Welcome:	Welcome to the N2 Survey 2021,
	and thank you for participating! This is a voluntary survey for all doctoral researchers working within the Max Planck Society, Helmholtz Association, IPP community Mainz, and Leibniz Association. They are united in the N2 'Network of Networks' representing the doctoral researchers in all these organizations.
	The aim of this survey is to provide a clear picture of the situation of doctoral researchers in Germany's non-university research organizations. This includes: demographics, working conditions, the quality of the supervision, caring responsibilities, experiences with power abuse and discrimination, mental health, and the impact of COVID-19.
	Should you be affiliated with more than one of the participating organizations (e.g. a MPS institute and TUM) and receive the survey via different channels, please choose the channel you feel mainly represented by.
	Please take the time and carefully read the following terms and conditions:
	Please be assured that your personal information and data will be treated confidentially and will only be accessible to the members of the Survey Group of the Max Planck PhDnet.
	Any publication or sharing of information with groups outside the survey group will comply with the General Data Protection Regulation (Link: https://gdpr-info.eu/) (GDPR). Accordingly, only aggregated and anonymized data will be shared with the administrative bodies of the centers/institutes/units and the public (as well as with PhD representatives upon request).
	This survey is hosted on the servers of the Max Planck Society, employing the software solution LimeSurvey. It uses a unique token system tied to your Email. You can leave and come back to complete this survey using your personal link. Please note that only completed surveys will be analyzed.
	In order for this survey to be representative, it is vital that the majority of doctoral researchers participate. This questionnaire will take around 30-40 minutes to complete.
	If you have any questions, or wish to report technical issues, you can reach us at survey.group@phdnet.mpg.de.
	By clicking 'Next', you accept the terms and conditions listed above, including the use of the provided data in case you complete the survey.
End message:	Thank you very much for your participation in the 2021 survey!
	The data of this survey is invaluable for the realistic assessment of the situation of doctoral researchers in the Max Planck Societyand the basis for future improvement for our situation. We will carefully analyse the results after the

#	Name [ID]	Relevance [Validation] (Default value)	Text [Help] (Tip)
			survey closes and will publish the aggregated survey results in the form of a report as soon as they are available. This questionnaire has been developed in the framework of N2 the 'Network of Networks'. It represents more than 16.000 doctoral researchers of the Max Planck Society, the Helmholtz Association, the IPP community Mainz, and the Leibniz Association. It aims to promote doctoral researchers, focusing on working conditions, career development, supervision, and equal opportunities. Our survey report 2020 has been released recently, you can have a look here. For any questions, comments and concerns, you are welcome to contact us via email survey.group@phdnet.mpg.de or to get in touch with us directly.
G-0	**Sensitive question** [GID 20348]	1	This survey contains questions that could be perceived as sensitive and very personal. This includes questions regarding: gender, sexual orientation, ethnicity, general family situation, bullying, sexualized harassment, discrimination as well as health. For these sensitive questions, the first option will always be "I don't want to answer this question". Due to the sensitive nature of these questions, below you can choose to not be presented with any of these questions. However, it is very important for us to ask these questions because they are key determinants for the well-being of doctoral researchers and the environments they work in. Furthermore, we want to understand and portray the diversity present in our organizations. As for example, the data is used to assess discrimination: If e.g. 50 people feel discriminated because of their sexual orientation, this does not help us to evaluate the whole problem, as those 50 people could represent only 2% of the Doctoral Researchers from the LGBTIQ+ community or 100%. The first scenario would be problematic as every case of discrimination is one too much but the second scenario could indicate a structural problem. Please be aware that we follow the DSGVO and make sure your data is protected! For more informations, please have a look at our privacy notice. You can find it

			attached to the invitation mail to this survey and also via this link.
Q-0	***A00** [QID 261260] List (radio) [L]	1 (VALID ATION: (1))	**Would you like to be presented with these questions?**

			Que stion attri bute	**Va lue**
			hide _tip	1

A[0]-1	**A1**	[VALUE : 0]	Yes, it is okay for me and I agree with the data protection regulations for these sensitive questions
A[0]-2	**A2**	[VALUE : 0]	No, I prefer not to see them
G-1	**Demogra phics** [GID 20315]	1	**In this section, we will ask general questions about yourself and your doctoral project.** Section 1/10
Q-1	***A1** [QID 261377] List (radio) [L]	1	Have you participated in the last N^2 survey 2019?

			Que stion attri bute	**Va lue**
			hide _tip	1

A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't remember
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question
Q-2	***A2** [QID 261107] List (dropdown) [!]	1	Which institutes/centers/units are you associated with?

			Quest ion attrib ute	**V a l u e**
			em_va lidatio n_q	1
			other_ comm ent_m	1

			andato ry
A[0]-1	**A82**	[VALUE : 0]	Bibliotheca Hertziana, Max Planck Institute for Art History
A[0]-2	**A3**	[VALUE : 0]	Ernst Strüngmann Institute (ESI) for Neuroscience in Cooperation with Max-Planck-Society
A[0]-3	**A1**	[VALUE : 0]	Friedrich Miescher Laboratory of the Max Planck Society
A[0]-4	**A39**	[VALUE : 0]	Fritz Haber Institute of the Max Planck Society
A[0]-5	**A77**	[VALUE : 0]	Kunsthistorisches Institut in Florenz, Max Planck Institute
A[0]-6	**A6**	[VALUE : 0]	Max Planck Florida Institute for Neuroscience
A[0]-7	**A28**	[VALUE : 0]	Max Planck Institute of Animal Behavior
A[0]-8	**A45**	[VALUE : 0]	Max Planck Institute for Astronomy
A[0]-9	**A56**	[VALUE : 0]	Max Planck Institute for Astrophysics
A[0]-10	**A12**	[VALUE : 0]	Max Planck Institute of Biochemistry
A[0]-11	**A61**	[VALUE : 0]	Max Planck Institute for Biogeochemistry
A[0]-12	**A29**	[VALUE : 0]	Max Planck Institute for Biology of Ageing
A[0]-13	**A24**	[VALUE : 0]	Max Planck Institute for Biological Cybernetics
A[0]-14	**A30**	[VALUE : 0]	Max Planck Institute for Biophysical Chemistry
A[0]-15	**A31**	[VALUE : 0]	Max Planck Institute of Biophysics
A[0]-16	**A32**	[VALUE : 0]	Max Planck Institute for Brain Research
A[0]-17	**A34**	[VALUE : 0]	Max Planck Institute for Chemical Ecology
A[0]-18	**A62**	[VALUE : 0]	Max Planck Institute for Chemical Energy Conversion
A[0]-19	**A63**	[VALUE : 0]	Max Planck Institute for Chemical Physics of Solids
A[0]-20	**A64**	[VALUE : 0]	Max Planck Institute for Chemistry
A[0]-21	**A66**	[VALUE : 0]	Max Planck Institute of Colloids and Interfaces
A[0]-22	**A85**	[VALUE : 0]	Max Planck Institute for Comparative and International Private Law
A[0]-23	**A84**	[VALUE : 0]	Max Planck Institute for Comparative Public Law and International Law

A[0]-24	**A69**	[VALUE : 0]	MPI for the Study of Crime, Security, and Law
A[0]-25	A86	[VALUE : 0]	Max Planck Institute for Demographic Research
A[0]-26	A2	[VALUE : 0]	Max Planck Institute for Developmental Biology
A[0]-27	A36	[VALUE : 0]	Max Planck Institute for Dynamics of Complex Technical Systems
A[0]-28	A35	[VALUE : 0]	Max Planck Institute for Dynamics and Self-Organization
A[0]-29	A37	[VALUE : 0]	Max-Planck-Institut für Eisenforschung GmbH
A[0]-30	A87	[VALUE : 0]	Max Planck Institute for Empirical Aesthetics
A[0]-31	A4	[VALUE : 0]	Max Planck Institute for Experimental Medicine
A[0]-32	A68	[VALUE : 0]	Max Planck Institute for Evolutionary Anthropology
A[0]-33	A5	[VALUE : 0]	Max Planck Institute for Evolutionary Biology
A[0]-34	A38	[VALUE : 0]	Max Planck Institute for Extraterrestrial Physics
A[0]-35	A40	[VALUE : 0]	Max Planck Institute for Gravitational Physics
A[0]-36	A7	[VALUE : 0]	Max Planck Institute for Heart and Lung Research
A[0]-37	A71	[VALUE : 0]	Max Planck Institute for the History of Science
A[0]-38	A73	[VALUE : 0]	Max Planck Institute for Human Cognitive and Brain Sciences
A[0]-39	A72	[VALUE : 0]	Max Planck Institute for Human Development
A[0]-40	A8	[VALUE : 0]	Max Planck Institute of Immunobiology and Epigenetics
A[0]-41	A41	[VALUE : 0]	Max Planck Institute for Informatics
A[0]-42	A9	[VALUE : 0]	Max Planck Institute for Infection Biology
A[0]-43	A74	[VALUE : 0]	Max Planck Institute for Innovation and Competition
A[0]-44	A44	[VALUE : 0]	Max Planck Institute for Intelligent Systems
A[0]-45	A65	[VALUE : 0]	Max-Planck-Institut für Kohlenforschung
A[0]-46	A67	[VALUE : 0]	Max Planck Institute for Legal History and Legal Theory
A[0]-47	A75	[VALUE : 0]	Max Planck Institute Luxembourg for International, European and Regulatory Procedural Law

A[0]-48	**A42**	[VALUE : 0]	Max Planck Institute for Mathematics
A[0]-49	**A43**	[VALUE : 0]	Max Planck Institute for Mathematics in the Sciences
A[0]-50	**A10**	[VALUE : 0]	Max Planck Institute for Marine Microbiology
A[0]-51	**A11**	[VALUE : 0]	Max Planck Institute for Medical Research
A[0]-52	**A13**	[VALUE : 0]	Max Planck Institute for Metabolism Research
A[0]-53	**A46**	[VALUE : 0]	Max Planck Institute for Meteorology
A[0]-54	**A47**	[VALUE : 0]	Max Planck Institute of Microstructure Physics
A[0]-55	**A14**	[VALUE : 0]	Max Planck Institute of Molecular Cell Biology and Genetics
A[0]-56	**A17**	[VALUE : 0]	Max Planck Institute for Molecular Biomedicine
A[0]-57	**A15**	[VALUE : 0]	Max Planck Institute for Molecular Genetics
A[0]-58	**A16**	[VALUE : 0]	Max Planck Institute of Molecular Physiology
A[0]-59	**A19**	[VALUE : 0]	Max Planck Institute of Molecular Plant Physiology
A[0]-60	**A21**	[VALUE : 0]	Max Planck Institute of Neurobiology
A[0]-61	**A48**	[VALUE : 0]	Max Planck Institute for Nuclear Physics
A[0]-62	**A20**	[VALUE : 0]	Max Planck Institute for Ornithology
A[0]-63	**A49**	[VALUE : 0]	Max Planck Institute for Physics
A[0]-64	**A50**	[VALUE : 0]	Max Planck Institute for the Physics of Complex Systems
A[0]-65	**A51**	[VALUE : 0]	Max Planck Institute for Plasma Physics
A[0]-66	**A52**	[VALUE : 0]	Max Planck Institute for Polymer Research
A[0]-67	**A22**	[VALUE : 0]	Max Planck Institute for Plant Breeding Research
A[0]-68	**A23**	[VALUE : 0]	Max Planck Institute of Psychiatry
A[0]-69	**A76**	[VALUE : 0]	Max Planck Institute for Psycholinguistics
A[0]-70	**A53**	[VALUE : 0]	Max Planck Institute of Quantum Optics
A[0]-71	**A54**	[VALUE : 0]	Max Planck Institute for Radio Astronomy

A[0]-72	**A83**	[VALUE: 0]	Max Planck Institute for Research on Collective Goods
A[0]-73	**A70**	[VALUE: 0]	Max Planck Institute for the Science of Human History
A[0]-74	**A55**	[VALUE: 0]	Max Planck Institute for the Science of Light
A[0]-75	**A78**	[VALUE: 0]	Max Planck Institute for Social Anthropology
A[0]-76	**A79**	[VALUE: 0]	Max Planck Institute for Social Law and Social Policy
A[0]-77	**A57**	[VALUE: 0]	Max Planck Institute for Software Systems
A[0]-78	**A58**	[VALUE: 0]	Max Planck Institute for Solar System Research
A[0]-79	**A59**	[VALUE: 0]	Max Planck Institute for Solid State Research
A[0]-80	**A60**	[VALUE: 0]	Max Planck Institute for the Structure and Dynamics of Matter
A[0]-81	**A88**	[VALUE: 0]	Max Planck Institute for the Study of Religious and Ethnic Diversity
A[0]-82	**A80**	[VALUE: 0]	Max Planck Institute for the Study of Societies
A[0]-83	**A81**	[VALUE: 0]	Max Planck Institute for Tax Law and Public Finance
A[0]-84	**A26**	[VALUE: 0]	Max Planck Institute for Terrestrial Microbiology
A[0]-85	**A25**	[VALUE: 0]	Max Planck Research Unit for Neurogenetics
A[0]-86	**A27**	[VALUE: 0]	Max Planck Unit for the Science of Pathogens
A[0]-87	**A33**	[VALUE: 0]	Research Center Caesar (center of advanced european studies and research)
A[0]-88	**A18**	[VALUE: 0]	I don't want to answer this question
Q-3	***A3** [QID 261242] List (radio) [L]	1	Which field (subject) are you working in? Please choose only one of the following: | Question attribute	Value
---	---
hide_tip	1
other_comment_m	1	

			andato ry
			other Y
SQ-1	**A3_other**		Other
A[0]-1	**A1**	[VALUE : 0]	Chemistry
A[0]-2	**A2**	[VALUE : 0]	Physics
A[0]-3	**A3**	[VALUE : 0]	Geosciences
A[0]-4	**A4**	[VALUE : 0]	Mathematics
A[0]-5	**A5**	[VALUE : 0]	Biology
A[0]-6	**A6**	[VALUE : 0]	Medicine/Veterinary medicine
A[0]-7	**A7**	[VALUE : 0]	Law and Economics
A[0]-8	**A8**	[VALUE : 0]	Social and Behavioral Sciences
A[0]-9	**A11**	[VALUE : 0]	Humanities
A[0]-10	**A12**	[VALUE : 0]	Engineering
A[0]-11	**A13**	[VALUE : 0]	Computer science
A[0]-12	**A14**	[VALUE : 0]	Health sciences
A[0]-13	**A15**	[VALUE : 0]	Agriculture, Forestry
A[0]-14	**A10**	[VALUE : 0]	I don't want to answer this question
Q-4	***A4** [QID 261248] List (radio) [L]	1	My overall work is predominantly

Question attribute	Value
hide_tip	1
other_comment_mandatory	1
other	Y

SQ-1	**A4_other**		Other

A[0]-1	**A1**	[VALUE : 0]	Laboratory work
A[0]-2	**A2**	[VALUE : 0]	Fieldwork
A[0]-3	**A3**	[VALUE : 0]	Computational work
A[0]-4	**A4**	[VALUE : 0]	Library/chronicle work
A[0]-5	**A5**	[VALUE : 0]	Theoretical/methodological work
A[0]-6	**A6**	[VALUE : 0]	I don't know
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-5	***A5** [QID 261110] List (dropdown) [!]	1	What is your year of birth? **Que stion** attri **bute** hide _tip other **Va lue** 1 Y
SQ-1	**A5_other**		Other
A[0]-1	**A1**	[VALUE : 0]	1970
A[0]-2	**A20**	[VALUE : 0]	1971
A[0]-3	**A21**	[VALUE : 0]	1972
A[0]-4	**A38**	[VALUE : 0]	1973
A[0]-5	**A22**	[VALUE : 0]	1974
A[0]-6	**A23**	[VALUE : 0]	1975
A[0]-7	**A24**	[VALUE : 0]	1976
A[0]-8	**A25**	[VALUE : 0]	1977
A[0]-9	**A26**	[VALUE : 0]	1978
A[0]-10	**A27**	[VALUE : 0]	1979
A[0]-11	**A28**	[VALUE : 0]	1980
A[0]-12	**A29**	[VALUE : 0]	1981

A[0]-13	**A30**	[VALUE : 0]	1982
A[0]-14	**A31**	[VALUE : 0]	1983
A[0]-15	**A32**	[VALUE : 0]	1984
A[0]-16	**A2**	[VALUE : 0]	1985
A[0]-17	**A3**	[VALUE : 0]	1986
A[0]-18	**A4**	[VALUE : 0]	1987
A[0]-19	**A5**	[VALUE : 0]	1988
A[0]-20	**A6**	[VALUE : 0]	1989
A[0]-21	**A7**	[VALUE : 0]	1990
A[0]-22	**A8**	[VALUE : 0]	1991
A[0]-23	**A9**	[VALUE : 0]	1992
A[0]-24	**A10**	[VALUE : 0]	1993
A[0]-25	**A11**	[VALUE : 0]	1994
A[0]-26	**A12**	[VALUE : 0]	1995
A[0]-27	**A13**	[VALUE : 0]	1996
A[0]-28	**A14**	[VALUE : 0]	1997
A[0]-29	**A15**	[VALUE : 0]	1998
A[0]-30	**A16**	[VALUE : 0]	1999
A[0]-31	**A17**	[VALUE : 0]	2000
A[0]-32	**A33**	[VALUE : 0]	2001
A[0]-33	**A34**	[VALUE : 0]	2002
A[0]-34	**A35**	[VALUE : 0]	2003
A[0]-35	**A36**	[VALUE : 0]	2004
A[0]-36	**A18**	[VALUE : 0]	2005

A[0]-37	**A19**	[VALUE: 0]	I don't want to answer this question
Q-6	***A6** [QID 261113] List (radio) [L]	1	To which gender do you identify most?

