<b>A1</b>	[VALUE: 0]	Fully agree
A[0]-2	<b>A2</b>	[VALUE: 0]	Partially agree
A[0]-3	<b>A3</b>	[VALUE: 0]	Neither agree nor disagree
A[0]-4	<b>A4</b>	[VALUE: 0]	Partially disagree
A[0]-5	<b>A5</b>	[VALUE: 0]	Fully disagree
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't want to answer this question
Q-56	<b>*E5b</b> [QID 5340 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5340)] List (radio) [L]	<b>((E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) != "A4"))</b>	How often do you communicate on average with your <u>direct</u> supervisor about your PhD project? <b>Question attributeValue</b> hide_tip <input type="text" value="1"/>
A[0]-1	<b>A1</b>	[VALUE: 0]	Almost daily
A[0]-2	<b>A2</b>	[VALUE: 0]	Weekly
A[0]-3	<b>A3</b>	[VALUE: 0]	Every second week
A[0]-4	<b>A4</b>	[VALUE: 0]	Monthly
A[0]-5	<b>A5</b>	[VALUE: 0]	Quarterly
A[0]-6	<b>A6</b>	[VALUE: 0]	Six-monthly
A[0]-7	<b>A7</b>	[VALUE: 0]	Yearly
A[0]-8	<b>A8</b>	[VALUE: 0]	Less than once a year



A[0]-9	<b>A9</b>	[VALUE: 0]	Never
A[0]-10	<b>A10</b>	[VALUE: 0]	I don't know
A[0]-11	<b>A11</b>	[VALUE: 0]	I don't want to answer this question
Q-57	<b>*E6b</b> [QID 5342 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5342)) List (radio) [L]	((E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) != "A4"))	How often <u>would you like</u> to communicate with your <u>direct</u> supervisor about your PhD project? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Almost daily
A[0]-2	<b>A2</b>	[VALUE: 0]	Weekly
A[0]-3	<b>A3</b>	[VALUE: 0]	Every second week
A[0]-4	<b>A4</b>	[VALUE: 0]	Monthly
A[0]-5	<b>A5</b>	[VALUE: 0]	Quarterly
A[0]-6	<b>A6</b>	[VALUE: 0]	Six-monthly
A[0]-7	<b>A7</b>	[VALUE: 0]	Yearly
A[0]-8	<b>A8</b>	[VALUE: 0]	Less than once a year
A[0]-9	<b>A9</b>	[VALUE: 0]	Never
A[0]-10	<b>A10</b>	[VALUE: 0]	I don't know
A[0]-11	<b>A11</b>	[VALUE: 0]	I don't want to answer this question
Q-58	<b>*E7b</b> [QID 5344 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5344)) Array [F]	((E3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5277) != "A4"))	Please rate the supervision provided by your <u>direct</u> supervisor. <b>Question attributeValue</b> random_order 1
SQ-1	<b>E7b_SQ001</b>		My supervisor treats me professionally
SQ-2	<b>E7b_SQ002</b>		My supervisor is well informed about my field of research
SQ-3	<b>E7b_SQ003</b>		My supervisor is available when I need advice
SQ-4	<b>E7b_SQ004</b>		My supervisor is well informed about my current state of PhD project
SQ-5	<b>E7b_SQ005</b>		My supervisor has strict requirements for my work
SQ-6	<b>E7b_SQ006</b>		My supervisor has clear requirements for my work
SQ-7	<b>E7b_SQ007</b>		My supervisor is open to and respects my research ideas
SQ-8	<b>E7b_SQ008</b>		My supervisor supports my professional development (establishing contacts, recommending conferences...)
SQ-9	<b>E7b_SQ009</b>		My supervisor gives constructive feedback
SQ-10	<b>E7b_SQ010</b>		My supervisor encourages me to work independently
SQ-11	<b>E7b_SQ011</b>		My supervisor treats me politely
SQ-12	<b>E7b_SQ012</b>		My supervisor adheres to good scientific practice
SQ-13	<b>E7b_SQ013</b>		My supervisor has good leadership skills
A[0]-1	<b>A1</b>	[VALUE: 0]	Fully agree
A[0]-2	<b>A2</b>	[VALUE: 0]	Partially agree
A[0]-3	<b>A3</b>	[VALUE: 0]	Neither agree nor disagree
A[0]-4	<b>A4</b>	[VALUE: 0]	Partially disagree
A[0]-5	<b>A5</b>	[VALUE: 0]	Fully disagree
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't want to answer this question

Q-59	<div>*E8</div> <div>[QID 5278 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)]</div> <div>Multiple choice [M]</div>	1	<div>Did you ever encounter problems regarding your supervision?</div> <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>display_columns</td><td>2</td></tr><tr><td>exclude_all_others</td><td>SQ012;SQ013;SQ014</td></tr></table>	Question attribute	Value	display_columns	2	exclude_all_others	SQ012;SQ013;SQ014
Question attribute	Value								
display_columns	2								
exclude_all_others	SQ012;SQ013;SQ014								
SQ-1	E8_SQ001	<div>1 and</div> <div>is_empty(E8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)) and</div> <div>is_empty(E8_SQ013.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)) and</div> <div>is_empty(E8_SQ014.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278))</div>	Not enough meetings						
SQ-2	E8_SQ002	<div>1 and</div> <div>is_empty(E8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)) and</div> <div>is_empty(E8_SQ013.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)) and</div> <div>is_empty(E8_SQ014.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278))</div>	Too many meetings						
SQ-3	E8_SQ003	<div>1 and</div> <div>is_empty(E8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)) and</div> <div>is_empty(E8_SQ013.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)) and</div> <div>is_empty(E8_SQ014.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278))</div>	Not enough scientific discussion						
SQ-4	E8_SQ004	<div>1 and</div> <div>is_empty(E8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)) and</div> <div>is_empty(E8_SQ013.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278)) and</div> <div>is_empty(E8_SQ014.NAOK (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5278))</div>	Meetings not regular enough						

SQ-5	E8_SQ005	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	Not enough experts in your group
SQ-6	E8_SQ006	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	Supervisors not experienced enough in your field
SQ-7	E8_SQ007	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	Not enough feedback
SQ-8	E8_SQ008	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	Not enough encouragement
SQ-9	E8_SQ009	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	Personality of my supervisor

SQ-10	<b>E8_SQ010</b>	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	Disagreement between supervisors
SQ-11	<b>E8_SQ011</b>	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	Disagreement about publication
SQ-12	<b>E8_SQ012</b>	1 and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	No problem with supervision
SQ-13	<b>E8_SQ013</b>	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ014.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	I don't know
SQ-14	<b>E8_SQ014</b>	1 and is_empty(E8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278)) and is_empty(E8_SQ013.NAOK (/admin/questions/sa/view /surveyid/275333/gid/129 /qid/5278))	I don't want to answer this question
Q-60	<b>*E9</b> [QID 5345 (/admin/questions /sa/view/surveyid/275333 /gid/129/qid/5345)] List (radio) [L]	1	Are doctoral researchers involved in the process of director/professor/group leader hirings at your institution?  [Help: E.g. by giving a letter of recommendation or being asked for their opinion after a presentation by the applicant,.... ] Question attributeValue hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes, we have an active say
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes, but we don't have an active say
A[0]-3	<b>A3</b>	[VALUE: 0]	No

A[0]-4	<b>A4</b>	[VALUE: 0]	I don't know
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-61	<b>E10</b> [QID 5292 (/admin/questions/sa/view/surveyid/275333/gid/129/qid/5292)] Long free text [T]	<b>1</b>	Anything regarding this section you would like to tell us?
G-5	<b>Integration</b> [GID 130 (/admin/questiongroups/sa/view/surveyid/275333/gid/130)]	<b>1</b>	In this section, we ask you how integrated you feel at your center/institute in terms of language barriers and social integration and if you received support with administrative tasks.  Section 5/10
Q-62	<b>*H1a</b> [QID 5279 (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279)] Multiple choice [M]	<b>1</b>	For which of the following aspects did you receive support from your institute/center?  <hr/> [Help: <b>Explanation 'support'</b> : You may have received support to fulfill different administrative tasks and to give you guidance in the process. This support may have been in the form of an information document, personal e-mail or oral correspondence and has been given to you directly or at least upon request. Examples of 'support' can be checklists for University enrollment, visa application, or local resident registration etc.] <b>Question attributeValue</b> exclude_all_others SQ007;SQ008;SQ009 other_replace_text Other, please specify other Y
SQ-1	<b>H1a_SQ001</b>	<b>1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279))</b>	University enrollment
SQ-2	<b>H1a_SQ002</b>	<b>1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279))</b>	Application to a graduate school
SQ-3	<b>H1a_SQ003</b>	<b>1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5279))</b>	Finding accommodation

