data_preparation

June 12, 2023

0.1 Import necessary libraries

[40]: pip install dbfread

```
Requirement already satisfied: dbfread in
     c:\users\nichola.ondiek\anaconda3\lib\site-packages (2.0.7)
     Note: you may need to restart the kernel to use updated packages.
[41]: import os
      import glob
      import numpy as np
      import pandas as pd
      import shutil
      from dbfread import DBF
      from pandas import DataFrame
      from shutil import copyfile
      pd.set_option('display.max_columns', None)
 []:
     0.2 Read files
[42]: df = pd.read_csv(r'ds_salaries.csv')
[43]: df.head()
[43]:
         Unnamed: 0
                     work_year experience_level employment_type \
                  0
                          2020
      0
                                              ΜI
                  1
                          2020
      1
                                              SE
                                                              FT
      2
                  2
                          2020
                                              SE
                                                              FT
      3
                  3
                          2020
                                              ΜI
                                                              FT
                  4
                          2020
                                              SE
                                                              FT
                          job_title salary_salary_currency
                                                              salary_in_usd \
                     Data Scientist
      0
                                     70000
                                                         EUR
                                                                      79833
      1 Machine Learning Scientist 260000
                                                         USD
                                                                     260000
```

```
2
            Big Data Engineer
                                 85000
                                                    GBP
                                                                109024
3
         Product Data Analyst
                                 20000
                                                    USD
                                                                 20000
4
    Machine Learning Engineer
                                150000
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                                                                150000
  employee_residence remote_ratio company_location company_size
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                  DE
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                                                   DE
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                  JΡ
                                  0
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                                                                 S
1
```

1 JP 0 JP S
2 GB 50 GB M
3 HN 0 HN S
4 US 50 US L

[44]: df.shape

[44]: (607, 12)

[45]: df.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 607 entries, 0 to 606
Data columns (total 12 columns):

#	Column	Non-Null Count	Dtype
0	Unnamed: 0	607 non-null	int64
1	work_year	607 non-null	int64
2	experience_level	607 non-null	object
3	employment_type	607 non-null	object
4	<pre>job_title</pre>	607 non-null	object
5	salary	607 non-null	int64
6	salary_currency	607 non-null	object
7	salary_in_usd	607 non-null	int64
8	employee_residence	607 non-null	object
9	remote_ratio	607 non-null	int64
10	company_location	607 non-null	object
11	company_size	607 non-null	object

dtypes: int64(5), object(7)
memory usage: 57.0+ KB

[46]: df.describe()

E			_	_		
[46]:		Unnamed: 0	${\tt work_year}$	salary	salary_in_usd	remote_ratio
	count	607.000000	607.000000	6.070000e+02	607.000000	607.00000
	mean	303.000000	2021.405272	3.240001e+05	112297.869852	70.92257
	std	175.370085	0.692133	1.544357e+06	70957.259411	40.70913
	min	0.000000	2020.000000	4.000000e+03	2859.000000	0.00000
	25%	151.500000	2021.000000	7.000000e+04	62726.000000	50.00000
	50%	303.000000	2022.000000	1.150000e+05	101570.000000	100.00000
	75%	454.500000	2022.000000	1.650000e+05	150000.000000	100.00000
	max	606.000000	2022.000000	3.040000e+07	600000.000000	100.00000

0.3 Filter data - one condition

[47]: df[df['work_year'] == 2020] [47]: work_year experience_level employment_type Unnamed: 0 0 2020 0 ΜI FT 1 1 2020 SE FΤ 2 SE 2 2020 FT 3 3 2020 ΜI FT 4 4 2020 SE FT 67 67 2020 SE FT2020 FT68 68 EN 69 69 2020 SE FT70 70 2020 ΜI FT 71 71 FT 2020 ΜI salary_currency salary_in_usd \ job_title 70000 0 Data Scientist **EUR** 79833 Machine Learning Scientist 260000 USD 260000 1 2 Big Data Engineer 85000 **GBP** 109024 3 Product Data Analyst 20000 USD 20000 Machine Learning Engineer 4 150000 USD 150000 . . 67 Data Science Manager 190200 USD 190200 68 Data Scientist 105000 USD 105000 69 Data Scientist 80000 **EUR** 91237 Data Scientist 70 55000 **EUR** 62726 71 Data Scientist 37000 **EUR** 42197 remote_ratio company_location company_size employee_residence 0 DE 0 DE L JΡ 0 JΡ S 1 2 GB 50 GB Μ 3 HN 0 HN S 4 US 50 US L 67 US 100 US Μ 68 US 100 US S 69 ΑT 0 AT S 70 FR 50 LU S 71 FR 50 FR S

