

Learning in the Digital Age

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Learning and Development

PT&D

I Don't Understand the Technology

But You Don't Have To !!

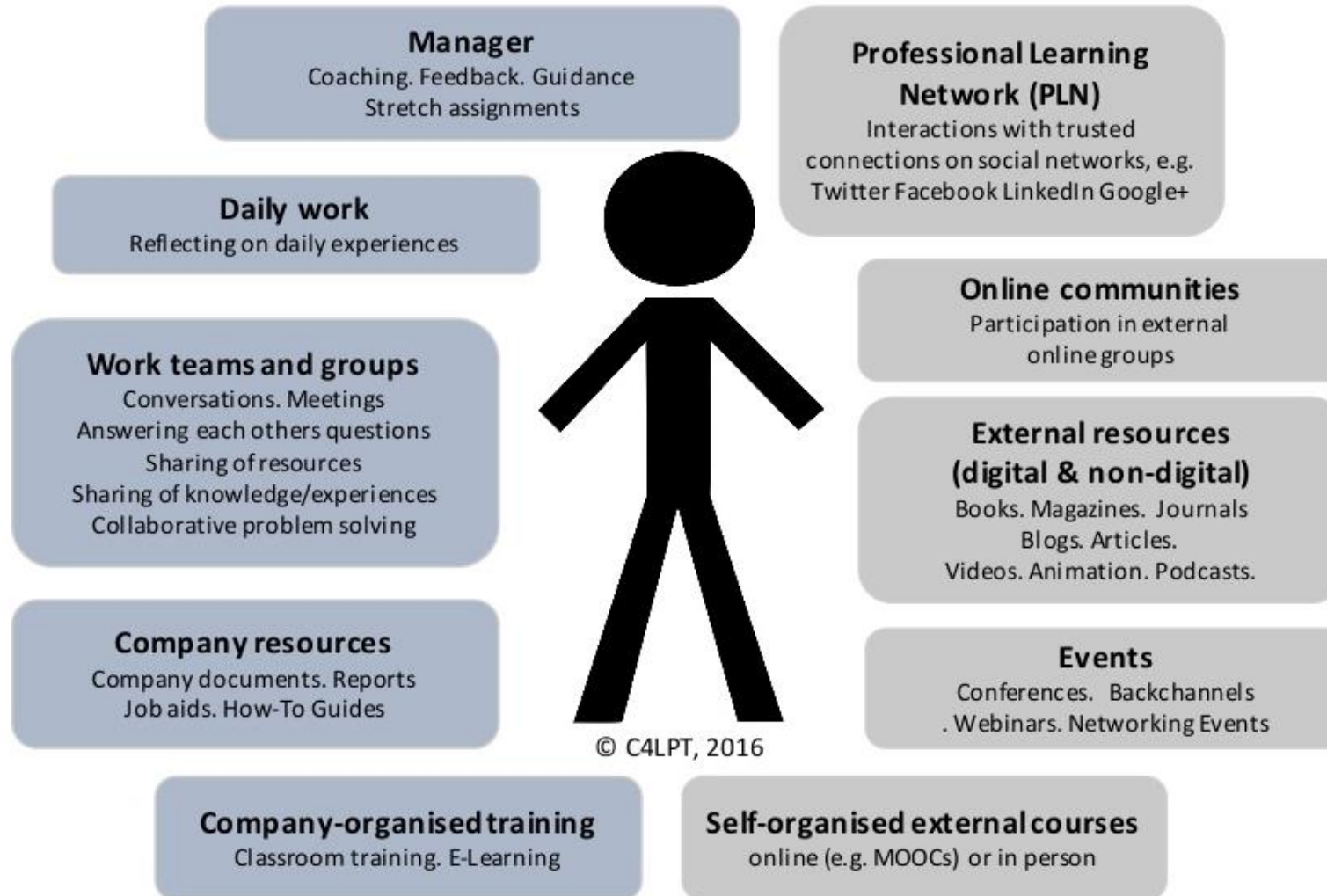
You have to understand
what it can do for you !

