THE NATIONAL INSTITUTE OF HEALTH AND FAMILY WELFARE

No. A.11016/1/2013-Admn.I (Vol.II)

OFFICE MEMORANDUM

The undersigned is directed to state that the proposal for amendment of the Recruitment Rules of the faculty posts of the Institute are under consideration in consultation with the Ministry of Health & Family Welfare from a long time. The queries made or information sought by the Ministry were replied/provided by the Institute at various times. The Ministry vide letter dated 17.11.2014 requested to explore the method of promotion wherever possible as per UGC pattern and to provide reasons for revision of these RRs. In this regard, it is proposed to amend the RRs based on UGC regulations/orders in respect of faculty posts except to the post of Professor in Medical Category where the Educational Qualifications for recruitment is to be as per the MCI Regulations.

- As per DoPT instructions dated 24.09.2014 (at p.64/c), the proposed amendments in RRs need to be placed on the Website for 30 days for inviting comments from concerned officers/stake holders before finalizing the RRs.
- The draft RRs of the faculty posts of the Institute, as revised upto October 2014, are therefore placed in the website of the Institute for seeking comments, if any, of all faculties of the Institute and other stakeholders on these draft RRs by 10th April, 2017, which may be forwarded to the undersigned along with soft copies (at Email dd_a@@nihfw.org.).
- 4. This issues with the approval of the Director.

(Rajiv R. Singh) Dy. Director (Admn.)

Date: 10.03.2017

Copy to:

- 1. All HODs & other faculties of the Institute.
- 2. Other stakeholders.
- 3. SPA to Director/PA to DD(A)
- 4. Notice Board.
- 5. Incharge, Computer Centre for uploading on NIHFW Website.

REVISED RECRUITMENT RULES FOR VARIOUS FACULTY POSTS IN NIHFW OCT-2014

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7	Professor (Reproductive Bio-Medicine)
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S.No.	Name of the Post
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NATIONAL INSTITUTE OF HEALTH AND FAMILY WELFARE Statement comparing existing and proposed changes in the Recruitment Rules for Faculty Posts

Sr. No. 1. Name of the Post: Professor (Social Sciences)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non- selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	Up to 50yrs (Relaxable up to 5yrs. For Govt. Servants and employees of Autonomous Institutions under Govt.)	Up to 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	i. Good academic record with at least 50% marks in Master's Degree in any branch of Sociology/ Anthropology/ Psychology from a recognized university / institution. ii. A doctorate degree / recognized published work of equivalent merit in one of the social sciences, preferably in sociology of Institute or social Anthropology or psychology iii. 10 years experience in postgraduate teaching and / or experience in research in the concerned subject at the University / National Level Institution, including experience of guiding research at doctoral level. OR In exceptional cases, the teachers with 15 years of UG / PG teaching / research experience could also be considered. iv. Evidence of published work of high quality during last four years.	 i. Masters degree in Sociology or Anthropology or Psychology from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Reader/Associate Professor in University/National Level Institutions. Or A minimum of 10 years experience of teaching in the concerned subject in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level. iv. A minimum of ten high quality publications as books / reports / research / policy papers
		iv. A minimum of ten high quality publications as books / reports / research / policy papers.

	Desirable: i. Experience in the field of health and family welfare. ii. Three years administrative experience in a responsible position.	Desirable: i. Experience of working in the field of health and family welfare. ii. Three years administrative experience in a responsible position.
Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for direct recruitment will apply in the case		
of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.	Not appliable	Not applies blo
In case of recruitment by promotion/ deputation/ transfer,	Not applicable	Not applicable
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to	Not applicable	Not applicable
be consulted in making		
recruitment		

Sr. No. 2. Name of the Post: Professor (Communication)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non- selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	Upto 50yrs (Relaxable upto 5yrs. For Govt. Servants and employees of Autonomous Institutions under Govt.)	Upto 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	i. Good academic record with at least 50% marks in Master's Degree in any branch of Communication / Health & Extension Education / Social Sciences/ from a recognized university / institution. ii. Doctorate degree / recognized published work of equivalent merit in any branch of communication / health & Extension Education / social sciences, from a recognized University. iii. 10 years experience in postgraduate teaching and / or experience in research at the concerned subject at the University / National Level Institution, including experience of guiding research at doctoral level. OR In exceptional cases, teachers with 15 years of UG / PG teaching / research experience could also be considered. iv. Evidence of published work of high quality during last four years. Desirable: i. Experience preferably in health and extension education or any branch of communication in health and family welfare. ii. Three years administrative experience in a responsible position.	 i. Masters degree in any branch of Communication / Health education or Social Sciences from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc. categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Reader/Associate Professor in University/National Level Institutions. or A minimum of 10 years experience of teaching in the concerned subject in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level iv. A minimum of ten high quality publications as books / reports / research / policy papers. Desirable: i. Experience of working in the field of health and family welfare. ii. Three years administrative experience in a responsible position.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 3 Name of the Post: Professor (Epidemiology)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30 of		
the CCS (Pension Rules, 1972)		
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA
		Ten percent of the posts of Professor in NIHFW are upgraded to
		higher AGP of Rs. 12000/- after completion of ten years of services as
		Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and	Upto 55 years.
	employees of Autonomous Institutes under Govt.)	(Relax able in accordance with the instructions or orders issued by the
		Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates.)
		Retirement age - 65 years + 5 Years extension on case to case basis or
		as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct		
recruitment	i. Medical qualification included in the first or the second	i. Medical qualification included in the first or the second
	schedule or part II of the third schedule (other than	schedule or part II of the third schedule (other than licentiate
	licentiate qualifications) to the Indian Medical Council	qualifications) to the Indian Medical Council Act, 1956.
	Act, 1956. Holders of educational qualifications included	Holders of educational qualifications included in part II of the
	in part II of the third schedule should also fulfill the	third schedule should also fulfill the conditions stipulated in
	conditions stipulated in section 13 (3) of the Indian	section 13(3) of the Indian Medical Council Act, 1956.
	Medical Council Act, 1956.	ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an
	ii. Postgraduate degree such as MD (CHA)/ MD (PSM)/ MD	equivalent degree recognized by the Medical Council of India.
	(Community Medicine) or an equivalent degree of a	iii. Four years experience as Reader/Associate Professor in the
	recognized University / Institute.	concerned subject in a Medical College or research / training
	iii. Four years experience as Reader / Associate Professor in	institution.
	the subject concerned in a Medical College or in an	iv. A minimum of ten high quality publications as books / reports
	equivalent grade in a research / training institution.	/ research / policy papers.
	iv. Evidence of published work of high quality during last 4	
	years	Desirable:
	Desirable:	i. Three years administrative experience in a responsible
	i. Three years administrative experience in a	position.
	responsible position.	ii. Experience in conducting epidemiological studies / surveys.
	ii. Experience in training / planning and conducting	ii. Experience in conducting epidemiological studies / surveys.
	epidemiological studies / surveys.	
	epideiniological studies / sulveys.	

