**Andrea Elizabeth Thode**

Aug 2011-Present **Associate Professor**, School of Forestry, NAU

Nov 2005-Aug 2011 **Assistant Professor**, School of Forestry, NAU

“on-time”

**University of California, Davis**, (Ph.D. Ecology, December 2005)

*50%-30%-%20*

*30% research and scholarship*

9 refereed books/chapters

14 journal articles:

one 1st author, five recent w/students

14 invited presentations

marginal quantity pubs- 5 pub criteria question

Chair (Allen) supports promotion: interprets rules to say there were 5 pubs. “Most grants in dept.” Other good works. “Three papers cited 100 times.”

more but modest number of videos, working papers, etc

super well-funded:

Millions in significant grants, PI/NAU PI/Co-PI

Joint Fire Science Program: Maintaining a Southwest Fire Science Consortium: $600k renewal, many renewals

Many more attempts

* Run and Attend Yearly Southwest board meeting ((2010, 2011, 2012, 2013, 2014, 2015, 2016)
* Responsible for renewal and reporting of activities to the Joint Fire Science Program

24+ manuscript/proposal reviews

External Arm’s length comment:

*International Journal of Wildland Fire* on fire severity patterns in Yosemite National Park is an important contribution … these papers from 2007 to 2011 have been cited more than 1,000 times already

Big deal: Principal Investigator (and director) of the Southwest Fire Science Consortium (SWFSC)

Another E A’s len comment:

3 weaknesses: quantity pubs, impact, grants->*product*

*and narrowed scope/outlet*

(still supported her promo)

High impact research, minimal quantity

Another E A’s len comment:

“Dr. Thode has a national reputation for high quality research in a wide variety of wildland fire disciplines.”

This E A’s len comment does NOT support her promotion (premature):

“Unfortunately, the current scientific record is not commensurate with the minimum standards for achieving Full Professor at most public universities. I encourage Dr. Thode to develop a strategy for accelerating her scientific accomplishments with respect to (1) completing and publishing all worthwhile projects, (2) a better balance of scientific documentation vs. communication, and (3) a conscious focus on subject matter that significantly advances the state of science in fire ecology and beyond. This latter point is critical because fire ecology research is currently saturated, and it will take some effort to rise above the crowd. There may be other scientific areas that she could pursue with some success. “

*50% (2-1) teaching load*

wildland fire / management cert: 3 ugrad courses

negative comments in organization, room for improvement

Chair “satisfied”, “generally good”

Mixed evals/comments, but overall pretty good. Lots of students really appreciated her, occasionally her style/organization bothered a student quite a bit. She works hard and makes the students work hard but gives them a path to success that seems to work for most.

6 M.S. students, 2 current PhD (1 hers, 1 committee)