

Project Title:

Enhancing Patient Care through IT: A Healthcare case

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Enterprise Architecture: Phase B Document

Version History

Version	Date Released	Last Update	Notes
v1	28-03-2025	01-04-2025	Aligned the initial version with TOGAF.
v2	03-04-2025	05-04-2025	Added business principles, goals, drivers, and key TOGAF Phase B artifacts.

1. Introduction

In recent years, the rapid evolution of digital technologies and national healthcare reforms in India—such as the Ayushman Bharat Digital Mission (ABDM)—have created both a compelling need and a significant opportunity for AIIMS (All India Institute of Medical Sciences) to transform its business operations. As a premier institution delivering complex tertiary care, research, and academic services, AIIMS faces increasing challenges around data fragmentation, manual processes, non-integrated IT systems, and operational inefficiencies. These hinder the institution’s ability to deliver seamless, patient-centred, and data-driven healthcare services at scale.

To address these challenges, this Business Architecture document forms part of a comprehensive Enterprise Architecture initiative modelled on **The Open Group Architecture Framework (TOGAF)**. Specifically, this phase corresponds to **TOGAF ADM Phase B**, which focuses on understanding the **current (baseline) business architecture**, designing the **future (target) business architecture**, and identifying **strategic gaps** that need to be bridged. This effort aligns with broader digital health transformation goals—such as NDHM interoperability, ABHA-linked health records, and improved clinical workflow automation—and ultimately supports AIIMS in delivering safe, efficient, equitable, and responsive care to patients across India.

By analysing AIIMS’s existing organizational structures, business processes, services, and stakeholder roles, and by projecting how these must evolve in a digitally enabled future, this document lays the foundation for informed IT, data, and technology architecture development in subsequent TOGAF phases.

2. Business Principles, Goals, and Drivers

2.1 Business Principles

The following business principles are derived from the core mission and vision of AIIMS, industry best practices in digital healthcare, and TOGAF-recommended architectural thinking. These principles serve as guiding values to inform decisions, architecture design, and IT implementation:

- **Patient-Centricity**
All healthcare processes and digital systems must prioritize the needs, safety, and experience of the patient. This includes timely access to services, personalized care pathways, and data transparency to empower informed decision-making.
- **Interoperability**
Systems should be designed for seamless data exchange across departments, hospitals, and with national healthcare platforms (e.g., NDHM/ABHA), ensuring continuity of care and minimizing redundant data entry.
- **Evidence-Based and Data-Driven Management**
Decisions at clinical and administrative levels should leverage reliable health data, analytics, and performance indicators to improve quality, efficiency, and outcomes.
- **Compliance and Ethical Integrity**
All business and IT systems must comply with government regulations (e.g., NDHM, HIPAA-equivalent local laws), uphold patient privacy, and follow ethical standards in medical practice and data handling.
- **Scalability and Future Readiness**
Architecture must allow for adaptability with changing technology trends, expanding patient loads, and evolving regulatory frameworks. Modular, cloud-ready solutions are preferred.

2.2 Strategic Drivers

These internal and external factors are shaping AIIMS's strategic push towards business and digital transformation:

External Drivers:

- **ABHA (Ayushman Bharat Health Account)**
The national initiative aims to create a unique health ID for every citizen, enabling lifelong, accessible, and secure digital health records. AIIMS must align with ABHA to support national integration.
- **NDHM (National Digital Health Mission) Compliance**
AIIMS must conform to NDHM guidelines regarding health data exchange, consent frameworks, and adoption of standards like HL7 FHIR to facilitate interoperability.
- **Government Push for Digitization in Healthcare**
Policy incentives and funding are being directed toward modernizing government hospitals through IT systems, cloud services, and AI-driven solutions.
- **Public Expectations and Patient Experience**
Increasing digital literacy and demand for tech-enabled healthcare services (online appointments, digital reports, telemedicine) are pushing institutions toward customer-centric redesign.

Internal Drivers:

- Fragmented IT Systems and Manual Processes**
 Current systems at AIIMS are siloed, paper-based, and lack real-time data sharing capabilities, leading to inefficiencies and patient dissatisfaction.
- Need for Real-Time Clinical Decision Support**
 Clinicians require integrated access to medical histories, test results, and AI-driven insights to improve care quality and response time.
- Operational Inefficiencies and Long Wait Times**
 Poor coordination, bottlenecks in scheduling and records, and lack of resource tracking hinder operational efficiency and patient throughput.

2.3 Business Goals and Objectives

To realize the vision of a digitally mature and patient-centric AIIMS, the following goals have been established. These are SMART – Specific, Measurable, Achievable, Relevant, and Time-bound.

Goal	Objective	Target Metric	Timeline
Enhance Patient Experience	Enable digital registration, appointment scheduling, and access to reports	>75% of patients onboarded to digital flow	Within 6 months
Improve Care Coordination	Implement integrated Electronic Health Record (EHR) system	100% departments integrated into EHR	Within 12 months
Reduce Patient Wait Time	Automate and optimize patient flow processes	Reduce OPD wait times by 30%	Within 6 months
Ensure Regulatory Compliance	Align systems with NDHM, ABHA, and data protection norms	Compliance audit score >90%	Ongoing, first audit in 3 months
Enable Data-Driven Decision-Making	Build dashboards and KPIs for clinical, administrative use	Real-time dashboards for all key services	Within 6 months
Promote Staff Efficiency and Satisfaction	Reduce time spent on manual admin tasks	40% reduction in paperwork-related activities	Within 4–6 months

3. Baseline Business Architecture

3.1 Current Organization Structure

AIIMS operates under a complex hierarchical structure composed of multiple departments, administrative units, and clinical teams. The structure can be broadly classified into the following roles:

Administrative Leadership

- Director
- Dean (Academics)
- Medical Superintendent (MS)
- Additional MS for various services (e.g., OPD, IPD, Emergency)

Clinical Departments

- Each led by a **Head of Department (HoD)**
- Includes specialized units like Cardiology, Neurology, Surgery, Pediatrics, etc.
- Supported by faculty, residents, nurses, and support staff

Non-Clinical Support Services

- Hospital administration, finance, HR, procurement, records, pharmacy, IT department
- **Academic and Research Units**
- Handling postgraduate training, medical research, clinical trials

3.2 Existing Business Capabilities

AIIMS provides comprehensive tertiary care services and academic functions. Key business capabilities include:

• Outpatient Department (OPD)

Handles large volumes of daily patients for consultations across specialties. Manual queue systems, high wait times, and limited visibility into real-time patient flow are current issues.

• Inpatient Department (IPD)

Offers surgical and medical admissions. Coordination between doctors, nurses, and support staff is mostly offline.

• Laboratory Services

Diagnostic and pathology labs support clinical decisions but lack integration with patient records or real-time dashboards.

- **Emergency & Trauma Services**

Highly active units but with minimal data tracking and limited predictive resource allocation.

- **Pharmacy and Drug Distribution**

Operates through in-house units but is poorly digitized; no inventory alerts or prescription linking with EHRs.

- **Billing and Accounts**

Partially computerized but not fully integrated with patient journeys or diagnostics.

- **Medical Records Department (MRD)**

Maintains paper-based records; retrieval and update are time-consuming and error-prone.

- **Academics and Research Support**

Paper-based research submissions and data collection; lacks centralized digital repositories.

