Industry x Students

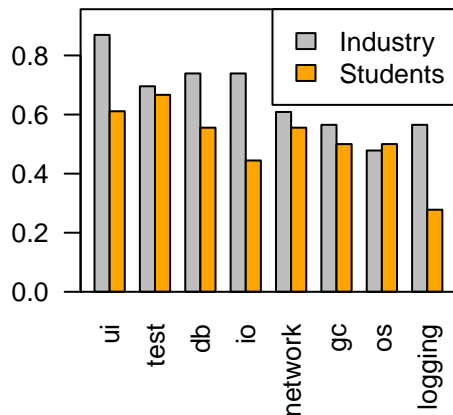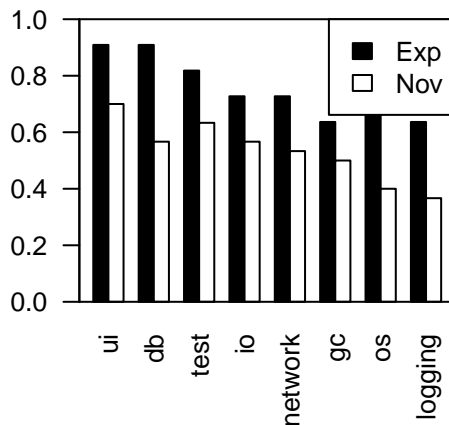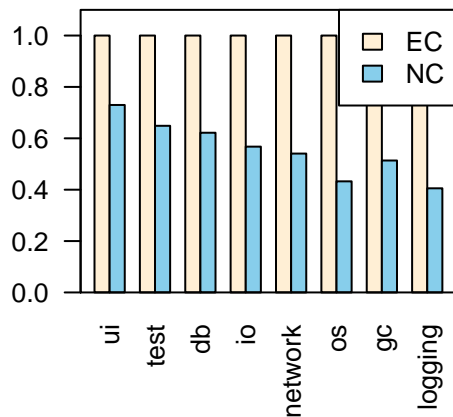**Experienced x Novice Coder**

Experienced x Novice Contributor

High x Low Exp JabRef Tech