

Action plan for MSME-SIDBI PMU for the year 2023				
S. No	Theme	Activity	Sub Activity	Details of the activity
I	Strengthening Infrastructure	a. Strengthening of MPLUN (Madhya Pradesh Laghu Udyog Nigam) as an exclusive PSU of MSME department of GoMP	Consultation meetings with MPLUN officers	Meeting with MPLUN officers to assess the current situation of the organization. To assess the gap between present and proposed system to transform it as an exclusive PSU of MSME department of GoMP.
			Consultation meetings with MPSIDC officer	Consultation meetings with MPIDC officers to assess their present work system and the sources of revenue
			Situational Analysis of MPLUN	Based on the current status, situational analysis would be carried out to assess the organization strengthen, gaps and its potential to address the needs for MSMEs, that includes scope of work, opportunities and as a revenue generating model.
			Conceptualization	To concoct a concept, note about the justification and strategy for transforming MPLUN as an exclusive corporation for MSME department- that also includes the comparisons of best practices adopted by similar organizations working in other States.
			National Benchmarking	Compare the best practices adopted by Compared the best practices adopted by Industries departments/corporations of various States including- Gujrat, Rajasthan, Madhya Pradesh (MPIDC), Haryana, Karnataka, Andhra and Tamil Nadu
			Consultation meeting with HR expert	To address the needs for the restructuring in the proposed plan a consultation meeting with HR expert would be organized to seek advice
			Strategic planning for strengthening MPLUN	To develop a strategic plan for strengthening of MPLUN in view to address the objectives of MSME department that includes revenue generating activities, strengthening of manpower, raw material depots, marketing, emporiums, testing labs and revival of closed units.
			Review meeting to discuss the proposed strategy plan	Review meeting with MD MPLUN and other senior officers of the department to seek their valuable inputs
			Submission of final report to the Department	Submission of the proposed strategic plan presentation to the department of MSME for further directions
			Support in implementation of strengthening activities of MPLUN	Support in drafting SOPs and other procedures in implementation of the strengthening plan (as directed from time to time)
		b. Support in RAMP Activity	RAMP related activities	To support the RAMP activities as and when directed by the department/corporation

		c. MSME Facilitation Centre	<ul style="list-style-type: none"> Facilitation to connect desk in 25 DICs with SIDBI Swavalamban Connect Kendra (SCKs) 	To facilitate in strengthening of MSME .Facilitators are to be deployed in DTICs in phase manner, initiating from aspiration/export potential districts and gradually other districts would be cover.
II	Convergence	d. Convergence with various departments for ODPO and clusters development	<ul style="list-style-type: none"> Identification of clusters development panning/Consultation meeting for women empowerment, cluster development and sector specific training (Pilot activity) 	To assess the other departments working on MSME clusters in various districts, support in collecting data and in organising a meeting of such departments to synchronizes the efforts and increase the coverages for ODOP clusters
			<ul style="list-style-type: none"> Identification of resource 	Identification of resource person for the District level officers training
			<ul style="list-style-type: none"> Support in organize sector specific training 	Training calendar be prepared for sector specific training for MSMEs may be through MPLUN
iii	Institutional Strengthening 7 capacity building	e. Capacity building and training of important stakeholders of the MSME department	Training need analysis (TNA)	Consultation meeting with individual concern Thematic section I/C officers to assess their training needs for the District officials and stakeholders
			One-Two orientation programme on Gol schemes for MSMEs to DTICs GMs, Line department officials and concerned stakeholders	Training will be plan to meet out the expectations of the departmental officers to impart training for District level officers and other stakeholders.
			Training Workshop on SIDBI scheme	Orientation to various Industrial association members on SIDBI's various financial schemes
IV	Policy Intervention /Advocacy	f. State MSME Profile	State MSME Profile	The purpose of this profile is to brief about the existing practices and initiatives about the MSME ecosystem in the state of Uttar Pradesh. The report contains the brief industry profile of the state, cluster development initiatives, supporting agencies, state promoted schemes, policies, and partnership with Gol in twinning various schemes. The report also captured the best practices that are being implementing in the state and suggestive measures to create more conducive environment to develop start-up entrepreneurs and strengthen existing MSMEs.
		g. Compendium of schemes and polices	Compendium of SIDBI schemes	Orientation to District team on various financial schemes and process of SIDBI financial schemes for MSMEs
			compendium of others Banks schemes for MSMEs	Orientation to District team on various financial schemes and process of SIDBI financial schemes for MSMEs

