

## **Behavioral Interview Question: Ability to Learn**

When working in the tech industry in any capacity, it's important to be able to learn new concepts quickly and to teach yourself new techniques, tools, and languages. We'd like you to interview someone about a project they've worked on. You should try to assess specific skills that they picked up in the course of the project and to what degree they learned new skills independently.

Start the interview off by asking the person to tell you about a project on their resume. Ask questions that will get them to talk about what they learned. Some sample questions:

- “What's something new that you learned in the course of working on that project?”
- “When you started the project, did you know everything you needed to know in order to complete the project? Or did you have to learn some skills on the fly?”
- “In retrospect, is there anything you would have done differently if you were to attempt this project a second time?”