# Types of Biases in Data-driven Technology



# **COMPAS** → Predict whether a person is likely to offend again.

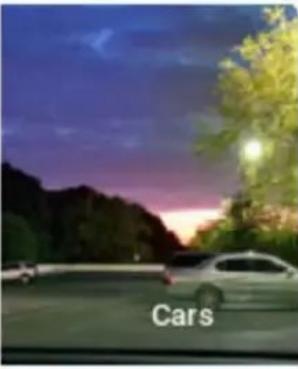
An 18-year-old African American girl was arrested in 2014 for the theft of a bicycle. She was charged with burglary amounting to \$80. More recently, a 41 years old Caucasian man was picked up for shoplifting tools worth \$86. The man was a repeat offender and had been previously convicted of many thefts and armed robberies. The girl had committed some minor offences when she was younger.

COMPAS identified the girl as High Risk & the Man as Low Risk



# Skyscrapers











Google Photos

#### What is Bias?

#### Bias

**Prejudice in favor of or against** one thing, person, or group compared with another. That preference influences understanding and outcomes in a way that **prevents neutrality or objectivity**. Can be **positive**, but most often portrayed as **negative**.

#### Bias in Machine Learning

When the **predictions or decisions** obtained from different Machine Learning models are **unfair**.

#### Cause of Bias in Data-driven Technology

- Sometimes a dataset maybe not as comprehensive as it is needed to reflect reality.
- Sometimes **existing decisions or perceptions** that people have tagged information with are used as **samples by machines**.

# Sociological Bias

# Racism (Ethnocentrism)

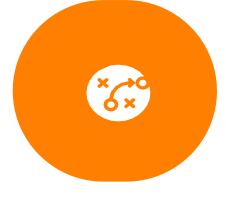


Americans: "British drive on the wrong side of the road rather than the other side."

Leads to racial

Leads to racial profiling

#### Sexism



"Men are stronger and do all the work."

Leads to biased recruitments

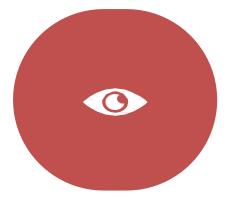
#### Ageism



"Older people are incapable of using techs"

Leads to social distances

# Religious prejudice



"Muslims are terrorists and intolerant to other religions"

Leads to genocide, apartheid and many violent conflicts.

# Implicit Bias

When we have negative attitudes or stereotypes towards a person, or group of individuals that we aren't even consciously aware of. - Google Translator

#### **Pervasive**

Everyone possesses them

#### Caused by exposure or lack of it

**Exposure to stereotypes** from friends and family or **lack of knowledge** 

#### Not accessible through introspection

May be the **opposite** of what we consciously think about **our beliefs** 

#### **Infinity or Affinity Bias**

Hiring someone with **similar interests** (doesn't help team **grow** or **diversify**)



# Implicit Bias Impact on Society

They mainly predict **group actions**, especially when we are with a group of people who are like us.

It can lead to **systemic injustices** against people who are marginalized or treated unfairly in society.

For example, someone with implicit biases about race might not act in overtly racist ways, but their implicit

bias still contributes to the passive support of any systemic racism when they're members of that majority group.

The issue with implicit bias is that people **are not aware** they are contributing to actions or systems that negatively impact individuals and groups.

#### How to prevent it?

Have an open mind and be willing to **unlearn**.

Increase awareness, embrace diversity, exposure to counter-stereotypical examples, and work together on a common task with equal status.

# **Project Implicit**

# Cognitive Bias

A systemic error in thinking that affects the decisions and judgments that people make when they are processing information about the world around them.



#### **Anchoring**

We tend to depend too heavily on a **new piece of information** offered than any subsequent information during decision-making

<u>Example</u>: Salary negotiations. The first number stated becomes the anchoring point for all negotiations.

Doctors diagnosing patients based on first impressions.