Learning in the Workplace Survey: Results

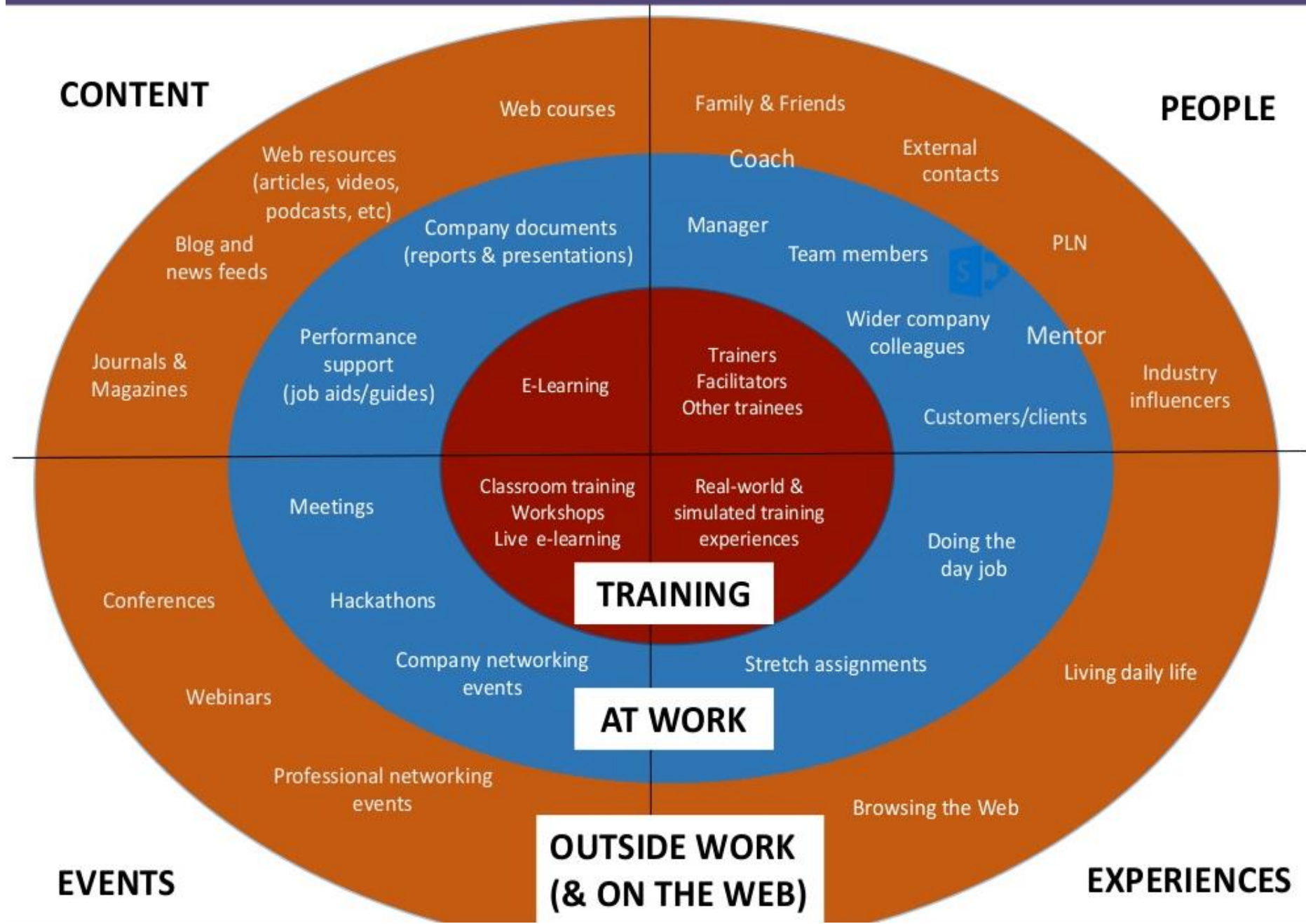
Here are the latest results of the **Learning in the Workplace survey** taken by **over 5,000 people** worldwide*, who rated the importance (value/usefulness) of 10 different ways of learning in the workplace, and ranked by their combined **Very Important + Essential** scores. The **red shaded areas** highlight where the most responses have been received,