SQ-4	H1a_SQ004	1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279))	Registering at the local Resident Registration Office
SQ-5	H1a_SQ005	1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279))	Visa for my residency
SQ-6	H1a_SQ010	1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279))	Immigration office
SQ-7	H1a_SQ006	1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279))	Translation of working contract and relevant documents
SQ-8	H1a_SQ007	1 and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279))	None of the above

SQ-9	H1a_SQ008	1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279))	I don't know
SQ-10	H1a_SQ009	1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279))	I don't want to answer this question
SQ-11	H1a_other	1 and is_empty(H1a_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279)) and is_empty(H1a_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5279))	Other
Q-63	*H1b [QID 5295 (/admin/questions /sa/view/surveyid/275333 /gid/130/qid/5295)] Multiple choice [M]	1	For which of the following aspects <u>would you have needed</u> more support from your institute/center? <b>Question attributeValue</b> exclude_all_others SQ007;SQ008;SQ009 other_replace_text Other, please specify other Y
SQ-1	H1b_SQ001	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	University enrollment
SQ-2	H1b_SQ002	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	Application to a graduate school

SQ-3	H1b_SQ003	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	Finding accommodation
SQ-4	H1b_SQ004	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	Registering at the local Resident Registration Office
SQ-5	H1b_SQ005	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	Visa for my residency
SQ-6	H1b_SQ010	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	Immigration office
SQ-7	H1b_SQ006	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	Translation of working contract and relevant documents



SQ-8	H1b_SQ007	1 and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	None of the above
SQ-9	H1b_SQ008	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	I don't know
SQ-10	H1b_SQ009	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	I don't want to answer this question
SQ-11	H1b_other	1 and is_empty(H1b_SQ007.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295)) and is_empty(H1b_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/130 /qid/5295))	Other
Q-64	*H2 [QID 5280 (/admin/questions /sa/view/surveyid/275333 /gid/130/qid/5280)] List (radio) [L]	((A11.NAOK (/admin /questions/sa/view/surveyid /275333/gid/125/qid/5259) == "A2" or A11.NAOK (/admin /questions/sa/view/surveyid /275333/gid/125/qid/5259) == "A3" or A11.NAOK (/admin /questions/sa/view/surveyid /275333/gid/125/qid/5259) == "A5"))	Do you speak German? Question attributeValue hide_tip 1
A[0]-1	A1	[VALUE: 0]	None
A[0]-2	A2	[VALUE: 0]	Beginner (A1 - A2)
A[0]-3	A3	[VALUE: 0]	Intermediate (B1- B2)
A[0]-4	A4	[VALUE: 0]	Fluent (C1 - C2)
A[0]-5	A5	[VALUE: 0]	Native
A[0]-6	A7	[VALUE: 0]	I don't know
A[0]-7	A6	[VALUE: 0]	I don't want to answer this question

Q-65	<b>*H3</b> [QID 5281 (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5281)) List (radio) [L]	((H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) == "A1" or H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) == "A2" or H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) == "A3" or H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) == "A6"))	Is language an obstacle for communication with people at your institute/center? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A4</b>	[VALUE: 0]	Very much
A[0]-2	<b>A3</b>	[VALUE: 0]	To some extent
A[0]-3	<b>A2</b>	[VALUE: 0]	Rather not
A[0]-4	<b>A1</b>	[VALUE: 0]	Not at all
A[0]-5	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-6	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-66	<b>*H4</b> [QID 5282 (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5282)) List (radio) [L]	((H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) == "A1" or H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) == "A2" or H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) == "A3" or H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) == "A6"))	Is all the important information (group internal, administrative, your contract/stipend) available in a language you understand? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes, all of the information is available
A[0]-2	<b>A5</b>	[VALUE: 0]	Most of the information is available
A[0]-3	<b>A2</b>	[VALUE: 0]	Some of the information is available
A[0]-4	<b>A3</b>	[VALUE: 0]	No, none of the information is available to me
A[0]-5	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-6	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-67	<b>*H5</b> [QID 5283 (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5283)) List (radio) [L]	1	Are there regular social activities in your group or at your institution (e.g., sports events, going out for dinner/drinks, discussion forums, movie nights, or respective online versions during the pandemic, etc.)? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes, and I attend them always
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes, and I attend them often
A[0]-3	<b>A3</b>	[VALUE: 0]	Yes, and I attend them sometimes
A[0]-4	<b>A4</b>	[VALUE: 0]	Yes, but I rarely attend them
A[0]-5	<b>A5</b>	[VALUE: 0]	Yes, but I do not attend them
A[0]-6	<b>A6</b>	[VALUE: 0]	No, there are no social activities
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't know
A[0]-8	<b>A8</b>	[VALUE: 0]	I don't want to answer this question
Q-68	<b>H6</b> [QID 5293 (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5293)) Long free text [T]	1	Anything regarding this section you would like to tell us?

G-6	<b>Career development</b> [GID 131 (/admin/questiongroups/sa/view/surveyid/275333/gid/131)]	<b>1</b>	<b>In this section, we ask you about your career plans and how you evaluate the measures in place at your institute/center/unit to prepare you for your future career (publications, transferable skills, soft skills, etc.).</b>  Section 6/10
Q-69	<b>*I1</b> [QID 5304 (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5304)] List (radio) [L]	<b>1</b>	Are you currently enrolled in a graduate school? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes, at my institution
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes, somewhere else
A[0]-3	<b>A3</b>	[VALUE: 0]	No
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't know
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-70	<b>*I2</b> [QID 5284 (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5284)] Array [F]	<b>1</b>	Which field <b>would you like to</b> work in after completing your PhD?
SQ-1	<b>I2_SQ001</b>		Academia
SQ-2	<b>I2_SQ002</b>		Non-academic scientific research
SQ-3	<b>I2_SQ003</b>		Public sector science-related job (e.g. public relationships or science management)
SQ-4	<b>I2_SQ004</b>		Private sector science-related job (e.g. public relationships or science management)
SQ-5	<b>I2_SQ005</b>		Not science-related job
SQ-6	<b>I2_SQ006</b>		Take an extended break
SQ-7	<b>I2_SQ007</b>		Start my own business
SQ-8	<b>I2_SQ008</b>		Further education (e.g. another PhD, MBA)
A[0]-1	<b>A5</b>	[VALUE: 0]	Very much
A[0]-2	<b>A4</b>	[VALUE: 0]	Rather yes
A[0]-3	<b>A3</b>	[VALUE: 0]	Indifferent
A[0]-4	<b>A2</b>	[VALUE: 0]	Rather not
A[0]-5	<b>A1</b>	[VALUE: 0]	Not at all
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't want to answer this question
Q-71	<b>*I3</b> [QID 5285 (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5285)] Array [F]	<b>1</b>	Which of the following measures for your career development are supported by your center/institute?
SQ-1	<b>I3_SQ001</b>		Mobility period (e.g. internships, research stays,...)
SQ-2	<b>I3_SQ002</b>		Language classes
SQ-3	<b>I3_SQ003</b>		Mentoring
SQ-4	<b>I3_SQ004</b>		Soft skill courses
SQ-5	<b>I3_SQ005</b>		Practical courses (e.g. method-oriented courses, ...)
SQ-6	<b>I3_SQ006</b>		Transition to a non-academic career (e.g. career fairs, career talks, networking possibilities,...)
SQ-7	<b>I3_SQ007</b>		Career development office/Career center
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes, to a great extent
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes, to some extent

A[0]-3	<b>A3</b>	[VALUE: 0]	No
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't know
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-72	<b>*I4</b> [QID 5305 (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5305)] Multiple choice [M]	((A11.NAOK (/admin/questions/sa/view/surveyid/275333/gid/125/qid/5259) != "A1") and (H2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/130/qid/5280) != "A5"))	How does your center/institute support you in learning German? <b>Question attributeValue</b> exclude_all_others SQ004
SQ-1	<b>I4_SQ001</b>	1 and is_empty(I4_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5305))	My institution offers German courses
SQ-2	<b>I4_SQ002</b>	1 and is_empty(I4_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5305))	My institution offers monetary support for external courses
SQ-3	<b>I4_SQ003</b>	1 and is_empty(I4_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5305))	My institution permits attendance of courses during working hours
SQ-4	<b>I4_SQ004</b>		My institution does not offer any support for learning German
SQ-5	<b>I4_SQ005</b>	1 and is_empty(I4_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5305))	I don't know
SQ-6	<b>I4_SQ006</b>	1 and is_empty(I4_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5305))	I don't want to answer this question
Q-73	<b>*I5</b> [QID 5286 (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5286)] List (radio) [L]	1	Do you think that you are well trained for a job <u>outside</u> science/academia?  [Help: A job outside academia can be in industry or public service not related to publicly funded research institutions.] <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Very well prepared
A[0]-2	<b>A2</b>	[VALUE: 0]	Well prepared
A[0]-3	<b>A4</b>	[VALUE: 0]	Unprepared
A[0]-4	<b>A5</b>	[VALUE: 0]	Very unprepared
A[0]-5	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-6	<b>A7</b>	[VALUE: 0]	I don't want to answer this question
Q-74	<b>*I6</b> [QID 5306 (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5306)] List (radio) [L]	1	Do you think you are well trained for a job <u>inside</u> science/academia? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Very well prepared
A[0]-2	<b>A2</b>	[VALUE: 0]	Well prepared
A[0]-3	<b>A3</b>	[VALUE: 0]	Unprepared
A[0]-4	<b>A4</b>	[VALUE: 0]	Very unprepared