[72 rows x 12 columns]

0.4 Filter data - multiple conditions

```
[69]: df[(df['EDCODE'] == 990) & (df['PAYROLLNUM'] == 20150070367)]
```

[69]: Empty DataFrame

Columns: [SOURCE, PAYROLLNUM, SALUTE, SURNAME, FIRSTNAME, OTHERNAMES, EDCODE, AMOUNT, TAXABLE, BALANCE, AGENTCODE, AGENTTYPE, REF1, REF2, REF3, REFACCOUNT, IDNUM, TAXPIN, REGNUM, GENDER, BLOODGRP, MARITAL, ETHNICCODE, RELIGION, EDUPEAK, HCONTYCODE, HSCOUTCODE, HCWARDCODE, HVILAGCODE, SPECIONEED, PAYGROUP, DESIGCODE, TITLECODE, JOBGROUP, SCALEPOINT, INCRMONTH, LINCRDATE, BIRTHDATE, DATEHIRED, DATEOFPOST, ENGAGECODE, PENSONCODE, ENDDATE, VOTECODE, WCOUTYCODE, SCOUTYCODE, CWARDCODE, VILAGECODE, STATONCODE, PAYMODE, BANKCODE, BRANCHCODE, ACCOUNTNUM, PAYBOOK, SUBVCODE, VHEADCODE, SUBHCODE, HOUSECODE, DEFERRED, PAYDATE, ADSTATUS, FLEXIBO, WHOEDITED, DATEEDITED, TIMEEDITED, EDITCOUNT, ROWNUM, Full-Name] Index: []

[70]:	df[(df['EDCODE'] == 990)	(df['PAYROLLNUM'] == 1977029253)]	
-------	--------------------------	-----------------------------------	--

			_				_							
[70]:		S	OURCE	PA	YROLLNUM	SALUTE	S	URNAME	FIR	STNAME	OTH	ERNAME	s \	
	0	PYR1807	c.csv	19	77029253	Mr		Shambe	M	ohamed		Mahmou	.d	
	1	PYR1807	c.csv	19	77029253	Mr		Shambe	M	ohamed		Mahmou	.d	
	2	PYR1807	c.csv	19	77029253	Mr		Shambe	M	ohamed		Mahmou	.d	
	3	PYR1807	c.csv	19	77029253	Mr		Shambe	M	ohamed		Mahmou	.d	
	4	PYR1807	c.csv	19	77029253	Mr		Shambe	M	ohamed		Mahmou	.d	
	•••		•••							•••				
	136656	PYR1906	c.csv	201	50076065	Mr	Mwa	shangi	A.	ustine		Gon	.a	
	138528	PYR1906	c.csv	201	70017937	Miss	M	buthia	Ana	stacia		Wangar	i	
	138529	PYR1906	c.csv	201	70017937	Miss	M	buthia	Ana	stacia		Wangar	i	
	138748	PYR1906	c.csv	201	70021431	Mr	M	urungi		Erick		Munen	.e	
	138876	PYR1906	c.csv	201	70021511	Mr		Lagat		Felix	Kip	ngetic	h	
		EDCODE	AMO		TAXABLE			AGENTO		AGENTT	'YPE	REF1	\	
	0	801	61840		1		0.00		0		0	0		
	1	802	13000		1		0.00		0		0	60		
	2	805	14650		1		0.00		0		0	0		
	3	813	8000		1		0.00		0		0	0		
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	136656	990	4500		0				0		0	33		
	138528	990		.00	0	3865			0		0	0		
	138529	990	3865		0		.00		0		0	0		
	138748	990	7229		0		.00		0		0	0		
	138876	990	34402	.85	0	C	0.00		0		0	0		

