Nicholas Bess

Software Developer

Atlanta, GA | (904) 300-4348

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I am a veteran with a history of proven leadership and integrity. I am looking forward to merge my passion for creation, communication and team building, into a career as Software Developer. I am driven by a desire to deconstruct complex challenges into logical steps that will lead to practical/achievable solutions.

Projects

Local Information Dashboard | Project Link | GitHub   May 2020
- Member of a 4-person development team building a single-page application, which allows a user to receive relevant news and information on a customizable dashboard.
- Responsibilities included assisting in selecting a location API and using CSS for Bootstrap manipulation to alter application design.
- Front-End group project built with Bootstrap, JavaScript, jQuery, Restful API.

EventSet | Project Link | GitHub   May 2020
- Member of a 2-person development team building an application that allows users to create custom event reminders for a list of contacts.
- Responsibilities included debugging, assisting with database creation, and integrating Node.js to store data
- Built with Bootstrap, JavaScript, Node.js, Express, Sequelize, and PostgreSQL

Software Development Skills

- Debugging, JavaScript, Python, Node.js, Express, React.js, Redux, RESTful API, PostgreSQL, Sequelize, Bootstrap, Flexbox, HTML, CSS, Agile software development, Remote software development

Education

DigitalCrafts | **Atlanta, GA**   July 2020
- Certificate in Software Engineering

Webster University | **St. Louis, MI**   October 2017
- Master of Arts in Human Resources Management
- Master of Arts in Management and Leadership

Columba Southern University | *Orange Beach, AL*   February 2015
- Bachelor's of Science in Human Resources Management *(Cum Laude)*

Professional Work Experience

DigitalCrafts | **Full Stack Developer** | **Atlanta, GA**   March 2020 – Present
- Full-time Software engineering training course covering full-stack development including, but not limited to JavaScript, Python, including an emphasis on cutting-edge frameworks like React/Redux and server-side technologies including Node.js, Express, and PostgreSQL
- Created and deployed various functional, market-relevant projects

Department of Veterans Affairs | **Human Resources Specialist** | **Providence, RI**   March 2018 – December 2018
- Advised managers on various personnel decisions, in accordance with VA policy and federal regulations
- Utilized several HR Information Systems to facilitate the staffing processes within the medical center
- Streamlined the position conversion process, leading to higher productivity of all team members

Directorate of Human Resources | **HR Assistant** | **Fort Stewart, GA**   September 2015 – March 2018
- Designed a format that cut service times in half by identifying unnecessary steps from the established procedure
- Regularly conducted briefings, exit interviews, and meetings to ensure compliance with policies and procedures, while maintaining accurate records for reporting and tracking purposes

US Army | **Human Resources Lead** | **Fort Stewart, GA**   August 2012 – October 2014
- Supervised a team responsible for providing HR services for both internal and external customers
- Managed the ID card/ Dependent enrollments, while ensuring all team members maintained all active certifications

US Army | **Human Resources Assistant** | **Fort Bliss, TX**   September 2009 – August 2012
- Regularly performed various HR functions in support of organizational goals and objectives
- Managed a team of mailroom personnel, while maintaining 100% compliance during my tenure