			Compilation of GoI schemes for MSMEs	Orientation to District level officers and stakeholders on various schemes of GoI for strengthening the MSME sector.
V	Cluster development through convergence -GoI schemes for GoI	h. MoU between Industries Associations with FI/Banks	Stakeholder consultation (IA, MSME Department, SIDBI etc.)	Selection of a cluster on pilot basis in consultation with department, that may include, Chanderi saree clusters, Bherograh for printing clusters or any textiles/garment clusters
			Credit gap assessment in terms of WC/TL etc.	Assess the financial gaps through various survey methods and assess the credit gaps (Ujjain)
			Awareness creation workshop-virtual/physical and On-boarding of IAs (MSMEs)	Orientation about various GoMP, GoI policies for strengthening of MSMEs and also about financial institution mandates
			Preparation of draft report and presentation to Department/SIDBI	Act as a bridge between clusters associations and concern bank. preparation of report and submission to the department.
Vi	SCDF	i. Rollout of SCDF in MP	Follow up meeting with Finance department and support in execution of MoU	Orientation/consultation/advocacy and support within and other departments/Stakeholders for SCDF, support in drafting proposals and follow up at all level till disbursement
			Formation of High-Power Committee (HPC) at state level with SIDBI as convenor.	Facilitate in constitution of a high-power committee for SCDF promotion in the State
			Registration of RBI Mandate and documentation	PMU to support in documentation
			Coordination with Finance and other department meant of GoMP for strengthening MSMEs through SCDF	Facilitation in organizing consultation meeting with Finance department and SIDBI for SCDF
			HPC review meetings	Support in documentation
			Support and facilitate in the whole process of SCDF for availing financial support for the departments	The Finance Department will submit the approved DPRs to SIDBI along with loan application form to grant the financial assistance
				SIDBI will review the DPRs, approve the projects, and then issue a Letter of Intent to the finance department for each sanctioned project.
				Then Finance Department will submit an acceptance of letter of intent for availing loan assistance along with application of drawl of mobilisation advance
				Coordination with SIDBI and concern department in documentation and disbursement of advance by SIDBI
				State Government (Finance department) will submit Quarterly Progress Reports (QPRs). As per SCDF guidelines
VI	Partnership with	j. MoU with various	Orientation about various GoI, and MSE	Consultation meetings with various associations and impart orientation

	Industrial Associations for strengthening BDS	industrial associations for, strengthening clusters.	schemes to various Industry Associations Induct	about GOI and State Govt various schemes available for MSME development including clusters strengthening. Support in organizing sector specific trainings in collaboration with premier institutions for sector specific training as a resource organisations
		k. Facilitation in executing MOU with RXIL for on TReDS	Coordination and consultation meeting with RXIL for TReDS	
		l. Sector specific training to MSME unit	Facilitate in arranging sector specific training for enhancement of MSME entrepreneurs' capacities.	
VII	Enhance credit flow to MSME sector	m. Awareness about CGTMSE	Orientation to service provided and other stakeholders	Coordination and facilitation in organizing orientation for CGTMSE to bankers, Industrial associations, department district level officers and stakeholders.
		n. Association/partnership with other financial institution	MFI, NBFCs & RRBs	Consultation with other financial institution for strengthening financial aspect of MSMEs
VIII	Other work as assigned by the department/SIDBI from time to time.			

Time Schedule

January to December 2023

[illegible]

[illegible]

[illegible]

[illegible]

Where M1= Month Jan 2023

M2= Month Feb 2023

M3:=Month March 2023

M4= Month April and so on..... M11= Month Nov

M12= month Dec 2023