



POORNIMA UNIVERSITY, JAIPUR.
MID SEMESTER EXAMINATION 2020-21 (ODD Semester)

School : School of Management & Commerce
Course : II Year IV SEM – MBA
Subject Name : Performance Management & Talent Management
Subject Code : MBX03126

Max. Time: 1.5 hrs.

Max. Marks: 12

NOTE:- Attempt four questions. There is internal choice in Q. 1 & 2, Q. 3 & 4, Q. 5 & 6 & Q. 7 & 8.

Sec-A (CO 3) (Max. Marks-6)

Q.1	How the “Subjective appraisal by manager” is applied as a performance matrix	Marks (3)
------------	--	----------------------------

OR

Q.2	How is e-PMS important for corporate in implementing performance management	(3)
------------	---	------------

Q.3	What are the important elements of Evidence-based assessment in Audit of Performance Management	(3)
------------	---	------------

OR

Q.4	What specific elements are important for performance management in Indian Organizations	(3)
------------	---	------------

Sec-B (CO 4) (Max. Marks-6)

Q.5	What is the meaning of Talents? What are the four different types of Talents? Explain with examples.	(3)
------------	--	------------

OR

Q.6	Explain the framework of different tests for Acquiring talent.	(3)
------------	--	------------

Q.7	How does Employee Engagement play an important role in managing the retention of talent	(3)
------------	---	------------

OR

Q.8	How can talent be identification be done during on boarding	(3)
------------	---	------------
