

Diversity & Innovation

Upside Down



Diversity & Inclusion require...

Innovation practices foster...

<ul style="list-style-type: none">• Creation of an organization with diverse people in it	<ul style="list-style-type: none">• Building a team with diversity as a prime selection principle
<ul style="list-style-type: none">• Acknowledging assumptions and unconscious bias	<ul style="list-style-type: none">• Deliberately breaking fixedness to interrupt habits of mind
<ul style="list-style-type: none">• Different voices to be heard, respected, and valued	<ul style="list-style-type: none">• Effectively soliciting input from different thinkers
<ul style="list-style-type: none">• Leveraging multiple perspectives to improve organizational practices	<ul style="list-style-type: none">• Ensuring collaboration on key problem or project tied to organizational success

What intentional innovation opportunities could you create to enhance diversity, equity, and inclusion in your organization?