#### Fundamental attribution error

This describes how people will say their negative behavior was caused by a situation but for another person, it was a fundamental personality trait that caused the same negative behavior.

Student: "I was late because of traffic." Teacher: "It's because you are lazy."

# Cognitive Bias

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#### Group attribution error

Refers to people's tendency to believe that the attributes of an **individual** reflect the characteristics of the groups they belong to.

Example, just because a team has made a decision, don't assume that everyone agrees.



#### False consensus effect

Describes the tendency to overestimate how normal our values and ideas are. It is strongest when we feel an issue is important, confident in our point of view, or convinced of the absolute moral rightness of the idea.

Example, online class.

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#### Optimism bias

It is the belief that our individual chances of experiencing something negative are lower than the people around us. The optimism bias makes us believe our chances of experiencing something positive are higher than our peers.

# Cognitive Bias can also allow people to be manipulative

### **Confirmation Bias**

the tendency to analyze information in such a way that it **confirms your prior beliefs** while ignoring information that conflicts with it.

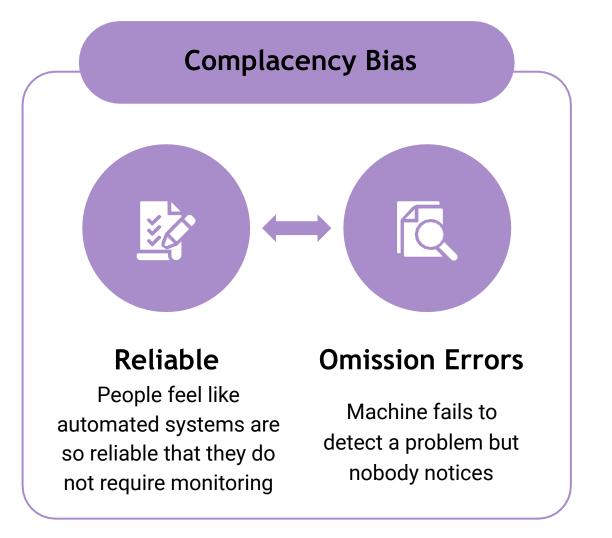


Scientists approach a research problem with a preconceived hypothesis Scientists search for information favorable to their hypothesis & ignore other disproving data

The fabricated results get published which supports their hypothesis

# Complacency and Automated Bias

# **Automation Bias** Disregard **Trust** People trusts People disregards automated system search for contradictory over human decisions information



Example: Spell Check, GPS, Medicine

#### **Data Collection Bias**

"Garbage In, Garbage Out" - If you don't have good data, you won't get good results.

Selection Bias

Not randomized data collection

Time interval
Bias

Select a time period instead of a wide range Observer Bias

People judge with cognitive bias and are not objective

Misclassification
Bias

Incorrectly classified data

#### **Selection Bias**

Selecting everyone from a demographic for vote prediction

#### Time Interval Bias

Make estimates of profit on a single month's report where profit was high and cost was low

#### **Observer Bias**

Sending out a satisfactory survey right after conducting a workshop

#### Misclassification Bias

Where data is misclassified and rigs the result

#### Statistical Bias

**01**Outliers

Outliers can be removed from dataset. If you had a set of scores of 25, 29, 32, 110, 33, 27, and 28, the 110 is an outlier.

**02**Underfit

Removing variables might cause the ML model to underfit. As sometimes important information is left out. 03

Solution to overestimating

Include as many variables as possible before making a judgement of exclusion

04

Remove uncorrelated data

Remove data which are uncorrelated.

- Death by drowning is not related to ice creams sold!



## 4 Problems that biases help us address

#### Too much information

There is just too much information in the world, we have no choice but to filter almost all of it out.

01

#### Not enough meaning

We only see a tiny part of the world, but we need to make some sense of it in order to survive.





02

#### What to remember?

We can only afford to keep around the information that are most likely to prove useful in the future.

04



03

#### Need to act fast

We're constrained by time and information, and yet we can't let that paralyze us.

## Home Work