Q-6 Value cell nested table:

Question attribute	Value
hide_tip	1
other_replace_text	Other gender representations:
other	Y

SQ-1	**A6_other**		Other
A[0]-1	**A1**	[VALUE: 0]	Woman
A[0]-2	**A3**	[VALUE: 0]	Man
A[0]-3	**A4**	[VALUE: 0]	Gender diverse (Gender-fluid)
A[0]-4	**A5**	[VALUE: 0]	Non-binary
A[0]-5	**A2**	[VALUE: 0]	I don't want to answer this question
Q-7	***A7** [QID 261380] List (radio) [L]	((A00.NAOK == "A1"))	With which sexual orientation do you identify most?

Q-7 Value cell nested table:

Question attribute	Value
hide_tip	1
other	Y

SQ-1	**A7_other**		Other
A[0]-1	**A6**	[VALUE: 0]	I don't want to answer this question
A[0]-2	**A1**	[VALUE: 0]	Heterosexual
A[0]-3	**A2**	[VALUE: 0]	Homosexual

A[0]-4	**A3**	[VALUE : 0]	Bisexual
A[0]-5	**A4**	[VALUE : 0]	Asexual
A[0]-6	**A5**	[VALUE : 0]	Queer
Q-8	***A8b** [QID 261497] List (dropdown) [!]	1	In which **<u>year</u>** did you start your PhD?
			[Help: Explanation: The start of your doctoral research is either the start of your first contract/stipend or your enrollment in a university as a doctoral researcher, whichever is earlier.]
A[0]-1	**A1**	[VALUE : 0]	2021
A[0]-2	**A2**	[VALUE : 0]	2020
A[0]-3	**A3**	[VALUE : 0]	2019
A[0]-4	**A4**	[VALUE : 0]	2018
A[0]-5	**A5**	[VALUE : 0]	2017
A[0]-6	**A6**	[VALUE : 0]	2016
A[0]-7	**A7**	[VALUE : 0]	2015
A[0]-8	**A8**	[VALUE : 0]	2014 or earlier
A[0]-9	**A9**	[VALUE : 0]	I don't know
A[0]-10	**A10**	[VALUE : 0]	I don't want to answer this question
Q-9	***A8a** [QID 261236] List (dropdown) [!]	1	In which **<u>month</u>** did you start your PhD?
			[Help: Explanation: The start of your doctoral research is either the start of your first contract/stipend or your enrollment in a university as a doctoral researcher, whichever is earlier.]
A[0]-1	**A1**	[VALUE : 0]	01
A[0]-2	**A2**	[VALUE : 0]	02
A[0]-3	**A3**	[VALUE : 0]	03
A[0]-4	**A4**	[VALUE : 0]	04
A[0]-5	**A5**	[VALUE : 0]	05

A[0]-6	**A6**	[VALUE : 0]	06
A[0]-7	**A7**	[VALUE : 0]	07
A[0]-8	**A8**	[VALUE : 0]	08
A[0]-9	**A9**	[VALUE : 0]	09
A[0]-10	**A10**	[VALUE : 0]	10
A[0]-11	**A11**	[VALUE : 0]	11
A[0]-12	**A12**	[VALUE : 0]	12
A[0]-13	**A13**	[VALUE : 0]	I don't know
A[0]-14	**A14**	[VALUE : 0]	I don't want to answer this question
Q-10	***A9b** [QID 261500] List (dropdown) [!]	1	In which **year** do you expect to submit your PhD Thesis?
A[0]-1	**A1**	[VALUE : 0]	2021
A[0]-2	**A2**	[VALUE : 0]	2022
A[0]-3	**A3**	[VALUE : 0]	2023
A[0]-4	**A4**	[VALUE : 0]	2024
A[0]-5	**A5**	[VALUE : 0]	2025
A[0]-6	**A6**	[VALUE : 0]	2026
A[0]-7	**A7**	[VALUE : 0]	2027
A[0]-8	**A8**	[VALUE : 0]	2028
A[0]-9	**A9**	[VALUE : 0]	2029 or later
A[0]-10	**A10**	[VALUE : 0]	I don't know
A[0]-11	**A11**	[VALUE : 0]	I don't want to answer this question
Q-11	***A9a** [QID 261119]	1	In which **month** do you expect to submit your PhD Thesis?

	List (dropdown) [!]		[Help:] **Question attribute** / **Value** / hide_tip / 1
A[0]-1	**A1**	[VALUE : 0]	01
A[0]-2	**A2**	[VALUE : 0]	02
A[0]-3	**A3**	[VALUE : 0]	03
A[0]-4	**A4**	[VALUE : 0]	04
A[0]-5	**A5**	[VALUE : 0]	05
A[0]-6	**A6**	[VALUE : 0]	06
A[0]-7	**A7**	[VALUE : 0]	07
A[0]-8	**A8**	[VALUE : 0]	08
A[0]-9	**A9**	[VALUE : 0]	09
A[0]-10	**A10**	[VALUE : 0]	10
A[0]-11	**A11**	[VALUE : 0]	11
A[0]-12	**A12**	[VALUE : 0]	12
A[0]-13	**A13**	[VALUE : 0]	I don't know
A[0]-14	**A14**	[VALUE : 0]	I don't want to answer this question
Q-12	***A10 [QID 261233]**	((A00.NAOK == "A1"))	To get a better picture on the diversity of your organization - **I identify my ethnicity as:**
	Multiple choice [M]		[Help: To get a better picture on the diversity of your organization we're asking questions regarding your ethnicity. Please select the option(s) that you feel best

			represent(s) you. We hope this can shed light on issues certain groups could be facing within the (organization). Please be assured that your data will be treated confidentially and used in an ethical way.
			]

Question attribute	Value
exclude_all_others	SQ010
other	Y

SQ-1	**A10_SQ0 10**		I don't want to answer this question
SQ-2	**A10_SQ0 01**	1 and is_ empty([A 10_SQ01 0.NAOK](#))	European/European descent
SQ-3	**A10_SQ0 02**	1 and is_ empty([A 10_SQ01 0.NAOK](#))	Latino/Hispanic
SQ-4	**A10_SQ0 03**	1 and is_ empty([A 10_SQ01 0.NAOK](#))	Middle Eastern
SQ-5	**A10_SQ0 04**	1 and is_ empty([A 10_SQ01 0.NAOK](#))	African
SQ-6	**A10_SQ0 05**	1 and is_ empty([A 10_SQ01 0.NAOK](#))	Caribbean
SQ-7	**A10_SQ0 06**	1 and is_ empty([A 10_SQ01](#)	South Asian

		0.NAOK)	
SQ-8	**A10_SQ007**	1 and is_ empty(A 10_SQ01 0.NAOK)	East Asian/Southeast Asian
SQ-9	**A10_SQ008**	1 and is_ empty(A 10_SQ01 0.NAOK)	Pacific Islander
SQ-10	**A10_SQ009**	1 and is_ empty(A 10_SQ01 0.NAOK)	Northeast Asian
SQ-11	**A10_other**	1 and is_ empty(A 10_SQ01 0.NAOK)	Other
Q-13	***A11** [QID 261116] List (radio) [L]	1	What is your citizenship? Should you have multiple citizenships, please select the one you feel best represented by.
A[0]-1	**A1**	[VALUE : 0]	German
A[0]-2	**A2**	[VALUE : 0]	Citizen within the European Union (EU)
A[0]-3	**A3**	[VALUE : 0]	Citizen outside the European Union (EU)
A[0]-4	**A5**	[VALUE : 0]	I don't want to answer this question
Q-14	***A12a** [QID 261383] List (radio) [L]	((A11.N AOK == "A1") an d (A00.N AOK == "A1"))	Were your parents born in Germany?
A[0]-1	**A1**	[VALUE : 0]	I don't want to answer this question

For Q-13 and Q-14, the following attribute block appears:

Que stion Va attri lue bute hide _tip 1

A[0]-2	**A2**	[VALUE : 0]	Yes, both of my parents were born in Germany
A[0]-3	**A3**	[VALUE : 0]	Only one of my parents were born in Germany
A[0]-4	**A4**	[VALUE : 0]	No, none of my parents were born in Germany
A[0]-5	**A5**	[VALUE : 0]	I don´t know
Q-15	***A12b** [QID 261386] List (radio) [L]	((A11.N AOK == "A1") and (A00.N AOK == "A1"))	Were you born in Germany? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	I don't want to answer this question
A[0]-2	**A2**	[VALUE : 0]	No, I was born outside of Germany
A[0]-3	**A3**	[VALUE : 0]	Yes, I was born in Germany
Q-16	***A13** [QID 261389] List (radio) [L]	((A00.N AOK == "A1"))	Do you consider yourself to have a disability? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	I don't want to answer this question
A[0]-2	**A2**	[VALUE : 0]	Yes and I have a "Schwerbehindertenausweis" (handicapped pass)
A[0]-3	**A3**	[VALUE : 0]	Yes, but it is not officially recognized in Germany
A[0]-4	**A4**	[VALUE : 0]	No
A[0]-5	**A5**	[VALUE : 0]	I don't know
Q-17	**A14** [QID 261227] Long free text [T]	1	Is there anything regarding this section you would like to tell us?
G-2	**Working conditions** [GID 20318]	1	**In this section, we ask you about your salary or income, possible contract extensions, your working hours or the amount of holidays that are entitled to you.**

			Section 2/10
Q-18	***B1** [QID 261122] List (radio) [L]	1	How is your doctoral research <u>currently financed</u> ?

Question attribute	**Value**
array_filter_style	1
hide_tip	1
other	Y

SQ-1	**B1_other**		Other
A[0]-1	**A2**	[VALUE: 0]	Contract
A[0]-2	**A3**	[VALUE: 0]	Internal stipend
A[0]-3	**A4**	[VALUE: 0]	External stipend/ scholarship from Germany
A[0]-4	**A5**	[VALUE: 0]	External stipend/scholarship from abroad
A[0]-5	**A6**	[VALUE: 0]	Unpaid
A[0]-6	**A7**	[VALUE: 0]	I don't know
A[0]-7	**A8**	[VALUE: 0]	I don't want to answer this question
Q-19	***B1a** [QID 261245] List (radio) [L]	((B1.NAOK == "A4")) or ((B1.NAOK == "A5")) or ((B1.NAOK == "A3"))	Does your stipend get a top-up contract by your center/institute?
A[0]-1	**A1**	[VALUE: 0]	No, I don't get a top-up
A[0]-2	**A2**	[VALUE: 0]	Yes
A[0]-3	**A3**	[VALUE: 0]	I don't know
A[0]-4	**A4**	[VALUE: 0]	I don't want to answer this question
Q-20	***B1b** [QID 261434]	((B1.NAOK == "A6"))	For how long have you been working on your PhD without pay?

	List (radio) [L]		
A[0]-1	**A1**	[VALUE : 0]	0-3 months
A[0]-2	**A2**	[VALUE : 0]	4-6 months
A[0]-3	**A3**	[VALUE : 0]	7- 9 months
A[0]-4	**A4**	[VALUE : 0]	10-12 months
A[0]-5	**A5**	[VALUE : 0]	more than 12 months
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer
Q-21	***B1c** [QID 261437] Multiple choice [M]	((B1.NA OK == " A6"))	Please select all that apply as to why you are currently unpaid. **Que stion Va attri lue bute** other Y
SQ-1	**B1c_SQ0 01**		It is my choice
SQ-2	**B1c_SQ0 02**		My funding extension was not granted
SQ-3	**B1c_SQ0 03**		The funding ran out
SQ-4	**B1c_SQ0 04**		I don't want to answer this question
SQ-5	**B1c_other**		Other
Q-22	***B1d** [QID 261440] List (radio) [L]	((B1.NA OK == " A6"))	Are you currently collecting unemployment benefits ("Arbeitslosengeld")? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't want to answer this question
Q-23	***B2** [QID 261125] List	1	Right now, what is your monthly net income for your work at your research organization in euros?
			[Help:

	(dropdown) [!]		**Explanation: Net income is the amount of money transferred to your bank account every month. Do not count any bonuses such as a Christmas bonus etc. Scholarship holders and freelancers: deduct tax and health insurance. Income not related to work in the institute/doctoral research should not be included.**]
			Que stion attri bute / **Va lue**
			hide_tip / 1
A[0]-1	**A1**	[VALUE : 0]	< 500
A[0]-2	**A2**	[VALUE : 0]	500-700
A[0]-3	**A3**	[VALUE : 0]	701-1000
A[0]-4	**A4**	[VALUE : 0]	1001-1100
A[0]-5	**A5**	[VALUE : 0]	1101-1200
A[0]-6	**A6**	[VALUE : 0]	1201-1300
A[0]-7	**A7**	[VALUE : 0]	1301-1400
A[0]-8	**A8**	[VALUE : 0]	1401-1500
A[0]-9	**A9**	[VALUE : 0]	1501-1600
A[0]-10	**A10**	[VALUE : 0]	1601-1700
A[0]-11	**A11**	[VALUE : 0]	1701-1800
A[0]-12	**A12**	[VALUE : 0]	1801-1900
A[0]-13	**A13**	[VALUE : 0]	1901-2000
A[0]-14	**A14**	[VALUE : 0]	2001-2100
A[0]-15	**A15**	[VALUE : 0]	2101-2200
A[0]-16	**A16**	[VALUE : 0]	2201-2300

A[0]-17	**A17**	[VALUE : 0]	2301-2400
A[0]-18	**A18**	[VALUE : 0]	2401-2500
A[0]-19	**A19**	[VALUE : 0]	> 2500
A[0]-20	**A20**	[VALUE : 0]	I don't want to answer this question
A[0]-21	**A21**	[VALUE : 0]	I don't know
Q-24	***B3** [QID 261443] List (dropdown) [!]	1	How much do you pay for your rent and associated living costs per month in euros (e.g. heating, gas, water, and electricity)?
			[Help: **Example: Your rent is 600€, you additionally pay 70€ for warm water and heating, 20€ for electricity, 20€ for internet and 10€ for garbage disposal plus elevator fees. This amounts to total costs of 720€**] **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	<100
A[0]-2	**A2**	[VALUE : 0]	100-200
A[0]-3	**A3**	[VALUE : 0]	201-300
A[0]-4	**A4**	[VALUE : 0]	301-400
A[0]-5	**A5**	[VALUE : 0]	401-500
A[0]-6	**A6**	[VALUE : 0]	501-600
A[0]-7	**A7**	[VALUE : 0]	601-700
A[0]-8	**A8**	[VALUE : 0]	701-800
A[0]-9	**A9**	[VALUE : 0]	801-900
A[0]-10	**A10**	[VALUE : 0]	901-1000
A[0]-11	**A11**	[VALUE : 0]	1001-1100
A[0]-12	**A12**	[VALUE : 0]	1101-1200

A[0]-13	**A13**	[VALUE : 0]	1201-1300
A[0]-14	**A14**	[VALUE : 0]	1301-1400
A[0]-15	**A15**	[VALUE : 0]	1401-1500
A[0]-16	**A16**	[VALUE : 0]	1501-1600
A[0]-17	**A17**	[VALUE : 0]	1601-1700
A[0]-18	**A18**	[VALUE : 0]	1701-1800
A[0]-19	**A19**	[VALUE : 0]	1801-1900
A[0]-20	**A20**	[VALUE : 0]	1901-2000
A[0]-21	**A21**	[VALUE : 0]	>2000
A[0]-22	**A22**	[VALUE : 0]	I don't want to answer
A[0]-23	**A23**	[VALUE : 0]	I don't know
Q-25	***B4** [QID 261239] List (dropdown) [!]	1	What was or is the longest duration of your contract or stipend related to your PhD project? **Que stion Va attri lue bute** hide _tip 1 other Y
SQ-1	**B4_other**		Other
A[0]-1	**A1**	[VALUE : 0]	<6 months
A[0]-2	**A2**	[VALUE : 0]	6-12 months
A[0]-3	**A3**	[VALUE : 0]	13-24 months
A[0]-4	**A4**	[VALUE : 0]	25-36 months
A[0]-5	**A5**	[VALUE : 0]	37-48 months
A[0]-6	**A6**	[VALUE : 0]	>48 months
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
A[0]-8	**A8**	[VALUE : 0]	I don't know