A[0]-5	<b>A5</b>	[VALUE: 0]	I don't know
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
Q-75	<b>I7</b> [QID 5294 (/admin/questions/sa/view/surveyid/275333/gid/131/qid/5294))] Long free text [T]	<b>1</b>	Anything regarding this section you would like to tell us?
G-7	<b>Family</b> [GID 134 (/admin/questiongroups/sa/view/surveyid/275333/gid/134))]	<b>1</b>	In this section, we ask questions related to family life while conducting your doctoral research project. We are interested in whether you have children and how families are supported by your institute in terms of childcare, organizational and financial aspects.  Section 7/10
Q-76	<b>*J1</b> [QID 5308 (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5308))] List (radio) [L]	((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))	Do you have or are you currently expecting children? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
A[0]-2	<b>A1</b>	[VALUE: 0]	Yes
A[0]-3	<b>A2</b>	[VALUE: 0]	No
A[0]-4	<b>A3</b>	[VALUE: 0]	No, but I am planning to have one during my PhD
Q-77	<b>*J1b</b> [QID 5309 (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5309))] List (radio) [L]	((J1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5308) == "A1"))	Your youngest child is... <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
A[0]-2	<b>A1</b>	[VALUE: 0]	Not in external daycare (yet)
A[0]-3	<b>A2</b>	[VALUE: 0]	In daycare or kindergarten
A[0]-4	<b>A3</b>	[VALUE: 0]	In primary/elementary school
A[0]-5	<b>A4</b>	[VALUE: 0]	In secondary school
A[0]-6	<b>A5</b>	[VALUE: 0]	I don't know
Q-78	<b>*J2</b> [QID 5310 (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5310))] Multiple choice [M]	((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))	Are you considering having (more) children during your doctoral research project? <b>Question attributeValue</b> exclude_all_others SQ002
SQ-1	<b>J2_SQ001</b>	<b>1 and is_empty(J2_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5310))</b>	I don't want to answer this question
SQ-2	<b>J2_SQ002</b>		Yes
SQ-3	<b>J2_SQ003</b>	<b>1 and is_empty(J2_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5310))</b>	No, I do not want children (yet)
SQ-4	<b>J2_SQ004</b>	<b>1 and is_empty(J2_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5310))</b>	No, because I don't have the money to support children
SQ-5	<b>J2_SQ005</b>	<b>1 and is_empty(J2_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5310))</b>	No, because my working conditions are not family-friendly

SQ-6	J2_SQ006	1 and is_empty(J2_SQ002.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5310))	No, because I fear jeopardizing my career
SQ-7	J2_SQ007	1 and is_empty(J2_SQ002.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5310))	No, for other reason
SQ-8	J2_SQ008	1 and is_empty(J2_SQ002.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5310))	I don't know
Q-79	*J3 [QID 5311 (/admin/questions /sa/view/surveyid/275333 /gid/134/qid/5311)] Multiple choice [M]	((J2_SQ002.NAOK (/admin /questions/sa/view/surveyid /275333/gid/134/qid/5310) == "Y")) or ((J1.NAOK (/admin /questions/sa/view/surveyid /275333/gid/134/qid/5308) == "A1" or J1.NAOK (/admin /questions/sa/view/surveyid /275333/gid/134/qid/5308) == "A3"))	Does your center/institute offer support in childcare services? <b>Question attributeValue</b> exclude_all_others SQ006
SQ-1	J3_SQ001	1 and is_empty(J3_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5311))	Access to daycare
SQ-2	J3_SQ002	1 and is_empty(J3_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5311))	Financial support for daycare
SQ-3	J3_SQ003	1 and is_empty(J3_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5311))	Parent-friendly work environment
SQ-4	J3_SQ004	1 and is_empty(J3_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5311))	Reimbursements for daycare during business travel
SQ-5	J3_SQ005	1 and is_empty(J3_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5311))	Home office/mobile work
SQ-6	J3_SQ006		There is no support
SQ-7	J3_SQ007	1 and is_empty(J3_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5311))	I don't know
SQ-8	J3_SQ008	1 and is_empty(J3_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/134 /qid/5311))	I don't want to answer this question

Q-80	<b>*J4</b> [QID 5312 (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5312)] List (radio) [L]	((J1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5308) == "A1" or J1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5308) == "A3")) or ((J2_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5310) == "Y"))	Do you feel there is sufficient support (financial and organizational) from your center/institute for raising/caring for a child? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't know
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-81	<b>*J5</b> [QID 5313 (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5313)] List (radio) [L]	<b>1</b>	Do you have caring responsibility apart from children? <hr/> [Help: For example parents, relatives, ...] <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't know
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-82	<b>*J6</b> [QID 5314 (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5314)] List (radio) [L]	((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1") and (J5.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5313) == "A1"))	Do you feel you are supported by your center/institute in your caring responsibilities apart from children? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't know
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-83	<b>*J7</b> [QID 5315 (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5315)] List (radio) [L]	((J1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5308) == "A1")) or ((J5.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5313) == "A1"))	Do you feel able to unite your caring responsibilities with your PhD? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Very much
A[0]-2	<b>A2</b>	[VALUE: 0]	To some extend
A[0]-3	<b>A3</b>	[VALUE: 0]	Rather not
A[0]-4	<b>A4</b>	[VALUE: 0]	Not at all
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't know
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
Q-84	<b>J8</b> [QID 5316 (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5316)] Long free text [T]	<b>1</b>	Is there anything regarding this section you would like to tell us?

G-8	<b>Power Abuse</b> [GID 135 (/admin/questiongroups/sa/view/surveyid/275333/gid/135)]	<b>1</b>	In this section, we ask you about mechanisms for conflict resolution in place at your institute/center, conflicts you are experiencing during your PhD, for instance with a superior and your satisfaction with the resolution of these conflicts.  Section 8/10
Q-85	<b>*F1</b> [QID 5317 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5317)] Multiple choice [M]	<b>1</b>	Which of the following mechanisms are you aware of that can help you in case of a conflict with a superior?  [Help: A superior in your working context is a person in a position of power over you, for example by having an influence on the success of your academic career or the prolongation of your working contract. Abuse of power describes the behavior of a superior using their power for personal gain and/or to your disadvantage and can take many forms. ] <b>Question attributeValue</b> other <input type="text" value="Y"/>
SQ-1	<b>F1_SQ001</b>		Ombudsperson
SQ-2	<b>F1_SQ002</b>		Human Ressources
SQ-3	<b>F1_SQ003</b>		Works Council
SQ-4	<b>F1_SQ004</b>		Equal Opportunity Officer
SQ-5	<b>F1_SQ005</b>		Graduate School
SQ-6	<b>F1_SQ006</b>		PhD Representatives
SQ-7	<b>F1_SQ007</b>		Medical services and counseling
SQ-8	<b>F1_SQ008</b>		Security service
SQ-9	<b>F1_SQ009</b>		I am not aware of any of the above
SQ-10	<b>F1_SQ010</b>		I don't know
SQ-11	<b>F1_SQ011</b>		I don't want to answer this question
SQ-12	<b>F1_other</b>		Other
Q-86	<b>*F2</b> [QID 5318 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5318)] List (radio) [L]	<b>1</b>	Did you ever report a conflict to one of the institutions above? <b>Question attributeValue</b> hide_tip <input type="text" value="1"/>
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No, although I had a serious conflict
A[0]-3	<b>A3</b>	[VALUE: 0]	No, I never had any serious conflict
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't know
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-87	<b>*F2a</b> [QID 5319 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5319)] Multiple choice [M]	<b>((F2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5318) == "A2"))</b>	Why did you not report your conflict? <b>Question attributeValue</b> other <input type="text" value="Y"/>
SQ-1	<b>F2a_SQ001</b>		I wasn't sure whom to report it to
SQ-2	<b>F2a_SQ002</b>		I didn't think it would be resolved
SQ-3	<b>F2a_SQ003</b>		I felt the people who I could report to were not sufficiently trained to deal with it
SQ-4	<b>F2a_SQ004</b>		I was afraid of repercussions
SQ-5	<b>F2a_SQ005</b>		I didn't think the conflict was severe enough
SQ-6	<b>F2a_SQ006</b>		I could deal with it myself
SQ-7	<b>F2a_SQ007</b>		I don't know
SQ-8	<b>F2a_SQ008</b>		I don't want to answer this question



