

3. Developing A Critical Thinking Mindset

Quiz 1:

Question 1 of 5

What are you doing when you use critical thinking?

- ☐ determining the root cause
- ☒ **validating evidence**
- ☐ looking at the issue differently

Question 2 of 5

What is one of the ways that you can determine the relevance of evidence given to you?

- ☒ **Ask how the information helps with the issue at hand.**
- ☐ Point out that the person presenting the evidence is inexperienced.
- ☐ Look into where the evidence is coming from.

Question 3 of 5

How can you determine whether a convincing argument is valid?

- ☐ Look at the argument differently.
- ☐ Consider the expertise of the person making the argument.
- ☒ **Confirm that the evidence is accurate.**

Question 4 of 5

When using the RRV tool to help you with critical thinking, what role does validity play?

- ☐ It determines the accuracy of the measure.
- ☐ It determines whether the evidence is pertinent.
- ☐ It determines whether the evidence is trustworthy.

Question 5 of 5

Selena plans to buy a new software package for her team based on her own research, but her manager wants her to purchase different software. What is the risk of going with her manager's preference?

- ☐ mistaking reliability for accuracy
- ☐ bad data
- ☐ **authority bias**

Quiz 2:

Question 1 of 6

Why is it important to give others the benefit of doubt?

- ☒ **You avoid confirmation bias.**
- ☐ You show empathy.
- ☐ You demonstrate leadership.

Question 2 of 6

How can you practice quantum thinking to help reduce mental simplifiers?

- ☐ Use labels for others.
- ☒ **Consider a both/and approach.**

- ☐ Tell yourself the story of the situation.

Question 3 of 6

What is something Kevin can do to develop his intellectual courage?

- ☐ Accept what he has learned and believes to be true.
- ☐ Ask persuasive questions of others to help influence them.
- ☒ **Actively find an opportunity to listen to someone he disagrees with.**

Question 4 of 6

When you need to make an important decision that cannot be reversed, how can a thought antenna help you avoid overthinking?

- ☐ You categorize your decisions.
- ☒ **You observe your thoughts.**
- ☐ You learn lessons from the outcome.

Question 5 of 6



From a critical thinking perspective, which statement about empathy is true?

- ☐ Emotional empathy helps with critical thinking.
- ☒ **Empathy has limitations.**
- ☐ Intellectual empathy should be avoided.

Question 6 of 6

As a leader, what can you encourage your team to do in order to promote mental agility?

- ☐ Improve multitasking.

-  **Get curious.**
-  Learn more about your industry.