Q-26	***B5** [QID 261128] List (dropdown) [!]	1	If any, how many extensions or additional contracts/stipends did you get during your PhD? <table><tr><td>**Que stion attri bute**</td><td>**Va lue**</td></tr><tr><td>hide _tip</td><td>1</td></tr></table>
A[0]-1	**A1**	[VALUE : 0]	I did not get any extensions or additional contracts/stipends
A[0]-2	**A2**	[VALUE : 0]	1 extension/additional contract/stipend
A[0]-3	**A3**	[VALUE : 0]	2 extensions/additional contracts/stipends
A[0]-4	**A4**	[VALUE : 0]	3 extensions/additional contracts/stipends
A[0]-5	**A5**	[VALUE : 0]	4 extensions/additional contracts/stipends
A[0]-6	**A6**	[VALUE : 0]	5 extensions/additional contracts/stipends
A[0]-7	**A7**	[VALUE : 0]	more than 5 extensions/additional contracts/stipends
A[0]-8	**A8**	[VALUE : 0]	I don't know
A[0]-9	**A9**	[VALUE : 0]	I don't want to answer this question
Q-27	***B6** [QID 261131] Array [F]	1	Would it be possible for you to extend your current contract/stipend for the following reasons? <table><tr><td>**Ques tion attri bute**</td><td>**V al ue**</td></tr><tr><td>answ er_wi dth</td><td>33</td></tr><tr><td>rando m_or der</td><td>1</td></tr></table>
SQ-1	**B6_SQ001**		More time needed to complete PhD project
SQ-2	**B6_SQ002**		Parental leave
SQ-3	**B6_SQ003**		Wrap-up phase after completion of the PhD project
A[0]-1	**A1**	[VALUE : 0]	Yes

A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't know
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question
Q-28	***B7** [QID 261452] List (radio) [L]	1	Are you financially responsible for anyone else?
			Question attribute
			Value
			hide_tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't want to answer this question
Q-29	***B8** [QID 261455] Multiple choice [M]	1	Do you get external financial support to cover your living expenses? If yes, who is assisting you financially?
			Question attribute
			Value
			exclude_all_others SQ007Y
			other
SQ-1	**B8_SQ001**	1 and is_empty(B8_SQ007.NAOK)	I took up a loan for my time as a doctoral researcher
SQ-2	**B8_SQ002**	1 and is_empty(B8_SQ007.NAOK)	Parents
SQ-3	**B8_SQ003**	1 and is_empty(B8_SQ007.NAOK)	Other relatives
SQ-4	**B8_SQ004**	1 and is_empty(B8_SQ007.NAOK)	Partner(s)

SQ-5	**B8_SQ005**	1 and is_empty([B8_SQ007.NAOK](#))	State - Kindergeld
SQ-6	**B8_SQ006**	1 and is_empty([B8_SQ007.NAOK](#))	Other job
SQ-7	**B8_SQ007**		No, I do not get external financial support
SQ-8	**B8_SQ008**	1 and is_empty([B8_SQ007.NAOK](#))	I don't want to answer this question
SQ-9	**B8_other**	1 and is_empty([B8_SQ007.NAOK](#))	Other
Q-30	***B8a** [[QID261458](#)] List (radio) [L]	((is_empty([B8_SQ007.NAOK](#))) and (is_empty([B8_SQ008.NAOK](#))))	How strongly do you depend on this external financial support to cover your living expenses? **Question Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE: 0]	Very strongly
A[0]-2	**A2**	[VALUE: 0]	Strongly
A[0]-3	**A3**	[VALUE: 0]	Somewhat strongly
A[0]-4	**A4**	[VALUE: 0]	Weakly
A[0]-5	**A5**	[VALUE: 0]	Not at all
A[0]-6	**A6**	[VALUE: 0]	I don't want to answer this question
Q-31	***B9** [[QID261461](#)] List (radio) [L]	1	Did you spend parts of your salary on items you primarily used for work in the past year? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE: 0]	No

A[0]-2	**A2**	[VALUE : 0]	Yes
A[0]-3	**A3**	[VALUE : 0]	I don't want to answer this question
Q-32	***B9a** [QID 261473] List (dropdown) [!]	((B9.NA OK == " A2"))	Roughly how much of your salary (in euros) did you spend on items you primarily used for work?
A[0]-1	**A1**	[VALUE : 0]	1 - 100
A[0]-2	**A2**	[VALUE : 0]	101 - 500
A[0]-3	**A3**	[VALUE : 0]	501 - 1000
A[0]-4	**A4**	[VALUE : 0]	more than 1000
A[0]-5	**A5**	[VALUE : 0]	I don't know
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
Q-33	***B9b** [QID 261464] Multiple choice [M]	((B9.NA OK == " A2"))	What items did you buy from your salary that you primarily used for work? **Que stion Va attri lue bute** other Y
SQ-1	**B9b_SQ0 01**		Computer
SQ-2	**B9b_SQ0 02**		Chair
SQ-3	**B9b_SQ0 03**		Computer hardware (cable, mouse, camera, microphone, headset)
SQ-4	**B9b_SQ0 04**		Tablet
SQ-5	**B9b_SQ0 05**		Screen
SQ-6	**B9b_SQ0 06**		External hard drives
SQ-7	**B9b_SQ0 07**		Office equipment (folders, pens, ...)
SQ-8	**B9b_SQ0 08**		Software
SQ-9	**B9b_SQ0 09**		Desk
SQ-10	**B9b_SQ0 10**		Books and articles

SQ-11	**B9b_SQ011**		Accounts for databases
SQ-12	**B9b_SQ012**		I don't want to answer this question
SQ-13	**B9b_other**		Other
Q-34	***B10** [QID 261470] List (radio) [L]	1	How many holidays per year can you take according to your contract or stipend? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	My funding does not specify the number of holidays
A[0]-2	**A2**	[VALUE : 0]	1-5 days
A[0]-3	**A3**	[VALUE : 0]	6-10 days
A[0]-4	**A4**	[VALUE : 0]	11-15 days
A[0]-5	**A5**	[VALUE : 0]	16-20 days
A[0]-6	**A6**	[VALUE : 0]	21-25 days
A[0]-7	**A7**	[VALUE : 0]	26-30 days
A[0]-8	**A8**	[VALUE : 0]	>30 days
A[0]-9	**A9**	[VALUE : 0]	I don't know
A[0]-10	**A10**	[VALUE : 0]	I don't want to answer this question
Q-35	***B11** [QID 261467] List (dropdown) [!]	1	How many hours per week are you expected to work according to your contract? [Help: **Example: A 50% contract according to TVöD demands you to work 20h or 19.5h depending on the state you work in.**] **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	I don't know

A[0]-2	**A2**	[VALUE : 0]	I don't want to answer this question
A[0]-3	**A48**	[VALUE : 0]	0
A[0]-4	**A3**	[VALUE : 0]	1
A[0]-5	**A4**	[VALUE : 0]	2
A[0]-6	**A5**	[VALUE : 0]	3
A[0]-7	**A6**	[VALUE : 0]	4
A[0]-8	**A7**	[VALUE : 0]	5
A[0]-9	**A8**	[VALUE : 0]	6
A[0]-10	**A9**	[VALUE : 0]	7
A[0]-11	**A10**	[VALUE : 0]	8
A[0]-12	**A11**	[VALUE : 0]	9
A[0]-13	**A12**	[VALUE : 0]	10
A[0]-14	**A13**	[VALUE : 0]	11
A[0]-15	**A14**	[VALUE : 0]	12
A[0]-16	**A15**	[VALUE : 0]	13
A[0]-17	**A16**	[VALUE : 0]	14
A[0]-18	**A17**	[VALUE : 0]	15
A[0]-19	**A18**	[VALUE : 0]	16
A[0]-20	**A19**	[VALUE : 0]	17
A[0]-21	**A20**	[VALUE : 0]	18
A[0]-22	**A21**	[VALUE : 0]	19
A[0]-23	**A22**	[VALUE : 0]	20
A[0]-24	**A23**	[VALUE : 0]	21
A[0]-25	**A24**	[VALUE : 0]	22

A[0]-26	**A25**	[VALUE : 0]	23
A[0]-27	**A26**	[VALUE : 0]	24
A[0]-28	**A27**	[VALUE : 0]	25
A[0]-29	**A28**	[VALUE : 0]	26
A[0]-30	**A29**	[VALUE : 0]	27
A[0]-31	**A30**	[VALUE : 0]	28
A[0]-32	**A31**	[VALUE : 0]	29
A[0]-33	**A32**	[VALUE : 0]	30
A[0]-34	**A33**	[VALUE : 0]	31
A[0]-35	**A34**	[VALUE : 0]	32
A[0]-36	**A35**	[VALUE : 0]	33
A[0]-37	**A36**	[VALUE : 0]	34
A[0]-38	**A37**	[VALUE : 0]	35
A[0]-39	**A38**	[VALUE : 0]	36
A[0]-40	**A39**	[VALUE : 0]	37
A[0]-41	**A40**	[VALUE : 0]	38
A[0]-42	**A41**	[VALUE : 0]	39
A[0]-43	**A42**	[VALUE : 0]	40
A[0]-44	**A43**	[VALUE : 0]	41
A[0]-45	**A44**	[VALUE : 0]	42
A[0]-46	**A45**	[VALUE : 0]	43
A[0]-47	**A46**	[VALUE : 0]	44
A[0]-48	**A47**	[VALUE : 0]	45
Q-36	**B12** [QID 261206]	1	Anything regarding this section you would like to tell us?

	Long free text [T]		
G-3	**Satisfaction** [GID 20321]	1	In this section, we ask questions about how satisfied you are with different aspects of your work as a doctoral researcher, e.g. which of them could be improved, what you think about a career in academia, and if you have ever considered quitting your PhD. Section 3/10
Q-37	***C1** [QID 261134] Array [F]	1	If you think about your own situation as a doctoral researcher, how satisfied are you with the following aspects? | Question attribute	Value
---	---
repeat_headings	10
hide_tip	1
random_order	1	
SQ-1	**C1_SQ001**		Supervision
SQ-2	**C1_SQ021**		Salary
SQ-3	**C1_SQ002**		Vacation days
SQ-4	**C1_SQ015**		Support for international doctoral researchers
SQ-5	**C1_SQ004**		Bureaucracy and administrative support
SQ-6	**C1_SQ005**		Internal workshops and skills trainings
SQ-7	**C1_SQ006**		Contribution to science
SQ-8	**C1_SQ007**		Technical support
SQ-9	**C1_SQ008**		Career development
SQ-10	**C1_SQ009**		Science communication and outreach
SQ-11	**C1_SQ010**		Psychological support
SQ-12	**C1_SQ011**		Laboratory equipment

SQ-13	**C1_SQ012**		Office equipment
SQ-14	**C1_SQ013**		Scientific support
SQ-15	**C1_SQ014**		Family support
SQ-16	**C1_SQ016**		Work environment and atmosphere
SQ-17	**C1_SQ017**		Workload
SQ-18	**C1_SQ018**		Social life at the institute
SQ-19	**C1_SQ022**		Adherence to good scientific practice in my work environment
SQ-20	**C1_SQ023**		Support for implementing Open Science practices at your institute
A[0]-1	**A1**	[VALUE : 0]	Very satisfied
A[0]-2	**A2**	[VALUE : 0]	Satisfied
A[0]-3	**A3**	[VALUE : 0]	Neither/nor
A[0]-4	**A4**	[VALUE : 0]	Dissatisfied
A[0]-5	**A5**	[VALUE : 0]	Very dissatisfied
A[0]-6	**A6**	[VALUE : 0]	Does not apply
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-38	***C2** [QID 261137] List (radio) [L]	1	Have you ever considered quitting your PhD? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Never
A[0]-2	**A2**	[VALUE : 0]	Rarely
A[0]-3	**A3**	[VALUE : 0]	Occasionally
A[0]-4	**A4**	[VALUE : 0]	Often
A[0]-5	**A5**	[VALUE : 0]	I don't know
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question

Q-39	*C3 [QID 261140] Multiple choice [M]	((C2.NAOK == "A2" or C2.NAOK == "A3" or C2.NAOK == "A4"))	What was/were the reason(s) for considering to quit your PhD?

		Question attribute	Value
	display_columns	2
	other_replace_text	Other', please specify
	random_order	1
	other	Y

SQ-1	C3_SQ001		I do not like scientific work.
SQ-2	C3_SQ002		I do not like my topic.
SQ-3	C3_SQ003		I have problems getting by financially.
SQ-4	C3_SQ004		I do not like my working conditions.
SQ-5	C3_SQ005		I have work related difficulties with my supervisor.
SQ-6	C3_SQ006		I don't like the social environment at my workplace.
SQ-7	C3_SQ007		I have personal difficulties with my supervisor.
SQ-8	C3_SQ008		I find my career prospective unattractive.
SQ-9	C3_SQ009		I have personal reasons.
SQ-10	C3_SQ010		I do not feel qualified enough.
SQ-11	C3_SQ011		I have no or poor academic results.
SQ-12	C3_SQ012		I find other jobs more interesting.

SQ-13	**C3_SQ013**		I can't cope with the high workload.
SQ-14	**C3_SQ014**		My academic life is not compatible with my family responsibilities.
SQ-15	**C3_SQ015**		My project is not funded anymore.
SQ-16	**C3_SQ016**		I have administrative problems.
SQ-17	**C3_SQ020**		My health.
SQ-18	**C3_SQ017**		I don't want to answer this question.
SQ-19	**C3_SQ018**		I don't know.
SQ-20	**C3_other**		Other
Q-40	***C4** [QID 261482]	1	On average, how many hours do you typically work per week in total?
	List (dropdown) [!]		[Help: *Working time - that is both for your dissertation and all other tasks you have to perform at your institute/center/unit or university, for instance, project work or meetings (in your office as well as at other places) and teaching.*]
A[0]-1	**A1**	[VALUE : 0]	< 20
A[0]-2	**A2**	[VALUE : 0]	21 - 25
A[0]-3	**A3**	[VALUE : 0]	26 - 30
A[0]-4	**A4**	[VALUE : 0]	31 - 35
A[0]-5	**A5**	[VALUE : 0]	36 - 40
A[0]-6	**A6**	[VALUE : 0]	41 - 45
A[0]-7	**A7**	[VALUE : 0]	46 - 50
A[0]-8	**A8**	[VALUE : 0]	51 - 55
A[0]-9	**A9**	[VALUE : 0]	56 - 60
A[0]-10	**A10**	[VALUE : 0]	61 - 65
A[0]-11	**A11**	[VALUE : 0]	66 - 70
A[0]-12	**A12**	[VALUE : 0]	71 - 75
A[0]-13	**A13**	[VALUE : 0]	76 - 80

A[0]-14	**A14**	[VALUE : 0]	> 80
A[0]-15	**A15**	[VALUE : 0]	I don't know
A[0]-16	**A16**	[VALUE : 0]	I don't want to answer this question
Q-41	***C5** [QID 261485] Multiple numerical input [K]	1	What percentage of your time do you currently spend on average on the following tasks?

Question attribute	Value
equals_num_value	100
em_validation_q_tip	Your answers must add up to 1000%.
max_num_value_n	100
maximum_chars	3
min_num_value_n	0

			num_value_int_only	1
			suffix	%
			label_input_columns	2
SQ-1	**C5_SQ001**	(Default: 0)	Scientific work directly related to the doctoral research	
SQ-2	**C5_SQ002**	(Default: 0)	Scientific work not related to the doctoral research (helping other projects, maintenance, etc.)	
SQ-3	**C5_SQ003**	(Default: 0)	Attending courses and seminars	
SQ-4	**C5_SQ004**	(Default: 0)	Teaching/supervision	
SQ-5	**C5_SQ005**	(Default: 0)	Administrative tasks	
SQ-6	**C5_SQ006**	(Default: 0)	Other	
Q-42	***C6** [QID 261488] List (radio) [L]	1	Are your working hours tracked officially in your institute?	
			Question attribute	**Value**
			hide_tip	1
A[0]-1	**A1**	[VALUE : 0]	Yes	
A[0]-2	**A2**	[VALUE : 0]	No	
A[0]-3	**A3**	[VALUE : 0]	No, but I track my working hours myself	
A[0]-4	**A4**	[VALUE : 0]	I don't know	
A[0]-5	**A5**	[VALUE : 0]	I don't want to answer this question	
Q-43	***C7** [QID 261143]	1	How often have you worked during weekends or public holidays in the past year?	

	List (radio) [L]		[Help: **Please note:** This question asks for work related to your PhD. It is place-independent and includes all work done at your institute/center/unit, your home or any other location. It does not include an additional part-time job or other work which is unrelated to your PhD.]