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method. In case of recruitment by	Direct Recruitment Not applicable	Direct Recruitment Not applicable
promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made		
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 4 Name of the Post: Professor (Planning and Evaluation)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30 of		
the CCS (Pension Rules, 1972)		
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA
		Ten percent of the posts of Professor in NIHFW are upgraded to
		higher AGP of Rs. 12000/- after completion of ten years of services
		as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and	Upto 55 years.
	employees of Autonomous Institutes under Govt.)	(Relax able in accordance with the instructions or orders issued by
		the Central Government. The age limit prescribed for direct recruits
		may not apply to NIHFW candidates.)
		Retirement age - 65 years + 5 Years extension on case to case basis
		or as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct		
recruitment	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree such as MD (CHA)/ MD (PSM)/ MD (Community Medicine) or an equivalent degree of a recognized University. iii. Four years experience as Reader / Associate Professor in the concerned subject in Medical College or in an equivalent grade in a research / training institution. iv. Evidence of published work of high quality during last 4 years Desirable: i. Three years administrative experience in a responsible position. 	the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. iii. Four years experience as Reader/Associate Professor in the concerned subject in a Medical College or research / training

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 5. Name of the Post: Professor (Population Genetics & Human Development)

For Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non- selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972) Scale of Pay	Yes Rs. 16400 – 450 – 20900 – 500 - 22400	Yes Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relax able upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relax able in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct recruitment	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree - MD or Doctoral (Ph.D / D. Sc. or equivalent with training in Medical and / or Human Genetics. iii. Four years experience as Reader / Associate Professor in the field of population genetics or related field in a Medical College or in an equivalent grade in a research / training institution. iv. Evidence of published work of high quality during last 4 years 	qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MS (Anatomy) / PhD / D. Sc. or Post Doctoral experience in Medical and or Human Genetics. iii. Four years experience as Reader/Associate Professor in the subject concerned in a Medical College or research / training institution. iv. A minimum of ten high quality publications as books / reports / research / policy papers. Desirable:
	Desirable: i. Three years administrative experience in a responsible position.	 i. Three years administrative experience in a responsible position. ii. Experience in training / planning and conducting studies / surveys related to Human Genetics.

	ii. Experience in the application of population genetics studies in health care.iii. Experience of conducting research work in tribal/rural backward areas.	
Whether age and educational qualifications prescribed for direct	Not Applicable	Not Applicable
recruitment will apply in the case		
of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/ deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to	Not applicable	Not applicable
be consulted in making		
recruitment		

Sl. No. 6 Professor (Population Genetics & Human Development) <u>For Non – Medical</u>

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	Upto 50yrs (Relaxable upto 5yrs. For Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	 i. Good academic record with at least 50% marks in Master's degree in Anthropology / Human Biology / Human genetics from a recognized university / institution. ii. Doctorate degree / recognized published work of equivalent merit in the field of Anthropology / Human biology / Human Genetics. iii. 10 years experience in postgraduate teaching and / or research in the subject concerned at the University / National Level Institutions, including experience of guiding research at doctoral level. OR In exceptional cases, teachers with 15 years of UG / PG teaching / research experience could also be considered. iv. Evidence of published work of high quality during last four years. Desirable: i. Same as medical. 	i. Masters degree in Physical Anthropology / Human Biology / Human Genetics from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc. categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Reader/Associate Professor in University/National Level Institutions. or A minimum of 10 years experience of teaching experiences in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level iv. A minimum of ten high quality publications as books / reports / research / policy papers.

		 Desirable: i. Experience of working in the field of health and family welfare. ii. Three years administrative experience in a responsible position.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 7. Name of the Post: Professor (Reproductive Bio-Medicine)

Whether Selection post or Non- selection post Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972) Scale of Pay Rs. 1 Age Limit for Direct recruitment Uptemp: Educational and other qualifications required for direct Vesselection post or Non- selection post or Non- se	up A Applicable	One Group A Not Applicable Yes Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor. Upto 55 years.
Whether Selection post or Non- selection post Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972) Scale of Pay Rs. 1 Age Limit for Direct recruitment Upt empt	Applicable 16400 - 450 - 20900 - 500 - 22400 to 50 yrs (Relaxable upto 5 years for Govt. Servants and	Not Applicable Yes Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Selection post Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972) Scale of Pay Rs. 1 Age Limit for Direct recruitment Uptempt Educational and other qualifications required for direct	16400 – 450 – 20900 – 500 - 22400 to 50 yrs (Relaxable upto 5 years for Govt. Servants and	Yes Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972) Scale of Pay Rs. 1 Age Limit for Direct recruitment Uptempt Educational and other qualifications required for direct	16400 – 450 – 20900 – 500 - 22400 to 50 yrs (Relaxable upto 5 years for Govt. Servants and	Yes Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
service admissible under rule 30 of the CCS (Pension Rules, 1972) Scale of Pay Rs. 1 Age Limit for Direct recruitment Upt employed Educational and other qualifications required for direct	16400 – 450 – 20900 – 500 - 22400 to 50 yrs (Relaxable upto 5 years for Govt. Servants and	Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
of the CCS (Pension Rules, 1972) Scale of Pay Rs. 1 Age Limit for Direct recruitment Upt empl Educational and other qualifications required for direct	to 50 yrs (Relaxable upto 5 years for Govt. Servants and	Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Scale of Pay Rs. 1 Age Limit for Direct recruitment Upt empl Educational and other qualifications required for direct	to 50 yrs (Relaxable upto 5 years for Govt. Servants and	Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment Upt emp! Educational and other qualifications required for direct	to 50 yrs (Relaxable upto 5 years for Govt. Servants and	Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Educational and other qualifications required for direct Esse		higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Educational and other qualifications required for direct Esse		Professor.
Educational and other qualifications required for direct Esse		
Educational and other qualifications required for direct Esse		Upto 55 years.
Educational and other qualifications required for direct	ployees of Autonomous Institutes under Govt.)	
qualifications required for direct		(Relaxable in accordance with the instructions or orders issued by the
qualifications required for direct		Central Government. The age limit prescribed for direct recruits may
qualifications required for direct		not apply to NIHFW candidates.)
qualifications required for direct		Retirement age - 65 years + 5 Years extension on case to case basis or
qualifications required for direct		as and when amended by the UGC.
	sential:	Essential:
recruitment		
	i. Medical qualification included in the first or the second	i. Medical qualification included in the first or the second
	schedule or part II of the third schedule (other than	schedule or part II of the third schedule (other than licentiate
	licentiate qualifications) to the Indian Medical Council	qualifications) to the Indian Medical Council Act, 1956.
	Act, 1956. Holders of educational qualifications included	Holders of educational qualifications included in part II of
	in part II of the third schedule should also fulfill the	the third schedule should also fulfill the conditions stipulated
	conditions stipulated in section 13 (3) of the Indian	in section 13(3) of the Indian Medical Council Act, 1956.
	Medical Council Act, 1956.	ii. MD / MS (Obs & Gyn.) / MD (Paediatrics) or an equivalent
	ii. Postgraduate degree in Surg. /Med. Obst.& Gynae. /such as	degree recognized by the Medical Council of India.
	MD/MS or an equivalent degree of a recognized	iii. Four years experience as Reader/Associate Professor in the
	University.	subject concerned in a Medical College or research / training institution.
	iii. Four years experience as Reader / Associate Professor in	
	the subject concerned in a Medical College or in an	iv. A minimum of ten high quality publications as books /
	equivalent grade in a teaching/training / research institution.	reports / research / policy papers.
	iv. Evidence of published work of high quality during the last	Desirable:
	4 years	Desirable:
	4 years	i. Three years administrative experience in a responsible
Dasi	irahle:	
		<u> </u>
	ii. Experience in training / planning and conducting	1
	irable: i. Three years administrative experience in a responsible position. ii. Experience in training / planning and conducting	position. ii. Experience in conducting Epidemiological/evaluation studies/surveys. iii. Experience of working in the field of Infertility, MCH & FP.

Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for direct recruitment will apply in the case		
of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sr. No. 8. Name of the Post: Professor (Community Health Administration)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30 of		
the CCS (Pension Rules, 1972)		
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA
		Ten percent of the posts of Professor in NIHFW are upgraded to
		higher AGP of Rs. 12000/- after completion of ten years of services as
		Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and	Upto 55 years.
	employees of Autonomous Institutes under Govt.)	(Relaxable in accordance with the instructions or orders issued by the
		Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates.)
		Retirement age - 65 years + 5 Years extension on case to case basis or
		as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct		
recruitment	i. Medical qualification included in the first or the second	i. Medical qualification included in the first or the second
	schedule or part II of the third schedule (other than	schedule or part II of the third schedule (other than licentiate
	licentiate qualifications) to the Indian Medical Council	qualifications) to the Indian Medical Council Act, 1956.
	Act, 1956. Holders of educational qualifications included	Holders of educational qualifications included in part II of the
	in part II of the third schedule should also fulfill the	third schedule should also fulfill the conditions stipulated in
	conditions stipulated in section 13 (3) of the Indian	section 13(3) of the Indian Medical Council Act, 1956.
	Medical Council Act, 1956.	ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an
	ii. Postgraduate degree such as MD (CHA)/ MD (PSM)/	equivalent degree recognized by the Medical Council of India.
	MD (Community Medicine) or an equivalent degree of a	iii. Four years experience as Reader/Associate Professor in the
	recognized University.	subject concerned in a Medical College or research / training
	iii. Four years experience as Reader / Associate Professor in	institution.
	the subject concerned in a teaching /training/ research	iv. A minimum of ten high quality publications as books / reports
	institution.	/ research / policy papers.
	iv. Evidence of published work of high quality during last 4	
	years.	Desirable:
	Desirable:	i. Three years administrative experience in a responsible
	i. Three years administrative experience in a responsible	position.
	position.	ii. Experience in conducting evaluation studies / surveys.
	ii. Experience in training / planning and conducting	
	epidemiological studies / surveys.	

Whether age and educational qualifications prescribed for direct	Not Applicable	Not Applicable
recruitment will apply in the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method. In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/	Direct Recruitment Not applicable	Direct Recruitment Not applicable
deputation/ transfer to be made		
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to	Not applicable	Not applicable
be consulted in making		
recruitment		

Sr. No. 9. Name of the Post: Professor (Education & Training)

For Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years	Yes	Yes
of service admissible under rule		
30 of the CCS (Pension Rules,		
1972) Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA
Scale of Pay	Rs. 10400 – 450 – 20900 – 500 - 22400	Ten percent of the posts of Professor in NIHFW are upgraded to
		higher AGP of Rs. 12000/- after completion of ten years of services
		as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and	Upto 55 years.
Age Limit for Direct recruitment	employees of Autonomous Institutes under Govt.)	(Relaxable in accordance with the instructions or orders issued by
	employees of reaconomous histrates under Gover,	the Central Government. The age limit prescribed for direct recruits
		may not apply to NIHFW candidates.)
		Retirement age - 65 years + 5 Years extension on case to case basis
		or as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct	i. Medical qualification included in the first or the second	i. Medical qualification included in the first or the second schedule
recruitment	schedule or part II of the third schedule (other than licentiate	or part II of the third schedule (other than licentiate
	qualifications) to the Indian Medical Council Act, 1956.	qualifications) to the Indian Medical Council Act, 1956. Holders
	Holders of educational qualifications included in part II of	of educational qualifications included in part II of the third
	the third schedule should also fulfill the conditions stipulated	schedule should also fulfill the conditions stipulated in section
	in section 13 (3) of the Indian Medical Council Act, 1956.	13(3) of the Indian Medical Council Act, 1956.
	ii. Postgraduate degree such as MD (CHA)/ MD (PSM)/ MD	ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an
	(Community Medicine) or an equivalent degree of a	equivalent degree recognized by the Medical Council of India.
	recognized University.	iii. Four years experience as Reader/Associate Professor in a
	iii. Four years experience as Reader / Associate Professor in the	Medical College or research / training institution.
	concerned subject in a Medical College or in an equivalent grade in a teaching/training/research institution.	iv. A minimum of ten high quality publications as books / reports / research / policy papers.
	iv. Evidence of published work of high quality during last 4	Desirable:
	years	i. Experience of working in the field of Health & Family
	Desirable:	Welfare.
	i. Three years administrative experience in a responsible	ii. Three years administrative experience in a responsible
	position.	position.
	ii. Experience in training / planning and conducting	iii. Experience in conducting epidemiological studies / surveys,
	epidemiological studies / surveys.	training courses, and Training need assessment (TNA)
		studies.

Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for		
direct recruitment will apply in		
the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether	Direct Recruitment	Direct Recruitment
by direct recruitment or by		
promotion/transfer and		
percentage of the vacancies to be		
filled by various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion Committee,	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sl.No.10 Newly proposed: Professor (Education and Training) post for Non Medical person

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non- selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	NA	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	NA	Upto 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	NA NA	i. Masters degree in Sociology or Anthropology or Psychology or Education from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Reader/Associate Professor in University/National Level Institutions. or A minimum of 10 years experience of teaching experiences in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level iv. A minimum of ten high quality publications as books / reports / research / policy papers. Desirable:
		i. Experience of working in the field of health and family welfare.

		 ii. Three years administrative experience in a responsible position. iii. Experience in conducting epidemiological studies/surveys. iv. Attended Training of Trainers (TOT) training.
Whether age and educational qualifications prescribed for direct	Not Applicable	Not Applicable
recruitment will apply in the case		
of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to	Not applicable	Not applicable
be consulted in making		
recruitment		

Sr. No. 11. Name of the Post: Professor (Medical Care and Hospital Administration)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non- selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. $37400 - 67000 + 10000$ (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct recruitment	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree in medical care and hospital administration like MHA of AIIMS, MD (CHA)/ MD (Community Medicine) or MD in hospital administration or an equivalent degree of a recognized University. iii. Four years experience as Reader / Associate Professor in the subject concerned in a Medical College or in an equivalent grade in a teaching/training/ research institution. iv. Evidence of published work of high quality during last 4 years Desirable: i. Three years administrative experience in a responsible position. ii. Experience in training / planning and conducting epidemiological studies / surveys. 	schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.

Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for		
direct recruitment will apply in		
the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether	Direct Recruitment	Direct Recruitment
by direct recruitment or by		
promotion/transfer and		
percentage of the vacancies to be		
filled by various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion Committee,	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sr. No. 12. Name of the Post: Professor (Statistics and Demography)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30 of		
the CCS (Pension Rules, 1972)	7 11100 170 2000 700 20100	7
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (AGP)
		Ten percent of the posts of Professor in NIHFW are upgraded to
		higher AGP of Rs. 12000/- after completion of ten years of services
A as I imit for direct reconsitueent	Linto 50rms (Deleveble unto 5rms Fear Court Semiente and	as Professor.
Age Limit for direct recruitment	Upto 50yrs (Relaxable upto 5yrs. For Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years (Relaxable in accordance with the instructions or orders issued by the
	employees of Autonomous institutes under Govi.)	Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates).
		Retirement age - 65 years + 5 Years extension on case to case basis
		or as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct	i. Good academic record with at least 50% marks in	i. Masters degree in Bio-Statistics/ Statistics /
recruitment	Master's Degree in any branch of Statistics / Demography	Demography/Population Studies from a recognized
	from a recognized university / institution.	University by the Government of India with at least 55%
	ii. A doctorate degree / recognized published work of	marks. (A relaxation of marks may be provided in
	equivalent merit in Statistics or Demography.	accordance with instructions/orders issued by Central Govt.
	iii. 10 years experience in postgraduate teaching and / or	for the SC/ST/differently-able etc categories).
	experience in research in the concerned subject at the	ii. Ph.D in concerned field/area from a recognized university
	University / National Level Institution, including	by the Govt. of India.
	experience guiding research at doctoral level.	iii. Four years experience as Reader/Associate Professor in the
	OR	concerned subject in University/National Level Institutions.
	In exceptional cases, the teachers with 15 years of UG /	Or
	PG teaching / research experience could also be considered.	A minimum of 10 years experience of teaching experiences in University/ Colleges, and /or experiences in research at
	Considered.	the University/ National Level Institution, including
	iv. Evidence of published work of high quality during last	experience of guiding candidates for research at doctoral
	four years.	level
	Desirable:	iv. A minimum of ten high quality publications as books /
	i. Experience in the field of health and family welfare.	reports / research / policy papers.
	ii. Three years administrative experience in a responsible position.	
		Desirable
		i. Experience of working in the field of health and family
		welfare.
		ii. Three years administrative experience in a responsible
		position.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 13 Name of the Post: Reader (Community Health Administration)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non- selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Community Health Administration)	Associate Professor (Community Health Administration)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP) + NPA
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct recruitment	i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree such as MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree of a recognized University / Institute. iii. Five years experience as Lecturer / Assistant Professor in the subject concerned in a Medical College/recognized institutes. iv. Evidence of published work of high quality during last 5 years Desirable: i. One-year administrative experience in a responsible position.	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. iii. Four years experience as Lecturer/Assistant Professor in a Medical College / research/training institution. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution. iv. A minimum of five high quality publications as books / reports / research / policy papers.

Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for direct		
recruitment will apply in the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sr. No. 14: Name of the Post: Reader (Electronic Media) (Communication)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non- selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Electronic Media)	Associate Professor (Electronic Media)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct recruitment	 i. Good academic record with at least 50% marks in Master's degree in Communication or Mass Communication or in any disciplines of Social Sciences / Health Education / Extension Education from a recognized University / Institution. ii. Doctoral degree in any branch of Communication / Mass Communication / Health and Extension Education / Social Sciences or equivalent published work in concerned area from a recognized university / institution. iii. At least five years experience of producing audio and video programmes along with teaching or post-doctoral research work with evidence of published work in the concerned area. iv. Evidence of published work of high quality during the last 5 years. Desirable: i. Two years experience in training and conducting research on communication media and pre-testing of 	 i. Masters degree in any branch of Communication / Health Education / Extension Education/ Social Sciences from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Lecturer / Assistant Professor in the concerned subject in University/National Level
	prototype programmes related to Health and Family Welfare.	Desirable:
		 i. One year administrative experience in a responsible position. ii. Experience of working in the field of Health & Family Welfare.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sr. No. 15. Name of the Post: Reader (Education and Training)

For Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30		
of the CCS (Pension Rules, 1972)		
Name of the post	Reader (Education & Training)	Associate Professor (Education & Training)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP) + NPA
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and	Upto 55 years.
	employees of Autonomous Institutes under Govt.)	(Relaxable in accordance with the instructions or orders issued by the
		Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates.)
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct	i. Medical qualification included in the first or the second	i. Medical qualification included in the first or the second
recruitment	schedule or part II of the third schedule (other than	schedule or part II of the third schedule (other than
	licentiate qualifications) to the Indian Medical Council Act	
	1956. Holders of educational qualifications included in part	
	II of the third schedule should also fulfill the conditions	II of the third schedule should also fulfill the conditions
	stipulated in section 13(3) of the Indian Medical Council	stipulated in section 13(3) of the Indian Medical Council
	Act, 1956.	Act, 1956.
	ii. Postgraduate degree such as MD (CHA) / MD (PSM) / MD	ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or
	(Community Medicine) or an equivalent degree of a	an equivalent degree recognized by the Medical Council of
	recognized University / Institute.	India.
	iii. Five years experience as Lecturer in the concerned field in a	iii. Four years experience as Lecturer/Assistant Professor in a
	Medical College or recognized institution.	Medical College / research/training institution.
	iv. Evidence of published work of high quality during the last 5	or
	years	Eight years experience in teaching/ research in the subject
	Destro Lie	concerned from recognized university / college or / training / research institution
	Desirable:	
	One year administrativein a constitution	iv. A minimum of five high quality publications as books /
	i. One-year administrative experience in a responsible	reports / research / policy papers.
	position.	Doringhlos
	ii. Experience in designing curricula and management of training programms in the field of health and family	Desirable:
	welfare.	i. One year administrative experience in a responsible
	wellare.	position.
		ii. Experience in conducting epidemiological / evaluation
		studies/surveys.
		studies/surveys.

Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for direct		
recruitment will apply in the case		
of promotes.	One vices	One year
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sl.No. 16: Reader (Education and Training) - For non – medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30		
of the CCS (Pension Rules, 1972)		
Name of the post	Reader (Education & Training)	Associate Professor (Education & Training)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and	Upto 55 years.
	employees of Autonomous Institutes under Govt.)	(Relaxable in accordance with the instructions or orders issued by the
		Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates.)
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct	i. Good academic record with at least 50% marks in	i. Masters degree in Education from a recognized University by
recruitment	Master's degree in Education.	the Government of India with at least 55% marks. (A
	ii. A doctorate degree in Education or equivalent published	relaxation of marks may be provided in accordance with
	work in concerned area from a recognized university /	instructions/orders issued by Central Govt. for the
	institution.	SC/ST/differently-abled etc. categories.)
	iii. Five years experience of teaching in undergraduate /	ii. Ph.D in concerned field/area from a recognized university by
	postgraduate classes and / or post - doctoral research	the Govt. of India
	work.	iii. Four years experience as Lecturer / Assistant Professor in
	iv. Evidence of published work of high quality during last 5	University/National Level Institutions.
	years.	
	Desirable:	or
	i. Experience in the field of health and family welfare.	Eight years experience in teaching/ research in the subject
	ii. Qualification / one year training in educational technology	concerned from recognized university / college or / training /
	in relation to medical and health scheme.	research institution.
		iv. A minimum of five high quality publications as books /
		reports / research / policy papers.
		Desirable:
		i. Experience of working in the field of Health & Family
		i. Experience of working in the field of Health & Family Welfare.
		iii. Experience in conducting epidemiological studies/surveys. iv. Trained in Training of Trainers (TOT).
		iv. Trained in Training Or Trainers (TOT).
		<u> </u>

Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for direct		
recruitment will apply in the case		
of promotes. Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by	Direct Recruitment	Direct Recruitment
promotion/transfer and percentage of the vacancies to be filled by various method.		
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition Circumstances in which UPSC is	Committee, as laid down in Bye-laws of NIHFW. Not applicable	as laid down in Bye-laws of NIHFW. Not applicable
to be consulted in making recruitment		

Sr. No. 17. Name of the Post: Reader (Management Sciences)