3.3 Key Business Processes

Some of the primary healthcare workflows currently operational at AIIMS include:

1. **Patient Registration and Appointment Booking**

- Done mostly in person; digital portals exist but are underused
- Re-registration is common due to lack of unique patient ID mapping

2. **OPD Consultation and Follow-up**

- Patients navigate through a fragmented system with no real-time scheduling
- Paper prescriptions and manual referrals

3. **Diagnostics and Lab Tests**

- Tests ordered manually; reports are collected physically
- No centralized dashboard for clinicians or alerts for abnormal results

4. **Admissions and Discharges (IPD)**

- Manual admission forms, bed allocation done offline
- Discharge summaries handwritten, and physical file-based

5. Billing and Payments

- Partially digitized, but not integrated with EHR or lab systems
- Separate queues and delays in billing clearances

6. Pharmacy and Prescriptions

- No e-prescription systems; pharmacy has no visibility into patient diagnostics or physician orders

7. Reporting and Medical Records

- Managed via physical registers or excel sheets
- Data entry duplication and loss are common

3.4 Current IT Systems and Limitations

System Area	Current State	Limitations
Hospital Information System (HIS)	Fragmented modules, not centrally integrated	Silos in OPD, IPD, Billing
Electronic Health Records (EHR)	Minimal EHR adoption; mostly paper-based	No centralized patient record
LIS (Lab Info System)	Standalone; some lab automation exists	No integration with HIS or EHR
Telemedicine Systems	Pilot stage or non-existent	No infrastructure or awareness
Appointment Scheduling	Partially online; walk-ins dominate	Long queues, inefficiencies
Data Storage	Local servers, no cloud use	Scalability and availability risks
Analytics & Dashboards	Very limited use	No actionable insights for decisions

3.5 Stakeholder Pain Points and Business Constraints

Stakeholder Pain Points:

Patients

- Long wait times for OPD and diagnostics
- Confusion navigating hospital processes
- Multiple registrations, poor follow-up care

Doctors and Medical Staff

- Lack of integrated patient history
- Overburdened with manual documentation
- Inability to access lab/test data instantly

Administrators

- Limited visibility into resource usage
- Difficulty managing data from multiple departments
- Low adoption of IT systems due to training gaps

IT Staff

- Outdated infrastructure, lack of support
- Difficulty maintaining fragmented systems
- No standard data formats or APIs

Business Constraints:

- Budgetary and procurement delays for IT upgrades
- Resistance to change from staff used to manual workflows
- Legacy systems with poor interoperability
- Security and data privacy concerns with digitization
- Insufficient training programs for digital adoption

3.6 Summary of Pain Points and Constraints

Category	Pain Point / Constraint
Process	Manual, repetitive tasks; redundant data entry
Technology	Disconnected systems; lack of analytics
People	Low digital literacy; resistance to new tools
Governance	No centralized IT strategy or digital governance model
Infrastructure	Limited server capacity; no cloud or remote access
Policy	Lack of standard operating procedures (SOPs) for digital workflows

4. Target Business Architecture

4.1 Target Operating Model and Vision

The future vision for AIIMS is to function as a **digitally integrated, patient-centric, and data-driven smart hospital** that delivers **efficient, personalized, and coordinated care** across all departments. The **Target Operating Model** envisions:

- Seamless care coordination across OPD, IPD, diagnostics, pharmacy, billing, and discharge
- Unified digital platforms for managing clinical, operational, and administrative functions
- Real-time decision-making using integrated health data and analytics
- Compliance with national digital health initiatives such as **ABHA**, **NDHM**, and **Ayushman Bharat**
- Empowered healthcare professionals and improved experience for patients

Key Pillars:

- **Patient Empowerment** via digital health IDs and patient portals

- **Interoperable Systems** using open standards like HL7 FHIR
- **Real-time Data Accessibility** through centralized EHR/HMIS
- **Automation and Efficiency** in workflows (registration, diagnostics, discharge)
- **Data Security and Compliance** aligned with NDHM and HIPAA principles.

4.2 Business Capabilities

Capability Area	Future-State Capabilities
Patient Management	Digital registration with ABHA integration, centralized appointment scheduling, AI-based triage and patient prioritization
Clinical Services	Unified EHR system accessible across departments, real-time patient vitals monitoring, AI-assisted diagnosis tools
Diagnostics & Labs	Integrated Laboratory Information System (LIS), e-orders from doctors, auto-report upload to patient EHR
Pharmacy & Medications	E-prescription and inventory-linked pharmacy management
Billing & Insurance	Automated billing workflows, integration with health insurance platforms, Ayushman Bharat and PMJAY claims support
Discharge & Follow-up	Smart discharge planning, auto-generated summaries, digital follow-up reminders and teleconsultation options
Research & Academics	Centralized digital repository for research data, automated consent tracking, digital collaboration platforms
Operations Analytics	Dashboards for patient load, diagnostics usage, staffing, and resource allocation insights

Telemedicine	Fully integrated virtual care platform with patient access via mobile apps or kiosks
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5. Architecture Requirements Specification

5.1 Functional Requirements

These requirements define the essential **functions and workflows** the new digital ecosystem must support.

Category	Requirement
Clinical Workflows	<ul style="list-style-type: none"> - Electronic Health Record (EHR) accessible across OPD, IPD, Labs, Radiology, and Pharmacy - Computerized Physician Order Entry (CPOE) for lab tests and prescriptions - AI-assisted clinical decision support (e.g., diagnosis suggestions, alerts) - Patient vitals and monitoring data feed into system in real time
Patient Management	<ul style="list-style-type: none"> - Digital patient registration with ABHA and NDHM profile sync - Smart appointment scheduling and wait-time prediction - Self-service check-in kiosks and mobile portal
Administrative Automation	<ul style="list-style-type: none"> - Automated billing workflows linked with diagnostic and pharmacy services - Integration with insurance and government portals (e.g., PMJAY, Ayushman Bharat) - Discharge planning and coordination dashboards
Telemedicine & Follow-up	<ul style="list-style-type: none"> - Video consultation platform integrated into EHR - Automatic follow-up scheduling and digital prescriptions

Support Services	- Digitized inventory and asset tracking for pharmacy, equipment - HR and workforce management portal
Data Analytics & Dashboards	- Real-time dashboards for clinicians (bed occupancy, vitals alerts) - Operational KPIs for admin (turnaround time, OPD load) - Predictive analytics (e.g., patient readmission risk)
Education & Research	- Centralized repository of clinical data for research - Digital collaboration tools for academic activities and student-teacher coordination

5.2 Non-Functional Requirements (availability, performance, privacy, etc.)

These define the **system qualities** essential for dependable, scalable, and secure operation.

Category	Requirement
Availability	- 99.9% uptime for critical services (EHR, billing, pharmacy) - Failover and disaster recovery mechanisms
Performance	- Sub-second response times for data retrieval (EHR) - Ability to support concurrent access by 10,000+ users across hospital
Scalability	- Modular microservices architecture to scale horizontally - Cloud-native or hybrid architecture to support future expansion
Security & Privacy	- Role-based access control (RBAC) - End-to-end encryption for patient data in transit

	and at rest - Audit trails and anomaly detection mechanisms
Compliance	- Compliance with HIPAA, NDHM data privacy framework, FHIR standards
Usability	- Simple, multilingual user interfaces for staff and patients - Accessible via web, mobile, and kiosks
Interoperability	- HL7 FHIR API support for all data exchanges - Seamless integration with NDHM Health Information Exchange (HIE)
Maintainability	- Modular codebase and APIs for easy updates - Centralized logging and monitoring
Localization	- Support for Indian languages and region-specific healthcare processes
Sustainability	- Optimized energy usage and eco-friendly digital infrastructure (Green IT practices)

5.3 Compliance Requirements (HIPAA, FHIR, NDHM, etc.)

The architecture must comply with **national and international standards and regulations** to ensure legality, privacy, and interoperability.

Standard/Regulation	Compliance Requirements
NDHM Guidelines	- Mandatory ABHA ID integration - Compliance with NDHM Health Facility Registry (HFR) and Health Professional Registry (HPR) - Consent-based data sharing using NDHM protocols
HL7 FHIR	- FHIR-based data models for EHR, labs, imaging, pharmacy - Interoperable APIs for

	internal systems and external health exchanges
HIPAA (US-based but best practice)	- Data encryption, access controls, and breach notification procedures
IT Act (India)	- Adherence to Indian cybersecurity and data protection guidelines
ISO 27001	- Implementation of Information Security Management System (ISMS) for healthcare IT environment
Ayushman Bharat/PMJAY	- Billing and claims data structure must support PMJAY API formats
Telemedicine Guidelines (MoHFW, 2020)	- Audio/video documentation, patient consent protocols, platform certification

5.4 Traceability to Business Goals and Capabilities

This section maps how each requirement aligns with the business principles, drivers, and goals defined earlier in the architecture.

