

**Table 4. ANOVA results of overall design.**

Source	Degrees of freedom	Sum of squares	Mean square	F-value	P-value
Region	5	897.431	179.486	9.72	<0.0001*
Analyst	12	2284.165	190.347	6.47	<0.0001*
Region*Analyst	60	2222.084	37.035	37.03	<0.0001*
Error	8176	8176.000	1.000		
Corrected Total	8253	13204.650			

\*The test is statistically significant at the significance level 5%.