ential: i. Good academic record with at least 50% marks in Master's	Proposed Recruitment Rules One Group A Not Applicable Yes Associate Professor (Management Sciences) Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC. Essential:
der (Management Sciences) 12000 – 400 - 18300 to 50 yrs (Relaxable upto 5 years for govt. servants and ployees of Autonomous Institutes under Govt.) ential: i. Good academic record with at least 50% marks in Master's	Not Applicable Yes Associate Professor (Management Sciences) Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
der (Management Sciences) 12000 – 400 - 18300 to 50 yrs (Relaxable upto 5 years for govt. servants and ployees of Autonomous Institutes under Govt.) ential: i. Good academic record with at least 50% marks in Master's	Not Applicable Yes Associate Professor (Management Sciences) Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
ential: i. Good academic record with at least 50% marks in Master's	Yes Associate Professor (Management Sciences) Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
nder (Management Sciences) 12000 – 400 - 18300 10 50 yrs (Relaxable upto 5 years for govt. servants and ployees of Autonomous Institutes under Govt.) ential: i. Good academic record with at least 50% marks in Master's	Associate Professor (Management Sciences) Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
nder (Management Sciences) 12000 – 400 - 18300 10 50 yrs (Relaxable upto 5 years for govt. servants and ployees of Autonomous Institutes under Govt.) ential: i. Good academic record with at least 50% marks in Master's	Associate Professor (Management Sciences) Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
12000 – 400 - 18300 to 50 yrs (Relaxable upto 5 years for govt. servants and ployees of Autonomous Institutes under Govt.) ential: i. Good academic record with at least 50% marks in Master's	Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
12000 – 400 - 18300 to 50 yrs (Relaxable upto 5 years for govt. servants and ployees of Autonomous Institutes under Govt.) ential: i. Good academic record with at least 50% marks in Master's	Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
12000 – 400 - 18300 to 50 yrs (Relaxable upto 5 years for govt. servants and ployees of Autonomous Institutes under Govt.) ential: i. Good academic record with at least 50% marks in Master's	Rs. 37400 – 67000 + 9000 (AGP) Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
ential: i. Good academic record with at least 50% marks in Master's	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
ential: i. Good academic record with at least 50% marks in Master's	(Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
ential: i. Good academic record with at least 50% marks in Master's	Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
i. Good academic record with at least 50% marks in Master's	not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
i. Good academic record with at least 50% marks in Master's	Retirement age - 65 years + as and when amended by the UGC.
i. Good academic record with at least 50% marks in Master's	·
i. Good academic record with at least 50% marks in Master's	Essential:
i. Good academic record with at least 50% marks in Master's	
degree in Public Administration / Management Sciences from a recognized University / Institution. ii. Doctoral degree in the concerned subject or equivalent published work in the concerned area from a recognized university / institution. iii. Five years experience of teaching in undergraduate / postgraduate classes and / or post – doctoral research work. iv. Evidence of published work of good quality during last five years. sirable: i. Experience in the field of health and family welfare. ii. One year administrative experience in a responsible position.	Administration / Management Sciences from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.
	ii. One year administrative experience in a responsible

Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for direct	Not Applicable	Not Applicable
recruitment will apply in the case		
of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sr. No. 18. Name of the Post: Reader (Operation Research) (P&E)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30 of		
the CCS (Pension Rules, 1972)		
Name of the post	Reader (Operation Research)	Associate Professor (Operation Research)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	i. Good academic record with at least 50% marks in Master's degree in Operation Research or Statistics with a specialization in Operation Research from a recognized University / Institution. ii. Doctoral degree in Operation Research or equivalent published work in concerned area from a recognized university / institution. iii. Five years experience of teaching in undergraduate / postgraduate classes and / or post – doctoral research work. iv. Evidence of published work of high quality during the last five years. Desirable: i. Experience in the field of health and family welfare. ii. One year administrative experience in a responsible position.	University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to	Not applicable	Not applicable
be consulted in making		
recruitment		

Sr. No. 19. Name of the Post: Reader (Medical Care and Hospital Administration)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non- selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Medical Care and Hospital Administration)	Associate Professor (Medical Care and Hospital Administration)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP) + NPA
Age Limit for direct recruitment	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct recruitment	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree in Medical care and Hospital Administration like MHA of AIIMS, MD (CHA) / MD (Community Medicine) or MD in Hospital Administration or an equivalent degree of a recognized University / Institute. iii. Five years experience as Lecturer / Assistant Professor in the subject concerned in a Medical College / recognized institution. iv. Evidence of published work of high quality during the last five years. 	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MHA from AIIMS / MD (CHA) / MD in Hospital Administration or an equivalent degree recognized by the Medical Council of India. iii. Four years experience as Lecturer/Assistant Professor in a Medical College / research/training institution. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution
	Desirable: ii. One-year administrative experience in a responsible position.	 Desirable: i. One year administrative experience in a responsible position. ii. Experience in conducting evaluation studies/surveys in the field of Medical Care and Hospital Administration.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 20. Name of the Post: Reader (Nursing)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30 of		
the CCS (Pension Rules, 1972)		
Name of the post	Reader (Nursing)	Associate Professor (Nursing)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	 i. Good academic record with at least 50% marks in Master's degree in nursing from a recognized University / Institution. ii. Doctoral degree in nursing or equivalent published work in the concerned area from a recognized university / institution. iii. Five years experience of teaching in undergraduate / postgraduate classes and/or post doctoral research work. iv. Evidence of published work of high quality during the last five years. Desirable: i. Experience in the field of health and family welfare. ii. One-year administrative experience in a responsible position. 	 i. Masters degree in nursing from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Lecturer / Assistant Professor in University/National Level Institutions. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution iv. A minimum of five high quality publications as books / reports / research / policy papers.
		 i. Experience of working in the field of Health & Family Welfare. ii. One year administrative experience in a responsible position. iii. Experience in the field of health and family welfare.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case	Not Applicable	Not Applicable
of promotes. Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 21. Name of the Post: Reader (Social Sciences)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30 of		
the CCS (Pension Rules, 1972)		
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Name of the post	Reader (Social Sciences)	Associate Professor (Social Sciences)
Age Limit for direct recruitment	Upto 50 yrs (Relaxable upto 5 years for govt. servants and	Upto 55 years.
	employees of Autonomous Institutes under Govt.)	(Relaxable in accordance with the instructions or orders issued by the
		Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates.)
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct	i. Good academic record with at least 50% marks in	i. Masters degree in Sociology / Anthropology / Psychology
recruitment	Master's degree in Sociology / Social Anthropology /	from a recognized University by the Government of India
	Psychology from a recognized University / Institutions.	with at least 55% marks. (A relaxation of marks may be
	ii. A Doctorate degree in one of the area of Social Sciences	
	(Social anthropology / sociology / Psychology) or	
	equivalent published work in the concerned area from a	
	recognized university / institution.	ii. Ph.D in concerned field/area from a recognized university
	iii. Five years experience of teaching in undergraduate /	by the Govt. of India.
	postgraduate classes and/or post doctoral research work.	iii. Four years experience as Lecturer / Assistant Professor in
	iv. Evidence of published work of high quality during the last	
	five years.	Institutions.
	Destrolle.	or
	Desirable:	Eight years experience in teaching/ research in the subject
	i Europianae in the field of health and family welfore	concerned from recognized university / college or / training / research institution
	i. Experience in the field of health and family welfare.	
	ii. One-year administrative experience in a responsible position.	iv. A minimum of five high quality publications as books / reports / research / policy papers.
	position.	reports / research / poncy papers.
		Desirable:
		Desirable.
		i. One year administrative experience in a responsible
		position.
		ii. Experience of working in the field of health and family
		welfare.
		wollare.

		·
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to	Not applicable	Not applicable
be consulted in making		
recruitment		

Sr. No. 22. Name of the Post: Reader (Reproductive Bio-Medicine) - Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30		
of the CCS (Pension Rules, 1972)		
Name of the post	Reader (Reproductive Bio-Medicine)	Associate Professor (Reproductive Bio-Medicine)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP) + NPA
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and	Upto 55 years.
	employees of Autonomous Institutes under Govt.)	(Relaxable in accordance with the instructions or orders issued by the
		Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates.)
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct recruitment	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree in Surg. / Med. / Odst. & Gynae./ such as MD / MS or an equivalent degree of a recognized University / Institute. iii. Five years experience as Lecturer / Assistant Professor in the subject concerned in a Medical College or recognized Institution. iv. Evidence of published work of high quality during the last five years 	i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate
	Desirable:	research institution iv. A minimum of five high quality publications as books / reports / research / policy papers.
	i. One-year administrative experience in a responsible position.	Desirable:
		 i. One year administrative experience in a responsible position. ii. Experience in conducting epidemiological / evaluation studies/surveys. iii. Experience of working in the area of in-fertility, MCH&FP.