Business Goal / Capability	Supporting Requirement(s)
Patient-Centric Care	Digital registration, real-time EHR, multilingual app access, AI triage
Operational Efficiency	Admin automation, smart scheduling, auto-billing
Data-Driven Management	Dashboards, predictive analytics, clinical alerts
Digital Transformation Alignment	FHIR-based APIs, unified HMIS, cloud scalability

NDHM / ABHA Compliance	ABHA linkage, consent management, registry sync
Quality Care and Continuity	Integrated clinical workflows, telemedicine, smart discharge
Cost Optimization	Efficient resource utilization dashboards, PMJAY integration
Interoperability Mandate	FHIR APIs, NDHM HIE integration, modular architecture
Scalability and Future-readiness	Cloud-native design, modular workflows, microservices

6. Business Views and Models

6.1 Business Interaction Matrix

Business Function	Interacts with	Interaction Type
Patient Registration	ABHA Registry, HMIS, Billing	Data Sync, Patient Profile Fetch
OPD/IPD Services	Labs, Pharmacy, EHR	Diagnostic Requests, Treatment Orders
Lab Services	OPD/IPD, Billing, EHR	Test Results Upload, Costing
Pharmacy	EHR, Inventory, Billing	Prescription Fulfillment
Billing & Insurance	Admin Portal, PMJAY, HMIS	Claims Submission, Bill Generation

Admin & HR	Workforce App, Scheduling, IT Ops	Staff Allocation, Shift Management
Telemedicine	EHR, Appointment System, Patient Portal	Virtual Consults, Follow-ups
Data Analytics	All Systems	Real-Time Monitoring, Insights

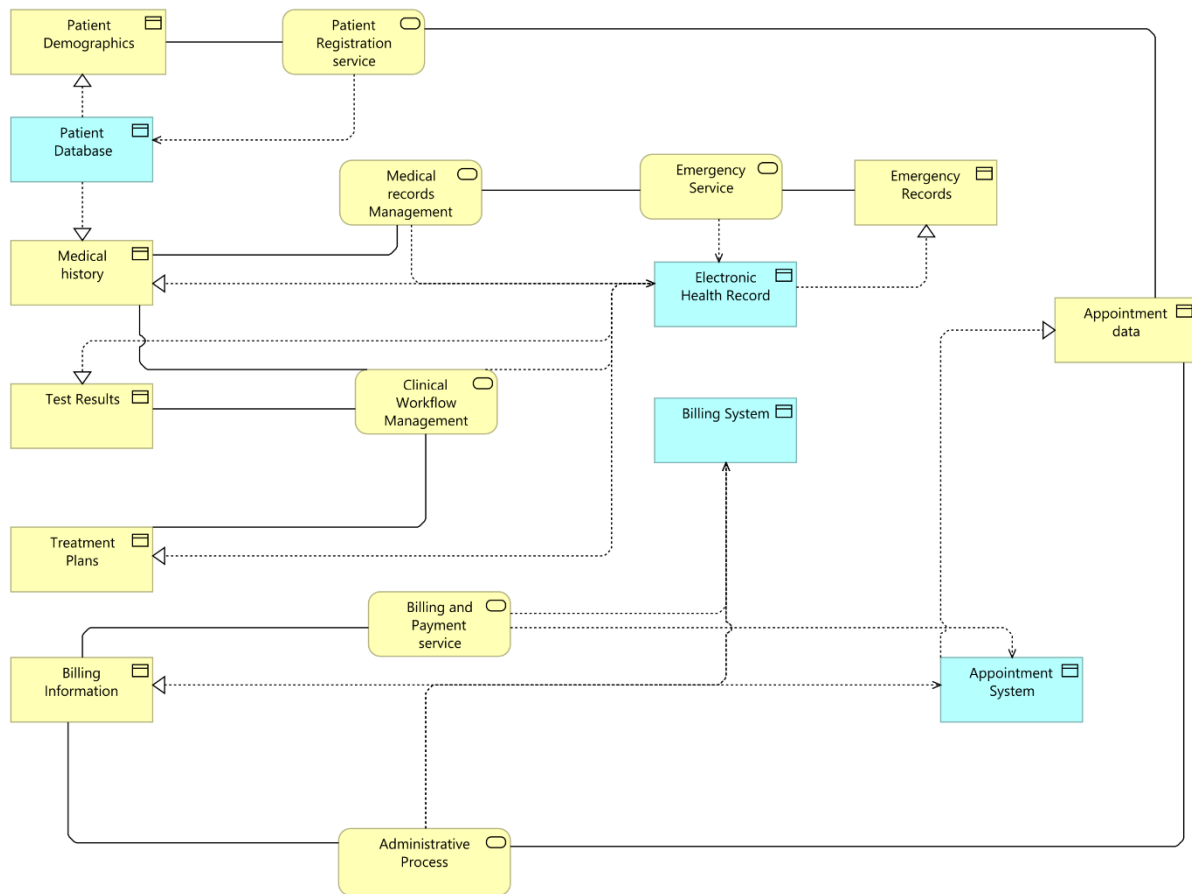
6.2 Actor/Role Matrix

Actor/Role	Responsibilities	Systems Used
Patient	Registration, Consultation, Follow-up	Mobile App, Kiosk, Patient Portal
Receptionist	Intake, Appointments, Billing	HMIS, ABHA Sync, Billing Portal
Doctor	Diagnosis, Orders, Follow-up	EHR, CPOE, Telemedicine
Lab Technician	Sample Collection, Test Processing	Lab System, EHR
Pharmacist	Dispensing, Inventory Check	Pharmacy System, EHR
Admin Officer	Workforce, Resources, Compliance Monitoring	Admin Dashboard, Analytics
IT Staff	Infrastructure, Integration, Security	Backend Systems, Cloud Monitoring

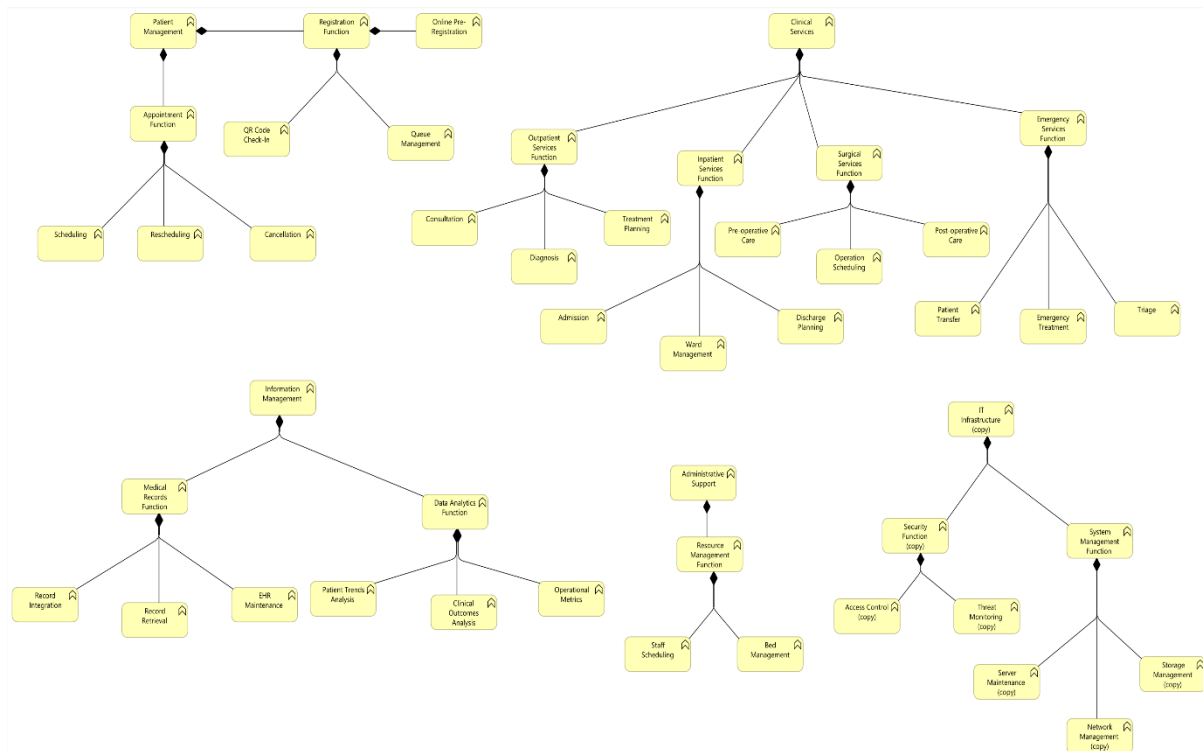
6.3 Business Footprint Diagram

This diagram maps major **business functions** to their respective **organizational units**.