		Question attribute	**Value**
		hide_tip	1

A[0]-1	**A1**	[VALUE : 0]	Never
A[0]-2	**A2**	[VALUE : 0]	Less than once per month
A[0]-3	**A3**	[VALUE : 0]	Once per month
A[0]-4	**A4**	[VALUE : 0]	Twice per month
A[0]-5	**A5**	[VALUE : 0]	Three times per month
A[0]-6	**A6**	[VALUE : 0]	Every weekend
A[0]-7	**A7**	[VALUE : 0]	I don't know
A[0]-8	**A8**	[VALUE : 0]	I don't want to answer this question
Q-44	***C8** [QID 261491] List (dropdown) [!]	1	How many days did you take off (holiday) in the past year?

		Question attribute	**Value**
		hide_tip	1

A[0]-1	**A1**	[VALUE : 0]	None
A[0]-2	**A2**	[VALUE : 0]	1 - 5 days
A[0]-3	**A3**	[VALUE : 0]	6 - 10 days
A[0]-4	**A4**	[VALUE : 0]	11 - 15 days
A[0]-5	**A5**	[VALUE : 0]	16 - 20 days

A[0]-6	**A6**	[VALUE : 0]	21 - 25 days
A[0]-7	**A7**	[VALUE : 0]	26 - 30 days
A[0]-8	**A8**	[VALUE : 0]	More than 30 days
A[0]-9	**A9**	[VALUE : 0]	I don't know
A[0]-10	**A10**	[VALUE : 0]	I don't want to answer this question
Q-45	***C9** [QID 261494] Multiple choice [M]	1	Do you feel free to take days off (holidays)?

Question attribute	**Value**
exclude_all_others	SQ001
other	Y

SQ-1	**C9_SQ001**		Yes
SQ-2	**C9_SQ002**	1 and is_empty(C9_SQ001.NAOK)	No, because of high workload
SQ-3	**C9_SQ005**	1 and is_empty(C9_SQ001.NAOK)	No, because of pressure from my supervisor
SQ-4	**C9_SQ003**	1 and is_empty(C9_SQ001.NAOK)	No, because I am saving up time for a longer period of vacation
SQ-5	**C9_SQ004**	1 and is_empty(C9_SQ001.NAOK)	No, because of no special reason
SQ-6	**C9_SQ006**	1 and is_empty(C9_SQ001.NAOK)	I don't know
SQ-7	**C9_SQ007**	1 and is_empty(C9_SQ001.NAOK)	I don't want to answer this question
SQ-8	**C9_other**	1 and is_empty(C	Other

		9_SQ001.NAOK)	
Q-46	***C10** [QID 261146] Array [F]	1	In general, how do you judge the following aspects of an academic research career?
			<table><tr><td>**Ques tion attrib ute**</td><td>**V al u e**</td></tr><tr><td>repeat _head ings</td><td>7</td></tr><tr><td>rando m_or der</td><td>1</td></tr></table>
SQ-1	**C10_SQ001**		Salaries in academia
SQ-2	**C10_SQ002**		Availability of permanent positions
SQ-3	**C10_SQ003**		Teaching
SQ-4	**C10_SQ004**		Applying for and obtaining funding
SQ-5	**C10_SQ005**		Service to society
SQ-6	**C10_SQ006**		Workload
SQ-7	**C10_SQ007**		Mobility (i.e., work in different countries or cities)
SQ-8	**C10_SQ008**		Compatibility of own career plans with career plans of partner
SQ-9	**C10_SQ009**		Compatibility of own career plans with having children
SQ-10	**C10_SQ010**		Interesting work
SQ-11	**C10_SQ011**		Diversity of work
SQ-12	**C10_SQ012**		Science communication and outreach
SQ-13	**C10_SQ013**		Self-fulfillment
SQ-14	**C10_SQ014**		Skill development
A[0]-1	**A1**	[VALUE: 0]	Very attractive
A[0]-2	**A2**	[VALUE: 0]	Attractive
A[0]-3	**A3**	[VALUE: 0]	Neutral

A[0]-4	**A4**	[VALUE : 0]	Unattractive
A[0]-5	**A5**	[VALUE : 0]	Very unattractive
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
Q-47	***C11** [QID 261149] Array [F]	1	Which of the following aspects of your work as a doctoral researcher would you like to be improved?

Question attribute	Value
repeat_headings	10
random_order	1

SQ-1	**C11_SQ001**		Supervision
SQ-2	**C11_SQ002**		Vacation days
SQ-3	**C11_SQ003**		Salary and benefits
SQ-4	**C11_SQ004**		Bureaucracy and administrative support
SQ-5	**C11_SQ005**		Workshops and skills trainings
SQ-6	**C11_SQ006**		Contribution to science
SQ-7	**C11_SQ007**		Technical support
SQ-8	**C11_SQ008**		Career development
SQ-9	**C11_SQ009**		Science communication and outreach
SQ-10	**C11_SQ010**		Psychological support
SQ-11	**C11_SQ011**		Laboratory equipment
SQ-12	**C11_SQ012**		Office equipment (e.g., computer, software, own desk etc.)
SQ-13	**C11_SQ013**		Scientific support
SQ-14	**C11_SQ014**		Family support
SQ-15	**C11_SQ015**		Support for foreign employees

SQ-16	**C11_SQ016**		Work environment and atmosphere
SQ-17	**C11_SQ017**		Workload
SQ-18	**C11_SQ018**		Social life at the institute
SQ-19	**C11_SQ019**		Support for implementing Open Science practices at your institute
A[0]-1	**A2**	[VALUE: 0]	Not at all
A[0]-2	**A3**	[VALUE: 0]	Rather not
A[0]-3	**A4**	[VALUE: 0]	To some extent
A[0]-4	**A5**	[VALUE: 0]	Very much
A[0]-5	**A6**	[VALUE: 0]	Does not apply
A[0]-6	**A7**	[VALUE: 0]	I don't want to answer this question
Q-48	**C12** [QID 261209] Long free text [T]	1	Anything regarding this section you would like to tell us?
G-4	**Supervision** [GID 20327]	1	**For the following questions, we would like to make the distinction between "formal" and "direct" supervisor clear:** **"Formal" supervisor refers to the main advisor of your thesis as present in your committee.** **"Direct" supervisor refers to the person you actually consult and discuss your project with on a more regular basis.** **Section 4/10**
Q-49	***E1** [QID 261164] Multiple choice [M]	1	Do you have one of the following?
			[Help: Explanation PhD supervision agreement: This is a written agreement between the formal supervisor and the doctoral researcher outlining their responsibilities from the beginning of the PhD project until the completion of the doctoral thesis.

<table>
<tr><td colspan="3"></td><td>Explanation <u>project outline</u>: This is a preliminary project plan defining the objectives of the PhD project as well as the methodology to achieve them within the given timeframe of a doctoral research project.

Explanation <u>training plan</u>: This is a plan detailing the courses mandatory for the completion of your PhD.

Explanation <u>thesis advisory committee</u>: A thesis advisory committee or "TAC" is a group of two or more independent researchers (including your formal/primary supervisor) who you meet on a regular basis, give you advice on how to progress and successfully complete your PhD project.

]

Question attribute	**Value**
exclude_all_others	SQ006;SQ008;SQ005
</td></tr>
<tr>
<td>SQ-1</td>
<td>**E1_SQ001**</td>
<td>1 and is_empty(<u>E1_SQ006.NAOK</u>) and is_empty(<u>E1_SQ008.NAOK</u>) and is_empty(<u>E1_SQ005.NAOK</u>)</td>
<td>A supervision agreement with your formal supervisor</td>
</tr>
<tr>
<td>SQ-2</td>
<td>**E1_SQ002**</td>
<td>1 and is_empty(<u>E1_SQ006.NAOK</u>) and is_empty(<u>E1_SQ008.NAOK</u>) and is_empty(<u>E1</u></td>
<td>A written project outline</td>
</tr>
</table>

		_SQ005.NAOK)	
SQ-3	**E1_SQ003**	1 and is_empty([E1_SQ006.NAOK](#)) and is_empty([E1_SQ008.NAOK](#)) and is_empty([E1_SQ005.NAOK](#))	A written training plan
SQ-4	**E1_SQ004**	1 and is_empty([E1_SQ006.NAOK](#)) and is_empty([E1_SQ008.NAOK](#)) and is_empty([E1_SQ005.NAOK](#))	A thesis advisory committee (TAC) or similar
SQ-5	**E1_SQ007**	1 and is_empty([E1_SQ006.NAOK](#)) and is_empty([E1_SQ008.NAOK](#)) and is_empty([E1_SQ005.NAOK](#))	PhD guidelines
SQ-6	**E1_SQ008**	1 and is_empty([E1_SQ006.NAOK](#)) and is_empty([E1_SQ005.NAOK](#))	I don't have any of the above
SQ-7	**E1_SQ005**	1 and is_empty([E1_SQ006.NAOK](#))	I don't know

		and is_empty(E1_SQ008.NAOK)	
SQ-8	**E1_SQ006**	1 and is_empty(E1_SQ008.NAOK) and is_empty(E1_SQ005.NAOK)	I don't want to answer this question
Q-50	***E2** [QID 261167] List (radio) [L]	((E1_SQ004.NAOK == "Y"))	How often do you meet your thesis advisory committee (TAC) or similar? **Question Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	I meet my TAC twice a year or more frequently
A[0]-2	**A2**	[VALUE : 0]	I meet my TAC once per year
A[0]-3	**A3**	[VALUE : 0]	I meet my TAC once during my PhD
A[0]-4	**A4**	[VALUE : 0]	There are no regulations how often to meet my TAC
A[0]-5	**A5**	[VALUE : 0]	I don't know
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
Q-51	***E3** [QID 261170] List (radio) [L]	1	Is your <u>formal</u> supervisor your <u>direct</u> supervisor? [Help: "Formal" supervisor refers to the main advisor of your thesis as present in your committee. "Direct" supervisor refers to the person you actually consult and discuss your project with on a more regular basis.] **Question Va attri lue bute** hide _tip 1

A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't have a formal supervisor yet
A[0]-4	**A4**	[VALUE : 0]	I don't have a direct supervisor yet
A[0]-5	**A5**	[VALUE : 0]	I don't know
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
Q-52	***E4** [QID 261353] Array [F]	((A00.N AOK == "A1"))	Which gender does your supervisor presents as?
SQ-1	**E4_SQ001**		Direct supervisor:
SQ-2	**E4_SQ002**		Formal supervisor:
A[0]-1	**A5**	[VALUE : 0]	I don't want to answer this question
A[0]-2	**A1**	[VALUE : 0]	Male
A[0]-3	**A2**	[VALUE : 0]	Female
A[0]-4	**A3**	[VALUE : 0]	Diverse
A[0]-5	**A4**	[VALUE : 0]	I don't know
A[0]-6	**A6**	[VALUE : 0]	Does not apply
Q-53	***E5a** [QID 261356] List (radio) [L]	((E3.NA OK == " A2" or E 3.NAOK == "A4" or E3.N AOK == "A5" or E3.NAO K == "A 6"))	How often do you communicate on average with your <u>formal</u> supervisor about your PhD project? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Almost daily
A[0]-2	**A2**	[VALUE : 0]	Weekly
A[0]-3	**A3**	[VALUE : 0]	Every second week

A[0]-4	**A4**	[VALUE : 0]	Monthly
A[0]-5	**A5**	[VALUE : 0]	Quarterly
A[0]-6	**A6**	[VALUE : 0]	Six-monthly
A[0]-7	**A7**	[VALUE : 0]	Yearly
A[0]-8	**A8**	[VALUE : 0]	Less than once a year
A[0]-9	**A9**	[VALUE : 0]	Never
A[0]-10	**A10**	[VALUE : 0]	I don't know
A[0]-11	**A11**	[VALUE : 0]	I don't want to answer this question
Q-54	***E6a** [QID 261362] List (radio) [L]	((E3.NAOK == "A2" or E3.NAOK == "A4" or E3.NAOK == "A5" or E3.NAOK == "A6"))	How often would you like to communicate with your formal supervisor about your PhD project? **Que stion attri bute** hide_tip **Va lue** 1
A[0]-1	**A1**	[VALUE : 0]	Almost daily
A[0]-2	**A2**	[VALUE : 0]	Weekly
A[0]-3	**A3**	[VALUE : 0]	Every second week
A[0]-4	**A4**	[VALUE : 0]	Monthly
A[0]-5	**A5**	[VALUE : 0]	Quarterly
A[0]-6	**A6**	[VALUE : 0]	Six-monthly
A[0]-7	**A7**	[VALUE : 0]	Yearly
A[0]-8	**A8**	[VALUE : 0]	Less than once a year
A[0]-9	**A9**	[VALUE : 0]	Never
A[0]-10	**A10**	[VALUE : 0]	I don't know
A[0]-11	**A11**	[VALUE : 0]	I don't want to answer this question

| Q-55 | *E7a [QID 261368] Array [F] | ((E3.NAOK == "A2" or E3.NAOK == "A4" or E3.NAOK == "A5" or E3.NAOK == "A6")) | Please rate the supervision provided by your formal supervisor. |

		Question attribute	Value
		random_order	1

SQ-1	E7a_SQ001		My supervisor treats me professionally
SQ-2	E7a_SQ002		My supervisor is well informed about my field of research
SQ-3	E7a_SQ003		My supervisor is available when I need advice
SQ-4	E7a_SQ004		My supervisor is well informed about my current state of PhD project
SQ-5	E7a_SQ005		My supervisor has strict requirements for my work
SQ-6	E7a_SQ006		My supervisor has clear requirements for my work
SQ-7	E7a_SQ007		My supervisor is open to and respects my research ideas
SQ-8	E7a_SQ008		My supervisor supports my professional development (establishing contacts, recommending conferences...)
SQ-9	E7a_SQ009		My supervisor gives constructive feedback
SQ-10	E7a_SQ010		My supervisor encourages me to work independently
SQ-11	E7a_SQ011		My supervisor treats me politely
SQ-12	E7a_SQ012		My supervisor adheres to good scientific practice
SQ-13	E7a_SQ013		My supervisor has good leadership skills
A[0]-1	A1	[VALUE: 0]	Fully agree
A[0]-2	A2	[VALUE: 0]	Partially agree
A[0]-3	A3	[VALUE: 0]	Neither agree nor disagree
A[0]-4	A4	[VALUE: 0]	Partially disagree
A[0]-5	A5	[VALUE: 0]	Fully disagree
A[0]-6	A6	[VALUE: 0]	I don't know

A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-56	***E5b** [QID 261359] List (radio) [L]	((E3.NA OK != " A4"))	How often do you communicate on average with your <u>direct</u> supervisor about your PhD project? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Almost daily
A[0]-2	**A2**	[VALUE : 0]	Weekly
A[0]-3	**A3**	[VALUE : 0]	Every second week
A[0]-4	**A4**	[VALUE : 0]	Monthly
A[0]-5	**A5**	[VALUE : 0]	Quarterly
A[0]-6	**A6**	[VALUE : 0]	Six-monthly
A[0]-7	**A7**	[VALUE : 0]	Yearly
A[0]-8	**A8**	[VALUE : 0]	Less than once a year
A[0]-9	**A9**	[VALUE : 0]	Never
A[0]-10	**A10**	[VALUE : 0]	I don't know
A[0]-11	**A11**	[VALUE : 0]	I don't want to answer this question
Q-57	***E6b** [QID 261365] List (radio) [L]	((E3.NA OK != " A4"))	How often <u>would you like</u> to communicate with your <u>direct</u> supervisor about your PhD project? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Almost daily
A[0]-2	**A2**	[VALUE : 0]	Weekly
A[0]-3	**A3**	[VALUE : 0]	Every second week
A[0]-4	**A4**	[VALUE : 0]	Monthly

A[0]-5	**A5**	[VALUE : 0]	Quarterly
A[0]-6	**A6**	[VALUE : 0]	Six-monthly
A[0]-7	**A7**	[VALUE : 0]	Yearly
A[0]-8	**A8**	[VALUE : 0]	Less than once a year
A[0]-9	**A9**	[VALUE : 0]	Never
A[0]-10	**A10**	[VALUE : 0]	I don't know
A[0]-11	**A11**	[VALUE : 0]	I don't want to answer this question
Q-58	***E7b** [QID 261371] Array [F]	((E3.NA OK != " A4"))	Please rate the supervision provided by your <u>direct</u> supervisor. <table><tr><th>**Ques tion attri bute**</th><th>**V al ue**</th></tr><tr><td>rando m_or der</td><td>1</td></tr></table>
SQ-1	**E7b_SQ0 01**		My supervisor treats me professionally
SQ-2	**E7b_SQ0 02**		My supervisor is well informed about my field of research
SQ-3	**E7b_SQ0 03**		My supervisor is available when I need advice
SQ-4	**E7b_SQ0 04**		My supervisor is well informed about my current state of PhD project
SQ-5	**E7b_SQ0 05**		My supervisor has strict requirements for my work
SQ-6	**E7b_SQ0 06**		My supervisor has clear requirements for my work
SQ-7	**E7b_SQ0 07**		My supervisor is open to and respects my research ideas
SQ-8	**E7b_SQ0 08**		My supervisor supports my professional development (establishing contacts, recommending conferences...)
SQ-9	**E7b_SQ0 09**		My supervisor gives constructive feedback
SQ-10	**E7b_SQ0 10**		My supervisor encourages me to work independently
SQ-11	**E7b_SQ0 11**		My supervisor treats me politely
SQ-12	**E7b_SQ0 12**		My supervisor adheres to good scientific practice
SQ-13	**E7b_SQ0 13**		My supervisor has good leadership skills