Whather are and advectional	Not Applicable	Not Applicable
Whether age and educational qualifications prescribed for direct	Not Applicable	Not Applicable
recruitment will apply in the case		
of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sr. No. 23 Name of the Post: Reader (Reproductive Bio-Medicine) - Non-Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-	Not Applicable	Not Applicable
selection post		
Whether benefit of added years of	Yes	Yes
service admissible under rule 30		
of the CCS (Pension Rules, 1972)		
Name of the post	Reader (Reproductive Bio-Medicine)	Associate Professor (Reproductive Bio-Medicine)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other	Essential:	Essential:
qualifications required for direct recruitment	 i. Good academic record with at least 50% marks in Master's degree in Physiology / Zoology or Biochemistry with specialization in Reproductive Endocrinology from a recognized University / Institution. ii. Doctoral degree in Physiology / Zoology / Biochemistry / Male contraception / Reproductive Endocrinology or equivalent published work in concerned area from a recognized university / Institution. iii. Five years experience of teaching in undergraduate / postgraduate classes and/or post doctoral research work. iv. Evidence of published work of high quality during the last five years. Desirable: i. Research experience in Steroid Biochemistry. 	a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) or M-Tech in Biotechnology with 55% marks. ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Lecturer / Assistant Professor in University/National Level Institutions.
		 Desirable: One year administrative experience in a responsible position. Research experience in Steroid Biochemistry / Immunology / Immunoassay. Experience of working the field of Health & Family Welfare.

Whether age and educational	Not Applicable	Not Applicable
qualifications prescribed for direct		
recruitment will apply in the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by	Direct Recruitment	Direct Recruitment
direct recruitment or by		
promotion/transfer and percentage		
of the vacancies to be filled by		
various method.		
In case of recruitment by	Not applicable	Not applicable
promotion/ deputation/ transfer,		
grades from which promotion/		
deputation/ transfer to be made		
If a DPC exists, what is its	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion Committee,
composition	Committee, as laid down in Bye-laws of NIHFW.	as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is	Not applicable	Not applicable
to be consulted in making		
recruitment		

Sr. No. 24: Name of the Post: Lecturer (Print Media)

Sr. No. 24: Name of the Post: Lecturer (Print		Duon and Decomitment Dules
Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service	Yes	Yes
admissible under rule 30 of the CCS (Pension		
Rules, 1972)		
Name of the post	Lecturer (Print Media)	Assistant Professor (Print Media)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	 i. Good academic record with at least 50% marks in Master's degree in the subject Communications / Mass Communication / Journalism etc. from a recognized University / Institution. ii. Doctoral Degree in Communication / any branch of Health Communication and Extension Education / from a recognized University / Institute. Desirable: i. Teaching experience at college or University level. ii. Work experience in any area of Mass Communication (Newspaper / Magazine, News Agency, Public Relations Advertising, Radio or TV Journalism etc.) in Health and Family Welfare 	 Essential: Masters degree in Communications / Journalism from a recognized University by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). Ph.D in concerned field/area from a recognized university by the Govt. of India. A minimum of two publications. Desirable: Teaching/Training/Research experience at college or University level. Experience of working in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 25. Name of the Post: Lecturer (Community Health Administration)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Community Health Administration)	Assistant Professor (Community Health Administration)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants	Upto 40 years. (Relaxable in accordance with the
	and employees of Autonomous Institutes under Govt.)	instructions or orders issued by the Central Government.
		The age limit prescribed for direct recruits may not apply to NIHFW candidates).
		Retirement age - 65 years + as & when amended by the UGC.
Educational and other qualifications required for direct	Essential:	Essential:
Whether age and educational qualifications prescribed	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate such as MD (CHA) / MD (PSM)/ MD (Community Medicine) or an equivalent degree of a recognized University / Institute. iii. At least 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the Community Health Administration, Preventive and Social Medicine, Public Health. Not Applicable 	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. iii. A minimum of one publication. Desirable: i. Three years experience as Demonstrator / Tutor / Registrar / Resident. Not Applicable
for direct recruitment will apply in the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or	Direct Recruitment	Direct Recruitment
by promotion/transfer and percentage of the vacancies to		
be filled by various method.		
In case of recruitment by promotion/ deputation/	Not applicable	Not applicable
transfer, grades from which promotion/ deputation/		
transfer to be made		
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion
	Committee, as laid down in Bye-laws of NIHFW.	Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable
making recruitment		

Sr. No. 26: Name of the Post: Lecturer (Health and Extension Education) - For Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service	Yes	Yes
admissible under rule 30 of the CCS (Pension		
Rules, 1972)		
Name of the post	Lecturer (Health and Extension Education)	Assistant Professor (Health and Extension Education)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and	Upto 40 years.
	employees of Autonomous Institutes under Govt.)	(Relaxable in accordance with the instructions or orders issued by
		the Central Government. The age limit prescribed for direct recruits
		may not apply to NIHFW candidates).
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required	Essential:	Essential:
for direct recruitment	i. Medical qualification included in the first or the	i. Medical qualification included in the first or the second
	second schedule or part II of the third schedule (other	schedule or part II of the third schedule (other than licentiate
	than licentiate qualifications) to the Indian Medical	qualifications) to the Indian Medical Council Act 1956.
	Council Act 1956. Holders of educational	Holders of educational qualifications included in part II of the
	qualifications included in part II of the third schedule	third schedule should also fulfill the conditions stipulated in
	should also fulfill the conditions stipulated in section	section 13(3) of the Indian Medical Council Act, 1956.
	13(3) of the Indian Medical Council Act, 1956.	ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an
	ii. Postgraduate degree such as MD (CHA) / MD (PSM)	
	MD (Community Medicine) or an equivalent degree	•
	of a recognized University / Institute.	Desirable:
	iii. 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident.	i. Three years experience as Demonstrator / Tutor / Registrar / Resident.
Whether age and educational qualifications	Not Applicable	Not Applicable
prescribed for direct recruitment will apply in	1 Total ppilotoic	Tvot applicable
the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by direct	Direct Recruitment	Direct Recruitment
recruitment or by promotion/transfer and		
percentage of the vacancies to be filled by		
various method.		
In case of recruitment by promotion/	Not applicable	Not applicable
deputation/ transfer, grades from which		
promotion/ deputation/ transfer to be made		
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion	Group 'A' Selection Committee/Departmental Promotion
	Committee, as laid down in Bye-laws of NIHFW.	Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be	Not applicable	Not applicable
consulted in making recruitment		

Sl.No.27: Lecturer (Health and Extension Education) - For Non - Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Health and Extension Education)	Assistant Professor (Health and Extension Education)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	 i. Good academic record with at least 50% marks in Master's degree in Sociology / Anthropology / Social Work / Psychology / Extension Education or an equivalent degree from a recognized University / Institute. ii. A Doctorate Degree in Sociology / Social Work / Anthropology / Social Psychology / Education Desirable: i. Experience in the field of Health and Family Welfare. ii. M.P.H. with Health and Extension as special subject or Diploma in Health Education of a recognized university. 	 Essential: Masters degree in Sociology / Anthropology / Social Work / Psychology / Education from a recognized University by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). Ph.D in concerned field/area from a recognized university by the Govt. of India. A minimum of two publications. Desirable: Teaching experience at college or University level. Experience of working in the field of Health & Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 28. Name of the Post: Lecturer (Nutrition) - For Medical