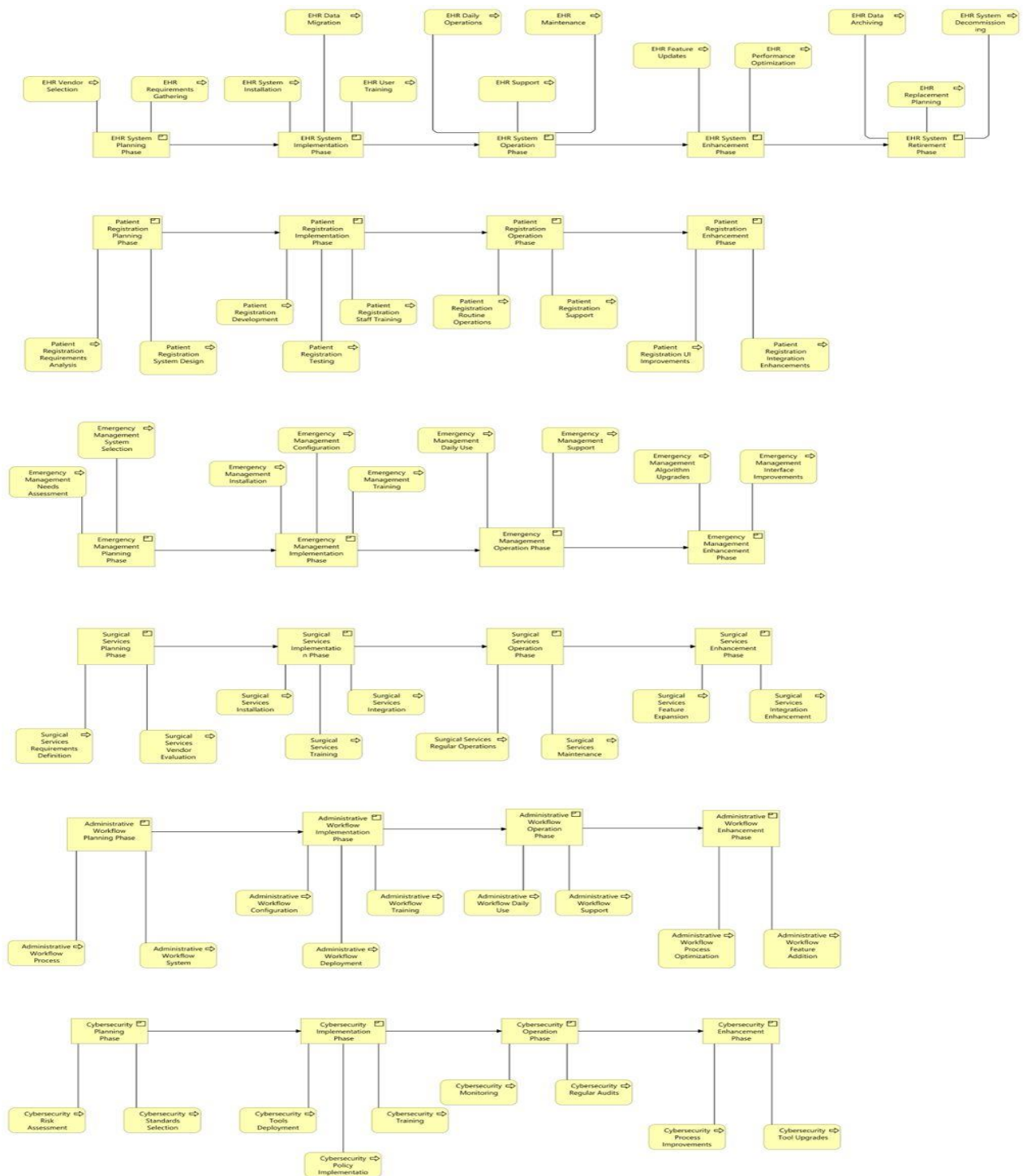
6.4 Business Service/Information Diagram