A[0]-1	**A1**	[VALUE : 0]	Fully agree
A[0]-2	**A2**	[VALUE : 0]	Partially agree
A[0]-3	**A3**	[VALUE : 0]	Neither agree nor disagree
A[0]-4	**A4**	[VALUE : 0]	Partially disagree
A[0]-5	**A5**	[VALUE : 0]	Fully disagree
A[0]-6	**A6**	[VALUE : 0]	I don't know
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-59	***E8** [QID 261173] Multiple choice [M]	1	Did you ever encounter problems regarding your supervision? **Question attribute** **Value** display_columns 2 exclude_all_others SQ012;SQ013;SQ014
SQ-1	**E8_SQ001**	1 and is_empty(E8_SQ012.NAOK) and is_empty(E8_SQ013.NAOK) and is_empty(E8_SQ014.NAOK)	Not enough meetings
SQ-2	**E8_SQ002**	1 and is_empty(E8_SQ012	Too many meetings

		.NAOK) and is_empty(E8_SQ013.NAOK) and is_empty(E8_SQ014.NAOK)	
SQ-3	**E8_SQ003**	1 and is_empty(E8_SQ012.NAOK) and is_empty(E8_SQ013.NAOK) and is_empty(E8_SQ014.NAOK)	Not enough scientific discussion
SQ-4	**E8_SQ004**	1 and is_empty(E8_SQ012.NAOK) and is_empty(E8_SQ013.NAOK) and is_empty(E8_SQ014.NAOK)	Meetings not regular enough
SQ-5	**E8_SQ005**	1 and is_empty(E8_SQ012.NAOK) and is_empty(E8_SQ013.NAOK) and is_empty(E8_SQ014.NAOK)	Not enough experts in your group
SQ-6	**E8_SQ006**	1 and is_empty(E8_SQ012.NAOK) and is_e	Supervisors not experienced enough in your field

		mpty([E8_SQ013.NAOK](#)) and is_empty([E8_SQ014.NAOK](#))	
SQ-7	**E8_SQ007**	1 and is_empty([E8_SQ012.NAOK](#)) and is_empty([E8_SQ013.NAOK](#)) and is_empty([E8_SQ014.NAOK](#))	Not enough feedback
SQ-8	**E8_SQ008**	1 and is_empty([E8_SQ012.NAOK](#)) and is_empty([E8_SQ013.NAOK](#)) and is_empty([E8_SQ014.NAOK](#))	Not enough encouragement
SQ-9	**E8_SQ009**	1 and is_empty([E8_SQ012.NAOK](#)) and is_empty([E8_SQ013.NAOK](#)) and is_empty([E8_SQ014.NAOK](#))	Personality of my supervisor
SQ-10	**E8_SQ010**	1 and is_empty([E8_SQ012.NAOK](#)) and is_empty([E8_SQ013.](#)	Disagreement between supervisors

		NAOK) and is_empty(E8_SQ014.NAOK)	
SQ-11	**E8_SQ011**	1 and is_empty(E8_SQ012.NAOK) and is_empty(E8_SQ013.NAOK) and is_empty(E8_SQ014.NAOK)	Disagreement about publication
SQ-12	**E8_SQ012**	1 and is_empty(E8_SQ013.NAOK) and is_empty(E8_SQ014.NAOK)	No problem with supervision
SQ-13	**E8_SQ013**	1 and is_empty(E8_SQ012.NAOK) and is_empty(E8_SQ014.NAOK)	I don't know
SQ-14	**E8_SQ014**	1 and is_empty(E8_SQ012.NAOK) and is_empty(E8_SQ013.NAOK)	I don't want to answer this question
Q-60	***E9** [QID 261374] List (radio) [L]	1	Are doctoral researchers involved in the process of director/professor/group leader hirings at your institution?
			[Help: E.g. by giving a letter of recommendation or being asked for their opinion after a presentation by the applicant,....] **Que Va stion lue**

			attri bute hide _tip	1
A[0]-1	**A1**	[VALUE : 0]	Yes, we have an active say
A[0]-2	**A2**	[VALUE : 0]	Yes, but we don't have an active say
A[0]-3	**A3**	[VALUE : 0]	No
A[0]-4	**A4**	[VALUE : 0]	I don't know
A[0]-5	**A5**	[VALUE : 0]	I don't want to answer this question
Q-61	**E10** [QID 261215] Long free text [T]	1	Anything regarding this section you would like to tell us?
G-5	**Integratio n** [GID 20330]	1	In this section, we ask you how integrated you feel at your center/institute/unit in terms of language barriers and social integration and if you received support with administrative tasks. Section 5/10
Q-62	***H1a** [QID 261176] Multiple choice [M]	1	For which of the following aspects did you receive support from your institute/center/unit?
			[Help: **Explanation 'support':** You may have received support to fulfill different administrative tasks and to give you guidance in the process. This support may have been in the form of an information document, personal e-mail or oral correspondence and has been given to you directly or at least upon request. Examples of 'support' can be checklists for University enrollment, visa application, or local resident registration etc.]

Qu esti on att rib ute	**Val ue**
exc lud e_a ll_o ther s	SQ0 07;S Q00 8;S Q00 9

			oth er_ repl ace _te xt oth er	Oth er, plea se spec ify Y
SQ-1	**H1a_SQ0 01**	1 and is_ empty([H 1a_SQ00 7.NAOK](#)) and is_ empty([H 1a_SQ00 8.NAOK](#)) and is_ empty([H 1a_SQ00 9.NAOK](#))	University enrollment	
SQ-2	**H1a_SQ0 02**	1 and is_ empty([H 1a_SQ00 7.NAOK](#)) and is_ empty([H 1a_SQ00 8.NAOK](#)) and is_ empty([H 1a_SQ00 9.NAOK](#))	Application to a graduate school	
SQ-3	**H1a_SQ0 03**	1 and is_ empty([H 1a_SQ00 7.NAOK](#)) and is_ empty([H 1a_SQ00 8.NAOK](#)) and is_ empty([H 1a_SQ00 9.NAOK](#))	Finding accommodation	
SQ-4	**H1a_SQ0 04**	1 and is_ empty([H	Registering at the local Resident Registration Office	

		1a_SQ007.NAOK) and is_empty(H1a_SQ008.NAOK) and is_empty(H1a_SQ009.NAOK)	
SQ-5	**H1a_SQ005**	1 and is_empty(H1a_SQ007.NAOK) and is_empty(H1a_SQ008.NAOK) and is_empty(H1a_SQ009.NAOK)	Visa for my residency
SQ-6	**H1a_SQ010**	1 and is_empty(H1a_SQ007.NAOK) and is_empty(H1a_SQ008.NAOK) and is_empty(H1a_SQ009.NAOK)	Immigration office
SQ-7	**H1a_SQ006**	1 and is_empty(H1a_SQ007.NAOK) and is_empty(H1a_SQ008.NAOK) and is_empty(H1a_SQ009.NAOK)	Translation of working contract and relevant documents

SQ-8	**H1a_SQ007**	1 and is_empty([H1a_SQ008.NAOK](#)) and is_empty([H1a_SQ009.NAOK](#))	None of the above
SQ-9	**H1a_SQ008**	1 and is_empty([H1a_SQ007.NAOK](#)) and is_empty([H1a_SQ009.NAOK](#))	I don't know
SQ-10	**H1a_SQ009**	1 and is_empty([H1a_SQ007.NAOK](#)) and is_empty([H1a_SQ008.NAOK](#))	I don't want to answer this question
SQ-11	**H1a_other**	1 and is_empty([H1a_SQ007.NAOK](#)) and is_empty([H1a_SQ008.NAOK](#)) and is_empty([H1a_SQ009.NAOK](#))	Other
Q-63	***H1b** [[QID 261224](#)] Multiple choice [M]	1	For which of the following aspects <u>would you have needed</u> more support from your institute/center/unit? **Question attribute** **Value**

		exclude_all_others other_replace_text other	SQ007;SQ008;SQ009 Other, please specify Y
SQ-1	**H1b_SQ001**	1 and is_empty([H1b_SQ007.NAOK](#)) and is_empty([H1b_SQ008.NAOK](#)) and is_empty([H1b_SQ009.NAOK](#))	University enrollment
SQ-2	**H1b_SQ002**	1 and is_empty([H1b_SQ007.NAOK](#)) and is_empty([H1b_SQ008.NAOK](#)) and is_empty([H1b_SQ009.NAOK](#))	Application to a graduate school
SQ-3	**H1b_SQ003**	1 and is_empty([H1b_SQ007.NAOK](#)) and is_empty([H1b_SQ008.NAOK](#)) and is_	Finding accommodation

		empty([H1b_SQ009.NAOK](#))	
SQ-4	**H1b_SQ004**	1 and is_empty([H1b_SQ007.NAOK](#)) and is_empty([H1b_SQ008.NAOK](#)) and is_empty([H1b_SQ009.NAOK](#))	Registering at the local Resident Registration Office
SQ-5	**H1b_SQ005**	1 and is_empty([H1b_SQ007.NAOK](#)) and is_empty([H1b_SQ008.NAOK](#)) and is_empty([H1b_SQ009.NAOK](#))	Visa for my residency
SQ-6	**H1b_SQ010**	1 and is_empty([H1b_SQ007.NAOK](#)) and is_empty([H1b_SQ008.NAOK](#)) and is_empty([H1b_SQ009.NAOK](#))	Immigration office
SQ-7	**H1b_SQ006**	1 and is_empty([H1b_SQ007.NAOK](#)) and is_empty([H1b_SQ00](#)	Translation of working contract and relevant documents

		8.NAOK) and is_ empty(H 1b_SQ00 9.NAOK)	
SQ-8	**H1b_SQ0 07**	1 and is_ empty(H 1b_SQ00 8.NAOK) and is_ empty(H 1b_SQ00 9.NAOK)	None of the above
SQ-9	**H1b_SQ0 08**	1 and is_ empty(H 1b_SQ00 7.NAOK) and is_ empty(H 1b_SQ00 9.NAOK)	I don't know
SQ-10	**H1b_SQ0 09**	1 and is_ empty(H 1b_SQ00 7.NAOK) and is_ empty(H 1b_SQ00 8.NAOK)	I don't want to answer this question
SQ-11	**H1b_othe r**	1 and is_ empty(H 1b_SQ00 7.NAOK) and is_ empty(H 1b_SQ00 8.NAOK) and is_ empty(H 1b_SQ00 9.NAOK)	Other
Q-64	***H2** [QID 261179]	((A11.N AOK == "A2" or A11.NA	Do you speak German? **Que Va stion lue**

	List (radio) [L]	OK == "A3" or A11.NAOK == "A5"))	**attri** **bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	None
A[0]-2	**A2**	[VALUE : 0]	Beginner (A1 - A2)
A[0]-3	**A3**	[VALUE : 0]	Intermediate (B1- B2)
A[0]-4	**A4**	[VALUE : 0]	Fluent (C1 - C2)
A[0]-5	**A5**	[VALUE : 0]	Native
A[0]-6	**A7**	[VALUE : 0]	I don't know
A[0]-7	**A6**	[VALUE : 0]	I don't want to answer this question
Q-65	***H3** [QID 261182] List (radio) [L]	((H2.NAOK == "A1" or H2.NAOK == "A2" or H2.NAOK == "A3" or H2.NAOK == "A6"))	Is language an obstacle for communication with people at your institute/center/unit? **Que** **stion Va** **attri lue** **bute** hide _tip 1
A[0]-1	**A4**	[VALUE : 0]	Very much
A[0]-2	**A3**	[VALUE : 0]	To some extent
A[0]-3	**A2**	[VALUE : 0]	Rather not
A[0]-4	**A1**	[VALUE : 0]	Not at all
A[0]-5	**A6**	[VALUE : 0]	I don't know
A[0]-6	**A5**	[VALUE : 0]	I don't want to answer this question
Q-66	***H4** [QID 261185] List (radio) [L]	((H2.NAOK == "A1" or H2.NAOK == "A2" or H2.NAOK ==	Is all the important information (group internal, administrative, your contract/stipend) available in a language you understand? **Que** **stion Va** **attri lue** **bute**

		"A3" or H2.NAO K == "A 6"))	hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes, all of the information is available
A[0]-2	**A5**	[VALUE : 0]	Most of the information is available
A[0]-3	**A2**	[VALUE : 0]	Some of the information is available
A[0]-4	**A3**	[VALUE : 0]	No, none of the information is available to me
A[0]-5	**A6**	[VALUE : 0]	I don't know
A[0]-6	**A4**	[VALUE : 0]	I don't want to answer this question
Q-67	***H5** [QID 261188] List (radio) [L]	1	Are there regular social activities in your group or at your institution (e.g., sports events, going out for dinner/drinks, discussion forums, movie nights, or respective online versions during the pandemic, etc.)? **Que stion Va attri lue bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes, and I attend them always
A[0]-2	**A2**	[VALUE : 0]	Yes, and I attend them often
A[0]-3	**A3**	[VALUE : 0]	Yes, and I attend them sometimes
A[0]-4	**A4**	[VALUE : 0]	Yes, but I rarely attend them
A[0]-5	**A5**	[VALUE : 0]	Yes, but I do not attend them
A[0]-6	**A6**	[VALUE : 0]	No, there are no social activities
A[0]-7	**A7**	[VALUE : 0]	I don't know
A[0]-8	**A8**	[VALUE : 0]	I don't want to answer this question
Q-68	**H6** [QID 261218] Long free text [T]	1	Anything regarding this section you would like to tell us?
G-6	**Career developm**	1	**In this section, we ask you about your career plans and how you evaluate the measures in place at**

	ent [GID 20333]		**your institute/center/unit to prepare you for your future career (publications, transferable skills, soft skills, etc.).** Section 6/10
Q-69	***I1** [QID 261251] List (radio) [L]	1	Are you currently enrolled in a graduate school? **Que** **stion Va** **attri lue** **bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes, at my institution
A[0]-2	**A2**	[VALUE : 0]	Yes, somewhere else
A[0]-3	**A3**	[VALUE : 0]	No
A[0]-4	**A4**	[VALUE : 0]	I don't know
A[0]-5	**A5**	[VALUE : 0]	I don't want to answer this question
Q-70	***I2** [QID 261191] Array [F]	1	Which field **would you like to** work in after completing your PhD?
SQ-1	**I2_SQ001**		Academia
SQ-2	**I2_SQ002**		Non-academic scientific research
SQ-3	**I2_SQ003**		Public sector science-related job (e.g. public relationships or science management)
SQ-4	**I2_SQ004**		Private sector science-related job (e.g. public relationships or science management)
SQ-5	**I2_SQ005**		Not science-related job
SQ-6	**I2_SQ006**		Take an extended break
SQ-7	**I2_SQ007**		Start my own business
SQ-8	**I2_SQ008**		Further education (e.g. another PhD, MBA)
A[0]-1	**A5**	[VALUE : 0]	Very much
A[0]-2	**A4**	[VALUE : 0]	Rather yes
A[0]-3	**A3**	[VALUE : 0]	Indifferent
A[0]-4	**A2**	[VALUE : 0]	Rather not
A[0]-5	**A1**	[VALUE : 0]	Not at all
A[0]-6	**A6**	[VALUE : 0]	I don't know

A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-71	***I3** [QID 261194] Array [F]	1	Which of the following measures for your career development are supported by your center/institute/unit?
SQ-1	**I3_SQ001**		Mobility period (e.g. internships, research stays,...)
SQ-2	**I3_SQ002**		Language classes
SQ-3	**I3_SQ003**		Mentoring
SQ-4	**I3_SQ004**		Soft skill courses
SQ-5	**I3_SQ005**		Practical courses (e.g. method-oriented courses, ...)
SQ-6	**I3_SQ006**		Transition to a non-academic career (e.g. career fairs, career talks, networking possibilities,...)
SQ-7	**I3_SQ007**		Career development office / Career center
A[0]-1	**A1**	[VALUE : 0]	Yes, to a great extent
A[0]-2	**A2**	[VALUE : 0]	Yes, to some extent
A[0]-3	**A3**	[VALUE : 0]	No
A[0]-4	**A4**	[VALUE : 0]	I don't know
A[0]-5	**A5**	[VALUE : 0]	I don't want to answer this question
Q-72	***I4** [QID 261254] Multiple choice [M]	((A11.N AOK != "A1") an d (H2.N AOK != "A5"))	How does your center/institute/unit support you in learning German? <table><tr><td>**Ques tion attrib ute**</td><td>**V al u e**</td></tr><tr><td>exclu de_all _othe rs</td><td>S Q 0 0 4</td></tr></table>
SQ-1	**I4_SQ001**	1 and is_ empty(I4 _SQ004. NAOK)	My institution offers German courses
SQ-2	**I4_SQ002**	1 and is_ empty(I4 _SQ004. NAOK)	My institution offers monetary support for external courses
SQ-3	**I4_SQ003**	1 and is_ empty(I4 _SQ004. NAOK)	My institution permits attendance of courses during working hours
SQ-4	**I4_SQ004**		My institution does not offer any support for learning German