RANK	Results of the Learning in the Workplace survey at C4LPT.co.uk	Not important %	Quite important %	Very important %	Essential%	VIP + Essential %
1	KNOWLEDGE SHARING WITHIN YOUR TEAM	2	10	30	58	88
2	WEB SEARCH FOR RESOURCES (EG GOOGLE)	2	18	32	48	80
3	GENERAL CONVERSATIONS AND MEETINGS	2	19	40	39	79
4	PERSONAL & PROFESSIONAL NETWORKS AND COMMUNITIES	3	22	39	36	75
5	EXTERNAL BLOGS AND NEWS FEEDS	11	30	37	23	59
6	CONTENT CURATED FROM EXTERNAL SOURCES	9	34	37	20	57
7	SELF-DIRECTED STUDY OF EXTERNAL COURSES	13	34	35	18	53
8	INTERNAL COMPANY DOCUMENTS	14	39	30	17	47
9	INTERNAL JOB AIDS	20	36	29	15	44
10	COMPANY TRAINING/E-LEARNING	23	40	22	15	37

Modern Workplace Learning: The Individual's Perspective

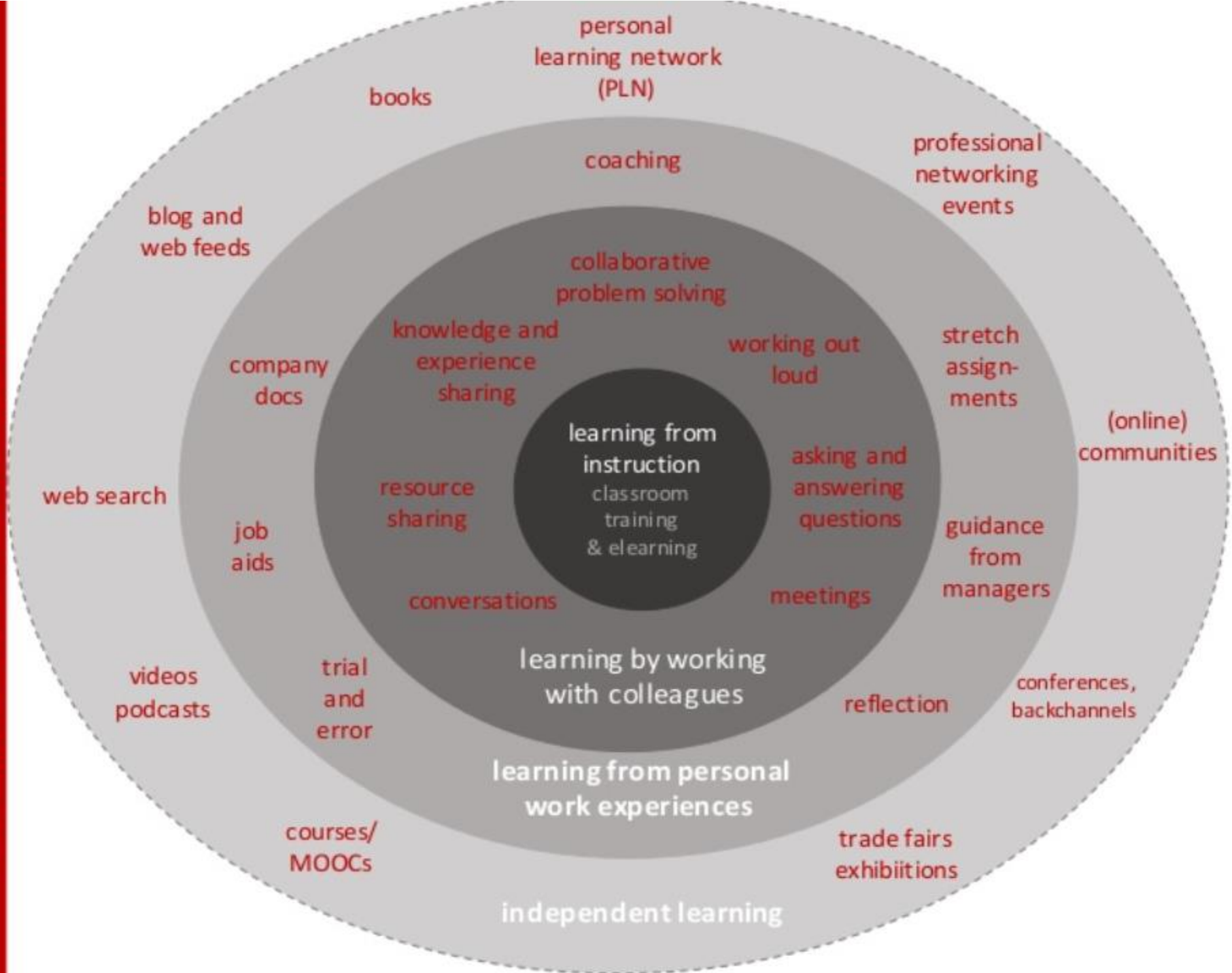


How Modern Professionals Learn



How Learning Happens at Work

Learning happens in many different ways at work



Continuous flow of information from:

diverse network of connections
(Twitter, LinkedIn, Facebook, Google+, and communities)

content sources
(blogs, news feeds)

Seek

filter
validate

Sense

reflect
connect
the dots

Share

**Personal
Knowledge
Mastery**

how can you add
value?

share with whom?
share where?

public?
internal networks
and communities?