	REF2	REF3	RI	EFACCOUNT	IDN	IUM	TAXI	PIN R	REGNUM	GENDER	. \
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1	4	0		NaN	1588	328 A	00157298	36G	0	М	
2	0	0		NaN	1588	328 A	00157298	36G	0	М	į
3	0	0		NaN	1588	328 A	00157298	36G	0	М	į
4	0	0		NaN	1588	328 A	00157298	36G	0	М	İ
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136656	0	0	OVI	ERPAYMENT	259714	90 A	00932767	79N	0	М	İ
138528	0	0	OVERPAY	YMENT REC	295591	.81 A	01081076	39X	0	F	
138529	0	0	OVERPAY	YMENT REC	295591	.81 A	01081076	39X	0	F	
138748	0	0	OVERPAY	YMENT REC	291158	847 A	00993833	37P	0	M	İ
138876	0	0	OVERPAY	YMENT REC	298364	.09 A	00970787	75T	0	M	I
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2	Na	aN	M	1		0	5		0		
3	Na	aN	M	1		0	5		0		
4	Na	aN	M	1		0	5		0		
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138528	Na	aN	S	4		0	6		0		
138529	Na	aN	S	4		0	6		0		
138748	Na	aN	S	6		0	6		0		
138876	Na	aN	S	23		0	6		0		
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138748		22		105	105		0		BA	F10AH	
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3		NaN	M		7		1 1/1,	/2017	9/13/	1959	
4		NaN	M		7		1 1/1,	/2017	9/13/	1959	
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138748	NaN	Н	3	4	4,	/1/2019	7/17	7/1991		
138876	NaN	H	3	4	4,	/1/2019	8/28	3/1992		
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1	6/20/1977		3		1		NaN	305		
2	6/20/1977	1/1/2014	3		1		NaN	305	01	
3	6/20/1977	1/1/2014	3		1		NaN	305	01	
4	6/20/1977	1/1/2014	3		1		NaN	305	01	
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136656	11/1/2015	11/1/2015	3		16		NaN	305	01	
138528	1/4/2017	2/1/2019	5		0	1/31/2	2020	305	01	
138529	1/4/2017	2/1/2019	5		0	1/31/2	2020	305	01	
138748	4/3/2017	4/3/2017	3		16		NaN	305	01	
138876	4/3/2017	4/3/2017	3		16		NaN	305	01	
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3			22 10		1		8149		В	
4			22 10		1		8149		В	
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138528			22 10		1		1		В	
138529			22 10		1		1		В	
138748			22 10		1		7		В	
138876			22 10		1		1		В	
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	BANKCODE	BRANCHCODE				BVCODE	VHEAD		\	
0	1	173	1104755645			888		149		
1	1	173	1104755645			888		149		
2	1	173	1104755645	3		888		149		
3	1	173	1104755645	3		888		149		
4	1	173	1104755645	3		888		149		
	•••	•••		•••		•••				
136656	1	173	1110207492	5		301		301		
138528	1	173	1208028332	7		304		304		
138529	1	173	1208028332	7		304		304		
138748	1	173	1202346219	1		702		702		
138876	1	173	1197610634	1		702		702		
	SUBHCODE	HOUSECODE	DEFERRED	PAYDATE	ADS	ratus	FLEXIE	80 \		
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                                                            9894
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           Mohamed Mahmoud Shambe
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           Mohamed Mahmoud Shambe
4
           Mohamed Mahmoud Shambe
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           Austine Gona Mwashangi
        Anastacia Wangari Mbuthia
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138529
        Anastacia Wangari Mbuthia
138748
             Erick Munene Murungi
138876
           Felix Kipngetich Lagat
```

[178 rows x 68 columns]

[]:

0.5 Select specific columns from data

```
[]: df.loc[:5:,['BranchID', 'Client ID', 'Gender ID', 'Account ID', 'Legacy Account

□ → ID']]

df.iloc[:5,[1,2,3,4,5]]
```

```
[]:
         Identify unique values in data
[49]: df.work_year.unique()
[49]: array([2020, 2021, 2022], dtype=int64)
 []:
[50]: df.value_counts('salary_currency')
[50]: salary_currency
      USD
              398
      EUR
               95
      GBP
               44
      INR
               27
      CAD
               18
      JPY
                3
      PLN
                3
      TRY
                3
      CNY
                2
      DKK
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      BRL
                2
                2
      HUF
      MXN
                2
                2
      SGD
                2
      AUD
      CHF
                1
      CLP
                1
      dtype: int64
 []:
     0.7 Highlight duplicated values in data
[51]: df[df.duplicated(['salary_currency'])] # Can take mutiple column arguments in_
        \hookrightarrow duplicated
[51]:
                        work_year experience_level employment_type \
           Unnamed: 0
                     3
                              2020
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                        2022
                       job_title
                                   salary_currency
                                                             salary_in_usd \
3
          Product Data Analyst
                                    20000
                                                        USD
                                                                      20000
4
     Machine Learning Engineer
                                   150000
                                                        USD
                                                                     150000
                   Data Analyst
                                                        USD
5
                                    72000
                                                                      72000
6
           Lead Data Scientist
                                   190000
                                                        USD
                                                                     190000
8
         Business Data Analyst
                                                        USD
                                                                     135000
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                  Data Engineer
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```

[590 rows x 12 columns]

0.8 Split file by column values to multiple csvs

0.9 Split file to multiple Excel sheets

```
[54]: column_name = 'salary_currency'
unique_values = df[column_name].unique()
```