SQ-5	**I4_SQ005**	1 and is_ empty(I4 _SQ004. NAOK)	I don't know
SQ-6	**I4_SQ006**	1 and is_ empty(I4 _SQ004. NAOK)	I don't want to answer this question
Q-73	***I5** [QID 261197] List (radio) [L]	1	Do you think that you are well trained for a job <u>outside</u> science/academia?
			[Help: A job outside academia can be in industry or public service not related to publicly funded research institutions.]
			Que stion attri bute
			Va lue
			hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Very well prepared
A[0]-2	**A2**	[VALUE : 0]	Well prepared
A[0]-3	**A4**	[VALUE : 0]	Unprepared
A[0]-4	**A5**	[VALUE : 0]	Very unprepared
A[0]-5	**A6**	[VALUE : 0]	I don't know
A[0]-6	**A7**	[VALUE : 0]	I don't want to answer this question
Q-74	***I6** [QID 261257] List (radio) [L]	1	Do you think you are well trained for a job <u>inside</u> science/academia?
			Que stion attri bute
			Va lue
			hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Very well prepared
A[0]-2	**A2**	[VALUE : 0]	Well prepared
A[0]-3	**A3**	[VALUE : 0]	Unprepared

A[0]-4	**A4**	[VALUE : 0]	Very unprepared
A[0]-5	**A5**	[VALUE : 0]	I don't know
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
Q-75	**I7** [QID 261221] Long free text [T]	1	Anything regarding this section you would like to tell us?
G-7	**Family** [GID 20342]	1	In this section, we ask questions related to family life while conducting your doctoral research project. We are interested in whether you have children and how families are supported by your institute in terms of childcare, organizational and financial aspects. Section 7/10
Q-76	***J1** [QID 261263] List (radio) [L]	((A00.N AOK == "A1"))	Do you have or are you currently expecting children? **Que** **stion Va** **attri lue** **bute** hide _tip 1
A[0]-1	**A4**	[VALUE : 0]	I don't want to answer this question
A[0]-2	**A1**	[VALUE : 0]	Yes
A[0]-3	**A2**	[VALUE : 0]	No
A[0]-4	**A3**	[VALUE : 0]	No, but I am planning to have one during my PhD
Q-77	***J1b** [QID 261266] List (radio) [L]	((J1.NA OK == " A1"))	Your youngest child is... **Que** **stion Va** **attri lue** **bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Not in external daycare (yet)
A[0]-2	**A2**	[VALUE : 0]	In daycare or kindergarten
A[0]-3	**A3**	[VALUE : 0]	In primary/elementary school
A[0]-4	**A4**	[VALUE : 0]	In secondary school

A[0]-5	**A5**	[VALUE : 0]	I don't know
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
Q-78	***J2** [QID 261269] Multiple choice [M]	((A00.N AOK == "A1"))	Are you considering having (more) children during your doctoral research project?

Question attribute	Value
exclude_all_others	SQ002

SQ-1	**J2_SQ001**	1 and is_ empty(J2 _SQ002. NAOK)	I don't want to answer this question
SQ-2	**J2_SQ002**		Yes
SQ-3	**J2_SQ003**	1 and is_ empty(J2 _SQ002. NAOK)	No, I do not want children (yet)
SQ-4	**J2_SQ004**	1 and is_ empty(J2 _SQ002. NAOK)	No, because I don't have the money to support children
SQ-5	**J2_SQ005**	1 and is_ empty(J2 _SQ002. NAOK)	No, because my working conditions are not family-friendly
SQ-6	**J2_SQ006**	1 and is_ empty(J2 _SQ002. NAOK)	No, because I fear jeopardizing my career
SQ-7	**J2_SQ007**	1 and is_ empty(J2 _SQ002. NAOK)	No, for other reason
SQ-8	**J2_SQ008**	1 and is_ empty(J2 _SQ002. NAOK)	I don't know
Q-79	***J3** [QID 261272] Multiple	((J2_SQ 002.NA OK == " Y")) or ((J1.NAO	Does your center/institute/unit offer support in childcare services?

Question	Value

	choice [M]	K == "A1" or J1.NAOK == "A3"))	**attrib ute** **u e** exclu de_all _othe rs **S Q 0 0 6**
SQ-1	**J3_SQ001**	1 and is_ empty(J3 _SQ006. NAOK)	Access to daycare
SQ-2	**J3_SQ002**	1 and is_ empty(J3 _SQ006. NAOK)	Financial support for daycare
SQ-3	**J3_SQ003**	1 and is_ empty(J3 _SQ006. NAOK)	Parent-friendly work environment
SQ-4	**J3_SQ004**	1 and is_ empty(J3 _SQ006. NAOK)	Reimbursements for daycare during business travel
SQ-5	**J3_SQ005**	1 and is_ empty(J3 _SQ006. NAOK)	Home office / mobile work
SQ-6	**J3_SQ006**		There is no support
SQ-7	**J3_SQ007**	1 and is_ empty(J3 _SQ006. NAOK)	I don't know
SQ-8	**J3_SQ008**	1 and is_ empty(J3 _SQ006. NAOK)	I don't want to answer this question
Q-80	***J4** [QID 261275] List (radio) [L]	((J1.NA OK == " A1" or J 1.NAOK == "A3")) or ((J2 _SQ002. NAOK = = "Y"))	Do you feel there is sufficient support (financial and organizational) from your center/institute/unit for raising/caring for a child? **Que** **stion Va** **attri lue** **bute** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No

A[0]-3	**A3**	[VALUE : 0]	I don't know
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question
Q-81	***J5** [QID 261278] List (radio) [L]	1	Do you have caring responsibility apart from children?
			[Help: For example parents, relatives, ...]
			Que stion attri bute **Va lue**
			hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't know
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question
Q-82	***J6** [QID 261281] List (radio) [L]	((A00.N AOK == "A1") an d (J5.NA OK == " A1"))	Do you feel you are supported by your center/institute/unit in your caring responsibilities apart from children?
			Que stion attri bute **Va lue**
			hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't know
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question
Q-83	***J7** [QID 261284] List (radio) [L]	((J1.NA OK == " A1")) or ((J5.NA OK == " A1"))	Do you feel able to unite your caring responsibilities with your PhD?
			Que stion attri bute **Va lue**
			hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Very much

A[0]-2	**A2**	[VALUE : 0]	To some extend
A[0]-3	**A3**	[VALUE : 0]	Rather not
A[0]-4	**A4**	[VALUE : 0]	Not at all
A[0]-5	**A5**	[VALUE : 0]	I don't know
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
Q-84	**J8** [QID 261287] Long free text [T]	1	Is there anything regarding this section you would like to tell us?
G-8	**Power Abuse** [GID 20345]	1	In this section, we ask you about mechanisms for conflict resolution in place at your institute/center/unit, conflicts you are experiencing during your PhD, for instance with a superior and your satisfaction with the resolution of these conflicts. Section 8/10
Q-85	***F1** [QID 261290] Multiple choice [M]	1	Which of the following mechanisms are you aware of that can help you in case of a conflict with a superior?
			[Help: A superior in your working context is a person in a position of power over you, for example by having an influence on the success of your academic career or the prolongation of your working contract. Abuse of power describes the behavior of a superior using their power for personal gain and/or to your disadvantage and can take many forms.] **Que** **stion Va** **attri lue** **bute** other Y
SQ-1	**F1_SQ001**		Institute Ombudsperson
SQ-2	**F1_SQ002**		Section Ombudsperson
SQ-3	**F1_SQ003**		Institute Works Council
SQ-4	**F1_SQ012**		General Works Council

SQ-5	**F1_SQ004**		Institute Equal Opportunity Officer
SQ-6	**F1_SQ013**		Central Equal Opportunity Officer
SQ-7	**F1_SQ014**		External law firm
SQ-8	**F1_SQ006**		PhD Representatives
SQ-9	**F1_SQ015**		Compliance officer of the Max Planck Society
SQ-10	**F1_SQ007**		Medical services and counseling
SQ-11	**F1_SQ008**		Security service
SQ-12	**F1_SQ009**		I am not aware of any of the above
SQ-13	**F1_SQ011**		I don't want to answer this question
SQ-14	**F1_other**		Other
Q-86	***F2** [QID 261293] List (radio) [L]	1	Did you ever report a conflict to one of the institutions above?
			Que stion attri bute **Va lue**
			hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No, although I had a serious conflict
A[0]-3	**A3**	[VALUE : 0]	No, I never had any serious conflict
A[0]-4	**A4**	[VALUE : 0]	I don't know
A[0]-5	**A5**	[VALUE : 0]	I don't want to answer this question
Q-87	***F2a** [QID 261296] Multiple choice [M]	((F2.NA OK == " A2"))	Why did you not report your conflict?
			Que stion attri bute **Va lue**
			other Y
SQ-1	**F2a_SQ001**		I wasn't sure whom to report it to
SQ-2	**F2a_SQ002**		I didn't think it would be resolved

SQ-3	**F2a_SQ003**		I felt the people who I could report to were not sufficiently trained to deal with it
SQ-4	**F2a_SQ004**		I was afraid of repercussions
SQ-5	**F2a_SQ005**		I didn't think the conflict was severe enough
SQ-6	**F2a_SQ006**		I could deal with it myself
SQ-7	**F2a_SQ007**		I don't know
SQ-8	**F2a_SQ008**		I don't want to answer this question
SQ-9	**F2a_other**		Other
Q-88	***F2b [QID 261299]** Multiple choice [M]	((F2.NAOK == "A1" or F2.NAOK == "A2"))	With whom was the conflict?
			Question attribute · **Value**
			hide_tip · 1
			other · Y
SQ-1	**F2b_SQ001**		Formal Supervisor
SQ-2	**F2b_SQ002**		Direct Supervisor
SQ-3	**F2b_SQ003**		Other Doctoral Researcher
SQ-4	**F2b_SQ004**		Other scientific staff
SQ-5	**F2b_SQ005**		Administrative Staff
SQ-6	**F2b_SQ006**		Technical staff
SQ-7	**F2b_SQ007**		I don't know I don't want to answer this question
SQ-8	**F2b_other**		Other
Q-89	***F3 [QID 261302]** List (radio) [L]	((F2.NAOK == "A1"))	How satisfied were you with the consequences of your report?
			Question attribute · **Value**
			hide_tip · 1
A[0]-1	**A1**	[VALUE: 0]	Very dissatisfied

A[0]-2	**A2**	[VALUE : 0]	Dissatisfied
A[0]-3	**A3**	[VALUE : 0]	Neither satisfied nor dissatisfied
A[0]-4	**A4**	[VALUE : 0]	Satisfied
A[0]-5	**A5**	[VALUE : 0]	Very satisfied
A[0]-6	**A6**	[VALUE : 0]	Still ongoing
A[0]-7	**A7**	[VALUE : 0]	I don't know
A[0]-8	**A8**	[VALUE : 0]	I don't want to answer this question
Q-90	***F4** [QID 261305] Multiple choice [M]	((A00.N AOK == "A1"))	While working at your institute/center/unit, have you at any point <u>experienced</u> unwanted behaviour that you would call "sexualized harassment"? <table><tr><th>Question attribute</th><th>Value</th></tr><tr><td>exclude_all_others</td><td>SQ001;SQ010</td></tr><tr><td>other</td><td>Y</td></tr></table>
SQ-1	**F4_SQ001**	1 and is_empty(F4_SQ010.NAOK)	I don't want to answer this question
SQ-2	**F4_SQ002**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Intrusive/unwanted looks and/or non-physical approaching, e.g. catcalling , whistling, staring,...
SQ-3	**F4_SQ003**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Unwanted verbal remarks of a sexualized nature and/or obscene gestures, e.g. sexualized innuendos, jokes and comments on one's appearance,...

SQ-4	**F4_SQ004**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Spreading sexualized information/rumors/lies about a person
SQ-5	**F4_SQ005**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Unwanted material/messages/calls of sexual nature
SQ-6	**F4_SQ006**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Unwanted touching or physical contact, e.g. patting my back, stroking, hugging,...
SQ-7	**F4_SQ007**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Requests for sexual favors or unwelcome sexual advances
SQ-8	**F4_SQ008**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Feeling pressured to engage with someone sexually
SQ-9	**F4_SQ009**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Physical acts of sexual assault
SQ-10	**F4_SQ010**	1 and is_empty([F](F)	No, I have not been subject to sexual harassment

		4_SQ001.NAOK)	
SQ-11	**F4_SQ011**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	I don't know
SQ-12	**F4_other**	1 and is_empty(F4_SQ001.NAOK) and is_empty(F4_SQ010.NAOK)	Other
Q-91	***F4a** [QID261308] List (radio) [L]	((F4_SQ009.NAOK == "Y")) or ((F4_SQ008.NAOK == "Y")) or ((F4_SQ007.NAOK == "Y")) or ((F4_SQ006.NAOK == "Y")) or ((F4_SQ005.NAOK == "Y")) or ((F4_SQ004.NAOK == "Y")) or ((F4_SQ003.NAOK == "Y")) or ((F4_SQ002.NAOK == "Y"))	How often have you been <u>subject</u> to sexualized harassment?
			Question attribute **Value** hide_tip 1
A[0]-1	**A1**	[VALUE: 0]	Once

A[0]-2	**A2**	[VALUE : 0]	Occasionally
A[0]-3	**A3**	[VALUE : 0]	Monthly
A[0]-4	**A4**	[VALUE : 0]	Weekly
A[0]-5	**A5**	[VALUE : 0]	Daily
A[0]-6	**A6**	[VALUE : 0]	I don't know
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-92	***F4b** [QID 261311] Multiple choice [M]	((F4_SQ009.NAOK == "Y")) or ((F4_SQ008.NAOK == "Y")) or ((F4_SQ007.NAOK == "Y")) or ((F4_SQ006.NAOK == "Y")) or ((F4_SQ005.NAOK == "Y")) or ((F4_SQ004.NAOK == "Y")) or ((F4_SQ003.NAOK == "Y")) or ((F4_SQ002.NAOK == "Y"))	Who was (were) the perpetrator(s) of sexalized harassment? **Que stion Va attri lue bute** other Y
SQ-1	**F4b_SQ001**		Formal supervisor
SQ-2	**F4b_SQ002**		Direct supervisor
SQ-3	**F4b_SQ003**		Other doctoral researcher
SQ-4	**F4b_SQ004**		Other scientific staff

SQ-5	**F4b_SQ005**		Administrative staff
SQ-6	**F4b_SQ006**		I don't know
SQ-7	**F4b_SQ007**		I don't want to answer this question
SQ-8	**F4b_other**		Other
Q-93	***F5** [QID 261314] List (radio) [L]	((A00.NAOK == "A1"))	While working at your institute/center/unit, have you at any point <u>witnessed</u> unwanted behaviour that you would call "sexualized harassment"? **Question attribute** **Value** hide_tip 1
A[0]-1	**A1**	[VALUE: 0]	Yes
A[0]-2	**A2**	[VALUE: 0]	No
A[0]-3	**A3**	[VALUE: 0]	I don't know
A[0]-4	**A4**	[VALUE: 0]	I don't want to answer this question
Q-94	***F5a** [QID 261317] List (radio) [L]	((F5.NAOK == "A1"))	How often have you witnessed sexualized harassment? **Question attribute** **Value** hide_tip 1
A[0]-1	**A1**	[VALUE: 0]	Once
A[0]-2	**A2**	[VALUE: 0]	Occasionally
A[0]-3	**A3**	[VALUE: 0]	Monthly
A[0]-4	**A4**	[VALUE: 0]	Weekly
A[0]-5	**A5**	[VALUE: 0]	Daily
A[0]-6	**A6**	[VALUE: 0]	I don't know
A[0]-7	**A7**	[VALUE: 0]	I don't want to answer this question

Q-95	*F5b [QID 261320] Multiple choice [M]	((F5.NAOK == "A1"))	Who was (were) the perpetrator(s) of sexualized harassment?

			Question attribute	**Value**
			other	Y

SQ-1	F5b_SQ001		Formal supervisor
SQ-2	F5b_SQ002		Direct supervisor
SQ-3	F5b_SQ003		Other doctoral researcher
SQ-4	F5b_SQ004		Other scientific staff
SQ-5	F5b_SQ005		Administrative staff
SQ-6	F5b_SQ006		I don't know
SQ-7	F5b_SQ007		I don't want to answer this question
SQ-8	F5b_other		Other

Q-96	*F6 [QID 261323] Multiple choice [M]	((A00.NAOK == "A1"))	While working at your institute/center/unit, have you at any point been subject to any of these forms of bullying?