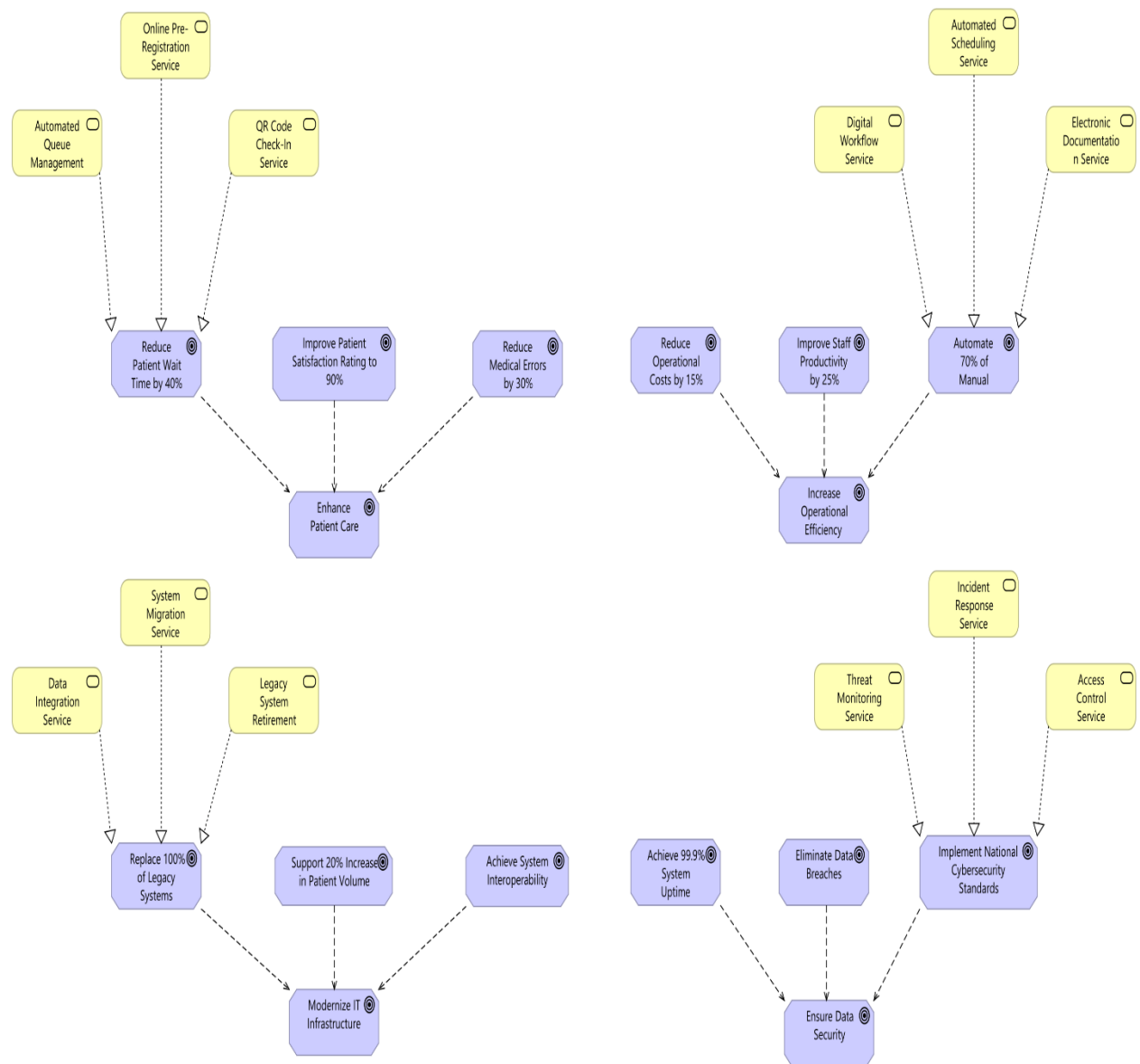
6.5 Functional Decomposition Diagram



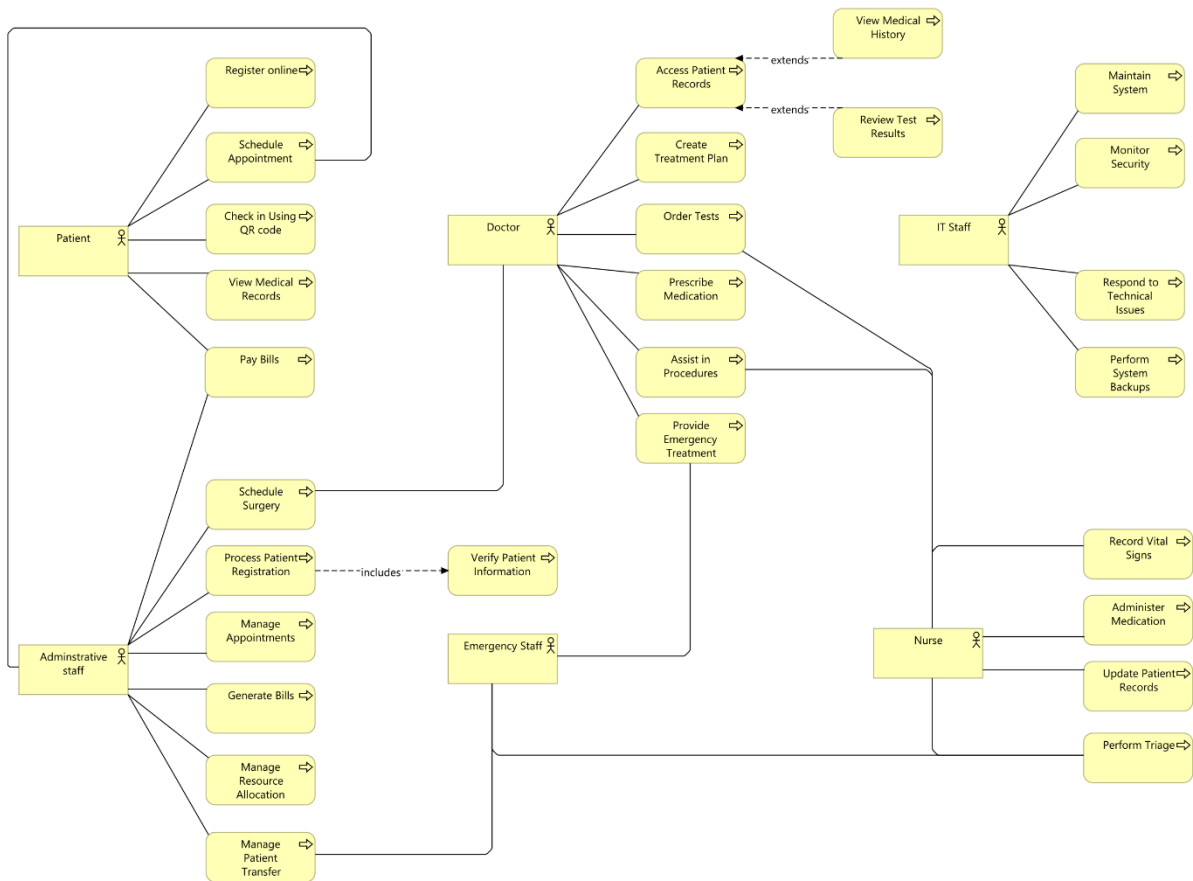
6.6 Product Lifecycle Diagram (e.g., Patient Case Lifecycle)



