

NTT Data

Payment Services

Annexure 'A'

Name :	Mr. Nikhil Dayma	
Designation :	Executive	
Grade :	G2	
DOJ:	01 April 2023	
Components of the Salary Package	Amount (p.a.)	Amount (p.m.)
Base Salary Components		
Basic Salary	7,42,317	61,860
HRA	3,71,159	30,930
Special Allowance	4,27,227	35,602
Sub Total (A)	15,40,703	1,28,392
Flexible Benefit		
Food Coupons	30,000	2,500
LTA Reimbursement	61,860	5,155
Telephone & Internet Reimbursement	12,000	1,000
Driver Allowance	-	-
Fuel Allowance	36,000	3,000
Professional Training / Course & Material	24,000	2,000
Sub Total (B)	1,63,860	13,655
Fixed Gross Salary (Total of A+B)	17,04,563	1,42,047
Other Benefits Costed @		
PF Contribution for Employer	21,600	1,800
Insurance Premium	5,570	464
ESI Contribution for Employer	-	-
Gratuity	35,688	2,974
Sub Total (C)	62,858	5,238
Fixed Cost to the Company	17,67,421	1,47,285
Sub Total (D)	3,00,462	
Variable pay is over and above fixed gross salary.	2,12,091	
Company Performance	88,371	
Total Cost to the Company (A+B+C+D)	20,67,883	1,47,285
Fixed Gross Salary (Total of A+B)		
Fixed Gross Salary (Total of A+B)	17,04,563	1,42,047
Less Deduction		
PF Cont. of Employee	21,600	1,800
ESI Cont. of Employee	-	-
PT	2,500	208
Total Deduction	24,100	2,008
Net Pay	16,80,463	1,40,039

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Note:	
1. The reimbursement amount is paid on monthly basis on submission of bills (as per the eligibility / reimbursement policy) on or before 20th day of every month to Payroll department, if bills are not submitted, the amount can be claimed subject to TDS.	
2. Insurance Coverage Details:-	Sum Assured
Term Life Policy	7,50,000
Accident Policy	7,50,000
Mediclaime Policy (For self, spouse & two children)	2,00,000
3. Gratuity as per the company policy and Gratuity Act as applicable from time to time and is payable only on completion of 5 years' service.	
4. Compensation will be subject to TDS as per applicable Tax Laws.	
5. Any revision of allowance and/or perquisites, will not apply unless specifically notified in writing.	
6. You will be governed by the company's service conditions/policies/processes as may be in force from time to time.	

NTT DATA Payment Services India Limited

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