

Company Overview

About Orange Group

Orange Group is a diversified consumer goods company engaged in the production and distribution of:

- Pharmaceuticals
- Cosmetics and Personal Care Products
- Food and Beverage Products

The company operates across multiple cities in Nigeria and Ghana. It is committed to delivering high-quality products that improve consumers' health and lifestyle.

Mission

To delight and improve consumers' quality of life by providing high-quality pharmaceutical and consumer products.

Core Values

- Trust
- Trailblazing
- Teamwork

Locations

Head Office

66/68 Town Planning Way, Ilupeju, Lagos State, Nigeria.

Other Locations

Orange Group operates in:

- Lagos
- Onitsha
- Aba
- Abuja
- Kano
- Kaduna
- Ilorin
- Port Harcourt
- Gombe
- Ibadan
- Sokoto
- Calabar
- Ghana

Departments & Career Areas

Orange Group hires across the following business areas:

- Sales and Marketing
- Finance and Accounting
- Regulatory and Legal

- Manufacturing and Quality Control
- Administration and Procurement
- Supply Chain
- Business Intelligence
- Engineering
- Research and Development
- Human Resources
- Audit
- Information Technology

Graduate & Management Trainee Hiring

Graduate Hiring

Orange Group hires graduates across multiple departments depending on business needs.

NYSC Requirement

NYSC is mandatory for all roles.

Management Trainee Program

Eligibility:

- Minimum of Second Class Upper degree
- Not more than 30 years of age
- Must have completed NYSC

The program is designed to develop future business leaders through structured exposure across departments.

Internship Policy

Orange Group does not currently offer internship programs.

Application Process

How to Apply

All applications must be submitted through the official recruitment portal:

<https://orangegroups.com/orange-hr/>

Applicants should upload:

- Updated CV
- Degree certificate
- NYSC certificate
- Relevant credentials

Recruitment Process

The recruitment process typically includes:

1. Online application submission
2. CV screening
3. Aptitude test (if required)
4. Panel interview
5. Background and reference checks
6. Offer issuance
7. Onboarding

Only shortlisted candidates will be contacted.

After You Apply

If shortlisted:

- You may be invited for a test or interview.
- After the test stage, candidates will receive feedback via email within one month.

If not shortlisted:

- Due to high application volume, only shortlisted candidates will be contacted.

For inquiries: recruitment@orangegroups.com

Recruitment Timeline

- Screening duration varies depending on role.
- After completing the test stage, feedback is provided within one month.
- Overall process duration may vary based on role and volume of applications.

Work Schedule & Flexibility

Standard Work Hours:

- Monday to Friday
- 8:00 AM to 6:00 PM

Remote Work:

- Remote work may be negotiated depending on role and agreement.
- The company maintains flexible arrangements based on discussions.

Benefits & Growth

Orange Group offers:

- Competitive remuneration
- KPI-based performance system
- Medical coverage under company health scheme
- Annual leave entitlement
- Training and development programs
- Career mobility opportunities
- Performance-based recognition and awards

The company encourages professional growth through structured performance reviews and training sponsorships.

Culture & Equal Opportunity

Orange Group is an equal opportunity employer and does not discriminate based on:

- Gender
- Tribe
- Religion
- Age
- Disability

The company promotes a culture built on:

- Integrity

- Excellence
- Team spirit
- Professionalism