Sr. No. 28. Name of the Post: Lecturer (Nutrition)		
Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Nutrition)	Assistant Professor (Nutrition)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate such as MD (CHA) / MD (PSM) / MD (Community Medicine) / or an equivalent degree from a recognized University / Institute. iii. At least three years teaching / training /research experience as Demonstrator / Tutor / Registrar / Resident in subject of Community Health Administration, Preventive and Social Medicine, Public Health.	 Essential: Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. A minimum of one publication. Desirable: Three years experience as Demonstrator / Tutor / Registrar / Resident. Experience of working in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No.29: Lecturer (Nutrition) - For Non - Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Nutrition)	Assistant Professor (Nutrition)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	 Essential: Good academic record with at least 50% marks in Master's degree in Nutrition / Human Nutrition from a recognized University / Institution. Doctoral Degree in nutrition / human nutrition from recognized university / institution. Desirable: Experience in the field of Health and Family Welfare. 	i. Masters degree in Nutrition / Human Nutrition from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: i. Teaching experience at college or university level. ii. Experience of working in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 30. Name of the Post: Lecturer (Medical Care & Hospital Administration) - For Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Medical Care & Hospital Administration)	Assistant Professor (Medical Care&Hospital Administration)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants	Upto 40 years. (Relaxable in accordance with the
	and employees of Autonomous Institutes under Govt.)	instructions or orders issued by the Central Government. The
		age limit prescribed for direct recruits may not apply to NIHFW candidates).
		Retirement age -65 years+as and when amended by the UGC
Educational and other qualifications required for direct recruitment	 Essential: Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. Postgraduate such as MD (CHA) / MD (PSM) / MD (Community Medicine) from a recognized university / Institution. Three years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the subject concerned. Desirable: Experience in training and research / evaluation in medical care and hospital administration / public health administration. 	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MHA from AIIMS / MD (CHA)/MD in Hospital Administration or an equivalent degree recognized by the Medical Council of India. iii. A minimum of one publication. Desirable: i. Three years experience as Demonstrator / Tutor / Registrar / Resident.
Whether age and educational qualifications prescribed	Not Applicable	Not Applicable
for direct recruitment will apply in the case of promotes.	0	0
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No.31: Lecturer (Medical Care & Hospital Administration) - For Non - Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		100
Name of the post	Lecturer (Medical Care & Hospital Administration)	Assistant Professor(Medical Care&Hospital Administration)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	i. Good academic record with at least 50% marks in Master's degree in hospital administration / business administration with specialization in health. ii. A Doctorate Degree in hospital administration and medical care administration from a recognized university / institution. Desirable: i. Experience in training and research / evaluation in medical care and hospital administration / public health administration.	i. Masters degree in hospital administration / business administration from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: i. Teaching experience at college or university level. ii. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 32. Name of the Post: Lecturer (Education & Training) - For Medical

Description and the Post: Lecturer (Education & 1	G/	D
Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Education &Training)	Assistant Professor (Education & Training)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates).
	T 4.1	Retirement age -65 years +as and when amended by the UGC
Educational and other qualifications required for direct recruitment	Institute. iii. At least 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the subject concerned.	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD (CHA) / MD (PSM) MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. iii. A minimum of one publication. Desirable: Three years experience as Demonstrator / Tutor / Registrar / Resident. Experience in the field of Health and Family Welfare
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No..33. Name of the Post: Lecture (Education & Training) Non - Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Education &Training)	Assistant Professor (Education &Training)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	family welfare.	 i. Masters degree in Education / Sociology / Psychology from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: Teaching experience at college or university level. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 34. Name of the Post: Lecturer (Field Training)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Field Training)	Assistant Professor (Field Training)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants	Upto 40 years.
	and employees of Autonomous Institutes under Govt.)	(Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct
		recruits may not apply to NIHFW candidates).
		Retirement age - 65 years + as and when amended by the UGC
Educational and other qualifications required for direct	Essential:	Essential:
recruitment	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree such as MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree of a recognized University / Institution. iii. Three years teaching experience as Demonstrator / Tutor / Registrar / Resident in the subject concerned. 	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD (CHA) / MD (PSM) MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. iii. A minimum of one publication. Desirable: i. Three years experience as Demonstrator / Tutor / Registrar / Resident. iii. Experience in the field of Health and Family Welfare
Whether age and educational qualifications prescribed	Not Applicable	Not Applicable
for direct recruitment will apply in the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 35. Name of the Post: Lecturer (Sociology)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Sociology)	Assistant Professor (Sociology)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	i. Good academic record with at least 50% marks in Master's degree in Sociology from a recognized University / Institution. ii. A Doctoral Degree in any branch of Sociology from a recognized university / institution. Desirable: i. Experience in the field of health and family welfare.	i. Masters degree in Sociology from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: i. Teaching experience at college or university level. ii. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Byelaws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 36. Name of the Post: Lecturer (Psychology)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Psychology)	Assistant Professor (Psychology)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	i. Good academic record with at least 50% marks in Master's degree in Psychology with social psychology as a subject from a recognized University / Institutes. ii. A Doctoral Degree in any branch of Psychology/social psychology from a recognized university / institution. Desirable: i. Experience in the field of health and family welfare.	 i. Masters degree in Psychology / Social Psychology from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: Teaching experience at college or university level. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Byelaws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 37. Name of the Post: Lecturer (Anthropology)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Anthropology)	Assistant Professor (Anthropology)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt.	Upto 40 years.
	servants and employees of Autonomous	(Relaxable in accordance with the instructions or orders issued by the
	Institutes under Govt.)	Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates).
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct	Essential:	Essential:
recruitment	i. Good academic record with at least	
	50% marks in Master's degree in	recognized university by the Government of India with at
	Social / Cultural Anthropology from a	least 55% marks (A relaxation of marks may be provided in
	recognized University / Institution.	accordance with instructions/orders issued by Central Govt.
	ii. A Doctoral Degree in any branch of	for the SC/ST/differently-abled categories).
		ii. Ph.D in concerned field/area from a recognized university by
	recognized university / institution.	the Govt. of India.
	Designation of the second of t	iii. A minimum of two publications.
	Desirable: i. Experience in the field of health and	Desirable:
	i. Experience in the field of health and family welfare.	i. Teaching experience at college or university level.ii. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed	Not Applicable	Not Applicable
	Not Applicable	Not Applicable
for direct recruitment will apply in the case of promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or	Direct Recruitment	Direct Recruitment
by promotion/transfer and percentage of the vacancies	Direct Recruitment	Direct Rectultinent
to be filled by various method.		
In case of recruitment by promotion/ deputation/	Not applicable	Not applicable
transfer, grades from which promotion/ deputation/	110t applicable	1 Not applicable
transfer to be made		
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental	Group 'A' Selection Committee/Departmental Promotion Committee,
in a 21 Combos, what is its composition	Promotion Committee, as laid down in Bye-	as laid down in Bye-laws of NIHFW.
	laws of NIHFW.	as in as with by the or thin it.
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable
making recruitment		
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Sr. No. 38. Name of the Post: Lecturer (Statistics & Demography)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Statistics & Demography)	Assistant Professor (Statistics & Demography)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment Whether are and educational qualifications prescribed.	i. Good academic record with at least 50% marks in Master's degree in Statistics / Demography / Mathematics with statistics from a recognized University / Institution. ii. A Doctoral Degree in any branch of Statistics / Demography / Mathematics with statistics from a recognized university / institute. Desirable: ii. Experience in the field of health and family welfare.	with Statistics from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: i. Teaching experience at college or university level. ii. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Byelaws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 39. Name of the Post: Lecturer (Health Economics)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Health Economics)	Assistant Professor (Health Economics)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt.	Upto 40 years.
	servants and employees of Autonomous	(Relaxable in accordance with the instructions or orders issued by the
	Institutes under Govt.)	Central Government. The age limit prescribed for direct recruits may
		not apply to NIHFW candidates).
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct	Essential:	Essential:
recruitment	i. Good academic record with at least	
	50% marks in Master's degree in Economics / Social Science from a	Economic/Health Policy from a recognized university by the Government of India with at least 55% marks (A relaxation
	recognized University / Institution.	of marks may be provided in accordance with
	ii. A Doctoral Degree in Economics /	instructions/orders issued by Central Govt. for the
	Social Science from a recognized	
	university / institution.	ii. Ph.D in concerned field/area from a recognized university by
	university / institution.	the Govt. of India.
	Desirable:	iii. A minimum of two publications.
	i. Experience in the field of health and	Desirable:
	family welfare.	i. Teaching experience at college or university level.
		ii. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed	Not Applicable	Not Applicable
for direct recruitment will apply in the case of		
promotes.		
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or	Direct Recruitment	Direct Recruitment
by promotion/transfer and percentage of the vacancies		
to be filled by various method.		
In case of recruitment by promotion/ deputation/	Not applicable	Not applicable
transfer, grades from which promotion/ deputation/		
transfer to be made		
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental	Group 'A' Selection Committee/Departmental Promotion Committee,
	Promotion Committee, as laid down in Bye-	as laid down in Bye-laws of NIHFW.
C'acceptance in the UDCC' of the trial	laws of NIHFW.	Ny.,
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable
making recruitment		