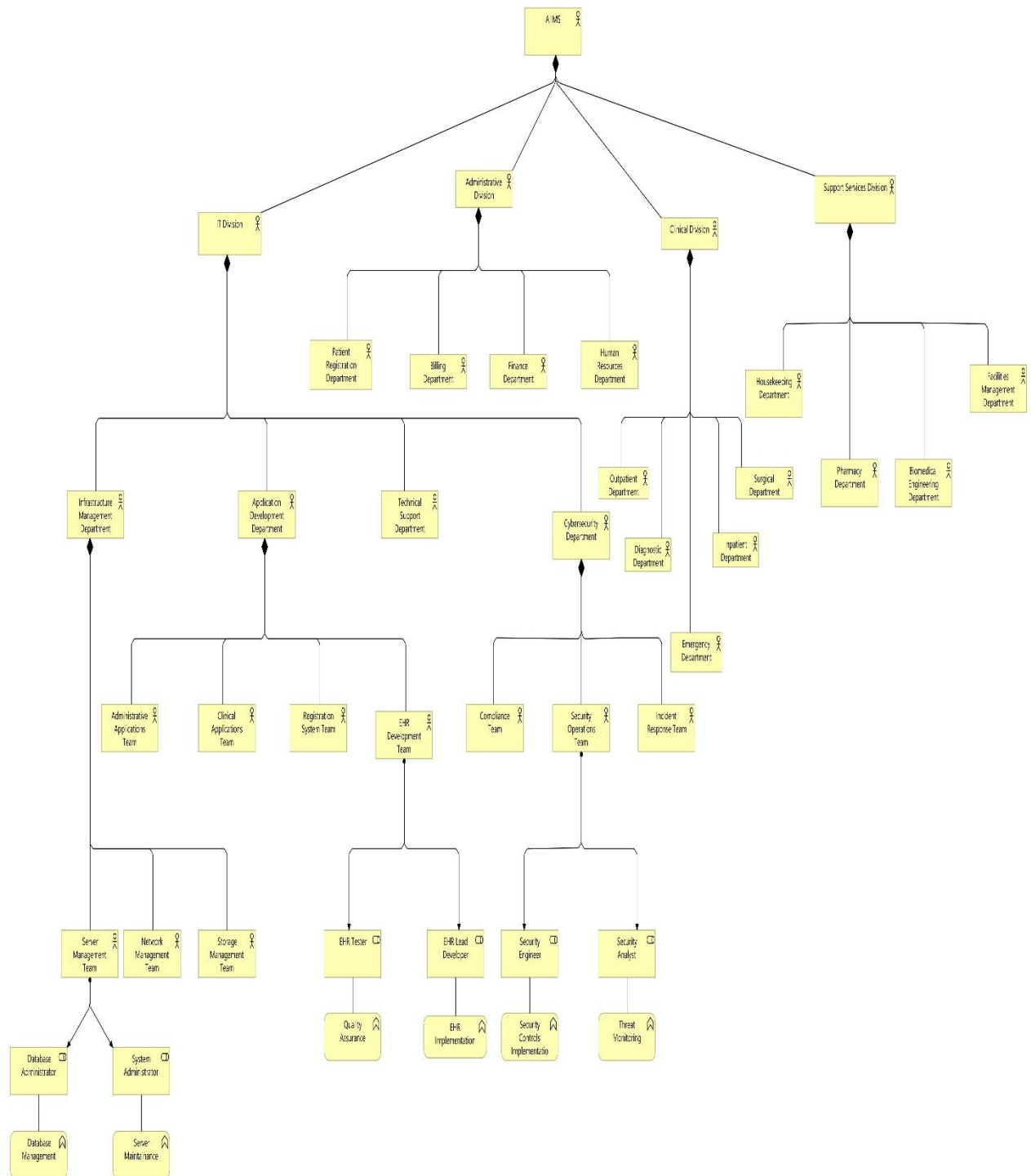
6.7 Goal/Objective/Service Diagram



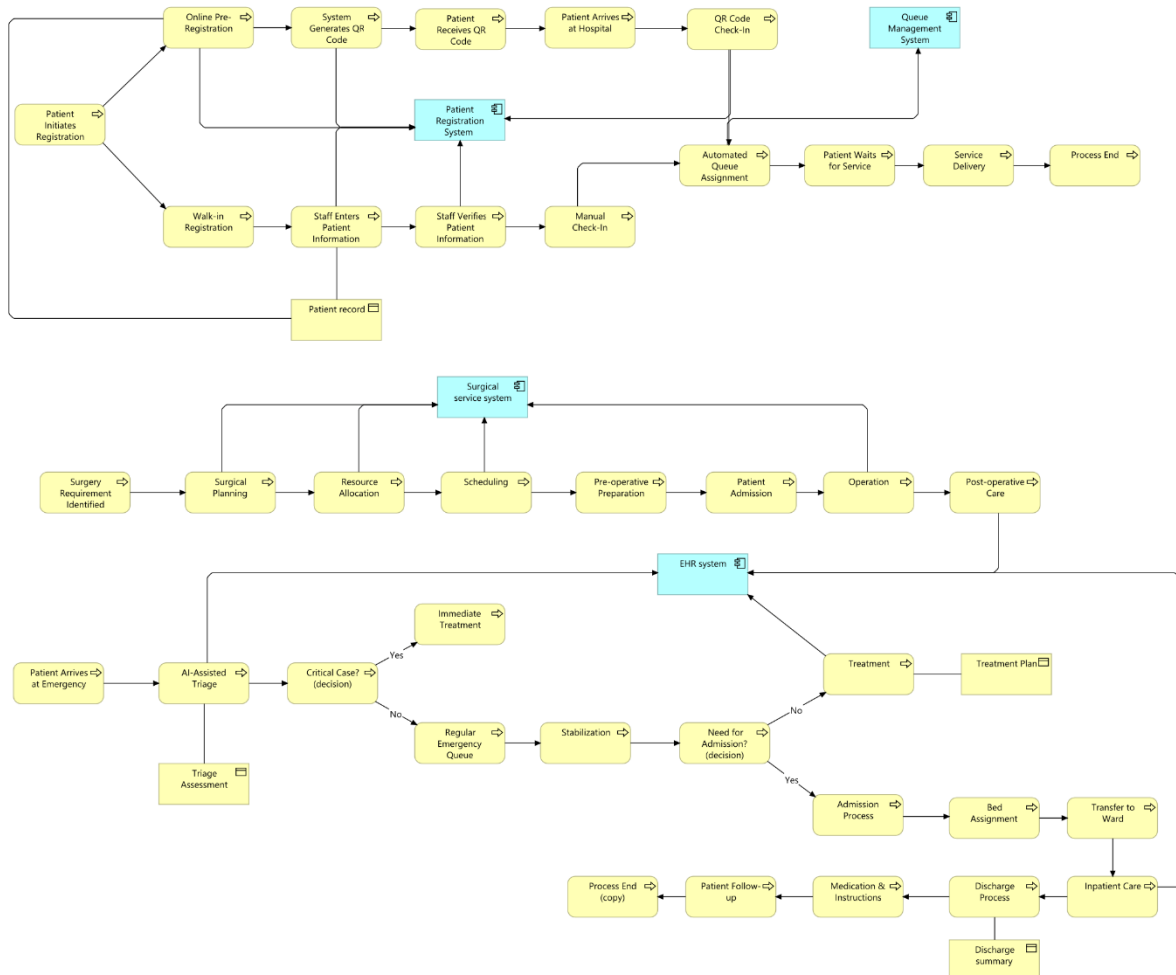
6.8 Use-Case Diagrams (clinical and administrative scenarios)



6.9 Organization Decomposition Diagram



6.10 Process Flow Diagram (Target State Patient Journey)



7. Business Architecture Catalogues

7.1 Organization/Actor Catalogue

This catalogue identifies all organizational units and key actors involved in delivering business services across the enterprise.

Organization Unit	Actor	Description
AIIMS Administration	Medical Superintendent	Oversees hospital operations, policy implementation

OPD Department	Doctor, Nurse, Receptionist	Manages patient consultations and outpatient services
IPD/Wards	Ward Nurse, Resident Doctor	Manages admitted patient care and monitoring
Diagnostics (Labs, Imaging)	Lab Technicians, Radiologists	Conducts tests and uploads reports to EHR
Pharmacy	Pharmacists, Inventory Manager	Dispenses medication, manages stocks
Billing & Finance	Billing Officer, Insurance Clerk	Handles billing, insurance claims, PMJAY workflows
IT Department	System Admin, Data Analyst	Ensures uptime, data management, analytics, integration with NDHM
Telemedicine	Teleconsultant Doctor, Support Staff	Provides virtual consultations and remote care
Patient Support	Health Assistants, Call Centre	Assists patients with navigation, appointment booking, digital tools usage
Research and Academics	Researchers, Educators	Conducts clinical research, teaching, and collaboration

7.2 Role Catalogue

Roles describe specific responsibilities that actors perform, abstracted from the organizational structure.

Role	Description
Patient	Primary service recipient; interacts with services through portal, kiosk, app
Physician	Diagnoses, prescribes, documents clinical notes
Receptionist	Manages registration, appointments, billing coordination
Lab Technician	Collects and processes samples, uploads results
Pharmacist	Verifies and dispenses prescribed medications
Admin Officer	Manages staff schedules, operations, and escalations

IT Support Specialist	Ensures system integration, uptime, and cybersecurity
Claims Processing Clerk	Submits and tracks insurance and PMJAY claims
Data Analyst	Generates operational dashboards and healthcare insights
Telemedicine Consultant	Conducts virtual diagnosis and follow-up consultations
Health Navigator	Helps patients navigate departments, services, and digital tools

7.3 Business Services Catalogue

Business services are core offerings delivered by AIIMS to fulfil its mission.

Service Name	Description
Patient Registration Service	ABHA-enabled intake, demographic data capture
Outpatient Consultation	Doctor-patient interaction, diagnosis, prescription
Inpatient Care Service	Bed assignment, clinical monitoring, surgery, discharge planning
Diagnostic Services	Lab tests, imaging (X-ray, MRI, CT, etc.), and reporting
Pharmacy Dispensation	E-prescription validation and medicine issuance
Billing and Insurance Service	Automated billing, PMJAY/insurance claim processing
Telemedicine Service	Virtual consultation, follow-ups, and remote diagnostics
Health Records Management	Unified EHR with clinical history, test reports, prescriptions
Appointment Scheduling	Smart queuing and booking via web/app/kiosk
Patient Portal Service	Access to medical history, prescriptions, and interaction with hospital system
Health Analytics	Population health insights, resource optimization, outbreak prediction
Emergency Care Service	24/7 triage, stabilization, and transfer

7.4 Business Capabilities Catalogue

Capabilities define what AIIMS must be able to do to deliver business outcomes— independent of how it’s done.

Capability Name	Level	Description
Patient Intake Management	Foundational	Capturing patient info, verifying ABHA, creating EHR entry
Care Delivery	Core	Clinical workflows across OPD/IPD/Telemedicine
Diagnostic Interpretation	Core	Integration of lab/imaging with physician diagnosis
Medication Management	Core	E-prescriptions, stock checking, adverse reaction alerts
Billing and Reimbursement	Foundational	Multi-payer billing engine with claims logic
Digital Records Management	Foundational	Lifecycle management of EHR/EMR and patient documents
Workforce and HR Management	Supporting	Roster creation, staff performance tracking
Health Information Exchange	Enabling	ABHA-linked data sharing across NDHM/FHIR interfaces
Predictive Analytics	Enabling	Resource forecasting, disease pattern detection
Patient Engagement	Strategic	Feedback, follow-ups, chatbot support
Emergency Preparedness	Strategic	Protocols and triage for high-risk patients

7.5 Value Stream Catalogue

Value streams represent end-to-end processes that deliver value to stakeholders (especially patients and administrators).