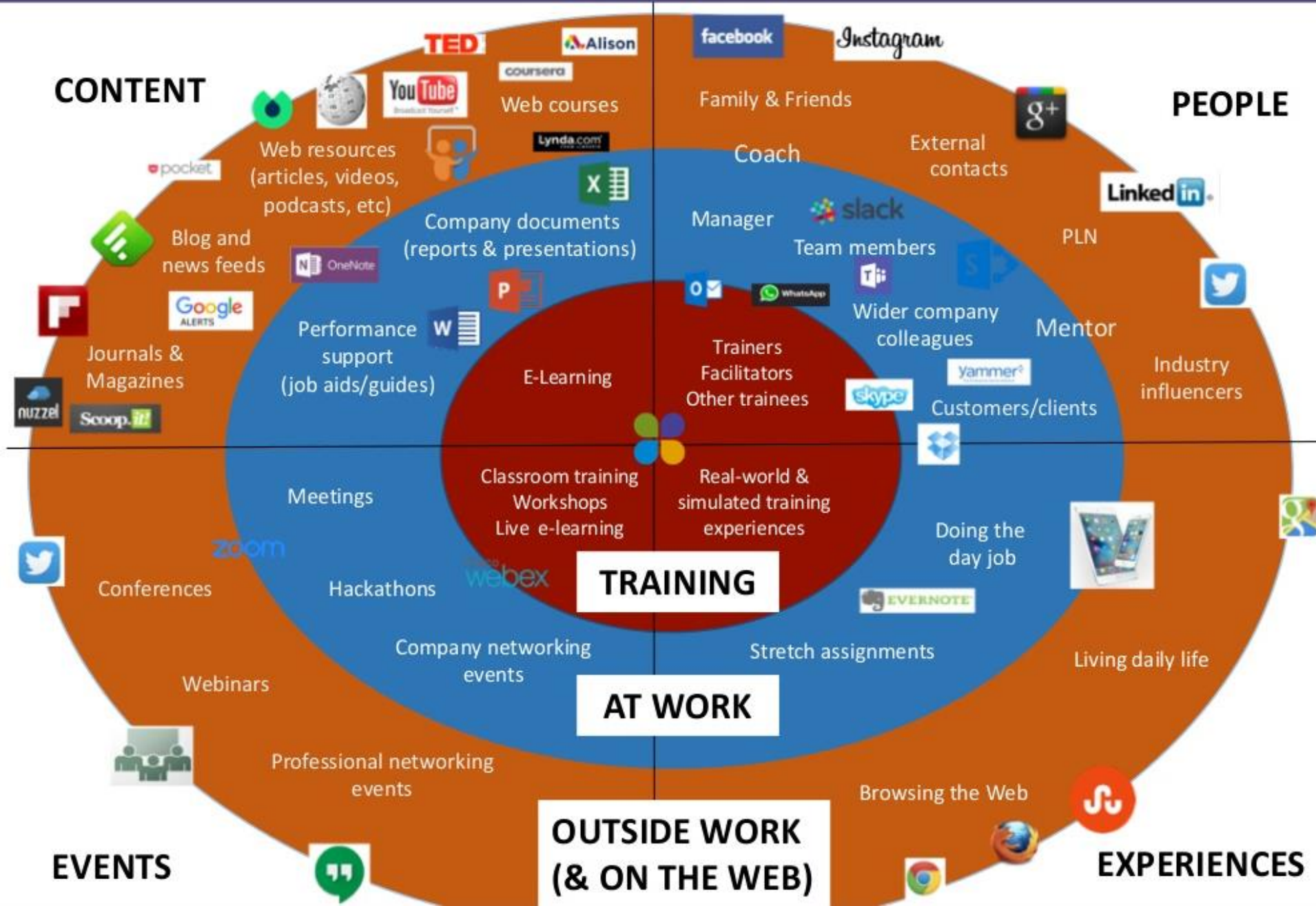
working/learning
out loud



Community of Practise using MS Teams | FB@Work

- Function Wise Teams
 - Cluster Wise Teams
 - BU wise Teams
 - Role Wise Teams
-
- Create | Curate | Share | Work Out Loud | Collaborate

A Professional Learning Ecosystem



WHEN DOES **LEARNING** HAPPEN?



AN INTRINSIC
NEED TO
LEARN



ASKING QUESTIONS
GETTING TO
WHY?



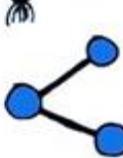
AN EYE FOR
PROCESS & PATTERNS



EXPERIENCE
ECUTE
PERIMENT
ITERATIVELY



REFLECT
DEEPLY



SHARE
GENEROUSLY
AND
RECEIVE
GRACIOUSLY



SYNTHESIZE
LEARNING → VARIOUS
SOURCES
↓
ACROSS
DISCIPLINES



UNLEARN



CONNECT THE DOTS



SENSE
MAKING



THROUGH CONTEXTUAL
APPLICATION



PROBLEM SOLVING
THROUGH
COLLABORATION
MMUNITY

Online MOOCs

- Udemy
- Skillsoft
- Coursera
- MIT OpenCourseware
- Unacademy
- UpGrad
- Degreed
- HBR Review
- WordPress

Youtube Channel

- TED Talks : Over 3000 Videos of 18 mins
- Talks at Google : Over 4000 videos
- Knowledge@Wharton
- Harappa Education
- The School of Life
- Crash Course
- View from the Top GSB
- Tom Bilyeu

Blogs

- Seth Godin
- Farnam Street
- Qaspire.com Tanmay Vora
- Paul Graham
- Devdutt Patnaik