SQ-9	F2a_other		Other						
Q-88	<div>*F2b</div> <div>[QID 5320 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5320)]</div> <div>Multiple choice [M]</div>	<div>((F2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5318) == "A1" or F2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5318) == "A2"))</div>	<div>With whom was the conflict?</div> <div><table><tr><td>Question attribute</td><td>Value</td></tr><tr><td>hide_tip</td><td>1</td></tr><tr><td>other</td><td>Y</td></tr></table></div>	Question attribute	Value	hide_tip	1	other	Y
Question attribute	Value								
hide_tip	1								
other	Y								
SQ-1	F2b_SQ001		Formal supervisor						
SQ-2	F2b_SQ002		Direct supervisor						
SQ-3	F2b_SQ003		Other doctoral researcher						
SQ-4	F2b_SQ004		Other scientific staff						
SQ-5	F2b_SQ005		Administrative staff						
SQ-6	F2b_SQ006		I don't know						
SQ-7	F2b_SQ007		I don't want to answer this question						
SQ-8	F2b_other		Other						
Q-89	<div>*F3</div> <div>[QID 5321 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5321)]</div> <div>List (radio) [L]</div>	<div>((F2.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5318) == "A1"))</div>	<div>How satisfied were you with the consequences of your report?</div> <div><table><tr><td>Question attribute</td><td>Value</td></tr><tr><td>hide_tip</td><td>1</td></tr></table></div>	Question attribute	Value	hide_tip	1		
Question attribute	Value								
hide_tip	1								
A[0]-1	A1	[VALUE: 0]	Very dissatisfied						
A[0]-2	A2	[VALUE: 0]	Dissatisfied						
A[0]-3	A3	[VALUE: 0]	Neither satisfied nor dissatisfied						
A[0]-4	A4	[VALUE: 0]	Satisfied						
A[0]-5	A5	[VALUE: 0]	Very satisfied						
A[0]-6	A6	[VALUE: 0]	Still ongoing						
A[0]-7	A7	[VALUE: 0]	I don't know						
A[0]-8	A8	[VALUE: 0]	I don't want to answer this question						
Q-90	<div>*F4</div> <div>[QID 5322 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322)]</div> <div>Multiple choice [M]</div>	<div>((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))</div>	<div>While working at your institute/center, have you at any point <u>experienced</u> unwanted behaviour that you would call "sexualized harassment"?</div> <div><table><tr><td>Question attribute</td><td>Value</td></tr><tr><td>exclude_all_others</td><td>SQ001;SQ010</td></tr><tr><td>other</td><td>Y</td></tr></table></div>	Question attribute	Value	exclude_all_others	SQ001;SQ010	other	Y
Question attribute	Value								
exclude_all_others	SQ001;SQ010								
other	Y								
SQ-1	F4_SQ001	<div>1 and</div> <div>is_empty(F4_SQ010.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322))</div>	I don't want to answer this question						
SQ-2	F4_SQ002	<div>1 and</div> <div>is_empty(F4_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322)) and</div> <div>is_empty(F4_SQ010.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322))</div>	Intrusive/unwanted looks and/or non-physical approaching, e.g. catcalling , whistling, staring,...						
SQ-3	F4_SQ003	<div>1 and</div> <div>is_empty(F4_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322)) and</div> <div>is_empty(F4_SQ010.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322))</div>	Unwanted verbal remarks of a sexualized nature and/or obscene gestures, e.g. sexualized innuendos, jokes and comments on one's appearance,...						

SQ-4	<b>F4_SQ004</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322)) and is_empty(F4_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	Spreading sexualized information/rumors/lies about a person
SQ-5	<b>F4_SQ005</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322)) and is_empty(F4_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	Unwanted material/messages/calls of sexual nature
SQ-6	<b>F4_SQ006</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322)) and is_empty(F4_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	Unwanted touching or physical contact, e.g. patting my back, stroking, hugging,...
SQ-7	<b>F4_SQ007</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322)) and is_empty(F4_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	Requests for sexual favors or unwelcome sexual advances
SQ-8	<b>F4_SQ008</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322)) and is_empty(F4_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	Feeling pressured to engage with someone sexually
SQ-9	<b>F4_SQ009</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322)) and is_empty(F4_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	Physical acts of sexual assault
SQ-10	<b>F4_SQ010</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	No, I have not been subject to sexual harassment

SQ-11	<b>F4_SQ011</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322)) and is_empty(F4_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	I don't know
SQ-12	<b>F4_other</b>	1 and is_empty(F4_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322)) and is_empty(F4_SQ010.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322))	Other
Q-91	<b>*F4a</b> [QID 5323 (/admin/questions /sa/view/surveyid/275333 /gid/135/qid/5323)] List (radio) [L]	((F4_SQ009.NAOK (/admin /questions/sa/view/surveyid /275333/gid/135/qid/5322) == "Y")) or ((F4_SQ008.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322) == "Y")) or ((F4_SQ007.NAOK (/admin /questions/sa/view/surveyid /275333/gid/135/qid/5322) == "Y")) or ((F4_SQ006.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322) == "Y")) or ((F4_SQ005.NAOK (/admin /questions/sa/view/surveyid /275333/gid/135/qid/5322) == "Y")) or ((F4_SQ004.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322) == "Y")) or ((F4_SQ003.NAOK (/admin /questions/sa/view/surveyid /275333/gid/135/qid/5322) == "Y")) or ((F4_SQ002.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5322) == "Y"))	How often have you been <u>subject</u> to sexualized harassment? <b>Question attributeValue</b> hide_tip <input type="text" value="1"/>
A[0]-1	<b>A7</b>	[VALUE: 0]	I don't want to answer this question
A[0]-2	<b>A1</b>	[VALUE: 0]	Once
A[0]-3	<b>A2</b>	[VALUE: 0]	Occasionally
A[0]-4	<b>A3</b>	[VALUE: 0]	Monthly
A[0]-5	<b>A4</b>	[VALUE: 0]	Weekly
A[0]-6	<b>A5</b>	[VALUE: 0]	Daily
A[0]-7	<b>A6</b>	[VALUE: 0]	I don't know

Q-92	<b>*F4b</b> [QID 5324 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5324)] Multiple choice [M]	((F4_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322) == "Y")) or ((F4_SQ008.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322) == "Y")) or ((F4_SQ007.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322) == "Y")) or ((F4_SQ006.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322) == "Y")) or ((F4_SQ005.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322) == "Y")) or ((F4_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322) == "Y")) or ((F4_SQ003.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322) == "Y")) or ((F4_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5322) == "Y"))	Who was (were) the perpetrator(s) of sexualized harassment? <b>Question attributeValue</b> other <input type="text" value="Y"/>
SQ-1	<b>F4b_SQ007</b>		I don't want to answer this question
SQ-2	<b>F4b_SQ001</b>		Formal supervisor
SQ-3	<b>F4b_SQ002</b>		Direct supervisor
SQ-4	<b>F4b_SQ003</b>		Other doctoral researcher
SQ-5	<b>F4b_SQ004</b>		Other scientific staff
SQ-6	<b>F4b_SQ005</b>		Administrative staff
SQ-7	<b>F4b_SQ006</b>		I don't know
SQ-8	<b>F4b_other</b>		Other
Q-93	<b>*F5</b> [QID 5325 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5325)] List (radio) [L]	((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))	While working at your institute/center, have you at any point <u>witnessed</u> unwanted behaviour that you would call "sexualized harassment"? <b>Question attributeValue</b> hide_tip <input type="text" value="1"/>
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't know
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-94	<b>*F5a</b> [QID 5326 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5326)] List (radio) [L]	((F5.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5325) == "A1"))	How often have you witnessed sexualized harassment? <b>Question attributeValue</b> hide_tip <input type="text" value="1"/>
A[0]-1	<b>A1</b>	[VALUE: 0]	Once
A[0]-2	<b>A2</b>	[VALUE: 0]	Occasionally
A[0]-3	<b>A3</b>	[VALUE: 0]	Monthly
A[0]-4	<b>A4</b>	[VALUE: 0]	Weekly
A[0]-5	<b>A5</b>	[VALUE: 0]	Daily
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't want to answer this question

Q-95	<b>*F5b</b> [QID 5327 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5327)] Multiple choice [M]	((F5.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5325) == "A1"))	Who was (were) the perpetrator(s) of sexualized harassment? <b>Question attributeValue</b> other <input type="text" value="Y"/>
SQ-1	<b>F5b_SQ001</b>		Formal supervisor
SQ-2	<b>F5b_SQ002</b>		Direct supervisor
SQ-3	<b>F5b_SQ003</b>		Other doctoral researcher
SQ-4	<b>F5b_SQ004</b>		Other scientific staff
SQ-5	<b>F5b_SQ005</b>		Administrative staff
SQ-6	<b>F5b_SQ006</b>		I don't know
SQ-7	<b>F5b_SQ007</b>		I don't want to answer this question
SQ-8	<b>F5b_other</b>		Other
Q-96	<b>*F6</b> [QID 5328 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328)] Multiple choice [M]	((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))	While working at your institute/center, have you at any point <u>been subject</u> to any of these forms of bullying? <b>Question attributeValue</b> exclude_all_others SQ001;SQ009 other <input type="text" value="Y"/>
SQ-1	<b>F6_SQ001</b>	1 and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328))	I don't want to answer this question
SQ-2	<b>F6_SQ002</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328))	Indirect bullying, e.g. spreading rumours, lies, making fun of a person, withholding information,...
SQ-3	<b>F6_SQ003</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328))	Destabilization, e.g. failure to give credit when due, constant non-constructive criticism, removal of responsibility, preventing access to opportunities,...
SQ-4	<b>F6_SQ004</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328))	Pressured overwork, e.g. impossible deadlines, unnecessary disruptions,...
SQ-5	<b>F6_SQ005</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328))	Verbal harassment, e.g. name-calling, insults, intimidation, yelling,...