Value Stream	Trigger	End Value Delivered	Stakeholders Involved
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Patient Journey	Need for medical attention	Diagnosis, treatment, and follow-up care	Patient, Doctor, Lab Tech, Pharmacist
Insurance Claim Lifecycle	Discharge or service use	Reimbursement or cashless processing	Billing Clerk, Insurance Desk, Admin
Digital Health Record Access	Login via ABHA or patient ID	View/download clinical history, prescriptions, reports	Patient, Doctor, Support Staff
Remote Consultation	Rural or remote care need	Teleconsultation, medication, virtual diagnosis	Patient, Telemedicine Doctor, IT Support
Clinical Research Enrollment	Clinical trial requirement	Patient data for research participation and tracking	Researcher, Doctor, Patient
Emergency Response	Accident, critical condition	Triage, stabilization, admission	Emergency Staff, Doctor, Admin
Lab Testing and Result Delivery	Test request by doctor	Uploaded, interpretable report in EHR	Lab Tech, Doctor, Patient

8. Business Architecture Matrices

8.1 Strategy to Capability Matrix

This matrix maps strategic goals and drivers (from Section 2) to the business capabilities required to fulfil them (from Section 6.4).

Strategic Driver / Goal	Business Capability Required	Description
Patient-Centric Care	Patient Engagement, Digital Health Record Management	Enable patient portals, feedback loops, and self-service options
Digital Transformation of AIIMS	Health Information Exchange, Care Delivery	Enable real-time data flow, digital workflows, paperless operations
NDHM/ABHA Compliance	Health Information Exchange, EHR Management	Integration with national registries and compliance with FHIR, ABHA IDs

Data-Driven Decision Making	Predictive Analytics, Digital Records Management	Use structured data from EHRs for reporting, audits, research
Accessible and Equitable Care (including Telemedicine)	Remote Consultation, Patient Intake Management	Bridge urban-rural gaps through telehealth and mobile intake processes
Cost Efficiency and Sustainable Operations	Billing & Reimbursement, Workforce Management	Reduce billing errors, optimize staff allocation
Enhanced Clinical Outcomes and Safety	Diagnostic Interpretation, Medication Management	Reduce errors, improve diagnosis and prescription accuracy
Integrated Research and Education at AIIMS	Digital Records Management, Clinical Data Repositories	Provide structured data to support clinical research and academic collaboration

8.2 Capability to Organization Matrix

This matrix maps each business capability to the AIIMS organizational units or roles responsible for its execution and governance (from Section 6.1 and 6.2).

Business Capability	Responsible Organization/Role	Notes
Patient Intake Management	Receptionist, Patient Support Unit	Frontline contact with patients, key for ABHA linkage
Care Delivery	Doctors, Nurses, IPD/OPD Units	Core clinical staff responsible for diagnosis and treatment
Diagnostic Interpretation	Lab Technicians, Radiologists	Critical for accurate treatment decisions
Medication Management	Pharmacists, Inventory Managers	Ensures prescription fulfillment and patient safety
Billing and Reimbursement	Billing Officers, Finance Department	Also handles PMJAY and insurance workflows
Digital Records Management	IT Department, Doctors, Admin Staff	Manages EHR lifecycle, consent, record archival
Predictive Analytics	Data Analysts, Hospital Administration	Drives decision-making and resource planning

Patient Engagement	Call Centre Staff, Digital Health Assistants	Engages via portal, chatbot, feedback tools
Health Information Exchange	IT Team, National Health Exchange Liaison	Coordinates compliance with NDHM and ABHA standards
Emergency Preparedness	Emergency Dept, Hospital Command Centre	Ensures rapid, coordinated response to critical incidents

8.3 Value Stream to Capability Matrix

This matrix shows how end-to-end value streams (Section 6.5) are enabled by specific business capabilities (Section 6.4). This is crucial for prioritizing capability development based on patient-impacting workflows.

Value Stream	Enabling Capabilities	Description
Patient Journey	Patient Intake Management, Care Delivery, Medication Management	Covers the full treatment cycle from registration to discharge
Insurance Claim Lifecycle	Billing and Reimbursement, Digital Records Management	Ensures cashless experience and accurate documentation
Digital Health Record Access	Digital Records Management, Health Information Exchange	Provides secure, accessible health history via ABHA
Remote Consultation	Remote Consultation, Patient Engagement, EHR Management	Delivers care beyond physical boundaries
Clinical Research Enrolment	Digital Records Management, Predictive Analytics	Streamlines identification of research candidates
Emergency Response	Emergency Preparedness, Care Delivery, Patient Intake	Enables high-speed triage, alerts, and stabilization

9. Gap Analysis

9.1 Baseline vs. Target Architecture Comparison

Business Element	Baseline State (As-Is)	Target State (To-Be)
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Patient Registration	Manual, Paper-Based Forms; Multiple Touchpoints	Digital Self-Registration via ABHA ID; Mobile Kiosk or Online Portal
Medical Records	Paper Files, Siloed Systems in Departments (IPD/OPD/Labs)	Unified Electronic Health Records (EHR) integrated with NDHM via ABHA ID
Doctor-Patient Interaction	Limited Historical Access; Redundant Questions	Real-Time Access to Patient History, Diagnostics, Medications through HMIS
Billing & Insurance	Manual Billing, Errors, Lack of PMJAY/Ayushman Integration	Automated Billing Linked with Insurance/PMJAY APIs; Transparent and Error-Free
Lab & Radiology	Delayed Results, Physical Copies Required for Pickup	Integrated Lab Information System (LIS) auto-pushes results to EHRs
Stakeholder Collaboration	Departmental Silos; No Unified Dashboard	Multi-stakeholder Collaboration on Shared HMIS with Role-Based Access
Analytics & Reporting	Manual Reports, Time Delays, No Real-Time Dashboards	Real-Time Dashboards for Operations, Outcomes, Research, and Government Reporting
Remote Services	Absent or Fragmented; Telemedicine not standardized	Telemedicine Integrated with Clinical Workflows and EHR
Compliance & Standards	Not aligned with NDHM or FHIR	Fully Compliant with NDHM, ABHA, HIPAA, and FHIR
Stakeholder Experience	Long Waits, Repetitive Data Entry, No Patient Portal	Digital Portal and Mobile App for Patient Interaction, Appointments, Records, Feedback

9.2 Identified Business Gaps

The following key gaps hinder AIIMS' ability to achieve its desired future state:

Gap Category	Description	Implications
Digital Infrastructure	Absence of Unified HMIS and EHR systems	Inconsistent patient records; hindered clinical decisions

Interoperability	Systems are not NDHM/FHIR/ABHA compliant	Inability to share data nationally; non-aligned with Ayushman Bharat Digital Mission
Workflow Automation	Manual processes in registration, billing, diagnostics	High administrative burden, long patient waiting times
Real-Time Data Access	Delays in diagnostics and reporting	Impacts timely diagnosis and treatment
Stakeholder Alignment	Poor coordination between administrative, clinical, and support functions	Fragmented care delivery and resource inefficiency
Lack of Patient Empowerment	No patient-facing digital services or mobile engagement	Poor experience, delays, lack of ownership in health management
Research & Academic Gaps	No access to structured clinical data for research	Undermines AIIMS' mission of being a leader in research and education
Analytics & Predictive Tools	Data not structured or available for analysis	Prevents proactive planning, trend forecasting, and outbreak tracking
Compliance & Privacy Gaps	Manual consent management, absence of role-based access and audit trails	Legal and ethical vulnerabilities

9.3 Recommendations to Bridge Gaps

Recommendation	Target Gap Addressed	Benefits
Deploy Unified Health Management Information System (HMIS)	Fragmented Digital Infrastructure, Workflow Inefficiencies	Enables single source of truth for patient data, reduces duplication
Adopt NDHM-Compliant EHR Standards (FHIR, ABHA Integration)	Interoperability, Compliance	National alignment, seamless health data exchange

Automate Key Workflows (Registration, Billing, Reporting)	Workflow Automation, Stakeholder Burden	Improves efficiency, reduces administrative costs, enhances satisfaction
Launch Patient Digital Engagement Portal and App	Patient Empowerment	Increases transparency, reduces footfall, improves experience
Implement Role-Based Access and Consent Management System	Privacy and Compliance	Ensures ethical data use, HIPAA/NDHM compliance
Develop Real-Time Dashboards and BI Tools	Data-Driven Decision-Making	Informs hospital management, enables predictive care
Integrate Telemedicine with EHR	Remote Services Gap	Extends reach, especially to rural patients
Train Staff on New Digital Systems	Stakeholder Readiness	Smooth adoption and minimal disruption
Create a Central Research Data Lake	Academic & Research Data Access	Empowers clinical research, AI model training, and policy analytics
Pilot in Select Departments Before Scale-Up	Change Management	Identifies issues early, ensures smoother full rollout

Summary:

This gap analysis provides a strategic bridge from the current fragmented and paper-based model to a digital, patient-first ecosystem aligned with national and international healthcare IT standards.

