

Dear Mohammed Sabair,

We are glad to enclose your form16 for the year ended 31 Mar,2019, i.e. Assessment Year 2019 - 2020

Brief Details are as under :

Name of the Employee	Mohammed Sabair
Designation	Delv Software Engineer
Employee No.	02363974
Permanent Account No.	CYDPS0019J

Form No. 16 enclosed	YES
Form No. 12BA enclosed	YES
Financial Year	April,2018 To March,2019
Control No	2018/188557
Taxable Salary	Rs. 0.00
Tax Deducted	Rs. 0.00

Name of Signatory	Manikantan T
Designation	Senior Vice President - Finance Operations

Caution: Please do not attempt to modify / tamper with your Form16. Any alteration will render the same invalid

PART B (Annexure)													
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED													
Particulars	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)										
1. Gross Salary													
(a) Salary as per provisions contained in section 17(1)	39691.00												
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00												
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00												
(d) Total		39691.00											
2. Less : Allowance to the extent exempt under section 10													
<table border="1"> <thead> <tr> <th>Allowances</th> <th>Rs</th> </tr> </thead> <tbody> <tr> <td>House Rent Allowance</td> <td>0.00</td> </tr> <tr> <td>Leave Travel Allowance</td> <td>0.00</td> </tr> <tr> <td>Conveyance</td> <td>0.00</td> </tr> <tr> <td>Medical</td> <td>0.00</td> </tr> </tbody> </table>	Allowances	Rs	House Rent Allowance	0.00	Leave Travel Allowance	0.00	Conveyance	0.00	Medical	0.00			
Allowances	Rs												
House Rent Allowance	0.00												
Leave Travel Allowance	0.00												
Conveyance	0.00												
Medical	0.00												
Total		0.00											
3. Previous employment income as per Form16/Declaration		0.00											
3a. Balance (1 - 2 + 3)		39691.00											
4. Deductions :													
(a) Entertainment allowance	0.00												
(b) Tax on employment	200.00												
(c) Standard Deduction	39491.00												
5. Aggregate of 4 (a) and (b)		39691.00											
6. Income chargeable under the head 'SALARIES' (3a - 5)			0.00										
7. Add: Any other income reported by the employee			0.00										
8. Gross total income (6 + 7)			0.00										
9. Deductions under Chapter VIA													
(A). Sections 80C,80CCC,80CCD	Gross Amount	Qualifying Amount	Deductible Amount										
(a). Section 80C													
(1) Provident Fund	1573.00	0.00	0.00										
(b). Section 80CCC		0.00	0.00										
(c). Section 80CCD		0.00	0.00										
Note:1. Aggregate amount deductible under the sections, ie., 80C, 80CCC and 80CCD(1), shall not exceed Rs. Rupees One Lakh Fifty Thousand Only.													
(B). Other Sections (e.g., 80E, 80G,80TTA etc.) under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount										
10. Aggregate of deductible amount under Chapter VIA			0.00										
11. Total Income (8 - 10)			0.00										
12. Tax on Total Income			0.00										
13. Surcharge (on tax computed at S.No.12)			0.00										
14. Education Cess @4% (on tax computed at S.No.12+13)			0.00										
15. Tax payable (12+13+14)			0.00										
16. Relief under section 89 (attach details)			0.00										
17. Tax payable (15-16)			0.00										

Verification

I, **Manikantan T, Son of Thyagarajan M.S** working in the capacity of **Senior Vice President - Finance Operations** do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place : Bangalore

Date : 09-May-2019

Designation : Senior Vice President - Finance Operations

(Signature of the person responsible for deduction of tax)

Full Name : Manikantan T

FORM NO.12BA**{See Rule 26A(2) (b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **Mphasis Limited**
Registered Office: Bagmane World Technology Center, Marathalli
Ring Road, Doddanakhundi Village, Mahadevapura, Bangalore -
560048
- 2) TAN : BLRM05590E
- 3) TDS assessment range of the employer : ACIT Circle 16(1) Bangalore
- 4) Name, designation and PAN of employee : **Mr Mohammed Sabair - 02363974**
Delv Software Engineer
CYDPS0019J
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 39691.00
- 7) Financial year : 2018 - 2019
- 8) Valuation of perquisites :

Sl. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
(1)	(2)	(3)	(4)	(5) [(3) - (4)]
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options (non-qualified options)	0.00	0.00	0.00
17.	Other benefits or amenities	0.00	0.00	0.00
18.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00
19.	Total value of perquisites	0.00	0.00	0.00

9) Details of tax, -

(a) Tax deducted from salary of the employee u/s 192(1)	0.00
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	0.00
(c) Total tax paid	0.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **Manikantan T, Son of Thyagarajan M.S** working as **Senior Vice President - Finance Operations** do hereby declare on behalf of **Mphasis Limited** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place : Bangalore

Full Name : Manikantan T

Date : 09-May-2019

Designation : Senior Vice President - Finance Operations