SQ-6	<b>F6_SQ006</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328))	Social isolation, e.g. damage to friendship networks, exclusion,...
SQ-7	<b>F6_SQ007</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328))	Threat to professional status, e.g. degrading one's opinion, public professional humiliation, accusation regarding lack of effort, tampering with a person's work equipment,...
SQ-8	<b>F6_SQ008</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328))	Physical attack, e.g. pushing,...
SQ-9	<b>F6_SQ009</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328))	No, I have not been subject to bullying
SQ-10	<b>F6_SQ010</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328))	I don't know
SQ-11	<b>F6_other</b>	1 and is_empty(F6_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328)) and is_empty(F6_SQ009.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5328))	Other

Q-97	<b>*F6a</b> [QID 5329 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5329)] List (radio) [L]	((F6_SQ008.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ007.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ006.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ005.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ003.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y"))	How often have you been <u>subjected</u> to these forms of bullying? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A7</b>	[VALUE: 0]	I don't want to answer this question
A[0]-2	<b>A1</b>	[VALUE: 0]	Once
A[0]-3	<b>A2</b>	[VALUE: 0]	Occasionally
A[0]-4	<b>A3</b>	[VALUE: 0]	Monthly
A[0]-5	<b>A4</b>	[VALUE: 0]	Weekly
A[0]-6	<b>A5</b>	[VALUE: 0]	Daily
A[0]-7	<b>A6</b>	[VALUE: 0]	I don't know
Q-98	<b>*F6b</b> [QID 5330 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5330)] Multiple choice [M]	((F6_SQ008.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ007.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ006.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ005.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ003.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y"))	Who was (were) the perpetrator(s) of bullying? <b>Question attributeValue</b> other Y
SQ-1	<b>F6b_SQ007</b>		I don't want to answer this question
SQ-2	<b>F6b_SQ001</b>		Formal supervisor
SQ-3	<b>F6b_SQ002</b>		Direct supervisor
SQ-4	<b>F6b_SQ003</b>		Other doctoral researcher
SQ-5	<b>F6b_SQ004</b>		Other scientific staff
SQ-6	<b>F6b_SQ005</b>		Administrative staff

SQ-7	<b>F6b_SQ006</b>		I don't know
SQ-8	<b>F6b_other</b>		Other
Q-99	<b>*F6c</b> [QID 5331 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5331)] Multiple choice [M]	((F6_SQ008.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ007.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ006.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ005.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ003.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")) or ((F6_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5328) == "Y")))	What did you perceive as the basis for bullying? <b>Question attribute</b> other <input type="text"/> Y
SQ-1	<b>F6c_SQ007</b>		I don't want to answer this question
SQ-2	<b>F6c_SQ001</b>		Gender
SQ-3	<b>F6c_SQ002</b>		Ethnic group
SQ-4	<b>F6c_SQ003</b>		Age
SQ-5	<b>F6c_SQ004</b>		Physical properties (e.g. disability)
SQ-6	<b>F6c_SQ005</b>		Position of Power/Hierarchy
SQ-7	<b>F6c_SQ006</b>		I don't know
SQ-8	<b>F6c_other</b>		Other
Q-100	<b>*F7</b> [QID 5332 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5332)] List (radio) [L]	((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))	While working at your institute/center, have you at any point <u>witnessed</u> bullying?
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't know
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-101	<b>*F7a</b> [QID 5333 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5333)] List (radio) [L]	((F7.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5332) == "A1"))	How often have you witnessed bullying?
A[0]-1	<b>A1</b>	[VALUE: 0]	Once
A[0]-2	<b>A2</b>	[VALUE: 0]	Occasionally
A[0]-3	<b>A3</b>	[VALUE: 0]	Monthly
A[0]-4	<b>A4</b>	[VALUE: 0]	Weekly
A[0]-5	<b>A5</b>	[VALUE: 0]	Daily
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't want to answer this question



Q-102	<b>*F7b</b> [QID 5334 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5334)] Multiple choice [M]	((F7.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5332) == "A1"))	Who was (were) the perpetrator(s) of bullying?						
SQ-1	<b>F7b_SQ001</b>		Formal supervisor						
SQ-2	<b>F7b_SQ002</b>		Direct supervisor						
SQ-3	<b>F7b_SQ003</b>		Other doctoral researcher						
SQ-4	<b>F7b_SQ004</b>		Other scientific staff						
SQ-5	<b>F7b_SQ005</b>		Administrative staff						
SQ-6	<b>F7b_SQ006</b>		I don't know						
SQ-7	<b>F7b_SQ007</b>		I don't want to answer this question						
Q-103	<b>*F7c</b> [QID 5335 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5335)] Multiple choice [M]	((F7.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5332) == "A1"))	What did you perceive as the basis for bullying? <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>other</td><td>Y</td></tr></table>	Question attribute	Value	other	Y		
Question attribute	Value								
other	Y								
SQ-1	<b>F7c_SQ001</b>		Gender						
SQ-2	<b>F7c_SQ002</b>		Ethnic group						
SQ-3	<b>F7c_SQ003</b>		Age						
SQ-4	<b>F7c_SQ004</b>		Physical properties (e.g. disability)						
SQ-5	<b>F7c_SQ005</b>		Position of Power/Hierarchy						
SQ-6	<b>F7c_SQ006</b>		I don't know						
SQ-7	<b>F7c_SQ007</b>		I don't want to answer this question						
SQ-8	<b>F7c_other</b>		Other						
Q-104	<b>*F8</b> [QID 5336 (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5336)] Multiple choice [M]	((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))	Have you ever felt discriminated against in your work environment because of one or more of the following? <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>exclude_all_others SQ011</td><td></td></tr><tr><td>other</td><td>Y</td></tr></table>	Question attribute	Value	exclude_all_others SQ011		other	Y
Question attribute	Value								
exclude_all_others SQ011									
other	Y								
SQ-1	<b>F8_SQ013</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5336))	I don't want to answer this question						
SQ-2	<b>F8_SQ001</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5336))	Nationality						
SQ-3	<b>F8_SQ002</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5336))	Ethnicity						
SQ-4	<b>F8_SQ003</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5336))	Age						
SQ-5	<b>F8_SQ004</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view/surveyid/275333/gid/135/qid/5336))	Sexual orientation						

SQ-6	<b>F8_SQ005</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5336))	Gender identity
SQ-7	<b>F8_SQ006</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5336))	Religion
SQ-8	<b>F8_SQ007</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5336))	Disability
SQ-9	<b>F8_SQ008</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5336))	Parenthood
SQ-10	<b>F8_SQ009</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5336))	Pregnancy and maternity
SQ-11	<b>F8_SQ010</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5336))	Mental Health
SQ-12	<b>F8_SQ011</b>		I have not felt discriminated in my work environment so far
SQ-13	<b>F8_SQ012</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5336))	I don't know
SQ-14	<b>F8_other</b>	1 and is_empty(F8_SQ011.NAOK (/admin/questions/sa/view /surveyid/275333/gid/135 /qid/5336))	Other
Q-105	<b>F9</b> [QID 5337 (/admin/questions /sa/view/surveyid/275333 /gid/135/qid/5337)] Long free text [T]	1	Is there anything regarding this section you would like to tell us?
Q-106	<b>F10</b> [QID 5379 (/admin/questions /sa/view/surveyid/275333 /gid/135/qid/5379)] Text display [X]	1	<p><b>If you suffer from serious cases of bullying or sexualized harassment, please be aware that those might be cases of legal offense. Therefore, the German state protects you by law.</b></p> <p><b>If you think, this might be applicable to you, please reach out to your centers resources (Ombudspersons, Workers Council or Human Resources) and state your case.</b></p> <p><b>Always remember, you are not alone in this situation and there are people who can help you!</b></p> <hr/> <p>[Help: You can also contact your local doctoral representatives, who will help you to find the right place to got to.]</p>