10. Risks and Mitigation Strategies

This section identifies potential **business architecture-related risks** in transitioning from the baseline to the target architecture and outlines **proactive measures** to mitigate them. These risks span organizational, cultural, technological, and strategic domains.

10.1 Business Architecture Risks

Risk Category	Description	Impact Area
Change Resistance	Healthcare staff, especially senior personnel, may resist new digital workflows and roles.	User Adoption, Workflow Disruption
Cultural Misalignment	Existing culture prioritizes hierarchical decisions over collaborative digital platforms.	Engagement, Decision Making
Training Deficit	Lack of digital literacy among staff may result in poor usage of new systems.	System Effectiveness, Staff Morale
Data Migration Risks	Potential loss or corruption of legacy records during migration to EHR/HMIS.	Clinical Continuity, Legal Compliance
Interoperability Failure	Integration of ABHA/FHIR/NDHM-compliant systems with legacy infrastructure may not work as expected.	National Health Grid Alignment, Data Sharing
Budget Overruns	Unforeseen implementation costs or scope creep during the transformation process.	Financial Sustainability
Project Fatigue	Long rollout periods may result in decreased enthusiasm, commitment, and stakeholder momentum.	Implementation Timeline, Morale

Misalignment with Strategy	If business goals are not continually revalidated, IT projects may deviate from healthcare mission objectives.	Strategic Direction, Return on Investment
Inadequate Stakeholder Buy-In	Not all departments or stakeholder groups are aligned with the transformation vision.	Fragmented Participation, Inconsistent Execution
Privacy & Security Risks	EHRs and digital records can be exposed to cyber threats or internal misuse.	Patient Trust, Legal Consequences
Scalability Risks	Initial systems may not scale with national-level integration or AIIMS' growing patient load.	Performance Bottlenecks, Future-Proofing

10.2 Mitigation Measures

Risk Addressed	Mitigation Strategy	Stakeholders Involved
Change Resistance	Implement Change Management Program : early stakeholder engagement, workshops, involvement in design decisions.	Leadership, HR, Department Heads
Training Deficit	Conduct Digital Health Literacy Programs and ongoing skill training (role-specific modules and certifications).	IT Dept, HR, External Partners

Cultural Misalignment	Promote Digital-First Culture through leadership sponsorship, communication campaigns, and incentives for adoption.	Directors, Departmental Chiefs
Data Migration Risks	Employ Data Audit & Validation Teams before and after migration; run parallel systems for a limited time for fallback.	IT, Medical Records, QA Teams
Interoperability Failures	Choose vendors/systems that are NDHM/FHIR-certified ; run sandbox tests and pilots before live deployment.	Procurement, IT Integration Team
Budget Overruns	Maintain a strict program management office (PMO) with gated budgeting, scope checks, and contingency buffers.	Finance, CIO, Project Managers
Project Fatigue	Roll out in phases with visible wins (e.g., lab integration first), communicate success stories, and create feedback loops.	PMO, HR, Comms
Strategic Misalignment	Embed Enterprise Architecture Governance with regular strategy validation checkpoints in alignment with TOGAF ADM.	EA Team, CIO, Strategy Office
Stakeholder Buy-In Deficit	Create a Stakeholder Alignment Map , identify key influencers, and involve	Stakeholder Engagement Team, HR

	them in communication and co-creation.	
Privacy & Security Concerns	Implement Role-Based Access Controls (RBAC) , encryption, audit trails, and periodic security audits aligned with HIPAA and NDHM.	CISO, IT Security Team, Legal
Scalability Risks	Design systems using modular, cloud-native architectures ; use load testing to plan for future patient and data growth.	IT Architects, Cloud Vendors

11. Impact on Existing Architecture

This section identifies how the transformation toward a patient-centric, digitally integrated healthcare system will impact AIIMS’ current operational, technical, and organizational architecture. It outlines key dependencies, constraints, transition implications, and organizational changes to guide stakeholders through a safe, phased evolution.

11.1 Dependencies and Constraints

A. Internal Dependencies

Dependency	Explanation	Implication
Legacy Systems (OPD, IPD, Billing)	Depend on paper-based or semi-digital processes that are deeply entrenched.	Requires phased integration or sunset strategy.
Staff Readiness	Operational efficiency relies heavily on availability of	Mandates comprehensive change management and training.

	trained medical and non-medical staff.	
Clinical Workflows	Must continue uninterrupted during implementation.	Phased rollout and parallel systems required.
Hospital Policy & Governance	Institutional policies may need amendments for digital workflows.	Requires policy reengineering and legal approvals.
Data Governance	Lack of unified governance structure over data standards, access, and compliance.	New data stewardship frameworks must be defined.

B. External Constraints

Constraint	Explanation	Implication
NDHM/ABHA/FHIR Compliance	Must align all systems with national health data standards.	Technology choices are limited by standard mandates.
Funding and Budget Cycles	Government budget releases are cyclical and regulated.	May delay procurement, rollout timelines.
Vendor Ecosystem	Quality of solutions depends on market maturity of NDHM-compliant vendors.	Careful vendor assessment and management needed.

Legal & Regulatory	Compliance with patient privacy laws (e.g., HIPAA, DISHA) must be ensured.	Legal vetting of all systems and workflows.
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11.2 Transition Considerations

A. Phased Rollout Strategy

Phase	Scope	Rationale
Pilot Phase	E.g., Outpatient Registration + Labs	Low risk, high visibility; allows early learnings.
Core Rollout	IPD, EMR, Pharmacy, Imaging	Core systems with major impact, to follow stable pilots.
Integration Phase	ABHA/NDHM/FHIR APIs, Real-time Dashboards	Aligns with national health interoperability.
Optimization	AI/ML, Genomics Integration, Digital Twin Models	Introduce advanced analytics post stabilization.

B. Transition Risks

- Temporary dual workflows (manual + digital) may cause confusion.
- Integration errors during API rollouts could disrupt continuity.
- Clinical staff may need to work overtime during cutovers.

C. Legacy System Co-Existence

- Systems like current HMIS modules, diagnostic lab records, or radiology archives may need:
- **API wrappers**
- **Data archival solutions**
- **Sunset timelines with governance controls**

11.3 Potential Organizational Impact

A. Roles & Responsibilities

Role	Impact
Doctors & Clinicians	Shift to digital documentation, clinical decision support systems (CDSS).
Nurses & Support Staff	Use of mobile devices for real-time patient monitoring and documentation.
Administrative Staff	Automation of billing, admissions, scheduling—reduction in manual workload.
IT Department	From infrastructure support to enterprise platform management and data governance.
Management	Real-time dashboards and KPIs to support proactive governance.
Patients	Self-service kiosks, ABHA integration, access to personal health records (PHR).

B. Governance & Culture

- Need to establish **Digital Health Governance Board**.
- Promote **cross-functional collaboration** between clinical, IT, and administration teams.

- Redefine **performance KPIs** and **appraisal systems** to reward digital adoption.

C. Facilities & Infrastructure

- New architecture may require:
- Additional **network bandwidth and failover systems**.
- Redundant **data centres or cloud architecture**.
- Smart wards and beds for patient monitoring.

D. Training & Capability Building

- Significant investment in:
- Digital upskilling of staff.
- Cybersecurity awareness.
- Workflow simulation and gamified training.