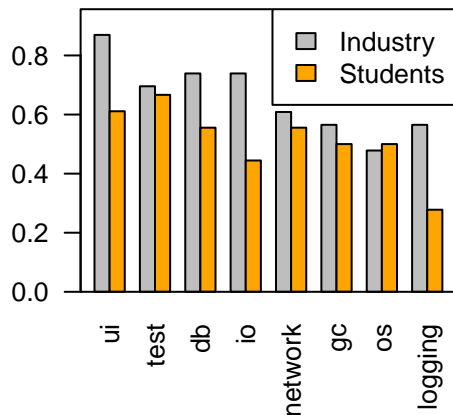
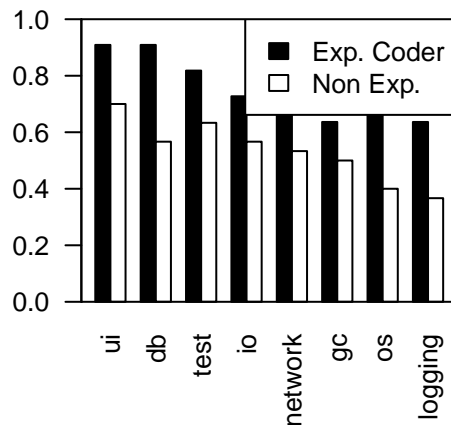


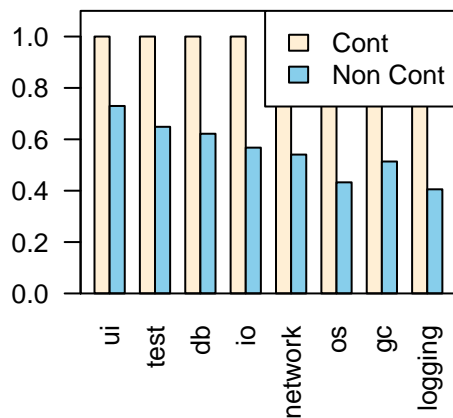
Industry x Students Normalized



Exp Coder x Non E. Coder normalized



Contrib x Non Contrib normalized



Affinity x No Affin. normalized