G-9	<b>Mental health</b> [GID 128 (/admin/questiongroups/sa/view/surveyid/275333/gid/128)]	<b>1</b>	<p>In this section, we ask you about your well-being. With this section we acknowledge the obstacles, pressure to perform, as well as the impact the latter can have on your mental health.</p> <p>The term “mental health” has been explained by many scholars. According to the WHO, it has been described as: "subjective well-being, perceived self-efficacy, [...] and self-actualization of one's intellectual and emotional potential, among others."</p> <p>We want to, again, stress the importance of confidentiality and anonymity of the answers submitted during your participation in this survey. If you feel uncomfortable with the questions in this section, you will always have the option “I don't want to answer this question”.</p> <p>Since it is a particularly sensitive topic, we want to provide you with the option to not be presented with these questions.</p> <p>Section 9/10</p>
Q-107	<b>*D0</b> [QID 5369 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5369)] List (dropdown) [!]	<b>1</b>	<b>Would you like to be presented with these questions?</b>
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes, it is okay for me
A[0]-2	<b>A2</b>	[VALUE: 0]	No, I prefer not to see them
Q-108	<b>*D1</b> [QID 5271 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5271)] Array [F]	<b>((D0.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5369) == "A1"))</b>	Please read each statement below and then indicate how you feel right now, at this moment.
SQ-1	<b>D1_SQ001</b>		I feel calm
SQ-2	<b>D1_SQ002</b>		I feel tense
SQ-3	<b>D1_SQ003</b>		I feel upset
SQ-4	<b>D1_SQ004</b>		I feel relaxed
SQ-5	<b>D1_SQ005</b>		I feel content
SQ-6	<b>D1_SQ006</b>		I feel worried
A[0]-1	<b>A1</b>	[VALUE: 0]	Not at all
A[0]-2	<b>A2</b>	[VALUE: 0]	Somewhat
A[0]-3	<b>A3</b>	[VALUE: 0]	Moderately
A[0]-4	<b>A4</b>	[VALUE: 0]	Very much
A[0]-5	<b>A8</b>	[VALUE: 0]	I don't want to answer this question
Q-109	<b>*D2</b> [QID 5272 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272)] Array [F]	<b>((D0.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5369) == "A1"))</b>	Please read each statement below and then indicate how you generally feel.
SQ-1	<b>D2_SQ001</b>		I am "calm, cool and collected"
SQ-2	<b>D2_SQ002</b>		I feel that difficulties are piling up so that I cannot overcome them
SQ-3	<b>D2_SQ003</b>		I worry too much over something that really doesn't matter
SQ-4	<b>D2_SQ004</b>		I am happy
SQ-5	<b>D2_SQ005</b>		I have disturbing thoughts
SQ-6	<b>D2_SQ006</b>		I lack self-confidence
SQ-7	<b>D2_SQ007</b>		I feel secure
SQ-8	<b>D2_SQ008</b>		I take disappointments so keenly that I can't put them out of my mind
A[0]-1	<b>A1</b>	[VALUE: 0]	Not at all
A[0]-2	<b>A2</b>	[VALUE: 0]	Somewhat

A[0]-3	<b>A3</b>	[VALUE: 0]	Moderately
A[0]-4	<b>A4</b>	[VALUE: 0]	Very much
A[0]-5	<b>A11</b>	[VALUE: 0]	I don't want to answer this question
Q-110	<b>*D3</b> [QID 5273 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5273)] Array [F]	<b>((D0.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5369) == "A1"))</b>	Over the last two weeks, how often have you been bothered by any of the following problems?
SQ-1	<b>D3_SQ001</b>		Little interest or pleasure in doing things
SQ-2	<b>D3_SQ002</b>		Feeling down, depressed, or hopeless
SQ-3	<b>D3_SQ003</b>		Trouble falling or staying asleep, or sleeping too much
SQ-4	<b>D3_SQ004</b>		Feeling tired or having little energy
SQ-5	<b>D3_SQ005</b>		Poor appetite or overeating
SQ-6	<b>D3_SQ006</b>		Feeling bad about yourself - or that you are a failure or have let yourself or your family down
SQ-7	<b>D3_SQ007</b>		Trouble concentrating on things such as reading the newspaper or watching television
SQ-8	<b>D3_SQ008</b>		Moving or speaking so slowly that other people could have noticed? Or the opposite - being so fidgety or restless that you have been moving around a lot more than usual
A[0]-1	<b>A1</b>	[VALUE: 0]	Not at all
A[0]-2	<b>A2</b>	[VALUE: 0]	Several days
A[0]-3	<b>A3</b>	[VALUE: 0]	More than half the days
A[0]-4	<b>A4</b>	[VALUE: 0]	Nearly every day
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-111	<b>*D4</b> [QID 5274 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5274)] List (radio) [L]	<b>((D0.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5369) == "A1"))</b>	If you have been bothered by any problems, how difficult have any of the above mentioned problems made it for you to do your work?
A[0]-1	<b>A1</b>	[VALUE: 0]	Not difficult at all
A[0]-2	<b>A2</b>	[VALUE: 0]	Somewhat difficult
A[0]-3	<b>A3</b>	[VALUE: 0]	Very difficult
A[0]-4	<b>A4</b>	[VALUE: 0]	Extremely difficult
A[0]-5	<b>A5</b>	[VALUE: 0]	I have not been bothered by any problems
A[0]-6	<b>A6</b>	[VALUE: 0]	I don't know
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't want to answer this question

Q-112

**\*D5**

[QID 5291 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5291))  
List (radio) [L]

((D1\_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5271) == "A8") and (D1\_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5271) == "A8") and (D1\_SQ003.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5271) == "A8") and (D1\_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5271) == "A8") and (D1\_SQ005.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5271) == "A8") and (D1\_SQ006.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5271) == "A8") and (D2\_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272) == "A11") and (D2\_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272) == "A11") and (D2\_SQ003.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272) == "A11") and (D2\_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272) == "A11") and (D2\_SQ005.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272) == "A11") and (D2\_SQ006.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272) == "A11") and (D2\_SQ007.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272) == "A11") and (D2\_SQ008.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5272) == "A11") and (D3\_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5273) == "A5") and (D3\_SQ002.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5273) == "A5") and (D3\_SQ003.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5273) == "A5") and (D3\_SQ004.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5273) == "A5") and (D3\_SQ005.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5273) == "A5") and (D3\_SQ006.NAOK (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5273) == "A5") and

You answered 'I don't want to answer this question' for all questions in block D. We would be interested in your reasons for not answering.

Question attribute	Value
other_replace_text	Other, please specify
other	Y

SQ-1	<b>D5_other</b>		Other
A[0]-1	<b>A2</b>	[VALUE: 0]	I feel uncomfortable answering such questions
A[0]-2	<b>A3</b>	[VALUE: 0]	I can't relate to this type of questions
A[0]-3	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
A[0]-4	<b>A5</b>	[VALUE: 0]	My current situation is unrelated to work
Q-113	<b>*D6</b> [QID 5370 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5370)) List (radio) [L]	<b>1</b>	<b>Are you aware of your centers/institutes mental health resources?</b>
A[0]-1	<b>A1</b>	[VALUE: 0]	No, I am not aware of any
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes, but I have never used them
A[0]-3	<b>A3</b>	[VALUE: 0]	Yes and I was satisfied
A[0]-4	<b>A4</b>	[VALUE: 0]	Yes, but I was not satisfied
A[0]-5	<b>A5</b>	[VALUE: 0]	I don't want to answer this question
Q-114	<b>D7</b> [QID 5297 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5297)) Long free text [T]	<b>1</b>	Anything regarding this section you would like to tell us? <b>Question attributeValue</b> page_break 1