			Question attribute	**Value**
			exclude_all_others	SQ001;SQ009
			other	Y

SQ-1	F6_SQ001	1 and is_empty(F6_SQ009.NAOK)	I don't want to answer this question
SQ-2	F6_SQ002	1 and is_empty(F6_SQ001.NAOK) and is_empty(F6	Indirect bullying, e.g. spreading rumours, lies, making fun of a person, withholding information,...

		_SQ009.NAOK)	
SQ-3	**F6_SQ003**	1 and is_empty(F6_SQ001.NAOK) and is_empty(F6_SQ009.NAOK)	Destabilization, e.g. failure to give credit when due, constant non-constructive criticism, removal of responsibility, preventing access to opportunities,...
SQ-4	**F6_SQ004**	1 and is_empty(F6_SQ001.NAOK) and is_empty(F6_SQ009.NAOK)	Pressured overwork, e.g. impossible deadlines, unnecessary disruptions,..
SQ-5	**F6_SQ005**	1 and is_empty(F6_SQ001.NAOK) and is_empty(F6_SQ009.NAOK)	Verbal harassment, e.g. name-calling, insults, intimidation, yelling,...
SQ-6	**F6_SQ006**	1 and is_empty(F6_SQ001.NAOK) and is_empty(F6_SQ009.NAOK)	Social isolation, e.g. damage to friendship networks, exclusion,...
SQ-7	**F6_SQ007**	1 and is_empty(F6_SQ001.NAOK) and is_empty(F6_SQ009.NAOK)	Threat to professional status, e.g. degrading one's opinion, public professional humiliation, accusation regarding lack of effort, tampering with a person's work equipment,...
SQ-8	**F6_SQ008**	1 and is_empty(F6_SQ001.NAOK) and is_empty(F6_SQ009.NAOK)	Physical attack, e.g. pushing,...

SQ-9	**F6_SQ009**	1 and is_empty([F6_SQ001.NAOK](#))	No, I have not been subject to bullying
SQ-10	**F6_SQ010**	1 and is_empty([F6_SQ001.NAOK](#)) and is_empty([F6_SQ009.NAOK](#))	I don't know
SQ-11	**F6_other**	1 and is_empty([F6_SQ001.NAOK](#)) and is_empty([F6_SQ009.NAOK](#))	Other
Q-97	***F6a** [[QID261326](#)] List (radio) [L]	(([F6_SQ008.NAOK](#) == "Y")) or (([F6_SQ007.NAOK](#) == "Y")) or (([F6_SQ006.NAOK](#) == "Y")) or (([F6_SQ005.NAOK](#) == "Y")) or (([F6_SQ004.NAOK](#) == "Y")) or (([F6_SQ003.NAOK](#) == "Y")) or (([F6_SQ002.NAOK](#) == "Y"))	How often have you been <u>subjected</u> to these forms of bullying?
			Question attribute / **Value**
			hide_tip / 1
A[0]-1	**A1**	[VALUE: 0]	Once
A[0]-2	**A2**	[VALUE: 0]	Occasionally

A[0]-3	**A3**	[VALUE : 0]	Monthly
A[0]-4	**A4**	[VALUE : 0]	Weekly
A[0]-5	**A5**	[VALUE : 0]	Daily
A[0]-6	**A6**	[VALUE : 0]	I don't know
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-98	***F6b** [QID 261329] Multiple choice [M]	((F6_SQ008.NAOK == "Y")) or ((F6_SQ007.NAOK == "Y")) or ((F6_SQ006.NAOK == "Y")) or ((F6_SQ005.NAOK == "Y")) or ((F6_SQ004.NAOK == "Y")) or ((F6_SQ003.NAOK == "Y")) or ((F6_SQ002.NAOK == "Y"))	Who was (were) the perpetrator(s) of bullying? **Que stion Va attri lue bute** other Y
SQ-1	**F6b_SQ001**		Formal supervisor
SQ-2	**F6b_SQ002**		Direct supervisor
SQ-3	**F6b_SQ003**		Other doctoral researcher
SQ-4	**F6b_SQ004**		Other scientific staff
SQ-5	**F6b_SQ005**		Administrative staff
SQ-6	**F6b_SQ006**		I don't know
SQ-7	**F6b_SQ007**		I don't want to answer this question

SQ-8	**F6b_other**		Other
Q-99	***F6c** [QID 261332] Multiple choice [M]	((F6_SQ008.NAOK == "Y")) or ((F6_SQ007.NAOK == "Y")) or ((F6_SQ006.NAOK == "Y")) or ((F6_SQ005.NAOK == "Y")) or ((F6_SQ004.NAOK == "Y")) or ((F6_SQ003.NAOK == "Y")) or ((F6_SQ002.NAOK == "Y"))	What did you perceive as the basis for bullying? **Question Va attri lue bute** other Y
SQ-1	**F6c_SQ001**		Gender
SQ-2	**F6c_SQ002**		Ethnic group
SQ-3	**F6c_SQ003**		Age
SQ-4	**F6c_SQ004**		Physical properties (e.g. disability)
SQ-5	**F6c_SQ005**		Position of Power/Hierarchy
SQ-6	**F6c_SQ006**		I don't know
SQ-7	**F6c_SQ007**		I don't want to answer this question
SQ-8	**F6c_other**		Other
Q-100	***F7** [QID 261335] List (radio) [L]	((A00.NAOK == "A1"))	While working at your institute/center/unit, have you at any point witnessed bullying?
A[0]-1	**A1**	[VALUE : 0]	Yes

A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't know
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question
Q-101	***F7a** [QID 261338] List (radio) [L]	((F7.NA OK == " A1"))	How often have you witnessed bullying?
A[0]-1	**A1**	[VALUE : 0]	Once
A[0]-2	**A2**	[VALUE : 0]	Occasionally
A[0]-3	**A3**	[VALUE : 0]	Monthly
A[0]-4	**A4**	[VALUE : 0]	Weekly
A[0]-5	**A5**	[VALUE : 0]	Daily
A[0]-6	**A6**	[VALUE : 0]	I don't know
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-102	***F7b** [QID 261341] Multiple choice [M]	((F7.NA OK == " A1"))	Who was (were) the perpetrator(s) of bullying?
SQ-1	**F7b_SQ0 01**		Formal supervisor
SQ-2	**F7b_SQ0 02**		Direct supervisor
SQ-3	**F7b_SQ0 03**		Other doctoral researcher
SQ-4	**F7b_SQ0 04**		Other scientific staff
SQ-5	**F7b_SQ0 05**		Administrative staff
SQ-6	**F7b_SQ0 06**		I don't know
SQ-7	**F7b_SQ0 07**		I don't want to answer this question
Q-103	***F7c** [QID 261344] Multiple	((F7.NA OK == " A1"))	What did you perceive as the basis for bullying? **Que Va stion lue**

			attri bute
			other Y
SQ-1	**F7c_SQ001**		Gender
SQ-2	**F7c_SQ002**		Ethnic group
SQ-3	**F7c_SQ003**		Age
SQ-4	**F7c_SQ004**		Physical properties (e.g. disability)
SQ-5	**F7c_SQ005**		Position of Power/Hierarchy
SQ-6	**F7c_SQ006**		I don't know
SQ-7	**F7c_SQ007**		I don't want to answer this question
SQ-8	**F7c_other**		Other
Q-104	***F8** [QID 261347] Multiple choice [M]	((A00.NAOK == "A1"))	Have you ever felt discriminated against in your work environment because of one or more of the following?
			Ques tion attrib ute / **V al u e**
			exclude_all_other rs / SQ011 Y
			other / Y
SQ-1	**F8_SQ001**	1 and is_ empty(F8_SQ011.NAOK)	Nationality
SQ-2	**F8_SQ002**	1 and is_ empty(F8_SQ011.NAOK)	Ethnicity
SQ-3	**F8_SQ003**	1 and is_ empty(F8_SQ011.NAOK)	Age
SQ-4	**F8_SQ004**	1 and is_ empty(F8_SQ011.NAOK)	Sexual orientation
SQ-5	**F8_SQ005**	1 and is_ empty(F	Gender identity

		8_SQ011.NAOK)	
SQ-6	**F8_SQ006**	1 and is_empty(F8_SQ011.NAOK)	Religion
SQ-7	**F8_SQ007**	1 and is_empty(F8_SQ011.NAOK)	Disability
SQ-8	**F8_SQ008**	1 and is_empty(F8_SQ011.NAOK)	Parenthood
SQ-9	**F8_SQ009**	1 and is_empty(F8_SQ011.NAOK)	Pregnancy and maternity
SQ-10	**F8_SQ010**	1 and is_empty(F8_SQ011.NAOK)	Mental Health
SQ-11	**F8_SQ011**		I have not felt discriminated in my work environment so far
SQ-12	**F8_SQ012**	1 and is_empty(F8_SQ011.NAOK)	I don't know
SQ-13	**F8_SQ013**	1 and is_empty(F8_SQ011.NAOK)	I don't want to answer this question
SQ-14	**F8_other**	1 and is_empty(F8_SQ011.NAOK)	Other
Q-105	**F9** [QID 261350] Long free text [T]	1	Is there anything regarding this section you would like to tell us?
Q-106	**F10** [QID 261476] Text display [X]	1	**You're expieriencing a conflict, but do not know what to do about it? Please find the contacts where you can get help via this link in the MAX intranet or this webpage.** **This includes local persons you can go to to but also a central office as well as an external and independent law**

			firm that you can turn to to get help and not have to cope with your situation on your own! Problems and conflicts can arise in any working environment and should not be ignored. Especially, if you suffer from serious cases of bullying or sexualized harassment, please be aware that those might be cases of legal offense. Therefore, the German state protects you by law. Always remember, you are not alone in this situation and there are people who can help you!
G-9	**Mental health** [GID 20324]	1	**In this section, we ask you about your well-being. With this section we acknowledge the obstacles, pressure to perform, as well as the impact the latter can have on your mental health.** **The term "mental health" has been explained by many scholars. According to the WHO, it has been described as: "subjective well-being, perceived self-efficacy, [...] and self-actualization of one's intellectual and emotional potential, among others."** **We want to, again, stress the importance of confidentiality and anonymity of the answers submitted during your participation in this survey. If you feel uncomfortable with the questions in this section, you will always have the option "I don't want to answer this question".** **Since it is a particularly sensitive topic, we want to provide you with the option to not be presented with these questions.** Section 9/10
Q-107	***D0** [QID 261446] List (dropdown) [!]	1	**Would you like to be presented with these questions?**
A[0]-1	**A1**	[VALUE : 0]	Yes, it is okay for me
A[0]-2	**A2**	[VALUE : 0]	No, I prefer not to see them
Q-108	***D1** [QID 261152] Array [F]	((D0.NA OK == " A1"))	Please read each statement below and then indicate how you feel right now, at this moment.

SQ-1	**D1_SQ001**		I feel calm
SQ-2	**D1_SQ002**		I feel tense
SQ-3	**D1_SQ003**		I feel upset
SQ-4	**D1_SQ004**		I feel relaxed
SQ-5	**D1_SQ005**		I feel content
SQ-6	**D1_SQ006**		I feel worried
A[0]-1	**A1**	[VALUE : 0]	Not at all
A[0]-2	**A2**	[VALUE : 0]	Somewhat
A[0]-3	**A3**	[VALUE : 0]	Moderately
A[0]-4	**A4**	[VALUE : 0]	Very much
A[0]-5	**A8**	[VALUE : 0]	I don't want to answer this question
Q-109	***D2** [QID 261155] Array [F]	((D0.NAOK == " A1"))	Please read each statement below and then indicate how you generally feel.
SQ-1	**D2_SQ001**		I am "calm, cool and collected"
SQ-2	**D2_SQ002**		I feel that difficulties are piling up so that I cannot overcome them
SQ-3	**D2_SQ003**		I worry too much over something that really doesn't matter
SQ-4	**D2_SQ004**		I am happy
SQ-5	**D2_SQ005**		I have disturbing thoughts
SQ-6	**D2_SQ006**		I lack self-confidence
SQ-7	**D2_SQ007**		I feel secure
SQ-8	**D2_SQ008**		I take disappointments so keenly that I can't put them out of my mind
A[0]-1	**A1**	[VALUE : 0]	Not at all
A[0]-2	**A2**	[VALUE : 0]	Somewhat
A[0]-3	**A3**	[VALUE : 0]	Moderately

A[0]-4	**A4**	[VALUE : 0]	Very much
A[0]-5	**A11**	[VALUE : 0]	I don't want to answer this question
Q-110	***D3** [QID 261158] Array [F]	((D0.NA OK == " A1"))	Over the last two weeks, how often have you been bothered by any of the following problems?
SQ-1	**D3_SQ001**		Little interest or pleasure in doing things
SQ-2	**D3_SQ002**		Feeling down, depressed, or hopeless
SQ-3	**D3_SQ003**		Trouble falling or staying asleep, or sleeping too much
SQ-4	**D3_SQ004**		Feeling tired or having little energy
SQ-5	**D3_SQ005**		Poor appetite or overeating
SQ-6	**D3_SQ006**		Feeling bad about yourself - or that you are a failure or have let yourself or your family down
SQ-7	**D3_SQ007**		Trouble concentrating on things such as reading the newspaper or watching television
SQ-8	**D3_SQ008**		Moving or speaking so slowly that other people could have noticed? Or the opposite - being so fidgety or restless that you have been moving around a lot more than usual
A[0]-1	**A1**	[VALUE : 0]	Not at all
A[0]-2	**A2**	[VALUE : 0]	Several days
A[0]-3	**A3**	[VALUE : 0]	More than half the days
A[0]-4	**A4**	[VALUE : 0]	Nearly every day
A[0]-5	**A5**	[VALUE : 0]	I don't want to answer this question
Q-111	***D4** [QID 261161] List (radio) [L]	((D0.NA OK == " A1"))	If you have been bothered by any problems, how difficult have any of the above mentioned problems made it for you to do your work?
A[0]-1	**A1**	[VALUE : 0]	Not difficult at all
A[0]-2	**A2**	[VALUE : 0]	Somewhat difficult
A[0]-3	**A3**	[VALUE : 0]	Very difficult
A[0]-4	**A4**	[VALUE : 0]	Extremely difficult

A[0]-5	**A5**	[VALUE : 0]	I have not been bothered by any problems
A[0]-6	**A6**	[VALUE : 0]	I don't know
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-112	***D5** [QID 261212] List (radio) [L]	((D1_SQ 001.NA OK == " A8") and (D1_SQ 002.NA OK == " A8") and (D1_SQ 003.NA OK == " A8") and (D1_SQ 004.NA OK == " A8") and (D1_SQ 005.NA OK == " A8") and (D1_SQ 006.NA OK == " A8") and (D2_SQ 001.NA OK == " A11") an d (D2_S Q002.N AOK == "A11") a nd (D2_ SQ003.N AOK == "A11") a nd (D2_ SQ004.N AOK == "A11") a nd (D2_ SQ005.N AOK == "A11") a	You answered 'I don't want to answer this question' for all questions in block D. We would be interested in your reasons for not answering.

Question attribute	**Value**
	Other, please specify
other _repl ace_t ext	
other	Y

		nd (D2_ SQ006.N AOK == "A11") a nd (D2_ SQ007.N AOK == "A11") a nd (D2_ SQ008.N AOK == "A11") a nd (D3_ SQ001.N AOK == "A5") an d (D3_S Q002.N AOK == "A5") an d (D3_S Q003.N AOK == "A5") an d (D3_S Q004.N AOK == "A5") an d (D3_S Q005.N AOK == "A5") an d (D3_S Q006.N AOK == "A5") an d (D3_S Q007.N AOK == "A5") an d (D3_S Q008.N AOK == "A5") an d (D4.N AOK == "A7"))	
SQ-1	**D5_other**		Other
A[0]-1	**A2**	[VALUE : 0]	I feel uncomfortable answering such questions

A[0]-2	**A3**	[VALUE : 0]	I can't relate to this type of questions
A[0]-3	**A4**	[VALUE : 0]	I don't want to answer this question
A[0]-4	**A5**	[VALUE : 0]	My current situation is unrelated to work
Q-113	***D6** [QID 261449] List (dropdown) [!]	1	**Are you aware of your centers/institutes/units mental health resources?**
A[0]-1	**A1**	[VALUE : 0]	No, I am not aware of any
A[0]-2	**A2**	[VALUE : 0]	Yes, but I have never used them
A[0]-3	**A3**	[VALUE : 0]	Yes and I was satisfied
A[0]-4	**A4**	[VALUE : 0]	Yes, but I was not satisfied
A[0]-5	**A5**	[VALUE : 0]	I don't want to answer this question
G-10	**Mental health** [GID 20354]	1	
Q-114	**D7** [QID 261230] List (radio) [L]	1	**What is your experience with EMAP system?** **Question attribute** / **Value** page_break 1
A[0]-1	**A1**	[VALUE : 0]	I haven't heard about it
A[0]-2	**A2**	[VALUE : 0]	I have heard about it but never used it.
A[0]-3	**A3**	[VALUE : 0]	I have used it
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question
Q-115	**D7a** [QID 262742] List (radio) [L]	((D7.NA OK == " A3"))	How satisfied are you with the experience of using EMAP?