[]:

0.10 Missing values by percentage

```
[55]: df.isna().mean().round(4) * 100
[55]: Unnamed: 0
                             0.0
      work_year
                             0.0
      experience_level
                             0.0
      employment_type
                             0.0
      job_title
                             0.0
      salary
                             0.0
      salary_currency
                             0.0
      salary_in_usd
                             0.0
      employee_residence
                             0.0
      remote_ratio
                             0.0
      company_location
                             0.0
      company_size
                             0.0
      dtype: float64
 []:
```

0.11 Create folders from filename automatically

```
[56]: path = r'C:\Users\nichola.ondiek\Python\New folder'

for file_path in glob.glob(os.path.join(path, '*.csv')):
    new_dir = file_path.rsplit('.', 1)[0]
    try:
        os.mkdir(os.path.join(path, new_dir))
    except WindowsError:
        # Handle the case where the target dir already exist.
        pass
    shutil.move(file_path, os.path.join(new_dir, os.path.basename(file_path)))
```

0.12 Pivoting

```
[62]: | df = pd.read_csv(r'C:\Users\nichola.ondiek\Desktop\Data_science\IPPD_
       →Audit\Nichola\Payroll\30501.csv', low_memory=False)
     df['Full-Name'] = df['FIRSTNAME'].map(str) + ' ' + df['OTHERNAMES'].map(str) + L
      pivot = pd.pivot_table(df, columns='EDCODE', index=['Full-Name','PAYROLLNUM',__
       [62]:
                                                       AMOUNT
     EDCODE
                                                          801
                                                                    802
                                                                              803
     Full-Name
                              PAYROLLNUM IDNUM
     Aarif Abdulaziz Ibrahim
                              20170105692 11649215
                                                    296690.00
                                                                38400.0
                                                                              NaN
     Abalhassan Mohamed Hamza 20160099276 30512613
                                                                32400.0
                                                    219240.00
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     Abarufa Dido Abarufa
                              20140028744 27872042
                                                    778710.00
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                                                                         103200.0
     Abbas Salim Abdalla
                              1989080516 5355642
                                                    661720.00
                                                               156000.0
                                                                              NaN
     Abdalla Ahmed Ali
                              1982121379
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                                                                    NaN
     Zubeir Salim Zubeir
                                                               156000.0
                              20160137413 24847613
                                                    597420.00
                                                                              NaN
     Zuhura Nyangweso Athman 20170021575 30605984
                                                     49620.00
                                                                 6400.0
                                                                              NaN
     Zulekha Hamisi Mohamed
                              20190028561 25124521
                                                     39697.35
                                                                 6840.0
                                                                              NaN
     Zulfa Mohamed Yusuf
                              20190028678 32840708
                                                     42788.00
                                                                 6840.0
                                                                              NaN
     Zulfa Musa Hassan
                              20140028655 22807060
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     Zubeir Salim Zubeir
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     Zuhura Nyangweso Athman
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     Zulekha Hamisi Mohamed
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Zuhura Nyangweso Athman	20170021575	30605984	8000.0	NaN	7700.0	
Zulekha Hamisi Mohamed	20190028561	25124521	7600.0	NaN	NaN	
Zulfa Mohamed Yusuf	20190028678	32840708	7600.0	NaN	NaN	
Zulfa Musa Hassan	20140028655	22807060	48000.0	NaN	NaN	
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EDCODE			820 831	833	835	
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Abarufa Dido Abarufa	20140028744	27872042	NaN NaN	NaN	119720.0	
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Zulfa Mohamed Yusuf	20190028678			NaN	NaN	
Zulfa Musa Hassan	20140028655	22807060	NaN NaN	NaN	NaN	
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Full-Name	PAYROLLNUM	IDNUM				
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Abalhassan Mohamed Hamza	20160099276	30512613	8000.0	NaN	NaN	
Abarufa Dido Abarufa	20140028744			NaN	NaN	
Abbas Salim Abdalla	1989080516		12000.0	NaN	NaN	
Abdalla Ahmed Ali	1982121379	159770	20000.0	48000.0	NaN	
Zubeir Salim Zubeir	20160137413	24847613	12000.0	NaN	864000.0	
Zuhura Nyangweso Athman	20170021575	30605984	NaN	NaN	NaN	
Zulekha Hamisi Mohamed	20190028561	25124521	NaN	NaN	NaN	
Zulfa Mohamed Yusuf	20190028678	32840708	NaN	NaN	NaN	
Zulfa Musa Hassan	20140028655	22807060		NaN	NaN	
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