Q-115	<div>D8</div> <div>[QID 5380 (/admin/questions/sa/view/surveyid/275333/gid/128/qid/5380)]</div> <div>Text display [X]</div>	1	<div>Your mental health is utmost important for the success of your doctoral research project, but also for a happy and fulfilled private life. This survey aims to raise awareness amongst you, your colleagues and the scientific community.</div> <div>Please do not hesitate to turn to one of the included help lines, friends or your doctoral representatives, if especially emotionally touched by these questions.</div> <div>Most Helmholtz centers have psychological counseling available, which can be used by any doctoral researcher free of charge and within their working time.</div> <div>If you need help, contact the applicable service from your center:</div> <table><thead><tr><th>Center</th><th>Name of persoon/service</th><th>Mail/phone</th></tr></thead><tbody><tr><td>AWI (Alfred Wegener Institute)</td><td>Ute Seemann-Herbst (BAZ Bremen)</td><td>seemann@baz-hb.de</td></tr><tr><td>CISPA (Helmholtz Centre for Information Security)</td><td>Psychological Help (UdS)</td><td>info@wips-saar.de; (0681) 302 71031; Alternative: (0681) 302 71021</td></tr><tr><td>DESY (Deutsches Elektronen-Synchrotron)</td><td>Health management</td><td>bgm@desy.de; +49 40 8998 2171</td></tr><tr><td>DKFZ (German Cancer Research Centre)</td><td>See intranet</td><td>https://intranet.dkfz-heidelberg.de/English/Adminstab/persabt/BGM/Angebot/PsychBeratung/intern/Pages/default.aspx</td></tr><tr><td>DLR (German Aerospace Centre)</td><td>Health Management (AI-RP)</td><td>Hotline service 0800 724 055 6, and specific contacts at few centres</td></tr><tr><td>DZNE (German Centre for Neurodegenerative Diseases)</td><td>pme Familienservice</td><td>0800 801007000</td></tr><tr><td>FZJ (Forschungszentrum Julich)</td><td>Pia Mertens; Anne-Kathrin Paulus</td><td>p.mertens@fz-juelich.de; a.k.paulus@fz-juelich.de</td></tr><tr><td>GEOMAR (Helmholtz Centre for Ocean Research)</td><td>See Intranet</td><td>https://intranet.geomar.de/leitungsgremien/hse/mental-health-unterstuetzungsprogramm-fuer-beschaefigte-und-fuehrungskraefte/</td></tr><tr><td>GFZ (German Research Centre for Geosciences)</td><td>benefit@work</td><td>info@benefit-at-work.de; 0331-231 879 40</td></tr><tr><td>GSI (Helmholtz Centre for Heavy Ion Research)</td><td>See Intranet</td><td>https://www.gsi.de/work/organisation/stabsabteilungen_stellen/sicherheit_und_entsorgung/betriebliches_gesundheitsmanagement</td></tr><tr><td>HMGU (German Research Centre for Environmental Health)</td><td>Alexander Witt, Petra Ritter</td><td>sozialberatung.witt@helmholtz-muenchen.de; 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G-10	<div>COVID-19</div> <div>[GID 137 (/admin/questiongroups/sa/view/surveyid/275333/gid/137)]</div>	1	<div>In this section, we are asking questions on how the COVID-19 pandemic influenced your work as a doctoral researcher.</div> <div>Section 10/10</div>																																																						
Q-116	<div>*K1</div> <div>[QID 5351 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5351)]</div> <div>List (radio) [L]</div>	<div>((A00.NAOK (/admin/questions/sa/view/surveyid/275333/gid/136/qid/5307) == "A1"))</div>	<div>Did you test positive (PCR) for COVID-19 at some point?</div> <div>Question attributeValue</div> <div>hide_tip1</div>																																																						

A[0]-1	<b>A1</b>	[VALUE: 0]	I don't want to answer this option
A[0]-2	<b>A2</b>	[VALUE: 0]	Yes
A[0]-3	<b>A3</b>	[VALUE: 0]	No, but I had a positive antibody blood test
A[0]-4	<b>A4</b>	[VALUE: 0]	No
Q-117	<b>*K2</b> [QID 5352 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5352)] Array [F]	<b>1</b>	How do you perceive the COVID-19 pandemic to have impacted the following factors?
SQ-1	<b>K2_SQ001</b>		Accessibility to equipment/data/methods
SQ-2	<b>K2_SQ002</b>		Supervision
SQ-3	<b>K2_SQ003</b>		Satisfaction with available time to spend on my research project
SQ-4	<b>K2_SQ004</b>		General working productivity
SQ-5	<b>K2_SQ005</b>		Work environment and atmosphere
SQ-6	<b>K2_SQ006</b>		Networking opportunities
SQ-7	<b>K2_SQ007</b>		Workload
SQ-8	<b>K2_SQ008</b>		Career development
A[0]-1	<b>A1</b>	[VALUE: 0]	very positively
A[0]-2	<b>A2</b>	[VALUE: 0]	positively
A[0]-3	<b>A3</b>	[VALUE: 0]	neutral
A[0]-4	<b>A4</b>	[VALUE: 0]	negatively
A[0]-5	<b>A5</b>	[VALUE: 0]	very negatively
A[0]-6	<b>A6</b>	[VALUE: 0]	no base for comparison in my case
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't know
A[0]-8	<b>A8</b>	[VALUE: 0]	I don't want to answer this question
Q-118	<b>*K3</b> [QID 5353 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5353)] List (radio) [L]	<b>1</b>	Are you expecting a delay in your PhD due to COVID-19? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't know
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-119	<b>*K3a</b> [QID 5354 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5354)] List (dropdown) [!]	<b>((K3.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5353) == "A1"))</b>	How long do you expect the COVID-19 related delay of your PhD to be?
A[0]-1	<b>A1</b>	[VALUE: 0]	1 month
A[0]-2	<b>A2</b>	[VALUE: 0]	2 months
A[0]-3	<b>A3</b>	[VALUE: 0]	3 months
A[0]-4	<b>A4</b>	[VALUE: 0]	4 months
A[0]-5	<b>A5</b>	[VALUE: 0]	5 months
A[0]-6	<b>A6</b>	[VALUE: 0]	6 months
A[0]-7	<b>A7</b>	[VALUE: 0]	7 months
A[0]-8	<b>A8</b>	[VALUE: 0]	8 months
A[0]-9	<b>A9</b>	[VALUE: 0]	9 months



A[0]-10	<b>A10</b>	[VALUE: 0]	10 months
A[0]-11	<b>A11</b>	[VALUE: 0]	11 months
A[0]-12	<b>A12</b>	[VALUE: 0]	12 months
A[0]-13	<b>A13</b>	[VALUE: 0]	13 months
A[0]-14	<b>A14</b>	[VALUE: 0]	14 months
A[0]-15	<b>A15</b>	[VALUE: 0]	15 months
A[0]-16	<b>A16</b>	[VALUE: 0]	16 months
A[0]-17	<b>A17</b>	[VALUE: 0]	17 months
A[0]-18	<b>A18</b>	[VALUE: 0]	18 months
A[0]-19	<b>A19</b>	[VALUE: 0]	more than 18 months
A[0]-20	<b>A20</b>	[VALUE: 0]	I don't want to answer this question
Q-120	<b>*K4a</b> [QID 5355 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355)] Multiple choice [M]	((J1.NAOK (/admin/questions/sa/view/surveyid/275333/gid/134/qid/5308) == "A1"))	How did the pandemic change your caring responsibilities for your children and how did it influence your workload? <b>Question attributeValue</b> exclude_all_others SQ001 other Y
SQ-1	<b>K4a_SQ001</b>		My caring responsibilities did not change.
SQ-2	<b>K4a_SQ002</b>	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355))	I had more caring responsibilities (e.g. KiTa closed, Homeschooling, caring for elderlies).
SQ-3	<b>K4a_SQ003</b>	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355))	I had fewer caring responsibilities (e.g. help by others, visitor restrictions).
SQ-4	<b>K4a_SQ004</b>	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355))	The additional caring duties made it difficult to keep up with my work.
SQ-5	<b>K4a_SQ005</b>	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355))	The additional caring duties caused me to work at different times than usual (e.g. evening/night).
SQ-6	<b>K4a_SQ006</b>	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355))	My working efficiency decreased due to the enhanced caring responsibilities.
SQ-7	<b>K4a_SQ007</b>	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355))	I enjoyed being able to have more time together with my children/person in care.
SQ-8	<b>K4a_SQ008</b>	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355))	I am not able to work from home due to my caring responsibilities.
SQ-9	<b>K4a_SQ009</b>	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5355))	I don't know

SQ-10	K4a_SQ010	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5355))	I don't want to answer this question						
SQ-11	K4a_other	1 and is_empty(K4a_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5355))	Other						
Q-121	*K4b [QID 5356 (/admin/questions /sa/view/surveyid/275333 /gid/137/qid/5356)] Multiple choice [M]	((J5.NAOK (/admin /questions/sa/view/surveyid /275333/gid/134/qid/5313) == "A1"))	How did the pandemic change your further caring responsibilities apart from children and how did it influence your workload? <table><tr><td>Question attribute</td><td>Value</td></tr><tr><td>exclude_all_others</td><td>SQ001</td></tr><tr><td>other</td><td>Y</td></tr></table>	Question attribute	Value	exclude_all_others	SQ001	other	Y
Question attribute	Value								
exclude_all_others	SQ001								
other	Y								
SQ-1	K4b_SQ001		It did not change/does not apply.						
SQ-2	K4b_SQ002	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	I had more caring responsibilities (e.g. KiTa closed, Homeschooling, caring for elderlies).						
SQ-3	K4b_SQ003	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	My caring responsibilities did not change.						
SQ-4	K4b_SQ004	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	I had fewer caring responsibilities (e.g. help by others, visitor restrictions)						
SQ-5	K4b_SQ005	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	The additional caring duties made it difficult to keep up with my work.						
SQ-6	K4b_SQ006	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	The additional caring duties caused me to work at different times than usual (e.g. evening/night).						
SQ-7	K4b_SQ007	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	My working efficiency decreased due to the enhanced caring responsibilities						
SQ-8	K4b_SQ008	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	I enjoyed being able to have more time together with my children/elderlies						
SQ-9	K4b_SQ009	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	I am not able to work from home due to my caring responsibilities						
SQ-10	K4b_SQ010	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	I don't know						