A[0]-1	**A1**	[VALUE : 0]	Very satisfied
A[0]-2	**A2**	[VALUE : 0]	Satisfied
A[0]-3	**A3**	[VALUE : 0]	Neither/nor
A[0]-4	**A4**	[VALUE : 0]	Dissatisfied
A[0]-5	**A5**	[VALUE : 0]	Very dissatisfied
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
Q-116	**D8** [QID 261479] Text display [X]	1	**Your mental health is utmost important for the success of your doctoral research project, but also for a happy and fulfilled private life. This survey aims to raise awareness amongst you, your colleagues and the scientific community.** **Please do not hesitate to turn to one of the included help lines, friends or your doctoral representatives, if especially emotionally touched by these questions.** **Help lines:** **EMAP - A free counseling service for all MPS employees: EMAP is a service by the Max Planck Society to provide support in dealing with professional or personal problems that affect your well-being and mental health. Find more information here.** **Question attribute** / **Value** page_break / 1
G-11	**COVID-19** [GID 20351]	1	In this section, we are asking questions on how the COVID-19 pandemic influenced your work as a doctoral researcher. Section 10/10
Q-117	***K1** [QID 261392] List (radio) [L]	((A00.NAOK == "A1"))	Did you test positive (PCR) for COVID-19 at some point? **Question attribute** **Value**

			hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	I don't want to answer this option
A[0]-2	**A2**	[VALUE : 0]	Yes
A[0]-3	**A3**	[VALUE : 0]	No, but I had a positive antibody blood test
A[0]-4	**A4**	[VALUE : 0]	No
Q-118	***K2** [QID 261395] Array [F]	1	How do you perceive the COVID-19 pandemic to have impacted the following factors?
SQ-1	**K2_SQ001**		Accessibility to equipment/data/methods
SQ-2	**K2_SQ002**		Supervision
SQ-3	**K2_SQ003**		Satisfaction with available time to spend on my research project
SQ-4	**K2_SQ004**		General working productivity
SQ-5	**K2_SQ005**		Work environment and atmosphere
SQ-6	**K2_SQ006**		Networking opportunities
SQ-7	**K2_SQ007**		Workload
SQ-8	**K2_SQ008**		Career development
A[0]-1	**A1**	[VALUE : 0]	very positively
A[0]-2	**A2**	[VALUE : 0]	positively
A[0]-3	**A3**	[VALUE : 0]	neutral
A[0]-4	**A4**	[VALUE : 0]	negatively
A[0]-5	**A5**	[VALUE : 0]	very negatively
A[0]-6	**A6**	[VALUE : 0]	no base for comparison in my case
A[0]-7	**A7**	[VALUE : 0]	I don't know
A[0]-8	**A8**	[VALUE : 0]	I don't want to answer this question
Q-119	***K3** [QID 261398]	1	Are you expecting a delay in your PhD due to COVID-19?

	List (radio) [L]		**Question attribute** **Value** hide_tip 1
A[0]-1	**A1**	[VALUE: 0]	Yes
A[0]-2	**A2**	[VALUE: 0]	No
A[0]-3	**A3**	[VALUE: 0]	I don't know
A[0]-4	**A4**	[VALUE: 0]	I don't want to answer this question
Q-120	***K3a** [QID 261401] List (dropdown) [!]	((K3.NAOK == "A1"))	How long do you expect the COVID-19 related delay of your PhD to be?
A[0]-1	**A1**	[VALUE: 0]	1 month
A[0]-2	**A2**	[VALUE: 0]	2 months
A[0]-3	**A3**	[VALUE: 0]	3 months
A[0]-4	**A4**	[VALUE: 0]	4 months
A[0]-5	**A5**	[VALUE: 0]	5 months
A[0]-6	**A6**	[VALUE: 0]	6 months
A[0]-7	**A7**	[VALUE: 0]	7 months
A[0]-8	**A8**	[VALUE: 0]	8 months
A[0]-9	**A9**	[VALUE: 0]	9 months
A[0]-10	**A10**	[VALUE: 0]	10 months
A[0]-11	**A11**	[VALUE: 0]	11 months
A[0]-12	**A12**	[VALUE: 0]	12 months
A[0]-13	**A13**	[VALUE: 0]	13 months
A[0]-14	**A14**	[VALUE: 0]	14 months

A[0]-15	**A15**	[VALUE : 0]	15 months
A[0]-16	**A16**	[VALUE : 0]	16 months
A[0]-17	**A17**	[VALUE : 0]	17 months
A[0]-18	**A18**	[VALUE : 0]	18 months
A[0]-19	**A19**	[VALUE : 0]	more than 18 months
A[0]-20	**A20**	[VALUE : 0]	I don't want to answer this question
Q-121	***K4a** [QID 261404] Multiple choice [M]	((J1.NA OK == " A1"))	How did the pandemic change your caring responsibilities for your children and how did it influence your workload? **Ques tion attrib ute** / **V al u e** exclu de_all _othe rs / SQ 0 0 1 other / Y
SQ-1	**K4a_SQ0 01**		My caring responsibilities did not change.
SQ-2	**K4a_SQ0 02**	1 and is_ empty(K 4a_SQ00 1.NAOK)	I had more caring responsibilities (e.g. KiTa closed, Homeschooling, caring for elderlies).
SQ-3	**K4a_SQ0 03**	1 and is_ empty(K 4a_SQ00 1.NAOK)	I had fewer caring responsibilities (e.g. help by others, visitor restrictions).
SQ-4	**K4a_SQ0 04**	1 and is_ empty(K 4a_SQ00 1.NAOK)	The additional caring duties made it difficult to keep up with my work.
SQ-5	**K4a_SQ0 05**	1 and is_ empty(K 4a_SQ00 1.NAOK)	The additional caring duties caused me to work at different times than usual (e.g. evening/night).
SQ-6	**K4a_SQ0 06**	1 and is_ empty(K	My working efficiency decreased due to the enhanced caring responsibilities.

		4a_SQ00 1.NAOK)	
SQ-7	**K4a_SQ0 07**	1 and is_ empty(K 4a_SQ00 1.NAOK)	I enjoyed being able to have more time together with my children/person in care.
SQ-8	**K4a_SQ0 08**	1 and is_ empty(K 4a_SQ00 1.NAOK)	I am not able to work from home due to my caring responsibilities.
SQ-9	**K4a_SQ0 09**	1 and is_ empty(K 4a_SQ00 1.NAOK)	I don't know
SQ-10	**K4a_SQ0 10**	1 and is_ empty(K 4a_SQ00 1.NAOK)	I don't want to answer this question
SQ-11	**K4a_othe r**	1 and is_ empty(K 4a_SQ00 1.NAOK)	Other
Q-122	***K4b** [QID 261407] Multiple choice [M]	((J5.NA OK == " A1"))	How did the pandemic change your further caring responsibilities apart from children and how did it influence your workload?

Ques tion attrib ute	Val u e
exclu de_all _othe rs	S Q 0 0 1
other	Y

SQ-1	**K4b_SQ0 01**		It did not change/does not apply.
SQ-2	**K4b_SQ0 02**	1 and is_ empty(K 4b_SQ00 1.NAOK)	I had more caring responsibilities (e.g. KiTa closed, Homeschooling, caring for elderlies).

SQ-3	**K4b_SQ003**	1 and is_empty(K4b_SQ001.NAOK)	My caring responsibilities did not change.
SQ-4	**K4b_SQ004**	1 and is_empty(K4b_SQ001.NAOK)	I had fewer caring responsibilities (e.g. help by others, visitor restrictions)
SQ-5	**K4b_SQ005**	1 and is_empty(K4b_SQ001.NAOK)	The additional caring duties made it difficult to keep up with my work.
SQ-6	**K4b_SQ006**	1 and is_empty(K4b_SQ001.NAOK)	The additional caring duties caused me to work at different times than usual (e.g. evening/night).
SQ-7	**K4b_SQ007**	1 and is_empty(K4b_SQ001.NAOK)	My working efficiency decreased due to the enhanced caring responsibilities
SQ-8	**K4b_SQ008**	1 and is_empty(K4b_SQ001.NAOK)	I enjoyed being able to have more time together with my children/elderlies
SQ-9	**K4b_SQ009**	1 and is_empty(K4b_SQ001.NAOK)	I am not able to work from home due to my caring responsibilities
SQ-10	**K4b_SQ010**	1 and is_empty(K4b_SQ001.NAOK)	I don't know
SQ-11	**K4b_SQ011**	1 and is_empty(K4b_SQ001.NAOK)	I don't want to answer this question
SQ-12	**K4b_other**	1 and is_empty(K4b_SQ001.NAOK)	Other

Q-123	***K5** [QID 261410] Array [F]	1	How was your working situation during the pandemic?
SQ-1	**K5_SQ001**		I wanted to work from home
SQ-2	**K5_SQ002**		I could work from home
SQ-3	**K5_SQ003**		I had to work from home
SQ-4	**K5_SQ004**		I wanted to go to my institute
SQ-5	**K5_SQ005**		I could go to my institute
SQ-6	**K5_SQ006**		I had to go to my institute
A[0]-1	**A1**	[VALUE : 0]	never
A[0]-2	**A2**	[VALUE : 0]	rarely
A[0]-3	**A3**	[VALUE : 0]	sometimes
A[0]-4	**A4**	[VALUE : 0]	often
A[0]-5	**A5**	[VALUE : 0]	always
A[0]-6	**A6**	[VALUE : 0]	I don't want to answer this question
A[0]-7	**A7**	[VALUE : 0]	Does not apply
Q-124	***K6** [QID 261413] List (dropdown) [!]	1	How many months did you spend mostly in home office since the start of the pandemic?
A[0]-1	**A1**	[VALUE : 0]	1 month
A[0]-2	**A2**	[VALUE : 0]	2 months
A[0]-3	**A3**	[VALUE : 0]	3 months
A[0]-4	**A4**	[VALUE : 0]	4 months
A[0]-5	**A5**	[VALUE : 0]	5 months
A[0]-6	**A6**	[VALUE : 0]	6 months

A[0]-7	**A7**	[VALUE : 0]	7 months
A[0]-8	**A8**	[VALUE : 0]	8 months
A[0]-9	**A9**	[VALUE : 0]	9 months
A[0]-10	**A10**	[VALUE : 0]	10 months
A[0]-11	**A11**	[VALUE : 0]	11 months
A[0]-12	**A12**	[VALUE : 0]	12 months
A[0]-13	**A13**	[VALUE : 0]	13 months
A[0]-14	**A14**	[VALUE : 0]	14 months
A[0]-15	**A15**	[VALUE : 0]	15 months
A[0]-16	**A16**	[VALUE : 0]	16 months
A[0]-17	**A17**	[VALUE : 0]	17 months
A[0]-18	**A18**	[VALUE : 0]	18 months
A[0]-19	**A19**	[VALUE : 0]	19 months
A[0]-20	**A20**	[VALUE : 0]	20 months
A[0]-21	**A21**	[VALUE : 0]	21 months
A[0]-22	**A22**	[VALUE : 0]	I don't want to answer this question
Q-125	***K7** [QID 261416] List (radio) [L]	1	Did you feel safe and protected against a potential COVID-19 infection when working in the institute? **Que stion attri bute** **Va lue** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	Does not apply
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question

Q-126	*K8 [QID 261419] Multiple choice [M]	1	Which COVID-19 support did your institute implement/provide/offer for you?

Question attribute	Value
exclude_all_others	SQ012
other	Y

SQ-1	**K8_SQ001**	1 and is_empty([K8_SQ012.NAOK](#))	Extension of contracts
SQ-2	**K8_SQ002**	1 and is_empty([K8_SQ012.NAOK](#))	One-time financial bonus
SQ-3	**K8_SQ003**	1 and is_empty([K8_SQ012.NAOK](#))	Financial support for home office equipment
SQ-4	**K8_SQ004**	1 and is_empty([K8_SQ012.NAOK](#))	Office equipment can be taken home (e.g. chair, computer)
SQ-5	**K8_SQ005**	1 and is_empty([K8_SQ012.NAOK](#))	Mental health support
SQ-6	**K8_SQ006**	1 and is_empty([K8_SQ012.NAOK](#))	Regular COVID testing
SQ-7	**K8_SQ007**	1 and is_empty([K8_SQ012.NAOK](#))	Opportunity to do home office
SQ-8	**K8_SQ008**	1 and is_empty([K8_SQ012.NAOK](#))	Opportunity to work on home office from another country
SQ-9	**K8_SQ009**	1 and is_empty([K8_SQ012.NAOK](#))	Reduced office/room occupation density

SQ-10	**K8_SQ010**	1 and is_empty([K8_SQ012.NAOK](#))	Supply for masks
SQ-11	**K8_SQ011**	1 and is_empty([K8_SQ012.NAOK](#))	Access to software/resources via remote desktop
SQ-12	**K8_SQ012**		None
SQ-13	**K8_SQ014**	1 and is_empty([K8_SQ012.NAOK](#))	I don't know
SQ-14	**K8_SQ013**	1 and is_empty([K8_SQ012.NAOK](#))	I don't want to answer this question
SQ-15	**K8_other**	1 and is_empty([K8_SQ012.NAOK](#))	Other
Q-127	***K9** [[QID 261422](#)] Array [F]	1	How has the COVID-19 pandemic impacted your personal life?
SQ-1	**K9_SQ001**		The number of holidays taken compared to before COVID-19
SQ-2	**K9_SQ002**		Quality of leisure time
SQ-3	**K9_SQ003**		Quantity of leisure time
SQ-4	**K9_SQ004**		Contact with relatives
SQ-5	**K9_SQ005**		My social contacts (e.g. friends/colleagues)
SQ-6	**K9_SQ006**		Separation between work and leisure time
SQ-7	**K9_SQ007**		Financial situation
A[0]-1	**A1**	[VALUE: 0]	very positively
A[0]-2	**A2**	[VALUE: 0]	positively
A[0]-3	**A3**	[VALUE: 0]	neutral
A[0]-4	**A4**	[VALUE: 0]	negatively

A[0]-5	**A5**	[VALUE : 0]	very negatively
A[0]-6	**A6**	[VALUE : 0]	no base for comparison in my case
A[0]-7	**A7**	[VALUE : 0]	I don't know
A[0]-8	**A8**	[VALUE : 0]	I don't want to answer this question
Q-128	***K10** [QID 261425] Array [F]	1	To which degree would you like to keep work options offered during the COVID-19 pandemic afterwards?
SQ-1	**K10_SQ0 01**		Work from home/ home office
SQ-2	**K10_SQ0 02**		Flexible working hours / "Vertrauensarbeitszeit"
SQ-3	**K10_SQ0 03**		Less people in the lab/office
SQ-4	**K10_SQ0 04**		Video calls/meetings
SQ-5	**K10_SQ0 05**		Online conference
A[0]-1	**A1**	[VALUE : 0]	not at all
A[0]-2	**A2**	[VALUE : 0]	rather not
A[0]-3	**A3**	[VALUE : 0]	to some extent
A[0]-4	**A4**	[VALUE : 0]	very much
A[0]-5	**A7**	[VALUE : 0]	I never had the option
A[0]-6	**A5**	[VALUE : 0]	I don't know
A[0]-7	**A6**	[VALUE : 0]	I don't want to answer this question
Q-129	***K11** [QID 261428] List (radio) [L]	1	How satisfied are you with how your institute/center/unit handled the pandemic situation? **Que stion attri bute** hide _tip / **Va lue** 1
A[0]-1	**A1**	[VALUE : 0]	very satisfied
A[0]-2	**A2**	[VALUE : 0]	satisfied

A[0]-3	**A3**	[VALUE : 0]	neither/nor
A[0]-4	**A4**	[VALUE : 0]	dissatisfied
A[0]-5	**A5**	[VALUE : 0]	very dissatisfied
A[0]-6	**A6**	[VALUE : 0]	does not apply
A[0]-7	**A7**	[VALUE : 0]	I don't want to answer this question
Q-130	**K12** [QID 261431] Long free text [T]	1	Is there anything regarding this section you would like to tell us?
G-12	**One last question** [GID 20336]	1	
Q-131	***L1** [QID 261200] List (radio) [L]	1	**Would you recommend doing a doctoral research project at your center/institute to a friend?** **Que stion attri bute** **Va lue** hide _tip 1
A[0]-1	**A1**	[VALUE : 0]	Yes
A[0]-2	**A2**	[VALUE : 0]	No
A[0]-3	**A3**	[VALUE : 0]	I don't know
A[0]-4	**A4**	[VALUE : 0]	I don't want to answer this question
G-13	**The end** [GID 20339]	1	
Q-132	**M1** [QID 261203] Long free text [T]	1	*Anything regarding the survey you would like to tell us?*

No syntax errors detected in this survey.

Logic File for Survey # [773173]: N2 Survey 2021