- Forbes
- Business Insider
- Tech Crunch

Key Personalities to follow on the Internet

- Simon Sinek
- Robin Sharma
- Naval Ravikant
- Marshall Goldsmith
- John Green
- Brian Johnson
- Reid Hoffmann
- Peter Thiel

Podcasts - Download Google Podcast App(Android) | | Podcast app (Apple)

- Play to Potential
- Habit Hour
- Tim Ferris Show
- Farnam Street
- Dreamers and Unicorns
- Josh Talks
- Paisa Vaisha
- Radical Candor
- Planet Money
- Masters of Scale

Book Summary Resources

- [GetAbstractSummary](#)
- [Blinkist](#)
- [Fourminutebooksummary](#)
- [Spark Notes](#)
- [Booksmartr](#)
- [Cliff Notes](#)
- [Book Review Blog](#)
- [FlashNotes](#)
- [Accel5](#)
- [Derek Sivers](#)
- [James Clear Book Summary](#)
- [Samuel Thomas Davies](#)

Magazines and News Publications

- Guardian
- The New York Times
- The Economist Magazine
- Wall Street Journal
- LiveMint

Twitter Influencers : Install Twitter App

- @Naval
- @dmuthuk
- @Kpaxs
- @AbhijitBhaduri
- @podcastnotes
- @farnamstreet
- @orangebook_
- @ShaneAParrish

Education Resources

- Khan Academy
- Linkedin Slideshare (Download Slides using linkedin login)
- Quora
- Reddit
- Sketchnotes – Tanmay Vora

Thank You