SQ-11	K4b_SQ011	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	I don't want to answer this question
SQ-12	K4b_other	1 and is_empty(K4b_SQ001.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5356))	Other
Q-122	*K5 [QID 5357 (/admin/questions /sa/view/surveyid/275333 /gid/137/qid/5357)] Array [F]	1	How was your working situation during the pandemic?
SQ-1	K5_SQ001		I wanted to work from home
SQ-2	K5_SQ002		I could work from home
SQ-3	K5_SQ003		I had to work from home
SQ-4	K5_SQ004		I wanted to go to my institute
SQ-5	K5_SQ005		I could go to my institute
SQ-6	K5_SQ006		I had to go to my institute
A[0]-1	A1	[VALUE: 0]	never
A[0]-2	A2	[VALUE: 0]	rarely
A[0]-3	A3	[VALUE: 0]	sometimes
A[0]-4	A4	[VALUE: 0]	often
A[0]-5	A5	[VALUE: 0]	always
A[0]-6	A6	[VALUE: 0]	I don't want to answer this question
A[0]-7	A7	[VALUE: 0]	Does not apply
Q-123	*K6 [QID 5358 (/admin/questions /sa/view/surveyid/275333 /gid/137/qid/5358)] List (dropdown) [I]	1	How many months did you spend mostly in home office since the start of the pandemic?
A[0]-1	A1	[VALUE: 0]	1 month
A[0]-2	A2	[VALUE: 0]	2 months
A[0]-3	A3	[VALUE: 0]	3 months
A[0]-4	A4	[VALUE: 0]	4 months
A[0]-5	A5	[VALUE: 0]	5 months
A[0]-6	A6	[VALUE: 0]	6 months
A[0]-7	A7	[VALUE: 0]	7 months
A[0]-8	A8	[VALUE: 0]	8 months
A[0]-9	A9	[VALUE: 0]	9 months
A[0]-10	A10	[VALUE: 0]	10 months
A[0]-11	A11	[VALUE: 0]	11 months
A[0]-12	A12	[VALUE: 0]	12 months
A[0]-13	A13	[VALUE: 0]	13 months
A[0]-14	A14	[VALUE: 0]	14 months
A[0]-15	A15	[VALUE: 0]	15 months
A[0]-16	A16	[VALUE: 0]	16 months

A[0]-17	<b>A17</b>	[VALUE: 0]	17 months
A[0]-18	<b>A18</b>	[VALUE: 0]	18 months
A[0]-19	<b>A19</b>	[VALUE: 0]	19 months
A[0]-20	<b>A20</b>	[VALUE: 0]	20 months
A[0]-21	<b>A21</b>	[VALUE: 0]	21 months
A[0]-22	<b>A22</b>	[VALUE: 0]	I don't want to answer this question
Q-124	<b>*K7</b> [QID 5359 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5359)) List (radio) [L]	<b>1</b>	Did you feel safe and protected against a potential COVID-19 infection when working in the institute? <b>Question attributeValue</b> hide_tip 1
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	Does not apply
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
Q-125	<b>*K8</b> [QID 5360 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5360)) Multiple choice [M]	<b>1</b>	Which COVID-19 support did your institute implement/provide/offer for you? <b>Question attributeValue</b> exclude_all_others SQ012 other Y
SQ-1	<b>K8_SQ001</b>	<b>1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5360))</b>	Extension of contracts
SQ-2	<b>K8_SQ002</b>	<b>1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5360))</b>	One-time financial bonus
SQ-3	<b>K8_SQ003</b>	<b>1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5360))</b>	Financial support for home office equipment
SQ-4	<b>K8_SQ004</b>	<b>1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5360))</b>	Office equipment can be taken home (e.g. chair, computer)
SQ-5	<b>K8_SQ005</b>	<b>1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5360))</b>	Mental health support
SQ-6	<b>K8_SQ006</b>	<b>1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5360))</b>	Regular COVID testing
SQ-7	<b>K8_SQ007</b>	<b>1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5360))</b>	Opportunity to do home office

SQ-8	K8_SQ008	1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5360))	Opportunity to work on home office from another country
SQ-9	K8_SQ009	1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5360))	Reduced office/room occupation density
SQ-10	K8_SQ010	1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5360))	Supply for masks
SQ-11	K8_SQ011	1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5360))	Access to software/resources via remote desktop
SQ-12	K8_SQ012		None
SQ-13	K8_SQ014	1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5360))	I don't know
SQ-14	K8_SQ013	1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5360))	I don't want to answer this question
SQ-15	K8_other	1 and is_empty(K8_SQ012.NAOK (/admin/questions/sa/view /surveyid/275333/gid/137 /qid/5360))	Other
Q-126	*K9 [QID 5361 (/admin/questions /sa/view/surveyid/275333 /gid/137/qid/5361)] Array [F]	1	How has the COVID-19 pandemic impacted your personal life?
SQ-1	K9_SQ001		The number of holidays taken compared to before COVID-19
SQ-2	K9_SQ002		Quality of leisure time
SQ-3	K9_SQ003		Quantity of leisure time
SQ-4	K9_SQ004		Contact with relatives
SQ-5	K9_SQ005		My social contacts (friends/colleagues)
SQ-6	K9_SQ006		Separation between work and leisure time
SQ-7	K9_SQ007		Financial situation
A[0]-1	A1	[VALUE: 0]	very positively
A[0]-2	A2	[VALUE: 0]	positively
A[0]-3	A3	[VALUE: 0]	neutral
A[0]-4	A4	[VALUE: 0]	negatively
A[0]-5	A5	[VALUE: 0]	very negatively
A[0]-6	A6	[VALUE: 0]	no base for comparison in my case
A[0]-7	A7	[VALUE: 0]	I don't know
A[0]-8	A8	[VALUE: 0]	I don't want to answer this question

Q-127	<b>*K10</b> [QID 5362 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5362)] Array [F]	<b>1</b>	To which degree would you like to keep work options offered during the COVID-19 pandemic afterwards?
SQ-1	<b>K10_SQ001</b>		Work from home/home office
SQ-2	<b>K10_SQ002</b>		Flexible working hours/"Vertrauensarbeitszeit"
SQ-3	<b>K10_SQ003</b>		Less people in the lab/office
SQ-4	<b>K10_SQ004</b>		Video calls/meetings
SQ-5	<b>K10_SQ005</b>		Online conference
A[0]-1	<b>A1</b>	[VALUE: 0]	not at all
A[0]-2	<b>A2</b>	[VALUE: 0]	rather not
A[0]-3	<b>A3</b>	[VALUE: 0]	to some extent
A[0]-4	<b>A4</b>	[VALUE: 0]	very much
A[0]-5	<b>A7</b>	[VALUE: 0]	I never had the option
A[0]-6	<b>A5</b>	[VALUE: 0]	I don't know
A[0]-7	<b>A6</b>	[VALUE: 0]	I don't want to answer this question
Q-128	<b>*K11</b> [QID 5363 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5363)] List (radio) [L]	<b>1</b>	How satisfied are you with how your institute handled the pandemic situation? <b>Question attributeValue</b> hide_tip <b>1</b>
A[0]-1	<b>A1</b>	[VALUE: 0]	very satisfied
A[0]-2	<b>A2</b>	[VALUE: 0]	satisfied
A[0]-3	<b>A3</b>	[VALUE: 0]	neither/nor
A[0]-4	<b>A4</b>	[VALUE: 0]	dissatisfied
A[0]-5	<b>A5</b>	[VALUE: 0]	very dissatisfied
A[0]-6	<b>A6</b>	[VALUE: 0]	does not apply
A[0]-7	<b>A7</b>	[VALUE: 0]	I don't want to answer this question
Q-129	<b>K12</b> [QID 5364 (/admin/questions/sa/view/surveyid/275333/gid/137/qid/5364)] Long free text [T]	<b>1</b>	Is there anything regarding this section you would like to tell us?
G-11	<b>One last question</b> [GID 132 (/admin/questiongroups/sa/view/surveyid/275333/gid/132)]	<b>1</b>	
Q-130	<b>*L1</b> [QID 5287 (/admin/questions/sa/view/surveyid/275333/gid/132/qid/5287)] List (radio) [L]	<b>1</b>	<b>Would you recommend doing a doctoral research project at your center/institute to a friend?</b> <b>Question attributeValue</b> hide_tip <b>1</b>
A[0]-1	<b>A1</b>	[VALUE: 0]	Yes
A[0]-2	<b>A2</b>	[VALUE: 0]	No
A[0]-3	<b>A3</b>	[VALUE: 0]	I don't know
A[0]-4	<b>A4</b>	[VALUE: 0]	I don't want to answer this question
G-12	<b>The end</b> [GID 133 (/admin/questiongroups/sa/view/surveyid/275333/gid/133)]	<b>1</b>	

Q-131	<b>M1</b> [QID 5288 (/admin/questions/sa/view/surveyid/275333/gid/133/qid/5288)] Long free text [T]	1	Anything regarding the survey you would like to tell us?
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