Sr. No. 40. Name of the Post: Lecturer (Evaluation)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Evaluation)	Assistant Professor (Evaluation)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment Whether age and educational qualifications prescribed	i. Good academic record with at least 50% marks in Master's degree in Public Administration / Management Sciences / Sociology / Social work from a recognized University / Institution. ii. A Doctoral Degree in Public administration / Management Sciences / Sociology / Social Work from a recognized university / institute. Desirable: i. Experience of field / evaluative studies in the field of health and family welfare.	i. Masters degree in Public health/Health policy/Public administration / Management Science / Sociology / Social Work from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: i. Teaching experience at college or university level. ii. Experience in the field of Health and Family Welfare. Not Applicable
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Byelaws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 41. Name of the Post: Lecturer (Bio-Medical Research RBM) - For Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Bio-Medical Research RBM))	Assistant Professor (Bio-Medical Research RBM))
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt.	Upto 40 years. (Relaxable in accordance with the instructions or
	servants and employees of Autonomous Institutes	orders issued by the Central Government. The age limit
	under Govt.)	prescribed for direct recruits may not apply to NIHFW
		candidates).
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct	Essential:	Essential:
recruitment	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree in Surg. / Med. / Obst. & Gynae / or an equivalent degree of a recognized University / Institution. iii. At least 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the Medicine, Surgery, Obst. / Gynae 	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD / MS (Obst. / Gynae) / MD (Paediatrics) or an equivalent degree recognized by the Medical Council of India. iii. A minimum of two publications. Desirable: i. Three years experience as Demonstrator / Tutor / Registrar / Resident. iii. Experience in the field of Health and Femily Welfere
Will of a second of the control of t	Gynae.	ii. Experience in the field of Health and Family Welfare
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by	Direct Recruitment	Direct Recruitment
promotion/transfer and percentage of the vacancies to be	Direct Rectultificat	Direct Rectuitment
filled by various method.		
In case of recruitment by promotion/ deputation/ transfer,	Not applicable	Not applicable
grades from which promotion/ deputation/ transfer to be	FPM	
made		
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental	Group 'A' Selection Committee/Departmental Promotion
•	Promotion Committee, as laid down in Bye-laws of NIHFW.	Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No.42: Lecturer (Bio-Medical Research RBM) - For Non Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible	Yes	Yes
under rule 30 of the CCS (Pension Rules, 1972)		
Name of the post	Lecturer (Bio-Medical Research RBM))	Assistant Professor (Bio-Medical Research RBM))
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	i. Good academic record with at least 50% marks in Master's degree in Physiology, Zoology or Biochemistry with specialization in Reproductive Endocrinology from a recognized University / Institution. ii. Doctoral Degree in Physiology / Zoology / Biochemistry / Male Contraception / Reproductive Endocrinology.	 Essential: Masters degree in Physiology / Biochemistry /Microbiology/ Biotechnology/ Life Science from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). Or M-Tech in Biotechnology with at least 55% marks. Ph.D in concerned field/area from a recognized university by the Govt. of India. A minimum of two publications. Desirable: Teaching experience at college or university level. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the	Not Applicable	iii. Research experience in the field of Immunology / Immunoassay etc. Not Applicable
case of promotes. Period of probation, if any	One yeer	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	One year Direct Recruitment	One year Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 43. Name of the Post: Lecturer (RBM Clinic)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service	Yes	Yes
admissible under rule 30 of the CCS (Pension		
Rules, 1972)		
Name of the post	Lecturer (RBM Clinic))	Assistant Professor (RBM Clinic))
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants	Upto 40 years. (Relaxable in accordance with the instructions or
	and employees of Autonomous Institutes under Govt.)	orders issued by the Central Government. The age limit prescribed
		for direct recruits may not apply to NIHFW candidates).
		Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for	Essential:	Essential:
Whether age and educational qualifications	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree in Surg. / Med. / Obst. & Gynae / or an equivalent degree of a recognized University / Institution. iii. At least 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the Medicine, Surgery, Obst. / Gynae. Not Applicable 	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD / MS (Obst. / Gynae) / MD (Paediatrics) or an equivalent degree recognized by the Medical Council of India. iii. A minimum of two publications. Desirable: i. Three years experience as Demonstrator / Tutor / Registrar / Resident. iii. Experience in the field of Health and Family Welfare Not Applicable
prescribed for direct recruitment will apply in the	1 tot / ipplicable	1.007 ipplicable
case of promotes. Period of probation, if any	One year	One year
Method of recruitment whether by direct	Direct Recruitment	Direct Recruitment
recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.		
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group A Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted	Not applicable	Not applicable

in making recruitment

Sr. No. 44. Name of the Post: Lecturer (Immunology)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
<u> </u>		One
No.of posts Classification	One	
	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Immunology))	Assistant Professor (Immunology))
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	 Essential: Good academic record with at least 50% marks in Master's degree in Reproductive Biology / Biochemistry / Zoology / Physiology or a equivalent degree from a recognized University / Institution. A Doctoral Degree in Reproductive Biology/ Biochemistry / Zoology / Physiology from a recognized University / Institution. Desirable: Experience of research in Immunology of Reproduction. 	 i. Masters degree in Physiology / Biotechnology / Biochemistry / Microbiology / Life Science from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). Or M-Tech. in Biotechnology with at least 55% marks. ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: Teaching experience at college or university level. Experience in the field of Health and Family Welfare. Research experience in the field of Immunology / Immunoassay etc.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Byelaws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable

making recruitment		
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Sr. No. 45. Name of the Post: Lecturer (Anaesthesia)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Anaesthesia)	Assistant Professor (Anaesthesia)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	 i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree in Anaesthesia from a recognized University / Institution. iii. At least three years teaching / training / research experience as a Resident in Anaesthesiology in a major teaching hospital. 	i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD / MS (Anaesthesia) or an equivalent degree recognized by the Medical Council of India. i. A minimum of two publications. Desirable: i. Three years experience as a Resident in a major teaching hospital. ii. Experience in the field of Health and Family Welfare
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable

making recruitment		
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Sr. No. 46. Name of the Post: Lecturer (Extension Education)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Extension Education)	Assistant Professor (Extension Education)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	 i. Good academic record with at least 50% marks in Master's degree in Sociology / Anthropology / Social Work / Social Psychology / Education / Extension Education from a recognized University / Institution. ii. A doctorate degree in Sociology / Social Work / Anthropology / Social Psychology / Education from a recognized university / institution. Desirable: i. Experience in the field of health and family welfare. ii. Diploma in Health Education of a recognized University. 	i. Masters degree in Sociology / Anthropology / Social Work / Social Psychology / Education / Extension Education from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. A minimum of two publications. Desirable: i. Teaching experience at college or university level. ii. Experience in the field of Health and Family Welfare.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable

making recruitment	
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